

## Managers transaction

### Template for notification

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

#### 1. Details of the person discharging managerial responsibilities/person closely associated

a) Name

Flemming Pedersen

#### 2. Reason for the notification

a) Position/status

Chief Financial Officer

b) Initial notification/Amendment

First submission

#### 3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name

Better Collective A/S

b) LEI

2549001EPXH6NK7I2R78

#### 4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument, type of instrument Identification code

Stock options relating to shares in Better Collective A/S, ISIN DK0060952240

b) Nature of the transaction

Grant of stock options free of charge

c) Price(s)

DKK 0

c) Volume(s)

150,000

d) Aggregated information - Aggregated volume - Price

Aggregated volume 150,000  
Price DKK 0

e) Date of the transaction

16-12-2025

f) Place of the transaction

outside a trading venue