PAMICA

Press Release
23 September 2026 11:00:00 CEST

# COMMUNIQUÉ FROM EXTRAORDINARY GENERAL MEETING IN PAMICA GROUP AB (PUBL)

**Pamica Group AB (publ) held an Extraordinary General Meeting today, 23 September 2026. The Extraordinary General Meeting resolved, with the required majority, in accordance with all the proposals submitted by the Board of Directors and the Nomination Committee, which were included in the notice.**

**Composition of the Board of Directors**
The Extraordinary General Meeting resolved that the Board of Directors, for the period until the next Annual General Meeting, shall be expanded from six to seven ordinary members elected by the General Meeting, without deputies. Jan-Olof Svensson was elected as a new Board member for a term until the end of the next Annual General Meeting. The Board of Directors thus consists of Tomas Franzén (chairman), Ulrika Valassi, Johan Ryding, Jan Klippvik, Ulrika Saxon von Essen, Lina Stolpe and Jan-Olof Svensson.

Jan-Olof Svensson shall not receive any board remuneration for the term of office.

**Resolution regarding authorisation for the Board of Directors to resolve on new issue of shares, convertibles and warrants**
The Extraordinary General Meeting resolved to authorise the Board of Directors to, up until 30 November 2026, on one or more occasions, with or without deviation from the shareholders' preferential rights, resolve on new issue of shares and/or issue of warrants, entitling the holders to subscribe for new shares and/or issue of convertibles, entitling the holders to convert the convertibles into new shares. Such issuing may take place against cash payment and/or with a provision on non-cash payment, set-off or other conditions.

The authorisation may only be exercised by the Board of Directors to enable capital raising and distribution of ownership prior to and/or in connection with the listing of the Company's shares and the number of shares issued under the authorisation and that may be added through the exercise of warrants and conversion of convertibles issued under the authorisation, may not in total exceed thirty (30) percent of the Company's votes and capital at the time of exercise of the authorisation.

The Extraordinary General Meeting also resolved to authorise the Board of Directors to, up until the next Annual General Meeting, administer transfers of warrants within the framework of the Company's incentive program.

**Resolution on the establishment of a long-term incentive program comprising (A) the establishment of a performance-based share savings program; (B) resolution on a directed new issue of shares; and (C) resolution on a directed issue of warrants 2026/2029 IV and transfer of warrants**
The Extraordinary General Meeting resolved to implement a long-term incentive program in the form of a performance-based share savings program for certain persons in the management team ("**Management LTI 2026 II**"), through a directed new share issue of not more than 301,397 shares and issue of not more than 1,205,588 warrants 2026/2029 IV to the Company, on terms and conditions that are described in more detail in the notice of the Extraordinary General Meeting.

**The resolutions in their entirety**

The resolutions in their entirety are available at the Company's website, www.pamica.se.

**Contacts**

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**Attachments**

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