

Resolutions at the extraordinary general meeting of BHG Group

Today, Friday 13 January 2023, the extraordinary general meeting of BHG Group AB (publ) was held in Malmö. The following main resolutions were passed.

Appointment of and fees payable to members of the board of directors

The meeting resolved that the board of directors shall consist of five members with no deputies. Kristian Eikre and Vesa Koskinen were appointed new members of the board of directors, whereby Vesa Koskinen replaces current board member Niklas Ringby. The meeting also resolved to elect Christian Bubenheim (who was appointed acting chairman by the board in August 2022) as chairman of the board.

The meeting further resolved that remuneration to newly elected board members shall correspond to what was resolved on by the annual general meeting on 5 May 2022, prorated for the number of months on the board, except for Kristian Eikre, who refrains from remuneration. A corresponding prorating shall take place for resigning board members. In other respects, the annual general meeting's remuneration resolution applies unchanged.

Incentive program

The meeting finally resolved to implement a new long-term incentive program for the CEO of the company through the issue of not more than 1,898,654 warrants to the company's wholly owned subsidiary for subsequent transfer to the CEO of the company. The warrants shall be transferred at a price per warrant amounting to the warrant's market value at the time of the transfer, calculated pursuant to the Black & Scholes warrant valuation model. Each warrant entitles to subscription for one new share in the company at a subscription price of SEK 35. Subscription for new shares by virtue of the warrants shall be made during the period 3 April 2026 up to and including 3 July 2026.

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About Us

BHG is one of the largest consumer e-commerce companies in the Nordics. In addition to our Nordic operations, we also have a significant presence in the rest of Europe, as well as in selected markets outside of Europe. Our strong position in these markets makes us one the leading European online pure-play within the Home Improvement space, meaning Do-It-Uourself and Home Furnishings. With an ecosystem of online stores, supported by physical destinations and services, such as last-mile deliveries and installation, we offer the market's leading range of wellknown external and strong own brands, totalling over 1.7 million products and encompassing a complete offering within DIY, leisure, furniture and furnishings.

The Group includes over 100 online sites - including sites like www.bygghemma.se, www. trademax.se, www.chilli.se, www.furniturebox.se and www.nordicnest.se - and over 70 showrooms. We are headquartered in Malmö, Sweden, with operations throughout Europe. Our share is traded on Nasdag Stockholm, under the ticker "BHG."

The BHG brands employ more than 3,000 people, working every day to create the ultimate online shopping experience by combining an unbeatable product range with smart technology, leading product expertise and a broad range of services.

Attachments

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