

ELOPAK ASA

Protokoll fra ordinær generalforsamling

Ordinær generalforsamling i Elopak ASA, org.nr. 811 413 682 ("**Selskapet**") ble avholdt den 13. mai 2026 kl. 14:00 (CEST). Den ordinære generalforsamlingen ble avholdt som elektronisk møte via Lumi.

Følgende saker ble behandlet:

1. **Åpning av møtet ved styrets leder og registrering av deltagende aksjonærer og fullmakter**

Den ordinære generalforsamlingen ble åpnet av styrets leder, Dag Mejdell, som også redegjorde for fremmøtte aksjonærer og fullmakter.

Totalt var 213.246.254 aksjer representert på den ordinære generalforsamlingen, hvilket tilsvarer 79,35% av det totale antall stemmeberettigede aksjer i Selskapet. En oversikt over representerte aksjonærer følger vedlagt protokollen som Vedlegg 1. Det ble ikke fremsatt innsigelser mot oversikten.

2. **Valg av møteleder og en person til å medundertegne protokollen**

Generalforsamlingen traff følgende vedtak:

Dag Mejdell velges til møteleder.

Christian Gjerde velges til å medundertegne protokollen.

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2 til protokollen.

3. **Godkjenning av innkallingen og dagsorden**

Generalforsamlingen traff følgende vedtak:

Innkallingen og dagsorden godkjennes.

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2 til protokollen.

4. **Godkjenning av årsregnskap, og årsrapport for 2025, samt allokering av årets resultat**

Minutes from annual general meeting

An annual general meeting of Elopak ASA, org. no. 811 413 682 (the "**Company**") was held on 13 May 2026 at 14:00 hours (CEST). The ordinary general meeting was held as an electronic meeting through Lumi.

The following matters were considered:

1. **Opening of the meeting by the chair of the board and registration of attending shareholders and proxies**

The annual general meeting was opened by the chairman of the board of directors, Dag Mejdell, who also reported on the shareholders and proxies present.

In total, 213,246,254 shares were represented at the annual general meeting, which equals 79.35% of the total voting capital in the Company. A record of shareholders represented at the meeting is attached to these minutes as Appendix 1. No objections were made to the record.

2. **Election of a chairperson and a person to co-sign the minutes**

The general meeting passed the following resolution:

Dag Mejdell is elected as chairperson.

Christian Gjerde is elected to co-sign the minutes.

The resolution was passed with the required majority, see Appendix 2 to the minutes.

3. **Approval of the notice and the agenda**

The general meeting passed the following resolution:

The notice and the agenda are approved.

The resolution was passed with the required majority, see Appendix 2 to the minutes.

4. **Approval of the annual financial statements, and the annual report for 2025, including allocation of the result of the year**

Generalforsamlingen traff følgende vedtak:

Årsregnskapet og årsrapport for Elopak ASA og konsernet, inkludert bærekraftsrapporten, for 2025 godkjennes. Det skal utbetales EUR 0,102 per aksje i utbytte for andre halvdel av regnskapsåret 2025.

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2 til protokollen.

5. Behandling av redegjørelse for eierstyring og selskapsledelse for 2025

Generalforsamlingen traff følgende vedtak:

Selskapets redegjørelse for eierstyring og selskapsledelse godkjennes.

Beslutningen ble veiledende fattet med nødvendig flertall, se Vedlegg 2 til protokollen.

6. Behandling av rapport for lederlønn for 2025

Generalforsamlingen traff følgende vedtak:

Selskapets rapport for lederlønn godkjennes.

Beslutningen ble veiledende fattet med nødvendig flertall, se Vedlegg 2 til protokollen.

7. Valg av styremedlemmer

Generalforsamlingen traff følgende vedtak:

Gjenvalg av Manuel Arbiol, Marianne Ødegaard Ribe, Sid Johari og Anna Belfrage som styremedlemmer godkjennes i tråd med innstilling fra valgkomiteen.

The general meeting passed the following resolution:

The annual financial statements and the annual report for Elopak ASA and the group, including the sustainability statement, for 2025 are approved. A dividend of EUR 0.102 per share for the second half of the financial year 2025 is declared.

The resolution was passed with the required majority, see Appendix 2 to the minutes.

5. Consideration of the report on corporate governance for 2025

The general meeting passed the following resolution:

The Company's report on corporate governance is approved.

The resolution was advisory passed with the required majority, see Appendix 2 to the minutes.

6. Consideration of the report on management remuneration for 2025

The general meeting passed the following resolution:

The Company's report on management remuneration is approved.

The resolution was advisory passed with the required majority, see Appendix 2 to the minutes.

7. Election of board members

The general meeting passed the following resolution:

Re-election of Manuel Arbiol, Marianne Ødegaard Ribe, Sid Johari and Anna Belfrage as board members are approved in accordance with the recommendation from the nomination committee.

Etter valget er Selskapets aksjonærvalgte styremedlemmer:

- Dag Mejdell (styreleder)
- Sid Johari (styremedlem)
- Anna Belfrage (styremedlem)
- Manuel Aribol Pascual (styremedlem)
- Marianne Ødegaard Ribe (styremedlem)

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2 til protokollen.

8. Valg av observatør

Generalforsamlingen traff følgende vedtak:

Gjenvalg av Anniken Fougner som observatør til styret godkjennes i tråd med innstillingen fra valgkomitéen.

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2 til protokollen.

9. Valg av medlem til valgkomitéen

Generalforsamlingen traff følgende vedtak:

Gjenvalg av Kari Olrud Moen som medlem til Selskapets valgkomité godkjennes i tråd med innstilling fra valgkomitéen.

Etter valget består Selskapets valgkomité av følgende medlemmer:

- Tom Erik Myrland (Leder)
- Terje Valebjørg (Medlem)
- Kari Olrud Moen (Medlem)

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2 til protokollen.

Following the election, the Company's shareholder-elected board members are:

- Dag Mejdell (chair)
- Sid Johari (board member)
- Anna Belfrage (board member)
- Manuel Aribol Pascual (board member)
- Marianne Ødegaard Ribe (board member)

The resolution was passed with the required majority, see Appendix 2 to the minutes.

8. Election of observer to the board

The general meeting passed the following resolution:

Re-election of Anniken Fougner as observer of the board is approved in accordance with the recommendation from the nomination committee.

The resolution was passed with the required majority, see Appendix 2 to the minutes.

9. Election of member to the nomination committee

The general meeting passed the following resolution:

Re-election of Kari Olrud Moen as member to the Company's nomination committee is approved in accordance with the recommendation from the nomination committee.

Following the election, the Company's nomination committee consists of the following members:

- Tom Erik Myrland (Chair)
- Terje Valebjørg (Member)
- Kari Olrud Moen (Member)

The resolution was passed with the required majority, see Appendix 2 to the minutes.

10. Godkjenning av godtgjørelse for styret og komitéene

Generalforsamlingen traff følgende vedtak:

Godtgjørelse til styrets medlemmer, herunder godtgjørelse for arbeid i styrekomitéene, godkjennes i tråd med innstilling fra valgkomitéen.

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2 til protokollen.

11. Godkjenning av godtgjørelse for valgkomitéen

Generalforsamlingen traff følgende vedtak:

Godtgjørelse til medlemmene av valgkomitéen godkjennes i tråd med innstilling fra valgkomitéen.

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2 til protokollen.

12. Godkjenning av honorar til revisor for 2025

Generalforsamlingen traff følgende vedtak:

Revisors godtgjørelse godkjennes etter regning.

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2 til protokollen.

13. Styrefullmakt til kapitalforhøyelse

Generalforsamlingen traff følgende vedtak:

- (i) *Styret gis fullmakt til å forhøye Selskapets aksjekapital med inntil NOK 37.690.662. Innenfor denne samlede beløpsrammen kan fullmakten benyttes flere ganger.*
- (ii) *Fullmakten kan benyttes til å utstede aksjer som vederlag i forbindelse med oppkjøp, til å utstede aksjer i forbindelse med incentivprogrammer eller aksjeeierskapsprogrammer for ansatte og til*

10. Approval of remuneration to the board and the committees

The general meeting passed the following resolution:

Remuneration to the members of the board of directors, including remuneration for work in the board committees, is approved in accordance with the recommendation from the nomination committee.

The resolution was passed with the required majority, see Appendix 2 to the minutes.

11. Approval of remuneration to the nomination committee

The general meeting passed the following resolution:

Remuneration to the members of the nomination committee is approved in accordance with the recommendation from the nomination committee.

The resolution was passed with the required majority, see Appendix 2 to the minutes.

12. Approval of remuneration to the auditor for 2025

The general meeting passed the following resolution:

The auditor's remuneration shall be paid in accordance with invoice.

The resolution was passed with the required majority, see Appendix 2 to the minutes.

13. Board authorisation to increase share capital

The general meeting passed the following resolution:

- (i) *The board of directors is authorized to increase the Company's share capital by up to NOK 37,690,662. Subject to this aggregate amount limitation, the authority may be used on more than one occasion.*
- (ii) *The authority may be used to issue shares as consideration in connection with acquisitions, to issue shares in connection with the employee incentive or share ownership*

innhenting av ny egenkapital for å styrke Selskapets finansiering.

- (iii) Fullmakten gjelder frem til ordinær generalforsamling i 2027, dog senest til 30. juni 2027.
- (iv) Aksjeeiernes fortrinnsrett kan fravikes.
- (v) Fullmakten omfatter kapitalforhøyelse mot innskudd i penger og mot innskudd i andre eiendeler enn penger. Fullmakten omfatter rett til å pådra selskapet særlige plikter.
- (vi) Med virkning fra tidspunktet for registrering av denne fullmakten i Foretaksregisteret trekkes fullmakten gitt til styret til å forhøye aksjekapitalen den 14. mai 2025 tilbake.

Beslutningen ble fattet med nødvendig flertall, se [Vedlegg 2](#) til protokollen.

14. Styrefullmakt til å erverve egne aksjer

Generalforsamlingen traff følgende vedtak:

- (i) Styret gis fullmakt til å erverve aksjer i Selskapet ("egne aksjer") på vegne av Selskapet med en samlet pålydende verdi på inntil NOK 37.690.662. Fullmakten omfatter også avtalepant over egne aksjer.
- (ii) Egne aksjer ervervet av Selskapet skal kunne brukes (i) i forbindelse med aksjebasert betaling og Selskapets incentivprogram, eller (ii) for generelle selskapsformål.
- (iii) Ved erverv av egne aksjer kan det ikke betales et vederlag pr. aksje som er mindre enn NOK 1 eller som overstiger NOK 250.
- (iv) Styret fastsetter på hvilke måter egne aksjer kan erverves eller avhendes.
- (v) Fullmakten gjelder frem til ordinær generalforsamling i 2027, dog senest til 30. juni 2027.
- (vi) Med virkning fra tidspunktet for registrering av denne fullmakten i Foretaksregisteret trekkes fullmakten gitt til styret til å erverve egne aksjer den 14. mai 2025 tilbake.

schemes and to raise new equity in order to strengthen the Company's financing.

- (iii) The authority shall remain in force until the annual general meeting in 2027, but in no event later than 30 June 2027.
- (iv) The pre-emptive rights of the shareholders may be set aside.
- (v) The authority covers capital increases against contributions in cash and contributions other than in cash. The authority covers the right to incur special obligations for the Company.
- (vi) With effect from the time of registration of this authority with the Norwegian Register of Business Enterprises the authorization granted to the board of directors to increase the share capital on 14 May 2025 is revoked.

The resolution was passed with the required majority, see [Appendix 2](#) to the minutes.

14. Board authorisation to acquire own shares

The general meeting passed the following resolution:

- (i) The board of directors is authorised to acquire shares in the Company ("own shares") on behalf of the Company with an aggregate nominal value of up to NOK 37,690,662. The authority also encompasses contractual pledges over own shares.
- (ii) Treasury shares obtained by the Company may be used (i) in connection with share-based payment and the Company's long-term incentive program, and (ii) for general corporate purposes.
- (iii) When acquiring own shares, the consideration may not be less than NOK 1 and may not exceed NOK 250.
- (iv) The board of directors determines the methods by which own shares can be acquired or disposed of.
- (v) The authority shall remain in force until the annual general meeting in 2027, but in no event later than 30 June 2027.
- (vi) With effect from the time of registration of this authority with the Norwegian Register of Business Enterprises the authorisation

granted to the board of directors to acquire own shares on 14 May 2025 is revoked.

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2 til protokollen.

The resolution was passed with the required majority, see Appendix 2 to the minutes.

15. Fullmakt til styret for å utdele utbytte basert på godkjent årsregnskap for 2025

15. Authorization to the board of directors to distribute dividend based on the approved annual accounts for 2025

Generalforsamlingen traff følgende vedtak:

The general meeting passed the following resolution:

Styret gis fullmakt til å beslutte utdeling av utbytte på grunnlag av Selskapets årsregnskap for 2025, jf. allmennaksjeloven § 8-2 (2).

The board of directors is authorized to resolve payments of dividend based on the Company's annual accounts for 2025, cf. section 8-2 (2) of the Norwegian Public Limited Liability Companies Act.

Styret skal anvende fullmakten i tråd med Selskapets vedtatte utbyttepolitikk, og skal før enhver beslutning om utbytte vurdere om Selskapet vil ha forsvarlig egenkapital og likviditet etter utbytteutbetalingen, jf. allmennaksjeloven §§ 8-1 (4) og 3-4.

The board of directors shall use the authorization in accordance with the Company's approved dividend policy and shall prior to any resolution on payment of dividends consider whether the Company will retain a sufficient equity and liquidity after the dividend payment, cf. sections 8-1 (4) and 3-4 of the Norwegian Public Limited Liability Companies Act.

Fullmakten gjelder frem til neste ordinære generalforsamling.

The authorization is valid until the next annual general meeting.

Beslutningen ble fattet med nødvendig flertall, se Vedlegg 2 til protokollen.

The resolution was passed with the required majority, see Appendix 2 to the minutes.

* * *

Det forelå ikke ytterligere saker til behandling. Den ordinære generalforsamlingen ble deretter hevet.

There were no further matters to be considered. The annual general meeting was accordingly adjourned.

Unofficial translation. The official language of this notice is Norwegian. In the event of any discrepancies between the Norwegian and English text, the Norwegian text shall prevail.

* * *

Oslo,

13. mai 2026 / 13 May 2026

A handwritten signature in blue ink, appearing to read "Dag Mejdell".

Dag Mejdell
Møteleder/Chairperson

A handwritten signature in blue ink, appearing to read "Christian Gjerde".

Christian Gjerde
Medundertegner/Co-signer

Vedlegg:

Vedlegg 1 Liste over representerte aksjonærer

Vedlegg 2 Avstemningsresultater

Vedlegg 3 Informasjon om deltagere

Appendix:

Appendix 1

Appendix 2

Appendix 3

Record of shareholders
represented at the general meeting

Voting results

Attendance details

Vedlegg 1: Liste over representerte aksjonærer

Appendix 1: Record of shareholders represented at the general meeting

Totalt representert /
Attendance Summary Report
Elopak ASA
Generalforsamling / AGM
13 May 2026

Antall personer deltagende i møtet / Registered Attendees:	3
Totalt stemmeberettiget aksjer representert / Total Votes Represented:	213,246,254
Totalt antall kontoer representert / Total Accounts Represented:	222
Totalt stemmeberettiget aksjer / Total Voting Capital:	268,749,624
% Totalt representert stemmeberettiget / % Total Voting Capital Represented:	79.35%
Totalt antall utstede aksjer / Total Capital:	269,219,014
% Totalt representert av aksjekapitalen / % Total Capital Represented:	79.21%
Selskapets egne aksjer / Company Own Shares:	469,390

Sub Total: 3 0 213,246,254

<u>Kapasitet / Capacity</u>	<u>Registrerte Deltakere / Registered Attendees</u>	<u>Registrerte Ikke-Stemmeberettigede Deltakere / Registered Non-Voting Attendees</u>	<u>Registrerte Stemmer / Registered Votes</u>	<u>Kontoer / Accounts</u>
Styrets Leder med fullmakt / COB with proxy	1	0	14,527	10
Styrets leder med instruksjoner / COB with instruc	1	0	7,500	1
Forhåndsstemmer / Advance votes	1	0	213,224,227	211

Vedlegg 2: Avstemningsresultater

Appendix 2: Voting results

Elopak ASA GENERALFORSAMLING / AGM 13 May 2026

Som registreringsansvarlig for avstemningen på generalforsamlingen for aksjonærene i selskapet avholdt den 13 May 2026, BEKREFTES HERVED at resultatet av avstemningen er korrekt angitt som følger:-

/

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 13 May 2026, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Totalt antall stemmeberettigede aksjer / Issued voting shares: 268,749,624

	STEMMER / VOTES FOR	%	STEMMER / VOTES MOT	%	STEMMER / VOTES AVSTÅR	STEMMER TOTALT / VOTES TOTAL	% AV STEMME- BERETTIG KAPITAL AVGITT STEMME / % ISSUED VOTING SHARES VOTED	IKKE AVGITT STEMME I MØTET / NO VOTES IN MEETING
2a	213,244,544	100.00	0	0.00	1,710	213,246,254	79.35%	0
2b	213,244,544	100.00	0	0.00	1,710	213,246,254	79.35%	0
3	213,244,544	100.00	0	0.00	1,710	213,246,254	79.35%	0
4	213,187,162	100.00	0	0.00	59,092	213,246,254	79.35%	0
5	213,237,044	100.00	0	0.00	9,210	213,246,254	79.35%	0
6	209,189,813	98.64	2,891,718	1.36	1,164,723	213,246,254	79.35%	0
7	182,226,332	85.59	30,689,390	14.41	330,532	213,246,254	79.35%	0
8	213,244,194	100.00	0	0.00	2,060	213,246,254	79.35%	0
9	213,093,355	99.93	150,839	0.07	2,060	213,246,254	79.35%	0
10	213,236,324	100.00	1,710	0.00	8,220	213,246,254	79.35%	0
11	213,236,324	100.00	0	0.00	9,930	213,246,254	79.35%	0
12	213,118,790	99.94	125,404	0.06	2,060	213,246,254	79.35%	0
13	213,236,094	100.00	1,910	0.00	8,250	213,246,254	79.35%	0
14	213,237,980	100.00	2,660	0.00	5,614	213,246,254	79.35%	0
15	213,244,544	100.00	1,710	0.00	0	213,246,254	79.35%	0

Vedlegg 3: Informasjon om deltagere

Appendix 3: Attendance details

Attendance Details

Page: 1
Date: 13 May 2026
Time:

**Meeting: Elopak ASA, AGM
13 May 2026**

	<u>Attendees</u>	<u>Votes</u>
Gjest / Guest	5	
Styrets Leder med fullmakt / COB with proxy 1		14,527
Styrets leder med instruksjoner / COB with instruc 1		7,500
Forhåndsstemmer / Advance votes	1	213,224,227
Total	8	213,246,254

	<u>Votes</u>	<u>Representing / Accompanying</u>	<u>Voting Card</u>																																																																				
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87,862	WisdomTree Europe SmallCap Dividend Fund
30,015	WisdomTree International Equity Fund
112,780	UNIVERSAL-INVESTMENT-AG TGV FOR MERKUR
65,288	WisdomTree Dynamic Currency Hedged International Equity Fund
588	ISHARES III PUBLIC LIMITED COMPANY
72,661	ARIZONA STATE RETIREMENT SYSTEM
223,492	WisdomTree International SmallCap Dividend Fund
4,905,694	ARCTIC FUNDS PLC
12,170	ENSIGN PEAK ADVISORS INC
319,326	MI-FONDS K11
3,926	AZL DFA INTERNATIONAL CORE EQUITY FUND
9,893	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS
5,055	ISHARES MSCI EUROPE IMI INDEX ETF
9,930	LVIP DIMENSIONAL INTERNATIONAL CORE EQUITY FUND
10,854	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO
30,190	ALLSPRING SPECIAL INTERNATIONAL SMALL CAP CIT
20,878	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP
47,643	POLICE AND FIREMEN'S RETIREMENT SYSTEM OF NEW JERSEY
86,979	COLLEGE RETIREMENT EQUITIES FUND
2,514	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS
28,906	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT FUND POOLED
20,552	TEACHER RETIREMENT SYSTEM OF TEXAS
1,137	TEACHER RETIREMENT SYSTEM OF TEXAS
335,542	XTRACKERS
15,504	ALASKA PERMANENT FUND CORPORATION
2,803	TEXAS MUNICIPAL RETIREMENT SYSTEM
3,922	TEXAS MUNICIPAL RETIREMENT SYSTEM
9,146	BMO MSCI EAFE SMALL-MID CAP INDEX ETF
481	TEACHER RETIREMENT SYSTEM OF TEXAS
102,632	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM
16,567	THE STATE OF CONNECTICUT ACTING THROUGH ITS TREASURER
48,207	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM
27,027	POLICE AND FIRE RETIREMENT SYSTEM OF THE CITY OF DETROIT
96,819	ALLSPRING SPECIAL GLOBAL SMALL CAP FUND
31,689	TEACHER RETIREMENT SYSTEM OF TEXAS
22,220	CITY OF NEW YORK GROUP TRUST
33,928	THRIFT SAVINGS PLAN
388,753	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX
49,394	WASHINGTON STATE INVESTMENT BOARD
12,725	CITY OF NEW YORK GROUP TRUST
6,671	STATE STREET SPDR PORTFOLIO EUROPE ETF
17,025	ALASKA PERMANENT FUND CORPORATION
8,021	CITY OF NEW YORK GROUP TRUST
19,800	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO
77,218	STATE STREET GLOBAL ADVISORS TRUST COMPANY INVESTMENT FUNDS FOR TAX EX
29,451	HSBC BANK PLC AS TRUSTEE OF STATE STREET AUT WORLD SMALL CAP INDEX EQU
35,215	STATE STREET MSCI EAFE SMALL CAP INDEX SECURITIES LENDING COMMON TRUST
35,535	STATE STREET GLOBAL ALL CAP EQUITY EX-US INDEX PORTFOLIO
7,235	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA SMALL CAP KL
4,670	STATE OF WISCONSIN INVESTMENT BOARD
5,957	TEACHER RETIREMENT SYSTEM OF TEXAS
94,033	BAYERNINVEST KVG MBH BAYERN-INVEST BT-1-FONDS
649,444	MFS MERIDIAN FUNDS
5,192	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR DE BOUWNIJVERHEID
19,846	PUBLIC EMPLOYEES' RETIREMENT SYSTEM OF MISSISSIPPI
9,934	AMERICAN CENTURY ETF TRUST - AVANTIS INTERNATIONAL EQUITY FUND
4,803	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF
1,065	THE METHODIST HOSPITAL
11,868	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ET
390	AVANTIS CIBC INTERNATIONAL EQUITY ETF
3,848	STICHTING PENSIOENFONDS VOOR DE WONINGCORPORATIES
144,074	ALLSPRING SPECIAL INTERNATIONAL SMALL CAP FUND
93,529	WisdomTree Dynamic Currency Hedged International SmallCap Equity Fund
30,694	INVESCO MSCI GLOBAL TIMBER ETF
3,923	SOCIAL PROTECTION FUND
4,087	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA
11,854	BRIGHTHOUSE FUNDS TRUST II - BRIGHTHOUSE/DIMENSIONAL INTERNATIONAL SMA
15,623	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY
5,641	M INTERNATIONAL EQUITY FUND
12,329	SSGA SPDR ETFs EUROPE II PUBLIC LIMITED COMPANY
203	AMERICAN CENTURY ICAV
720,000	AXA WORLD FUNDS

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29,751	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY
596,278	PICTET - TIMBER
28,435	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO
7,983	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO
1,027,115	TR European Growth Trust PLC
13,815,950	Nippon Paper Industries Co., Ltd
260,701	BCC Investment Partners SICAV - BNP PARIBAS NORDIC EVOLUTION
17,139	UBS Fund Management (Switzerland) AG
23,111	UBS fund Management (Switzerland) AG
27,166	UBS fund Management (Switzerland) AG
91,344	SEI GLOBAL MASTER FUND PLC - SEI SMALL CAP SELECT FUND
2,118,253	ALFRED BERG AKTIV
225,195	THE NOMURA TRUST AND BANKING CO., LTD. RE: FIDELITY EUROPEAN SMALLER C
39,104	CATHOLIC RESPONSIBLE INVESTMENTS INTERNATIONAL SMALL-CAP FUND
86,710	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY
8,443	FIDELITY UCITS ICAV - FIDELITY EUROPE EQUITY RESEARCH ENHANCED UCITS E
25,396	TEACHER RETIREMENT SYSTEM OF TEXAS
18,182	ALLSPRING (LUX) WORLDWIDE FUND - GLOBAL SMALL CAP EQUITY FUND
435,953	BNP PARIBAS FUNDS - NORDIC SMALL CAP
44,383	ALFRED BERG NORDIC SMALL CAP
1,289,845	FOLKETRYGDFONDET
1,550,751	BDLCM FUNDS - BDL TRANSITIONS MEGATRENDS
6,722	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF STBV-NW-UNIVERSAL-F
100,035	BDL ENTREPRENEURS
22,076	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS
9,029	AMUNDI MSCI EUROPE SMALL C ESG BRD TRANS
61,458	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND
50	DICKIE L ISOM TTEE
2,057	AMUNDI MSCI GLOBAL SMALL CAP OECD EX USA
6,033	STICHTING BPL PENSIOEN
5,369	AMUNDI INDEX EUROPE EX UK SMALL
232,411	GW&K INTERNATIONAL SMALL CAP FUND, L.P.
1,820,893	FIDELITY FUNDS EUROPEAN SMALLER COMPANIES POOL THREE
5,614	CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM
13,025	UTAH STATE RETIREMENT SYSTEMS
78,037	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL
1,656,084	ARTEMIS GLOBAL INCOME FUND
2,348,150	ALFRED BERG NORGE
3,408,362	VERDIPAPIRFONDET KLP AKSJENORGE AKTIV
10,988	LEGAL & GENERAL ICAV
11,103,899	FOLKETRYGDFONDET
2,805,265	INDEPENDANCE AM SICAV EUROPE SMALL
33,687	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST
5,831,062	ALFRED BERG GAMBAK
1,128,361	ARTEMIS MONTHLY DISTRIBUTION FUND
288,139	AMUNDI MULTI-GERANTS PEA PME - POCHE SYCOMORE
5,077	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM
2,639,957	ALFRED BERG NORGE RESTRICTED
68,436	ACTIONS SMID CAP EUROPE BY INDEPENDANCE AM
24,241	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I
10,867	UTAH STATE RETIREMENT SYSTEMS
70,968	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST
14,997	BLACKROCK MSCI EAFE SMALL CAP EQUITY INDEX FUND B (EAFESMLB)
1,350,000	FJARDE AP-FONDEN
52,639	POLAR CAPITAL ICAV
66,282	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
450,000	VERDIPAPIRFONDET EQUINOR AKSJER NORGE
47,849	NORDEA 1 SICAV
99,638	HANDELSBANKEN NORDEN INDEX CRITERIA
413,764	FONDS DE RESERVE POUR LES RETRAITES
238,379	SYCOMORE SELECTION PME
836,191	ELO MUTUAL PENSION INSURANCE COMPANY
28,541	NORTHERN TRUST INVESTMENTS COLLECTIVE FUNDS TRUST
30,078	VERDIPAPIRFONDET KLP AKSJEGLOBAL SMALL CAP INDEKS
476,919	VERDIPAPIRFONDET STOREBRAND NORGE HORISONT
276,146	GW&K INTERNATIONAL SMALL CAP FUND II, L.P.
9,740	VERDIPAPIRFONDET KLP AKSJENORDEN INDEKS
337,788	THRIFT SAVINGS PLAN
9,631	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
129,383	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
18,483	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
854,864	NORDEA NORWEGIAN SUSTAINABLE STARS FUND

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358,347	NORDEA 1 SICAV
10,750	MICROEQUITIES ASSET MANAGEMENT PTY LIMITED ATF VALUE EARTH FUND
709,252	NON-UCITS NORDEA PRIVATE BANKING NORSK AKSJE PORTEFOLJE
3,551	STRATEGIC INTERNATIONAL EQUITY FUND
34,882	VANGUARD INTERNATIONAL SMALL COMPANIES INDEX FUND
10,526	INVESTERINGSFORENINGEN NORDEA INVEST NORDIC SMALL CAP KL
1,431,003	NORDEA AVKASTNING FUND
651,715	NORDEA NORDIC SMALL CAP FUND
6,916	TEACHERS' RETIREMENT SYSTEM OF THE CITY OF NEW YORK
736,050	BUMA-UNIVERSAL-FONDS I
1,557	ONEPATH GLOBAL SHARES - SMALL CAP (UNHEDGED) INDEX POOL
872,143	VERDIPAPIRFONDET STOREBRAND NORGE INSTITUSJON
721,105	NORDEA NORWEGIAN INDEX SELECT FUND
18,596	ACADIAN GLOBAL ALL-COUNTRY EX-U.S. EX-CHINA EQUITY DYNAMIC EXTENSION M
1,899	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD ESG SCREENED FUND
285,514	VERDIPAPIRFONDET STOREBRAND VERDI
5,434,927	NORDEA NORGE VERDI FUND
50,000	VERDIPAPIRFONDET EQUINOR AKSJER NORDEN
146,546	VERDIPAPIRFONDET STOREBRAND NORGE
2,126,041	SKAGEN VEKST VERDIPAPIRFOND
61,519	STATE OF CALIFORNIA SAVINGS PLUS PROGRAM MASTER TRUST
105,585	VERDIPAPIRFONDET STOREBRAND AKSJE INNLAND
640,662	NORDEA NORGE PLUSS FUND
64,265	VERDIPAPIRFONDET DNB GLOBAL ENHANCED INDEX
10,487,108	Verdipapirfondet DNB Norge
98,823	VERDIPAPIRFONDET DNB GR NT SKIFTE NORGE
3,048,839	Verdipapirfondet DNB SMB
3,484,927	VERDIPAPIRFONDET SPAREBANK 1 NORGE VERDI
101,061	VERDIPAPIRFONDET DNB GLOBAL ENHANCED PLUS
70,000	Verdipapirfondet DNB AM Norske Aksjer
23,019	WINTERFLOOD SECURITIES
40,315	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED
578,583	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLO
2,737	JHVIT INT'L SMALL CO TRUST
<u>213,224,227</u>	