ES GROUP

PRESS RELEASE
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Nomination Committee appointed for ES Group's 2027 Annual General Meeting

The Nomination Committee for ES Group AB (publ) ('ES Group' or 'the Company')'s 2027 Annual General Meeting has now been appointed.

In accordance with the principles for the Nomination Committee adopted by the 2026 Annual General Meeting, the Nomination Committee for ES Energy Save's 2027 Annual General Meeting shall consist of three members, who shall be appointed by the Company's largest shareholders in terms of votes as of 30 September 2026. In addition, the Chairman of the Board shall be co-opted to the Nomination Committee.

Prior to the Company's 2027 Annual General Meeting, the Nomination Committee consists of Lars Solheim (appointed by Christian Gulbrandsen), Linus Lindström (appointed by Project Air AB) and Patrik Gransäter (appointed by Theodor Jeansson Jr.). The members of the Nomination Committee have appointed Linus Lindström as Chairman of the Nomination Committee.

It is the Nomination Committee's task to submit proposals to the 2027 Annual General Meeting regarding (i) the election of the Chairman of the Meeting, (ii) the number of Board members, (iii) the remuneration of the Chairman of the Board and each of the other Board members (including work in the Board's committees), (iv) the election of Board members, (v) the election of the Chairman of the Board, (vi) the remuneration of the auditor, (vii) the election of the auditor, (viii) the principles for appointing the Nomination Committee, and (ix) the principles for the Nomination Committee.

Shareholders who wish to submit proposals to the Nomination Committee may do so by email to **valberedning@esgroup.co** no later than 31 January 2027.

Contact
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About Us
ES Group is a Swedish heat pump technology and platform company. ES Group enables brands to enter and scale in heat pump markets through white label and ODM partnerships built on proprietary platform architecture and in-house control technology. ES Group also distributes heat pumps under its own brand, ES Energy Save, through installer and distribution networks across European markets. The company has been active in European heat pump markets since 2009 and is listed on Nasdaq First North Growth Market Stockholm (ticker: ESGR B). Redeye Nordic Growth AB is the company's Certified Adviser.