## M A T A S G R O U P

Company announcement no. 3 2024/25 Allerød, 14 June 2024

## Vesting of Performance Share Units and reporting of transactions pursuant to Article 19 of Market Abuse Regulation

Pursuant to Matas A/S' (Matas) Remuneration Policy, a total of 190,241 Performance Share Units (PSUs) related to the Company's long-term incentive programme (LTIP) for 2021/22 have vested 14 June 2024.

The PSUs vested in the form of 68,463 shares being delivered to the Executive Committee and 121,778 shares being delivered to the rest of the executive team, including resigned managers.

The PSUs were delivered free of charge in the form of shares in Matas.

PSUs vested at 150% of the original grant. The PSUs vested represent a total value of DKK 23.1 million based on the closing price on 13 June 2024 of DKK 121.4.

According to the EU Market Abuse Regulation Article 19, Matas has received the following notification from management and their related parties' regarding transactions in Matas shares and related securities in connection with the vesting of the PSUs.

## For further information, please contact:

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1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Gregers Wedell-Wedellsborg
2.	Reason for notification	
a)	Position/status	Group CEO
b)	Initial notification/amendment	Initial notification
3.	Details of the issuer	
a)	Name	Matas A/S
b)	LEI Code	2138004PXX8LWGHGL872
4.	Details of the transaction(s): Section to be repeated for (i) Each type of instrument, (ii) Each type of	
	transaction, (iii) Each date, and (iv) Each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Shares of Matas A/S
	Identification code	DK0060497295
b)	Nature of the transaction	Delivery of shares due to vested Performance
		Share Units
C)	Price(s) and volume(s)	Volume(s): 68,463 shares
		Price(s): DKK 0
d)	Aggregated information	
	<ul> <li>Aggregated volume</li> </ul>	68,463 shares
	Price (DKK)	DKK 0
e)	Date of the transaction	14 June 2024
f)	Place of the transaction	Outside trading venue