

Notice to attend the Annual General Meeting of Bulten AB

The shareholders of Bulten AB, reg. no. 556668-2141, are invited to the Annual General Meeting on Thursday April 23, 2026 at 5 p.m. CEST at Bulten's headquarters, August Barks Gata 6A, 421 32 Västra Frölunda, Sweden. Registration for the meeting will begin at 4.15 p.m. CEST.

Right to participate and registration

Shareholders who wish to participate must be entered in the register of shareholders maintained by Euroclear Sweden AB on Wednesday April 15, 2026 *and* have notified the Company by no later than Friday April 17, 2026 of their intention to attend the AGM.

Shareholders may register to participate in the AGM

- by email to GeneralMeetingService@euroclear.com,
- through Euroclear Sweden AB's website, <https://www.euroclear.com/sweden/generalmeetings/>,
- by mail to Bulten AB, Årsstämma, c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, or
- by phone on +46 (0)8-402 91 33.

On registration, the shareholder must give his/her name, personal identity number or company registration number, address and daytime telephone number and, where applicable, the number of assistants, name and personal identity number of any proxy or name and personal identity number of any substitute. Registration forms are available on the Company's website at www.bulten.se. A hard copy of the registration form may be ordered from the same postal address/phone number given above to register for the AGM. Phone registrations may be made on business days between 9 a.m. and 4 p.m. CEST. Please note that the deadline for phone registrations is April 17, 2026 at 4 p.m. CEST.

A shareholder may bring a maximum of two assistants to the AGM if the Company is notified of the intended number of assistants using the applicable procedure when the shareholder registers for the AGM.

Nominee registered shares

Shareholders whose shares are registered in the name of a nominee must, if they wish to participate in the AGM, have their shares temporarily re-registered in their own names. Shareholders who wish to re-register shares in their own name must advise their nominee in plenty of time before April 15, 2026. Re-registration must be complete with Euroclear Sweden AB by April 17, 2026.

Proxies

Shareholders who wish to send a proxy must issue a written, signed and dated power of attorney. If the power of attorney is issued by a legal entity, a certified copy of the relevant certificate of incorporation for the legal entity (or the equivalent document for foreign legal entities) must be enclosed with the power of attorney. The documents must be no more than one year old. The power of attorney may, however, state a longer term for the power of attorney, but no more than five years. Proxy forms are available on the Company's website at www.bulten.se. A proxy form may be ordered from the same postal address and telephone number given above for registration for the AGM.

In order to facilitate the registration process, the original of the power of attorney and the certificate of incorporation and other authorization documents should reach the Company at the above address no later than April 17, 2026.

Proposed agenda

1. Opening of the Annual General Meeting
2. Election of Chair for the AGM
3. Preparation and approval of the voting list
4. Approval of agenda
5. Election of one or two people to verify and sign the minutes, and voting supervisors
6. Determination as to whether the AGM has been duly convened
7. Presentation on the work of the Board of Directors and the Board's committees over the past year

8. Presentation of the annual report and auditor's report along with the consolidated accounts, consolidated auditor's report, the auditor's statement in accordance with Chapter 8, section 54 of the Swedish Companies Act and the assurance report on the consolidated sustainability report. Also, the CEO's report on the operation

9. A resolution regarding adoption of the income statement, the balance sheet and the consolidated income statement and consolidated balance sheet

10. A resolution regarding allocation of the Company's earnings in accordance with the adopted balance sheet

11. A resolution regarding discharge from liability to the Company for the members of the Board of Directors and the CEO

12. A statement on the nomination committee's work and a resolution on

(a) the establishment of the number of Board members,

(b) determination of the number of auditors and deputy auditors

13. Establishment of fees to

(a) Board members

(b) auditor(s)

14. Election of

(a) Board members

(b) Chair of the Board

(c) auditor(s) and deputy auditors

15. Resolution on approval of remuneration report

16. Resolution on authorization for the Board of Directors to resolve on

(a) acquisitions of the Company's own shares,

(b) transfers of the Company's own shares

17. Resolution on authorization for the Board of Directors to resolve on share issues

18. Closing of the Annual General Meeting

Proposals for resolutions

The nomination committee's proposals for decisions regarding items 2, 12, 13 and 14:

The nomination committee, which was appointed in accordance with the procedure resolved by the 2021 AGM, has consisted of Mats Hellström (appointed by Nordea Fonder), Frank Larsson (appointed by Handelsbanken Fonder), Viktor Henriksson (appointed by Carnegie Fonder) and Ulf Liljedahl (Chair of the Board). Ulf Liljedahl did not take part in the nomination committee's preparations on decisions relating to him.

Item 2: The nomination committee proposes that Ulf Liljedahl be appointed Chair of the AGM.

Item 12 (a)-(b): The nomination committee proposes that the Board consist of six members voted in by the AGM and no deputies (a). It is proposed that the number of auditors be one and that no deputy auditor be appointed (b).

Item 13 (a)-(b): The nomination committee proposes that a total fixed fee of SEK 2,530,000 be paid to the Board members, of which (i) SEK 515,000 will be paid to the Chair of the Board and SEK 345,000 will be paid to each of the other Board members elected at the AGM who are not employed by the Company or a subsidiary; (ii) SEK 105,000 will be paid to the Chair of the audit committee and SEK 55,000 will be paid to each of the other members of the audit committee, subject to a payment condition that the member must be a Board member appointed by the AGM and not an employee of the Company or a subsidiary; and (iii) SEK 65,000 will be paid to the Chair of the remuneration committee and SEK 10,000 will be paid to the other members, subject to a payment condition that the member is a Board member appointed by the AGM and not an employee of the Company or a subsidiary, and that no remuneration be paid to the Chair of the Board for his or her role as a member of the remuneration committee (a); and that fees be paid to the auditor against an approved invoice (b).

Item 14 (a)-(c): The nomination committee proposes that Jonas Hård (re-election), Ulf Liljedahl (re-election), Karin Gunnarsson (re-election), Malin Ruijsenaars (re-election), Karl Fredrik Granlund (re-election) and Jonas Halvord (new election) be appointed as ordinary Board members for the period up to the next AGM. Hans Peter Havdal and Christina Hallin have declined re-election (a).

Jonas Halvord, born 1961, holds a bachelor's degree in economics from Gothenburg school of Economics and currently holds a role as Senior Advisor at Indutrade AB. He was previously Senior Vice President Acquisitions at Indutrade and before that Director Mergers & Acquisitions at SKF. Jonas also has previous experience as CEO and CFO at a number of industrial companies. Jonas is considered independent in relation to the Company and its management as well as major shareholders of the Company. Jonas (including related natural and legal persons) owns no shares in the Company.

A presentation of the candidates proposed by the nomination committee for re-election to the Board is available on the Company's website www.bulten.se.

The nomination committee also proposes that Ulf Liljedahl be appointed Chair of the Board (re-election) (b) and that, in accordance with a recommendation by the Company's audit committee, the registered accounting firm Öhrlings PricewaterhouseCoopers AB be appointed as auditors (re-election) (c). It is noted that if the accounting firm is re-elected, the authorized public accountant Johan Palmgren will remain the auditor in charge.

The Board's proposals for resolutions regarding items 10, 15, 16 (a) - (b) and 17:

Item 10: The Board of Directors proposes that no dividend be paid for the 2025 fiscal year and that the Company's available funds, amounting to a total of SEK 649,010,253, including the profit of the year, be carried forward. The proposal is made in the light of the fact that the Company's cash flow during the fiscal year has been negatively affected by a cyberattack that impacted one of the Company's largest customers. Furthermore, the Board of Directors considers that the investment opportunities arising from the Company's strategic agenda should be prioritized, as these are expected to generate greater value and better long-term returns for the shareholders than a dividend during the current year.

Item 15: The Board of Directors proposes that the AGM resolves to approve the Board of Director's remuneration report pursuant to Chapter 8, Section 53 a of the Swedish Companies Act.

Item 16 (a)-(b): The Board of Directors proposes that the AGM resolve to authorize the Board, for the period up until the next AGM, on one or more occasions, to resolve on acquisitions of the Company's own shares on Nasdaq Stockholm at a price per share that does not exceed a price higher than the higher of the price of the last independent trade and the highest current independent purchase bid on the trading venue where the shares are traded and otherwise in accordance with the terms applicable as set forth by Nasdaq Stockholm. Acquisitions may not be made at a price lower than the lowest price at which an independent acquisition can be made. If the Board of Directors assign a member of the exchange to accumulate a certain amount of the Company's own shares by proprietary trading during a certain time period and on the day of delivery pay for the shares, acquisitions may be made at a price corresponding to the volume weighted average price for the market as a whole for such period of time, even if the volume weighted average price falls outside the range of prices on the day of delivery. Payment for repurchased own shares shall be made in cash. The Board of Directors may resolve on other terms and conditions for the repurchase.

Acquisitions may be made up to a maximum of so many shares that the Company's holdings after the acquisition total up to 10 percent of all shares in the Company at any given time. At the time of this notice to attend, the Company owns 52,215 shares, which equates to approximately 0.25 percent of the Company's outstanding shares. The aim of authorizing the Board to acquire the Company's own shares is to give the Board greater scope and opportunity to continuously adapt the Company's capital structure, and thus contribute to increased shareholder value, and to enable the Board to take advantage of attractive acquisition opportunities by wholly or partially financing acquisitions of companies, operations, or assets through the Company's own shares (a).

Furthermore, the Board of Directors proposes that the AGM resolve to authorize the Board, for the period up until the next AGM, on one or more occasions, to decide on the transfer of a number of shares corresponding to no more than 10 percent of the total number of shares in the Company from time to time. Transfers may be made with deviation from shareholders' preferential rights on Nasdaq Stockholm as well as to third parties in connection with the acquisition of companies, operations or assets. Payment for transferred shares can be made in cash, through an issue in kind or set-off. Transfers of shares on Nasdaq Stockholm may only occur at a price per share within the share price interval registered at that time, where the share price interval means the difference between the highest buying price and the lowest selling price. Transfer in connection with acquisitions of companies, operations or assets may be made at a market value assessed by the Board of Directors. The Board of Directors may resolve on other terms and conditions for the transfer.

The purpose of the authorization is to give the Board more scope in connection with acquisitions of companies, operations or assets. The authorization also aims to give the Board of Directors greater scope and opportunity to continuously adapt the Company's capital structure (b).

Item 17: The Board of Directors proposes that the AGM resolve to authorize the Board for the period up until the next AGM, on one or more occasions, to decide on issues of new shares, warrants and/or convertibles with or without deviating from shareholders' preferential rights. The motive for the suggestion and the reason for deviating from shareholders' preferential rights and/or the opportunity to decide on share issues with provision for payment in kind or otherwise with terms and conditions, is to give the Board flexibility in its work to finance and enable accelerated expansion and development of the Group, its markets and products, such as through acquisitions of companies, operations or assets where the payment is wholly or partially in newly issued shares and/or to enable the Board to quickly raise capital for such acquisitions. The number of shares issued with the support of the authorization or that may be added through the exercise of warrants and the conversion of convertibles issued with the support of the authorization, may amount to up to 2,104,020 shares, which equates to a dilution of approximately 10 percent of all outstanding shares at the time of this notice and the same dilutive effect on the key ratios for the share reported by the Company.

Number of shares and votes

At the time of issuing this notice to attend, the total number of shares in the Company is 21,040,207. The Company owns 52,215 of its own shares, which is why 20,987,992 of the shares have voting rights attached.

Majority requirement

In order to be valid, the resolutions in items 16 (a) and (b) and 17 require each proposal to be supported by shareholders representing at least two-thirds of both the number of votes cast and the shares represented at the AGM.

AGM documents

The annual report and auditor's report for the 2025 fiscal year as well as the assurance report on the consolidated sustainability report and the Board of Directors' complete proposals and related documents in accordance with the Swedish Companies Act will be made available to the Company's shareholders at the above address and on the Company website, www.bulten.se, from April 2, 2026 at the latest.

The nomination committee's complete proposals for resolutions, a presentation of the proposed members, a reasoned statement regarding the proposal to the Board and a report on the nomination committee's work are available to the Company's shareholders at the above address and on the Company website from March 24, 2026 at the latest.

The above documents will also be sent free of charge to any shareholders who send a request for a copy and state their address.

Right of request

Shareholders are informed of their right in accordance with Chapter 7, section 32 of the Swedish Companies Act (2005:551) to request information at the AGM from the Board of Directors and the CEO on circumstances that could affect the assessment of a matter on the agenda and circumstances that could affect the assessment of the Company's and the Group's financial position.

Processing of personal data

For information on how your personal data is processed, please see: <https://www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-svenska.pdf>.

If you have questions regarding Bulten AB's processing of your personal data, you can contact the Company by email, dataprotection@bulten.com. Bulten AB has corporate ID No. 556668-2141 and the Board of Directors' registered office is in Gothenburg, Sweden.

Gothenburg, March 2026

Bulten AB

Board of Directors

For further information, please contact:

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About Bulten

[Bulten Group](#) is a leading global manufacturer and distributor of fasteners to the automotive industry, as well as other industries such as consumer electronics. The offering extends from a wide range of standard products to specially adapted fasteners. With Bulten's Full Service Provider concept (FSP), customers can entrust all their fastener needs to the company, including development, sourcing, logistics and service. Bulten was founded in 1873, has approximately 1,700 employees around the world and is headquartered in Gothenburg, Sweden. Exim & Mfr Enterprise is a part of Bulten Group since 2023. Net sales in 2025 totaled SEK 5,045 million. The share (BULTEN) is listed on Nasdaq Stockholm.

Attachments

[Notice to attend the Annual General Meeting of Bulten AB](#)