

Agenda Supervisory Board 27 March 2025:

- 1. Opening of the meeting by the Chairman of the Supervisory Board**
- 2. Election of two persons to co-sign the minutes together with the Chairman of the Supervisory Board**
- 3. Approval of the notice and the agenda**
- ./. 4. Approval of the external auditor's remuneration for 2024**
- ./. 5. Approval of the Annual Report and Accounts for 2024**
- ./. 6. Authority to issue hybrid tier 1 securities and subordinated debt, and authority to redeem, outstanding subordinated capital and debt**
- ./. 7. Authority for equity capital certificate buybacks**
- ./. 8. Remuneration report senior executives 2024 – indicative vote**
- ./. 9. Election by the members of the Supervisory Board's Election Committee**
- ./. 10. Approval of remuneration rates by the Supervisory Board's Election Committee**
- ./. 11. Election by the Equity Capital Certificate Owners Election Committee**
- ./. 12. Any Other Business**