FRANK BLAKER

24.02.1957

Citizenship: Norwegian

Residence: Stavanger, Norway

Education:

1999-2000: MIT Sloan Business School, Boston – master's degree in technology management

1978-1982: Norwegian University of Science and Technology – master's degree in chemical engineering

Professional career:

- February 2024 present: Safety Leaders AS
 - o Commercial Director/CFO
- January November 2023: EQON AS
 - o General manager
- January-December 2022: Aria Asset Management AS
 - o General manager
 - o Interim general manager & chairman of the board, Windco AS
 - o Chairman of the board, Energy Innovation AS
 - o Interim general manager, EQON AS
- 2020-2021: Efab AS
 - o Senior management advisor, Business Development
- 2005-2020: Procom Venture AS
 - o Partner
 - o Fund manager Såkorninvest II (€ 35M seed fund)
 - o Board member in several start-up's and growth companies
 - Financial advisor, M&A IRIS (leading Norwegian R&D institute)
 - o Strategic advisor, Calysta, Inc (US)
- 2002-2005: Technor ASA
 - o Executive Vice President & COO. General management, business strategy, M&A, investor relations, corporate finance, R&D, manufacturing, sales & marketing.
 - o Board Chairman ScanArmatur AS

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- o Board Chairman Technor EES (Italy)
- o Board member Simrad Optronics AS
- o Board member Technor ATEX (France)
- Board member Haaland AS

• 1985-2002: Statoil AS (Equinor)

- o 2001-2002: Vice President, Statoil Corporate e-Business. Responsible for corporate e/Business strategy and corporate e-Business project portfolio.
- o 1996-1999: Senior Vice President, Corporate HR. Head of corporate HR Staff and Services.
- o 1994-1996: Vice President, Natural Gas Technology Division. Responsible for natural gas infrastructure project planning, engineering, procurement, and project management.
- o 1985-1993: Senior Engineer, Principal Engineer and Department Manager

Professional & Personal Skills

Professional

o Leadership, project management, strategy, business analysis, investing, sales & marketing, finance, M&A, risk management.

Personal

o Analytical, critical thinking, integrity, communication, collaboration.

Other

- 16 BoD positions in private and public companies since 2002.
- Extensive professional network
- Broad experience in development and implementation of technology & business strategies in small & medium size companies
- Broad experience in business transformation processes, including digital strategies for supply chain management, sales & marketing and customer relationship management.
- Genuine interest in new, disruptive technologies and business models leveraging Big Data and AI capabilities.