

### Notice of Annual General Meeting on 27 March 2025

The Annual General Meeting of Sparebanken Vest will be held from 12:00 to around 14:00 on Thursday 27 March 2025 at Sparebanken Vest, Jonsvollsgaten 2, Bergen, in the 'Auditoriet' conference room.

#### AGENDA:

- 1. OPENING OF THE MEETING
- 2. LIST OF ATTENDING MEMBERS
- 3. ELECTION OF TWO PERSONS TO CO-SIGN THE MINUTES TOGETHER WITH THE CHAIRMAN
- 4. APPROVAL OF THE NOTICE AND THE AGENDA
- 5. BRIEFING ON THE STATUS OF THE BUSINESS

Briefing by CEO Jan Erik Kjerpeseth

#### 6. ANNUAL ACCOUNTS 2024

Approval of the annual report 2024, including distribution of dividends, customer dividends and donations.

Please find attached (Norwegian only):

- Memo regarding the annual report 2024
- Annual report including auditor's report and sustainability certification
- Report on remuneration of leading personnel with auditor's confirmation

CEO Jan Erik Kjerpeseth will give a brief presentation.

# 7. GUIDELINES FOR THE FIXING OF SALARIES AND OTHER REMUNERATION TO LEADING PERSONELL

The Board of Directors' proposal is attached (Norwegian only)
Briefing by Executive Vice President Group Operations Therese Linn Arentsen

# 8. PROPOSAL FOR RENEWAL OF THE AUTHORISATION TO PURCHASE AND PLEDGE OWN EQUITY CERTIFICATES

The Board of Directors' proposal is attached (Norwegian only) Briefing by CFO / Executive Vice President Frank Johannesen

# 9. DONATIONS FOR THE PUBLIC BENEFIT/CORPORATE SOCIAL RESPONSIBILITY FOR 2025 BASED ON ANNUAL ACCOUNTS FOR 2024

The Board of Directors' proposal is attached (Norwegian only) Briefing by marketing director Tonje Marie Schreiner

## 10. ELECTION

### 10.1 Election of officers for Sparebanken Norge

The Nomination Committee's recommendation is attached (Norwegian only) Briefing by chair of the nomination committee Kari-Anne Landro

#### 10.2 Remuneration of officers for Sparebanken Norge

The Nomination Committee's recommendations are attached (Norwegian only) Briefing by chair of the nomination committee Kari-Anne Landro

**Registration:** We request that you let us know well in advance and within Friday 21 March if you are able or not to attend the meeting by replying to Anne Lise Urdal on (+47) 414 78 540, email: <a href="mailto:anne.urdal@spv.no">anne.urdal@spv.no</a>. Please note that only the elected members and summoned deputies can participate in the meeting.

Bergen, 6. March 2025 For Sparebanken Vest

Arild Bødal

Chairman of the Board of Directors

Notice of the meeting will also be sent to: The Board of Directors, the internal auditor and external auditor. The notice of the meeting and other supporting documents are available on the bank's website www.spv.no