



Annual Report 2024

Contents

Introduction 4

- Proximar in brief 6
- Highlights 2024 6
- Proximar history in brief 8
- Proximar value chain 10
- Letter from the CEO 12

16 Operations and Finance

- Operations 18
- Financing activities 22

24 Our team and organisation

- Management team 26
- Board of Directors 28

30 Market

Japan's Atlantic Salmon Market 32

36 Board of Directors report

Board of Directors report 38

46 Sustainability

- Introduction 48
- Our Sustainability Framework 48
- **Environment Topics** 50
- Social Topic 52

56

60

90

93

54 Financial statements

- Consolidated financial statements Financial statements - Proximar Seafood AS
- Auditor's report 106

110 ESG Index ESG Index 2024 112



Notes to the consolidated financial statements Notes to the financial statements - Proximar Seafood AS

Introduction

ntroduction /

Proximar in brief

Proximar Seafood is a Norwegian land-based salmon farming company, operating its first production facility at the foot of Mount Fuji in Japan. The company introduced its first batch of eggs in October 2022 and completed its first harvest on 30 September 2024.

5,300 tonnes (HOG) per year in Phase 1 and based on the performance of the system and biology, the company remains on track to reach the target utilisation in 2027.

Proximar's brand and logo (Fuji Atlantic Salmon) were officially launched in September 2024.

By leveraging high-quality groundwater near Mount Fuji, Proximar's land-based farming produces fresh Atlantic salmon. Its prime location near one of the world's largest fish markets offers major advantages, The targeted long-term harvest level for Proximar is including lower costs and a reduced carbon footprint - particularly by eliminating the need for air freight.

Highlights 2024

- The biomass grew from 41 metric tonnes in January to 1,058 metric tonnes at the end of December
- The first sales agreement was reached in June, reflecting a price premium compared to the costs of imported Atlantic salmon from Norway
- The completion of the first commercial harvest in September marked a landmark operational and commercial milestone
- "Fuji Atlantic Salmon" brand launched in September

- Secured JPY 1 billion (approx. NOK 75 million) in additional funds in September and another combined 600 million (approx. NOK 44 million) in Q4
- Further enhanced operational expertise in • Japan by hiring experienced staff in leadership positions, as well as local fish farm technicians. Total number of company employees was 59 in December
- The fourth and final module of the PSG was completed in December marking the completion of the grow-out facility

Adjacent market



million people

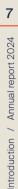
Phase 1 capasity

5,300

tonnes HOG

6

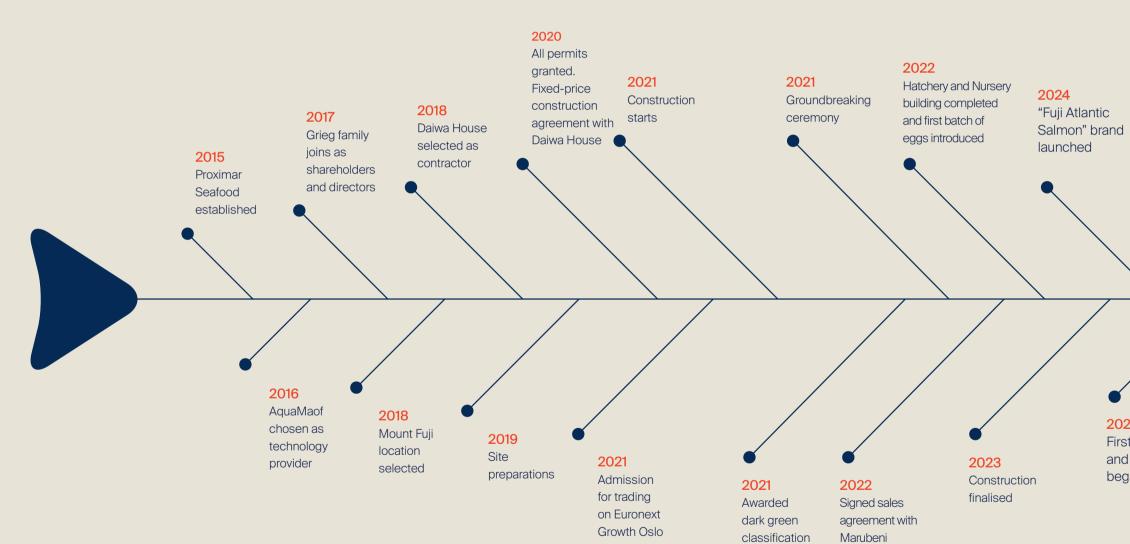




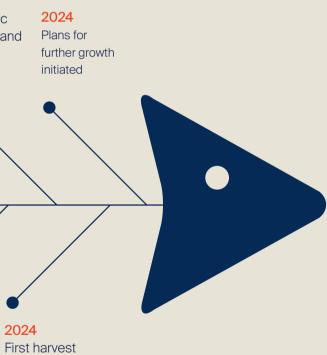
PSG All production modules completed



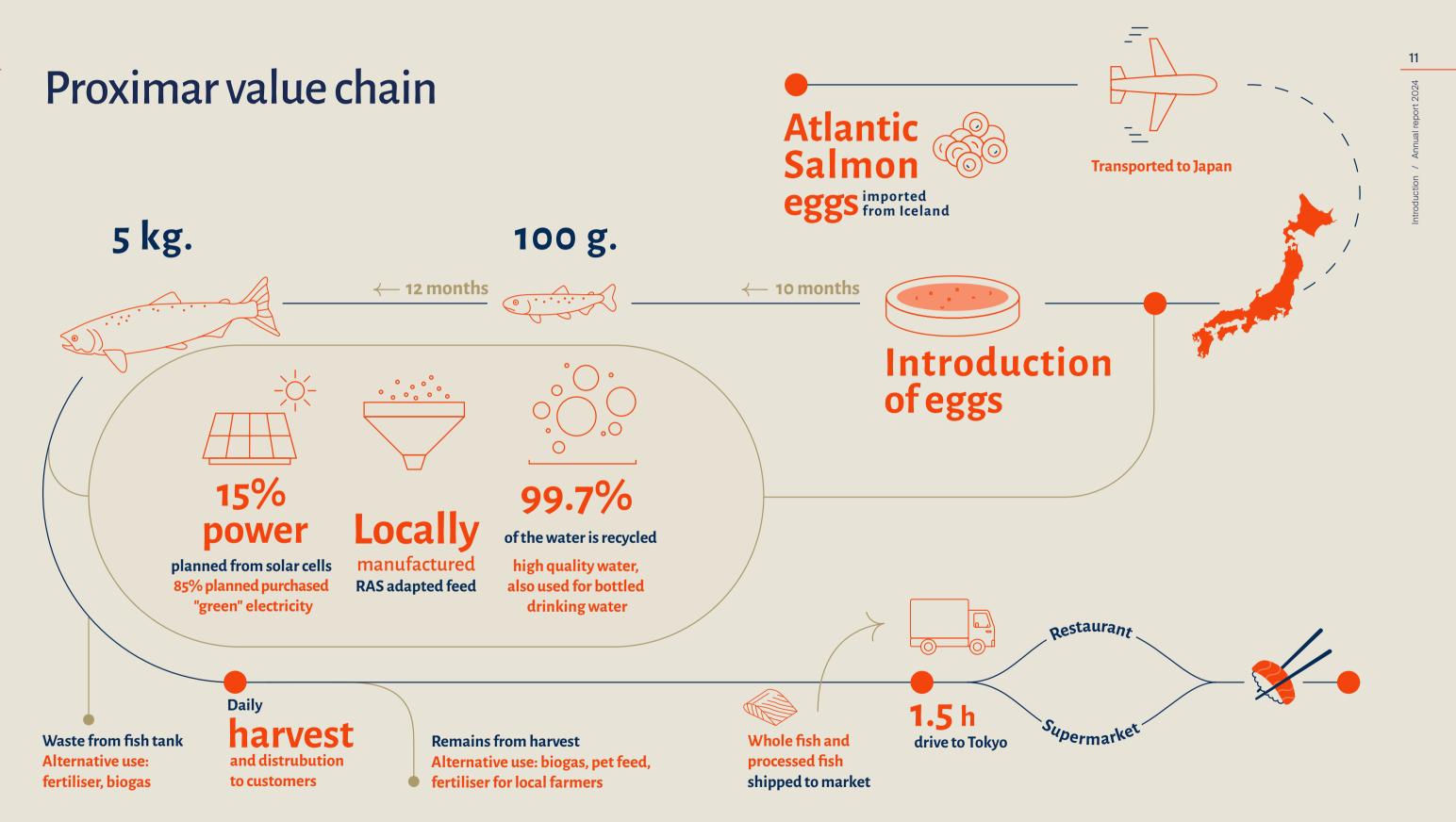
Proximar – history in brief



by Cicero



and sales began



ntroduction / Annual report 2024 0

Letter from the CEO

A milestone year with successful first harvest and sales

After close to ten years of patient endeavour, Proximar was able to deliver its Fuji Atlantic salmon to the Japanese market in 2024, achieving premium prices and confirming the interest in our product from Japanese consumers.

As the first and only domestic producer of Atlantic salmon in Japan, Proximar is well positioned going forward to leverage the significant cost advantages offered by our business model.

Our facility has now been completed, and we are ramping up our harvesting and sales entering 2025.

Installation works completed

With some minor exceptions, the installation works for our facility are now complete, marking the end challenges, but we have planned our operations and of a long planning and construction process.

and RAS installation works, have been challenging in many ways. However, our team has done a great

job in overcoming challenges and finding good solutions. A combination of ongoing installation works and production has made the situation even more complex and challenging for our employees - and their achievements even more impressive.

Successful start-up despite constructionrelated challenges

As always during a start-up phase of a complex production facility, we knew that we would encounter production activities accordingly.

The years of construction, including civil works In February, we suffered a tank breach resulting in a loss of approximately 50,000 fish. However, thanks to the unstinting efforts of our team, we managed



to save approximately 50,000 fish.

Delayed delivery and installation of our ozone system impacted our production in Q3 and into Q4, leading to high turbidity levels in our grow-out facility. To manage the situation and mitigate biological risk, we reduced feeding for several months. Following the completion of the ozone installation, turbidity dropped as expected, permitting the resumption of normal feeding.

In November and December, we experienced a breach in the support for some of our biofilters. Fortunately, this did not result in any mortality, and the water parameters were quickly stabilised. However, we once again restricted feeding to reduce biological risk until repair works are to be completed.

Despite these incidents, it is extremely encouraging to see that the system is working as expected, paving the way for the ramp-up in operations planned for the next few years.

High-performance system and good growth conditions

Our Hatchery & Nursery facility, which has been operational for more than two years, is continuing to deliver good and consistent results. Water quality has remained stable even at higher densities and with full load on the system. With strong fish health and low mortality, we are extremely satisfied with our Hatchery & Nursery department.

The growth curves for this department remain stable and on track with our production plan, ensuring consistent and reliable smolt output. High-quality smolt is a key foundation for strong production Furthermore, the feedback we have received on results in our grow-out department.

In the grow-out department, which became operational at the end of 2023, we are seeing the same positive trends as in the Hatchery & Nursery department. Water quality is good and stable, providing excellent growth conditions for the fish.

Despite the turbidity issues that were resolved in Q4 2024 the system is demonstrating stable water guality and capacity to maintain critical parameters well within the acceptable range for good growth conditions for Atlantic salmon.

We are also continuing to experience low natural mortality in the grow-out division, and fish health remains good as expected.

A major milestone with the start of harvesting and sales

At the end of September, we were finally able to carry out our first harvest after many years of perseverance and patience. Since inception, our business model has been rooted in the significant cost advantages offered by local production in Japan. Additionally, Proximar has anticipated that our product would command a price premium over imported Atlantic salmon from Norway.

It is therefore very encouraging to see how well our fish was received in the market, reaffirming our expectations for its premium pricing potential.

However, achieving this price premium would not be possible without meeting the high-quality expectations of Japanese consumers.

Although our harvested volumes for 2024 were still modest, the quality of our fish was 99.9 per cent superior-grade. This impressive result confirms that our production facility is delivering excellent conditions for our fish, something that would not be possible without high water quality.

taste, colour and fat has been wholly positive. Given that Japanese consumers have some of the most discerning palates in the world, this serves as yet another strong testament to our quality.

Throughout 2024, we worked closely with our sales and distribution partner, Marubeni Corporation, preparing the market and building strong awareness of our product.

As part of our marketing and sales strategy, we also released our new brand and logo - Fuji Atlantic Salmon. The logo and brand name combine the key I can assure you that Proximar remains fully characteristics of Proximar and our product, Mt. Fuji and Atlantic salmon. This strengthens brand association and appeal, not just for Japanese consumers but across the broader Asian market.

Strong visibility and enthusiasm

Over the years, Proximar has become more and more visible in the Japanese media. As the only producer of domestically farmed Atlantic salmon in Japan, our company has been enthusiastically welcomed.

Proximar is leading the way in innovating and modernising Japan's aquaculture industry, and our efforts are not going unnoticed. This is evident **Joachim Nielsen** from the extensive media coverage, strong backing Chief Executive Officer from our stakeholders and partners, and a positive reception from Japanese authorities.

As the first to operate an industrial-scale RAS facility in Japan, Proximar is a leader in our field. We are proud to finally bring fresh, delicious Atlantic salmon from the foot of Mt. Fuji to Japanese consumers.

Ideally positioned for 2025, and determined to deliver on our plans

Proximar is uniquely positioned entering 2025. Our facility is complete, and we are now harvesting fish on a weekly basis. This marks the beginning of a new era, as we can finally start generating positive cash flow after a decade of significant investment.

We are incredibly proud and excited to see our strong production performance matched by the fantastic market reception of our fish.

However, these achievements and our confidence in delivering on our plans going forward would

- not be possible without our highly dedicated and experienced team. Seeing how they are handling challenges is both assuring and inspiring, and fills me with pride.
- committed to delivering on our plans as we look
- ahead to 2025 and beyond. With our unique market position, we will continue to seize the opportunities
- ahead.
- With our first facility now operational, expanding our capacity is a natural next step. Proximar is committed to becoming a leading supplier of Atlantic salmon in Japan, and we will continue to grow accordingly creating value for our shareholders while supporting
- Japan's move towards greater food self-sufficiency.



Operations and Finance

18

Operations

Since introducing our first batch of eggs into the hatchery in October 2022, Proximar has steadily built up biomass day by day. In September 2024, we reached a major milestone – our first harvest. This not only validated our optimal growth conditions but, more importantly, confirmed quality and taste of our fish.

Fully operational facility, encouraging performance and a high-quality product

During the year, installation works in our grow-out building were largely completed. As we move into 2025, we will be harvesting weekly throughout the year, while steadily building our biomass. With new eggs arriving at the hatchery each month, we are on track to reach our target standing biomass.

The facility consistently provides good and stable water quality for our production. We are also seeing stable performance at higher densities. Even as we continue building biomass towards our target levels, we have already reached full utilisation at the modular level. This reinforces the system's ability to sustain optimal growth conditions, even at the loads and densities we aim for at full operational capacity.

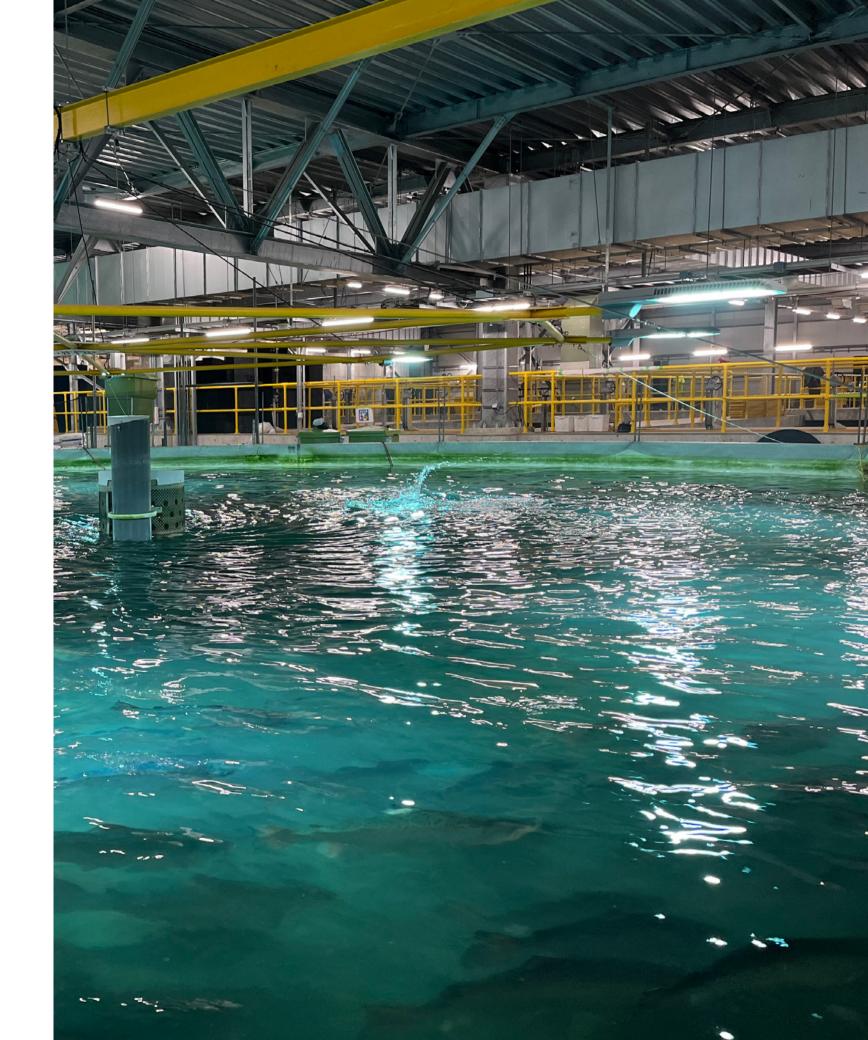
Mortality remains low and fish health is good. This translates to favourable growth conditions and a high-quality product. Since harvesting began at

the end of September, we consistently delivered a superior grade of 99.9 per cent in 2024. The quality is further confirmed by the positive feedback from customers and consumers regarding taste, colour, texture and fat content.

Anticipated start-up challenges and mitigation strategies

During the start-up phase of a RAS facility, we must expect the unexpected. To reduce the impact of potential higher mortality rates due to start-uprelated challenges, we continued to introduce more eggs than our production plan requires during 2024, a practice we started in 2023.

Despite challenges in 2024, including a tank breach, turbidity issues and biofilter complications, only the initial incident led to any mortality. We are pleased to note that these issues related to construction and installation delays, and not system performance.





Despite the turbidity issues and biofilter incidents, we did not experience any abnormal mortality. However, feeding restrictions impacted growth, preventing us from following our planned feeding schedule in the second half of 2024 – something clearly reflected in the growth curves.

While the reduced feeding will impact harvest volumes in terms of average fish size, we remain confident of achieving our production targets once we can maintain stable feeding over time.

The turbidity issues were resolved through the installation of our ozone system. As for the biofilters, we are currently feeding somewhat below the planned levels. Repairs are expected to be largely completed in April 2025, allowing us to return to regular feeding from Q2 onwards.

We still consider 2025 a start-up year as we continue building biomass to reach stable levels. As a result, harvest sizes may vary more in the short term, but we expect these fluctuations to gradually stabilise as production levels become more consistent throughout the year.

Top-tier team, well positioned to meet operational targets

The Proximar team now consists of 59 employees, with 47 dedicated to production – farming fish and managing our RAS facility.

Our team is highly skilled in RAS-based Atlantic salmon farming, bringing together deep expertise in both recirculating aquaculture systems and landbased grow-out operations.

Running a successful RAS operation requires a blend of specialist skills. Beyond fish farming, it demands extensive expertise in water treatment, system functionality and a strong mix of practical and theoretical knowledge.

Proactive problem-solving is critical – preventing issues before they escalate takes years of practical experience. At Proximar, our team brings decades of combined RAS experience across various systems and species. This level of expertise is rare, especially given that large-scale RAS farming is still relatively new and Proximar is focused on a single facility.

Throughout 2024, we continued recruiting to meet our growing production needs while ensuring that knowledge is effectively transferred from our senior experts to build a strong, long-term organisation. As part of our commitment to developing local talent and expertise, we launched the Proximar Campus initiative.

With the experience gained from our facility so far, alongside strong water treatment capacity, healthy growth rates and excellent fish health, we are encouraged and remain confident of reaching our target facility utilisation by 2027.



Dharma Rajeswaran

- More than 30 years' experience in Atlantic salmon farming
- Has worked with recirculating aquaculture systems (RAS) for more than ten years
- Joined Proximar in 2022 from the position of COO at Atlantic Sapphire in the USA



Charlotte Okstad Hatchery and Nursery manager

- More than 10 years in the aquaculture industry with Mowi and Lerøy Seafood Group, including five years working with various types of RAS systems
- > Bachelor's degree in material technology, certificate of apprenticeship in aquaculture
 > Joined Proximar in 2022



Javier Carreño Production Manager

- Professional with more than 20 years' experience in the field of aquaculture, at companies including Mowi Chile, Cermaq and Atlantic Sapphire
- Extensive knowledge of the cultivation of salmonid over entire lifespan, in both recirculation systems and net pens
- > Joined Proximar in 2023



Nikolaj Schlie Post-smolt Grow-out manager

- Seven years' experience in recirculating aquaculture systems (RAS)
- Joined Proximar in 2022 from the position of RAS Technologist with Atlantic Sapphire Denmark
- > MSc in Biology
- Has worked with Yellowtail Kingfish and Atlantic Salmon



Financing activities

As we enter 2025 with an even stronger business model, Atlantic salmon export prices from Norway remain consistently high, along with transportation costs to Japan.

Meanwhile, in 2024, Proximar successfully completed its Stage 1 facility. By the end of the year, Proximar had biomass across all departments, including the hatchery, first feeding, nursery and multiple modules within the post-smolt grow-out facility.

Equity

To further strengthen our equity following the private placement in December 2023, Proximar made a subsequent offering of NOK 25 million in February 2024. No further equity was raised during the year.

Debt

In H2 2024, Proximar continued to evaluate multiple sources of financing. The company signed four loan agreements with Japanese banks, securing a total of JPY 1.6 billion (approx. NOK 120 million) in additional funds.

In Norway the company secured further financing through sale of the 40 million convertible bonds owned and held by the company following the issue in October 2022.

Outlook

In 2024, Proximar actively engaged with several Japanese financial institutions and investors, encountering growing interest as the company began harvesting - which is set to scale up significantly in 2025.

The company has several loans maturing in H2 2025, including a syndicated loan, a shareholder loan and a loan from JAML, and is actively progressing value. with its refinancing plans.

- Proximar enjoys strong partnerships in Japan, and
- with its facility fully operational and sales reaching
- Japanese consumers, interest from various
- stakeholders, including the media, is growing.
- Building on the positive momentum of 2024 and into 2025, we remain committed to engaging with
- stakeholders and continuing to create shareholder

Our team and organisation



Joachim Nielsen

➤ Co-founder of Proximar

- Previously served as CFO of railway construction company Team Bane
- > Extensive financial background in investment banking, private equity and fund management



Ole Christian Willumsen

- Experienced leader, strategist and business developer.
- Has held multiple positions in Equinor, including Country Manager in Japan and China, Platform Manager and Investment Manager in Technology Ventures
- > Joined Proximar in 2023



Yoshihito Ito

 Extensive senior management experience, in both operations and production.

 Held the position of General Manager of Skretting Japan and Nutreco Japan
 Joined Proximar in 2024



Lars Stigaard

Third-generation fish farmer from Denmark
 Extensive experience in RAS, including design, construction and operation of RAS facilities
 Joined Proximar in 2017



Keisuke Nakayama Director Business Development

- Involved as Special Advisor to Proximar in Japan through Innovation Norway Tokyo since 2015
- > 24 years as advisor at the Norwegian Trade Council and Innovation Norway Tokyo
- > Joined Proximar in 2021



Vivian Lunde Director ESG & Business Operations

- Extensive experience from PwC as auditor, CFO and consultant in various industries
- Solid expertise as a strategic advisor and project manager in innovation work, HR
- and recruitment
- > Joined Proximar in 2021

26



Dharma Rajeswaran

- > Over 30 years' experience in Atlantic salmon farming
- > Has worked with RAS for more than ten years
- Joined Proximar from the position of COO with Atlantic Sapphire in 2022



Yasumitsu Himeno Corporate Development Director

- Extensive knowledge of the financial market in Japan with more than 15 years' experience at the Tokyo offices of Morgan Stanley, Merrill Lynch and the World Bank Group.
- > Joined Proximar in 2024

Board of Directors



Kjell-Erik Østdahl ^{Chair}

- More than 20 years' experience with Schlumberger across multiple countries in Europe, Asia and the USA.
 Holds an MSc in Electrical Engineering from NTNU
- Currently invests in technology start-ups and real estate, while serving as Senior Advisor to Ferd and Sumitomo Corporation
- Currently Board Chair at Sekal AS and Interwell AS and a board member at Windspider AS, Keystone AS and Cegal AS



Per Grieg jr. Board member

- Founder of Grieg Seafood ASA in 1992 and actively involved in leading positions at the company since then, currently serving as Board Chair
- Experience in the establishment of companies in several sectors and from board positions at companies including Fjord Seafood ASA, Marine Farms ASA, Erfjord Stamfisk AS and AON Grieg, in addition to several companies in the Grieg Group



Viggo Halseth Board member

- 38 years of experience from the aquaculture feed industry through management positions in Nutreco/Skretting, including Chief Innovation Officer at Nutreco and CEO of Skretting Norway and Skretting Group
- > Experience from RAS investments
- Currently Board Chair at Harbor AS and a board member at Norwegian Lobster Farm AS.



Siri Vike Board member

- More than 25 years experience in fish farming and fish health, through companies including EWOS, Mainstream Chile, Cermaq, PHARMAQ Analytiq and Zoetis
- Currently Director of Fish Health and Welfare at Ovum AS. Holds an MSc in fish health from the University of Tromsø and a PhD in Chilean fish farming

28



Elisabeth Adina Dyvik Board member

- Extensive experience in the financial sector, including senior positions at Oslo Børs, Carnegie Kapitalforvaltning, Orkla and Norsk Hydro
- Former member of the Norwegian Corporate Governance Board (NUES) and CICERO Climate Finance Advisory Board
- Holds an MSc in International Accounting and Finance from LSE and an MSc in Economics and Business Administration from NHH



Japan's Atlantic Salmon Market

Despite a challenging economic environment in 2024, with rising inflation significantly impacting Japanese households, demand for Atlantic salmon remained strong, and imports from Norway remained at the same level as the previous year.

Trends in the Japanese Retail Seafood Market Due to high spot prices in the first half of 2024, the total import volume from Norway dropped by 1%. However, the consumers were gradually adjusting to the new price range following the 2022 increase, which was driven by a weak Japanese Yen and high freight costs.

Additionally, the rise of "Fish Shop Sushi", a trend that took off during the COVID-19 pandemic, has helped sustain demand. Fresh salmon is a key ingredient in this style of sushi, serving as a marker of quality compared to Delica sushi. With "Fish Shop Sushi" remaining one of the few growth categories in the seafood section, this trend is expected to continue!



"Fish shop Sushi" refers to sushi that is prepared and sold at seafood counters within grocery stores or at fish markets.

rket / Annual report 2024



Cost development for import of Norwegian fresh Atlantic salmon in Japan Figures in NOK/kg, head-on-gutted



Import price

Demand for Locally Farmed Salmon

Japanese consumers generally have a strong in Fuji Atlantic Salmon preference for domestic products, and interest in The first harvest of our Fuji Atlantic salmon took place in late September 2024. While this coincided Proximar and Fuji Atlantic salmon has considerably increased throughout the year. While consumer with weakening export prices from Norway, we awareness of sustainability in Japan still lags behind successfully sold our salmon at a significant other markets, it is becoming an increasing priority premium over Norwegian products. This premium for our customers, including major retailers and sushi pricing reflects the rarity and high perceived value of restaurant chains. This shift is being driven by an Fuji Atlantic salmon. To meet and exceed customer increasing awareness of environmental issues and expectations, Proximar will continue strengthening the benefits of sustainable practices. Additionally, its brand by prioritising quality and freshness. due to recent global warming, the amount and variety of wild fish caught are decreasing, creating Overall, we are delighted with the positive reception a sense of urgency in securing products for sale. of Fuji Atlantic salmon and confident that strong The growing awareness of environmental issues interest will continue into the future. and the decreasing availability of wild fish make Proximar and our Fuji Atlantic salmon well positioned to meet future demand.

Source: Japan Ministry of Finance, Central bank of Norway, company data

Premium Pricing and Strong Interest

Board of Directors' report

Board of Directors report

2024 was a landmark year for Proximar, marked by the completion of equipment installations and the company's long-awaited first harvest. Throughout the year, we steadily built biomass, with production showing strong potential despite challenges from turbidity and biofilter disruptions. However, the system's water quality, stability and demonstrated capacity give us confidence in hitting our production targets. Backed by a highly experienced team, we are well positioned for success in 2025 and beyond.



Business overview and strategy for Proximar Seafood Group

Proximar Seafood AS (Proximar) is a land-based salmon farming company operating the first commercial land-based facility for Atlantic salmon in Japan. Operations began in October 2022 at our facility at the foot of Mount Fuji in Oyama, just a Founded in 2015 and headquartered in Bergen, the 1.5-hour drive from Tokyo. In September 2024, we achieved a major milestone in our company's 10-year history by completing our first harvest on schedule. As Japan's first domestic producer of fresh Atlantic salmon, Proximar is delivering to the market years ahead of the competition. We aim to reach our full annual production capacity of 5,300 tonnes (headon gutted) in 2027. Based on our experience to date, along with the proven capacity of our water treatment

system and consistently strong water quality, even at full load on a modular basis, we remain confident of meeting our production goals.

company has established itself as a leader in the land-based aquaculture industry, backed by a highly experienced team with extensive expertise gained in both Norway and the global sector. In February 2021, the company reached another milestone, listing on Euronext Growth on the Oslo Stock Exchange.

Proximar's business strategy is built around bringing Atlantic salmon production closer to consumers in

safe and sustainable production. With the successful high-demand markets – a commitment which is launch of production at our Phase 1 facility, the also reflected in the company's name. By producing salmon near its core market, Proximar not only cuts company is now gearing up for the next phase of transportation costs but also dramatically reduces growth. As an early mover with valuable practical carbon emissions, reinforcing the company's experience, we are well placed to build on this commitment to sustainability. Production takes place momentum. We are also encouraged by the strong indoors, ensuring minimal impact on the external interest in Proximar, both in Japan and beyond, and believe the company is poised to play a key role in environment. shaping the future of land-based aquaculture.

With a population of approximately 123 million and a deep-rooted appreciation of high-quality seafood, Japan has been the company's preferred market from the outset. Proximar aims to become a leading producer of Atlantic salmon in Asia, by focusing on



Key events in 2024

First harvest marks a major milestone in the company's history

After a decade of meticulous preparations and planning, Proximar achieved a significant milestone by completing its first harvest on schedule in September. The harvested fish averaged 4.2 kg HOG in 2024, reflecting the outstanding efforts of our dedicated team. This milestone is not just a historic moment for Proximar – it also highlights the company's strong cost advantage, as evidenced by the premium price secured for the harvested fish.

Completion of all major installation works in the Statement of income grow-out building

During the year, all four modules in the PSG building were completed, leaving only a few minor equipment installations remaining. This marked the completion of Phase 1 facilities, providing a capacity of 5,300 tonnes per year (HOG).

Securing of financing

In January 2024, the company successfully completed a repair issue, raising an additional NOK 25 million in new equity from existing shareholders. During the year, the company also secured JPY 1.6 billion in additional financing for working capital purposes and sold NOK 40 million of convertible bonds held by the company.

Continuing to strengthen the team in Japan enhancing operations and administration

Over the year, the team in Japan has grown significantly, both in operations and administration. This ensures the company is well equipped to meet future demands and transition from a project-based organisation to a fully operational entity with largescale production, harvesting and sales.

Review of the consolidated financial statements

The group generated its first income in 2024, albeit at a very modest level of NOK 3.5 million. However, revenue is expected to grow significantly over the coming years. Operating expenses mainly related to the depreciation, cost of materials, personnel expenses and electricity costs. Financial expenses mainly comprised interest expenses. Adjusting for unutilised production capacity of NOK 48.0 million, the change in biomass and inventory in 2024 positively impacted the operating result in the amount of NOK 88.2 million. The net result for the year was a loss of NOK 139.2 million.

Balance sheet

At the end of 2024, the group had total equity of NOK

396.5 million, compared with NOK 372.4 million at the end of 2023. The equity ratio was 24 per cent, compared with 27 per cent the previous year-end. The group had NOK 60.9 million in cash and cash equivalents at the end of 2024, compared with NOK 39.2 million twelve months previously.

Operations

The group's operating loss for the year ending 31 December 2024 came in at NOK 93.9 million, higher than the NOK 63.8 million loss recorded in 2023. The weaker result is primarily attributable to higher operating and financial expenses in 2024.

Japan's self-sufficiency rate for marine products stands at 56 per cent and has been on a downward trajectory for several years. The decline is particularly Cash flow evident for sashimi-grade products. The depreciation The cash outflow from operating activities for the of the Japanese Yen has significantly impacted year ending 31 December 2024 was NOK 107.2 selling prices across most sashimi offerings, million, up NOK 97.0 million on the previous year. including salmon. In the last financial year, the The cash outflow from investing activities for the average price of Norwegian salmon rose by year ending 31 December 2024 closed on NOK approximately NOK 10/kg compared to the previous 101.0 million, where the decrease of 439.9 million year, yet import volumes only fell by 1-2 per cent. This compared with 2023 is mainly due to less capex illustrates the continued strong demand for fresh spent on installation works in 2024 following the salmon, reinforcing its status as a highly soughtcompletion of the more costly construction work the after product. year before. The cash inflow from financing activities in 2024 was NOK 225.5 million, down 346.5 million Proximar is committed to securing a strong foothold on 2023. Together, the change in cash and bank in the Japanese salmon market by consistently deposits decreased with NOK 3.8 million from 2023 delivering high-quality salmon, building brand to 2024. recognition and enhancing the value of the Fuji

Market review

The Atlantic salmon market in Japan experienced significant fluctuations throughout 2024. In response to soaring prices of Norwegian salmon in the first half of the year, more affordable Chilean salmon gained foothold among buyers, while Canadian salmon entered the spot market as a substitute for Norwegian supplies.

Atlantic Salmon brand. Additionally, the company aims to capitalise on the premium appeal of locally farmed salmon.

Sustainability and corporate social responsibility

Sustainability

Increased consumption of seafood can reduce global greenhouse gas emissions (GHG) and improve human health¹.Through our land-based salmon farming operations in Japan, we are setting new standards for sustainable seafood production, eliminating the need for long-distance air transport and addressing key challenges in the aquaculture industrv.

Japan recognises the potential for growth in seafood production and has set clear goals to boost domestic supply. However, the country has faced a long-term decline in food self-sufficiency, and now ranks below most other major nations. Proximar is proud to play a role in strengthening sustainable food production, bringing fresh expertise to the industry. The company's investment in people and operations has been met with strong support in Japan.

Recognising the challenges of land-based salmon farming, such as efficient energy management, sustainable feed sourcing and significant infrastructure investments, our commitment to sustainability is embedded in our Sustainability

Framework². This framework ensures that we systematically identify, assess and address material ESG impacts, risks and opportunities.

Equal opportunities and anti-discrimination

Proximar does not discriminate on the basis of race, religion, colour, national origin, gender, sexual orientation, gender identity, gender expression, age, protected veteran status, disability or any other applicable legally protected characteristics.

We strive to ensure fair employment, gender balance and equal opportunities. 15 per cent of our employees are women and 40 per cent of the board of directors are women.

Governance

The board of directors consists of five members, four of whom are independent, and includes two women (40 per cent) and three men (60 per cent). The board of directors is responsible for the management of Proximar and for safeguarding the proper organisation of its operations. In the board's view, sound corporate governance is vital for promoting the greatest possible value creation over time in the best interests of Proximar's shareholders, employees and other stakeholders. The board is committed to maintaining a high standard of corporate governance, in line with both Norwegian and international legislation, relevant principles and recommendations, as well as the company's internal code of conduct and ethical guidelines. Proximar has a third-party insurance agreement that covers members of the board and management for potential liability.

Although The Norwegian Transparency Act does not directly apply to Proximar, the company is committed to preventing human rights violations and unethical working conditions by ensuring transparency and accountability. The findings from Proximar's 2024 risk assessment will be published in our "Transparency Act Report" on the company's website by June 2025.

Employees and organisation

As a growing company, recruitment activities remained at a high level throughout 2024, and several key positions were filled with highly The group's operations are subject to several competent and experienced individuals. In 2024, biological risks, which could adversely impact future the number of employees grew from 33 to 59, profitability and cash flows. A major disease outbreak including the addition of a fully-staffed harvesting or a critical RAS system failure could have significant team. We also strengthened our administration in financial consequences for the company, leading Japan by appointing a number of key roles, including to fish losses, reduced biomass growth, premature the Managing Director. harvesting and lower fish quality.

Our diverse team comprises many nationalities, reflecting our commitment to inclusivity and global expertise.

Risk factors

Liquidity risk Fluctuations in foreign exchange rates could materially The group adopts an active approach to liquidity impact Proximar's operational performance. The risk management, which includes maintaining group anticipates that the majority of its revenue will sufficient cash balances and securing funds through be in JPY, as will most of its operational and financial adequate credit facilities in order to meet all its expenses. As a result, fluctuations in the JPY/NOK financial obligations. The company has no history of exchange rate could have a significant impact on the defaults, and liquidity risk is expected to have peaked company's financial performance.

- following the completion of capital expenditures for land acquisition, facility construction and close to full installation of RAS equipment for Phase 1. However, unforeseen operational challenges could create additional financing needs. Looking ahead, the company may also seek further funding to support the development of new production facilities in the
- coming years.

Operational risk

Proximar has full confidence in its RAS provider, AquaMaof, but recognises that designing and engineering a recirculating aquaculture system is inherently complex and comes with certain uncertainties.

Market risk

Proximar's financial position and future prospects depend on the price of farmed salmon. Both shortterm and long-term price reductions could have a materially adverse effect on the company's business, financial condition, results of operations and cash flow.

¹ The UN's High-Level Panel for a Sustainable Ocean Economy, 'The Ocean as a Solution to Climate Change: Five Opportunities for Action', 2019

² For further details, see the section on Sustainability.

Sea-based production facilities face a more immediate risk from rising sea temperatures and ecological shifts compared to their land-based counterparts.

The group has evaluated climate-related risks, including volcanic eruptions and earthquakes. Extreme weather events could threaten physical infrastructure, while severe droughts may limit water availability. Additionally, disruptions in the supply chain, caused by flooding, droughts or other extreme conditions, could affect the availability of raw materials and transportation. Other potential climate risks include rising emissions-related taxes on feed transport and other carbon-intensive activities.

However, the company does not view this as a major risk and concludes that climate-related factors do not introduce significant uncertainty in any of its Working alongside our stakeholders, we are recognised estimates.

Shareholders

At the end of 2024. Proximar Seafood AS had 142.17 million ordinary shares outstanding and around 2,000 shareholders. The company's shares are listed on Euronext Growth at the Oslo Stock Exchange under the ticker symbol PROXI.

Outlook

Proximar is making strong progress in scaling up production, and based on our performance in 2024,

we remain confident of achieving our targets. It is also encouraging to see consumer reception and pricing expectations aligning with our projections.

The underlying market fundamentals remain highly promising, and the cost advantages of local Atlantic salmon production are now becoming evident. With its unique position in the market, Proximar is well placed to capitalise on strong demand, the growing focus on local food supply and increasing ESG priorities, ensuring it stays well ahead of the competition.

Proximar enjoys a significant first-mover advantage in Japan, presenting a unique market opportunity. While interest remains strong domestically, we are also seeing growing demand from international markets.

committed to driving long-term growth and creating lasting value for our shareholders.

Basis for financial reporting

The board is of the opinion that the financial statements give an accurate and fair presentation of the group's assets and liabilities, financial position and financial results. Based on the above presentation of the group's results and financial position, and in accordance with the applicable accounting standards, the board confirms that the annual financial statements have been prepared on a going-concern basis, and that the requirements for so doing have been met.

Bergen, March 21 2025 The Board of Directors of Proximar Seafood AS

Kjell-Erik Østdahl	Per Grieg	Viggo Halseth	Siri Vike	Elisabeth Adina Dyvik	Joachim Nielsen	
Chair	Director	Director	Director	Director	CEO	



Sustainability

48

Introduction

At Proximar, sustainability is at the core of our business strategy. We recognise our responsibility to minimise environmental impact while contributing to food security and economic development. Through our land-based salmon farming operations in Japan, we are setting new standards for sustainable seafood production, eliminating the need for long-distance air transport and addressing key challenges in the aquaculture industry.

Land-based salmon farming presents unique sustainability challenges and opportunities compared to conventional sea-based farming. While traditional aquaculture operations face issues such as sea lice, disease and environmental degradation due to escapes and waste discharge, land-based farming eliminates or significantly reduces these concerns by providing a controlled, bio-secure environment where fish health and welfare can be closely monitored.

However, land-based operations require efficient energy management, as recirculating aguaculture systems (RAS) require substantial electricity to maintain water quality, temperature and filtration. Feed composition is another key consideration, as land-based farming often relies on a higher share of marine ingredients to ensure optimal nutrition, increasing the need for sustainable sourcing practices. Furthermore, land-based farms require significant infrastructure investments, and their economic viability depends on achieving operational efficiency and cost-effective scaling over time.

Recognising these challenges, our commitment to sustainability is embedded in our Sustainability Framework, which ensures that we systematically identify, assess and address material ESG impacts, risks and opportunities.

Our Sustainability Framework

Our sustainability efforts are guided by a methodical approach that includes ongoing supply chain risk assessments, stakeholder engagement and transparent reporting. The Framework is based on findings from our Sustainability Due Diligence.

Sustainability Due Diligence

Our Sustainability Due Diligence process consists of three components:

• Supply Chain Risk Assessment:

Annually, we evaluate environmental and social risks across our supply chain, ensuring that our suppliers and partners align with our sustainability standards. Findings from the Supply Chain Risk Assessment, conducted in compliance with the Norwegian Transparency Act, are published in our Transparency Act Report, published on our website by June each year.

Materiality Assessment:

Conducted biennially, this process involves key stakeholders and helps us prioritise sustainability efforts based on impact and relevance.

• Impact Assessment:

Applying the double materiality principle, we assess both the impact of our operations on the environment and society, as well as how sustainability-related risks and opportunities may affect our business.

This process allows us to evaluate sustainability factors across our operations and value chain, environmental and social impacts and challenges, while identifying opportunities for innovation and leadership in sustainable aquaculture.

Our mission

To produce seafood responsibly, with respect for fish welfare and nature, to provide a growing population with proteins.

Our vision

To be a leading provider of sustainably produced seafood by setting the standard for land-based aquaculture.

Governance and

Transparency

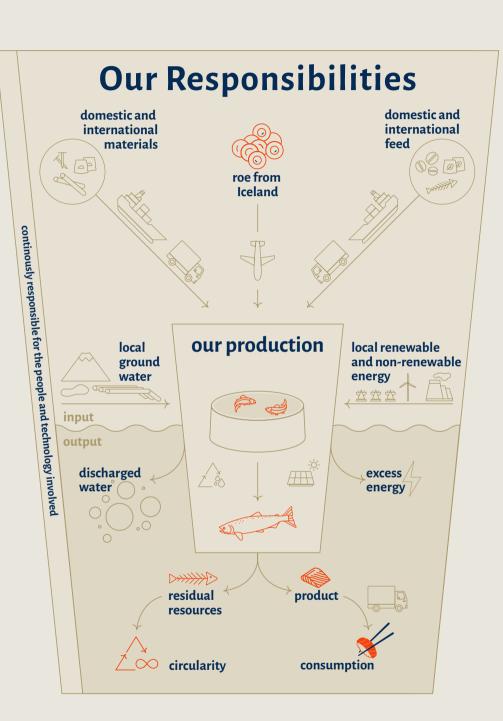
Strong governance is fundamental to our sustainability efforts. We are committed to transparency, ethical business practices and responsible decision-making in order to ensure that sustainability remains an integral part of our corporate strategy. As we develop our sustainability reporting, we aim to align with recognised international standards, including GRI and ESRS, and continue improving our disclosures to meet stakeholder expectations.

Certifications and Standards

To reinforce our commitment to sustainability, Proximar seeks external validation through recognised industry certifications and ratings. We intend to obtain Aquaculture Stewardship Council (ASC) certification when our production meets the relevant eligibility requirements. Additionally, our sustainability performance has been acknowledged through independent evaluations:

- In 2021, Cicero classified Proximar as "dark green," recognising the strong environmental credentials of our operations.
- The Japan Credit Rating Agency (JCR) awarded Proximar the highest rating for our sustainability efforts in both 2022 and 2023.

Through these assessments, certifications and transparent reporting we continuously refine our approach to sustainability, making sure we meet both ensuring we take a holistic approach to addressing regulatory requirements and industry best practices.



Environmental Topics

Energy and Emissions

Energy is a critical factor in land-based salmon Proximar's land-based system is designed to achieve 99.7% water recirculation, minimising farming, representing a significant impact in both freshwater usage and wastewater discharge. By material and financial terms. Compared to traditional aquaculture, our operations require more energy to maintaining strict biosecurity and water treatment maintain optimal water quality and fish welfare. Our measures, we prevent contamination and protect efforts to increase energy efficiency and minimise local biodiversity. Compared to conventional emissions include prioritising proximity to markets, sea-based farming, our controlled environment investing in energy-efficient RAS technology and eliminates the risk of escapes and the spread of selecting low-emission feed. We aim to further pathogens to wild populations. improve energy efficiency and reduce greenhouse gas emissions by producing solar power on-site However, we recognise that environmental impacts and increasing the share of renewable energy in our energy mix, combined with Al-driven energy optimisation initiatives.

Resources and Circularity

For farmed salmon that is not transported by air, feed is the most significant contributor to the environmental footprint, making the sourcing of sustainable feed ingredients critical. We have chosen Skretting as our feed supplier to ensure responsible sourcing, minimise emissions and optimise feed efficiency. By providing optimal growth conditions in a controlled farming environment, we improve feed efficiency and accelerate the growth of the fish, reducing the overall amount of feed required throughout their lifecycle.

In line with our commitment to circular economy principles, we actively repurpose byproducts from our operations. Fish cut-offs, such as guts, are utilised for pet food and fish meal, while nutrientrich sludge is processed into fertilizer. Additionally, we continue to explore new ways to utilise residual resources, reduce waste and further minimise our environmental impact.

Water and Biodiversity

However, we recognise that environmental impacts
 extend beyond our operations. Activities throughout
 our value chain, such as the sourcing of construction
 materials and feed ingredients, can contribute to
 land degradation, disruption of natural habitats
 and habitat loss. We are therefore committed to
 collaborating with suppliers who share our dedication
 to minimising these risks through sustainable
 practices.

Fish Health and Welfare

Fish health and welfare are fundamental to our operations, as they directly affect productivity, product quality and environmental sustainability. Through rigorous biosecurity measures, we maintain a disease-free environment, minimising the need for antibiotics and medication. We adhere to the Five Freedoms of animal welfare and continuously strive to improve fish health and welfare through optimised handling and superior living conditions, including high water quality and well-managed stocking densities.

Social Topics

Own Workforce

As a growing international company, Proximar is committed to promoting a safe, inclusive and supportive working environment. Our employees are fundamental to our success, and we prioritise their well-being and professional development.

We value a diverse workforce and ensure equal opportunities for all our employees, regardless of gender, nationality or background. We uphold strict workplace safety protocols, provide comprehensive training and emphasise a culture of mutual responsibility, where both employees and leadership actively contribute to a safe and positive working environment.

By constantly refining our HR policies, training programmes and safety standards, we strive to maintain high employee satisfaction and retention, creating a workplace that attracts top talent both in Japan and globally. We are committed to maintaining close dialogue with our employees by collecting frequent feedback through annual employee surveys and regular meetings. This approach ensures that we stay attuned to our employees' needs and concerns, further enhancing our working environment and organisational culture.

Affected Communities

Proximar is committed to the communities we operate in, recognising our responsibility to support local economies, uphold ethical supply chains, drive infrastructure development and enhance food security.

We contribute to the local economy by creating jobs and collaborating with local industries. Our

investment in sustainable aquaculture technology benefits both our operations and the broader community. By conducting regular risk assessments and working closely with suppliers, we promote ethical working conditions and transparency in labour practices throughout our supply chain.

Japan's low self-sufficiency rate makes sustainable domestic food production a national priority. By producing high-quality salmon locally, we strengthen food security while ensuring safe, nutritious seafood. Our controlled, disease-free environment provides consumers with fresh, high-quality salmon with a lower environmental impact.

Through community engagement, responsible supply chain management and sustainable food production, Proximar seeks to create a lasting positive impact on society while aligning with global sustainability goals.

Reporting

To enhance transparency, we have established a structured ESG database where we report key sustainability metrics. Starting in 2023, we began collecting and reporting on a set of sustainability indicators, expanding further in 2024, and we expect to increase our reporting scope in 2025. The ESG appendix provides detailed data for 2023 and 2024, covering environmental and social KPIs aligned with GRI standards.

We remain committed to continuous improvement. By integrating sustainability into every aspect of our operations, we aim to set a new standard for responsible aquaculture.



Financial Statements

- Consolidated financial statements 56
- 60
- Financial statements Proximar Seafood AS 90
- 93
- Auditor's report 106

Notes to the consolidated financial statements

Notes to the financial statements - Proximar Seafood AS

Consolidated financial statments

Consolidated statement of comprehensive income

(Amounts in NOK 1,000)	Note	Q4 2024	Q4 2023	2024	2023
_					
Revenue		3 365	-	3 509	-
Other income		-	-	-	6
Revenue and other income		3 365	-	3 509	6
Cost of materials		16 378	2 552	41 658	5 930
Changes in biomass	4	-32 375	-436	-88 218	-17 772
Net fair value adjustment biomass	4	6 151		-9 018	
Personnel expenses	7	12 751	11 608	39 857	29 871
Depreciation and Amortisation	3, 6	15 320	6 075	49 667	15 270
Other operating expenses	9, 16	31 657	10 458	63 488	30 473
Operating expenses		49 882	30 257	97 432	63 771
		-	-		
Operating loss		-46 518	-30 258	-93 923	-63 765
Interest income		329	1	1098	29
Other financial income	17	2 700	67	9 952	470
Interest expenses		17 554	7 389	52 990	9 926
Other financial expenses	17	1224	15 382	5 409	17 517
Loss before tax		-62 266	-52 960	-141 270	-90 709
Income tax expense (income)	8	1 218	-8 129	-2 066	2 635
Net loss for the period		-63 484	-44 830	-139 204	-93 345
Other comprehensive income/loss for the year					
Items that may be reclassified subsequently to profit or loss	5:				
Currency effect on investment in subsidiaries		-6 158	-14 964	890	-10 551
Currency effect on loans to subsidiaries	2	-5 534	37 091	3 668	-8 966
Income tax related to these items	8	1 218	-8 160	-807	1 972
Total compre. loss for the financial year, net of tax		-73 959	-30 863	-135 453	-110 889
Earnings per share:					
Earnings per share: Basic earnings per share	10	-0,45	-0,75	-1,00	-1,79

Consolidated statement of financial position

(Amounts in NOK 1,000)	
------------------------	--

ASSETS

Non-current assets Assets under construction Land Property, plant and equipment incl. right-of-use assets Intangible assets Long term receivables

Total non-current assets

Current Assets

Inventory **Biological assets** Other short term receivables Cash and bank deposits

Total current assets

TOTAL ASSETS

EQUITY AND LIABILITIES

Equity Share capital Share premium reserve Other equity Translation differences **Total equity**

Liabilities

Non-current liabilities Convertible bond loan Non-current interest bearing debt

Long term liabilities to related parties Lease liabilities

Total non-current liabilities

Current liabilities

Current portion of interest bearing debt Current portion of lease liabilities Trade payables Public duties payable

Other short term liabilities

Total current liabilities

Chair

Total liabilities

TOTAL EQUITY AND LIABILITIES

Bergen, March 21 2025 The Board of Directors of Proximar Seafood AS

Kjell-Erik Østdahl Per Grieg Director

Viggo Halseth Director

Note	2024	2023
3	154 177	339 042
3	91 987	91 436
3, 6	1 178 858	848 832
	277	-
16	14 307	403
	1 439 607	1 279 713
5	4 600	1023
4	118 718	19 750
	15 256	48 276
11	60 934	39 159
	199 508	108 209
	1 639 115	1387922
12	14 217	5 967
	373 561	366 597
	23 998	19 591
	-15 232	-19 790
	396 544	372 364
2, 13	-	202 725
2, 13	116 332	615 396
2, 13, 15	-	95 693
2, 6, 13	11 285	240
	127 617	914 054
2, 13, 15	1062977	53 432
2, 6, 13	4 229	785
2, 13	37 821	17 664
2, 13	576	490
2, 13	9 351	29 132
	1 114 953	101 504
	1 242 571	1 015 557
	1 639 115	1387922

Siri Vike	Elisabeth Adina Dyvik	Joachim Nielsen
Director	Director	CEO

Annual report 2024 ~ ents Stat Cial

58

Consolidated statement of cash flows

(Amounts in NOK 1,000)	Note	Q4 2024	Q4 2023	2024	2023
Cash flow from operating activities					
Loss before tax		-62 266	-52 960	-141 270	-90 709
Income taxes paid	8	-	-	-	-
Depreciation		15 320	6 075	49 667	15 270
Change trade receivables		163	6	-	-
Change other receivables		13 517	-	33 020	-
Gain from sales of fixed assets		-	-	-	-6
Net fair value adjustment biomass		6 151	-	-9 018	-
Change in biological asset		-31 252	-752	-89 950	-16 882
Change in inventory		-378	-771	-3 577	-1 009
Change trade payables		6 681	8 596	20 157	17 134
Other accruals etc.	16	4 411	8 163	-15 444	28 736
Net interest expense		12 810	17 287	49 180	37 268
Net foreign currency exchange rate difference		-		-	
Net cash flow from operating activities		-34 844	-14 355	-107 236	-10 199
Cash flow from investing activities Purchase of property, plant and equipment Proceeds from sale of assets	3	-21 810	-60 149 -0	-101 014	-540 865 6
Net cash flow from investing activities		-21 810	-60 150	-101 014	-540 859
Cook flow from financing optivition					
Cash flow from financing activities Proceeds from capital increases		_	_	156 795	70 526
·	13	42 125		154 936	76 938
Proceeds from loans and borrowings			-		
Transaction costs	13	-100	-	-3 378	-26 314
Payments on leasing obligations	6, 13 13	-905	-483 170 755	-2 556	-1775
Doumonto on loono and harrowings		-2 616	-179 755	-17 616	-205 025
Payments on loans and borrowings	15	20.024	17 007	60.715	40.004
Net interest paid	10	-20 834	-17 287	-62 715	
•	13	-20 834 17 670	-17 287 -197 525	-62 715 225 466	-42 324 572 024
Net interest paid					
Net interest paid					572 024
Net interest paid Net cash flow from financing activities		17 670	-197 525	225 466	572 024 20 967
Net interest paid Net cash flow from financing activities Net change in cash and bank deposits		17 670 -38 984	-197 525 -272 030	225 466 17 216	

Consolidated statement of changes in equity

			Share			
	Nete	Share	premium	Other	Translation	Total
(Amounts in NOK 1,000)	Note	capital	reserve	equity	differences	equity
Balance at 1 January 2023		3 979	363 654	22 562	-274	389 922
Loss for the period			-92 723	-622		-93 345
Currency effect on investment in subsidiaries*					-10 551	-10 551
Currency effect on loans to subsidiaries	2		1972		-8 966	-6 993
Total comprehensive loss for the period		-	-90 750	-622	-19 516	-110 889
Conversion option for issued bond, net of tax	13, 8	516	24 639	-2 350		22 806
						-
Capital Increase		1473	69 054			70 527
Balance at 31 December 2023		5 967	366 597	19 591	-19 790	372 364
Balance at 1 January 2024		5 967	366 597	19 591	-19 790	372 364
Loss for the period			-139 204			-139 204
Currency effect on investment in subsidiaries*					890	890
Currency effect on loans to subsidiaries	2		-807		3 668	2 861
Total comprehensive loss for the period		-	-140 011	-	4 558	-135 453
Conversion option for issued bond, net of tax	13, 8			4 407		4 407
	.0, 0					
Conital Insurance		0.050	146.070			155.000
Capital Increase		8 250	146 976	00.000	45.000	155 226
Balance at 31 December 2024		14 217	373 561	23 998	-15 232	396 544

* Currency effect on investments in subsidiaries relates to exchange differences araising from net investment in foreign entities, and are recognized in other comprehensive income.

ncial Statements / Annual report 2024

Note 1 - Summary of material accounting policies

General information

registered Seafood company engaged in land-based fish farming with head guarter located in Bergen, Norway. Proximar Group has a production facility for Atlantic salmon close to Mount Fuji, Japan, through the fully owned Japanese subsidiary Proximar Ltd.

The consolidated financial statement has been prepared according with international financial reporting standard (IFRS).

Basis for preparation of the annual accounts

The group prepares the consolidated financial statements in accordance with International Financial Reporting Standards as adopted by the European Union (IFRS), relevant interpretations and additional requirements following the Norwegian Accounting Act of 1998. References to "IFRS" in these financial statements mean IFRS as adopted by the EU.

prepared based on uniform accounting principles for similar transactions and events under otherwise similar circumstances. The consolidated financial statements for the period ended 31 December include Proximar Seafood AS and Proximar Ltd.

Consolidation

Consolidated financial statements present the group's financial position, comprehensive income, changes in equity and cash flow. All intercompany transactions, receivables and liabilities are eliminated. Any unrealized gains from intercompany transactions are eliminated. Unrealized losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the group's

accounting policies.

Proximar Group is an early-stage Norwegian Subsidiaries are all entities over which the group exercises control. The group controls an entity where the group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Consolidation of a subsidiary begins when the group obtains control over the subsidiary and ceases when the group loses control of the subsidiary.

> Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated financial statements from the date the group gains control until the date the group ceases to control the subsidiary.

Revenue

The main source of revenue for the Group derives from sale of fish to one single customer, being the company's distribution partner to the wider The consolidated financial statements have been market and end-customers. Revenue is generally recognized on delivery of the goods, being when the distribution partner has loaded the truck outside the company's facility following each harvest. The sales price is typically based on the available market price where the price will vary with both quality and size.

> Customers do normally not pay any advances. The normal credit term is 10 days upon delivery and based on the nature of the product there is generally no right of return or warranties. A refund is only given if delivered goods are damaged or delivered with discrepancy compared to agreement. Up until now, refunds are not material/such is immaterial.

Biological assets

The Group is farming fish on a land-based facility.

Biological assets are measured at fair value unless the fair value cannot be measured reliably. For salmon in the grow-out facility a present value model is applied to estimate the fair value. Changes in fair value of biological assets are recognised in the statement of profit and loss.

Eggs and smolt are measured at cost less or if the group does not have an unconditional right impairment losses. Cost is deemed a reasonable to postpone settlement for at least 12 months after approximation for fair value for eggs and smolt as the balance sheet date. there is little biological transformation (IAS 41.24). Cost includes purchase price for eggs and directly Foreign currency attributable cost. The directly attributable cost Items included in the financial statements of each include transportation, all variable costs, such as of the group's entities are measured using the electricity, feeding, oxygen, labour cost of framing currency of the primary economic environment in personnel and a proportion indirectly variable and which the entity operates (the functional currency). fixed cost, such as depreciation. The Group is still in The consolidated financial statements are presented a ramp-up phase, and hence the facility's production in Norwegian currency units (NOK), which is Proximar capacity is not fully used. Cost of production is Seafoods AS' functional and presentation currency. therefore adjusted for unutilized production capacity.

Foreign currency transactions are translated using Fair value of the biomass the exchange rate at the time of the transaction. Changes in the estimated fair value of the biomass are Receivables, debt and other monetary items in recognized in profit or loss. The fair value adjustment foreign currency are measured at the exchange rate is presented in the statement of comprehensive at the end of the reporting period, and the translation income as "Net fair value adjustment biomass". differences are recognized in profit or loss. Other The net fair value adjustment consists of fair value assets in foreign currencies are translated at the exchange rate in effect on the transaction date. adjustment on biological assets. The accumulated cost of incident-based mortality is included in "cost of materials" in the statement of comprehensive On consolidation, exchange differences arising income. Fair value of biological assets is calculated from the translation of any net investment in foreign based on a present value model which does not rely entities are recognized in other comprehensive on historical cost. Fish ready for harvest (mature fish), income and accumulated in a foreign exchange are valued at expected sales price with a deduction translation reserve. When a foreign operation is sold, of cost related to harvest, transport etc. For fish not the associated exchange differences are reclassified ready for harvest (immature fish), cost to completion to profit or loss, as part of the gain or loss on sale. is also deducted, see details in Note 4.

Profit or loss transactions in foreign subsidiaries Classification of current and non-current items are translated to the presentation currency using An asset is classified as current when it is expected the average exchange rate for the period unless to be realized or sold, or to be used in the group's exchange rates fluctuate significantly during that period, in which case the exchange rates at the normal operating cycle or falls due or is expected to be realized within 12 months after the end of the date of transaction are used. Assets and liabilities of

60

reporting period. Other assets are classified as noncurrent. Liabilities are classified as current when they are expected to be settled in the normal operating cycle of the group or are expected to be settled within 12 months of the end of the reporting period,

foreign subsidiaries are translated at the exchange rate at the end of the reporting period.

Taxes

changes to deferred tax. Tax is recognized in the income statement, except to the extent that it value. relates to items recognized in other comprehensive income or directly in equity. In this case, the tax is The group's financial assets, which consist of also recognized in other comprehensive income or directly in equity.

on the basis of temporary differences between the carrying amount of assets and liabilities in the financial statements and their tax base, together with tax losses carried forward at the balance sheet date. Deferred tax assets and liabilities are calculated based on the tax rates and tax legislation that are expected to apply when the assets are realized or the liabilities are settled, based on the tax rates and tax legislation that have been enacted or substantially enacted on the balance sheet date.

extent that it is probable that future taxable profits will be available, against which the assets can be utilized. Deferred tax assets and liabilities are not discounted. Deferred tax assets and liabilities are life and functionality of the asset are capitalised. offset when there is a legally enforceable right to offset current tax assets against current tax liabilities. And, when the deferred tax assets and liabilities relate to income taxes levied by the same taxation useful life of property, plant, and equipment, based authority on the same taxable entity. The companies included in the consolidated financial statements are subject to income tax in the countries where they have business address.

Cash and bank balances

Cash and bank balances include cash in hand and bank deposits. Potential overdraft facilities will be presented as borrowings in the financial statement.

Trade and other receivables

Receivables arise from the trading of goods or services within the ordinary operating cycle, and under normal terms of payment are initially The tax expense consists of the tax payable and recognized at nominal value. Trade receivables with longer terms of payment are discounted to present

long- and short-term receivables are measured at amortised cost. Receivables are recognized in the financial statement at nominal value after a Deferred tax assets and liabilities are calculated provision of bad debt. Provision for bad debts is estimated based on individual assessments for material accounts, minor accounts are estimated based on expected losses. We do not expect any loss on long term receivables consisting of deposits and other short-term receivables at year end.

Property, plant & equipment

Property, plant and equipment are capitalised at acquisition cost less accumulated depreciation and any impairment losses. Acquisition cost includes expenditure which is directly attributable to the Deferred tax assets are recognized only to the acquisition of the items. Costs associated with normal maintenance and repairs are expensed as incurred. Costs for major replacements and renewals which substantially extend the economic Assets are normally considered property, plant, and equipment if their useful economic life exceeds one year. Straight-line depreciation is applied over the on the asset's historical cost and estimated residual value at disposal. If a substantial part of an asset has an individual and different useful life, this part is depreciated separately. The asset's residual value and useful life are evaluated annually. The gain or loss arising from the disposal or retirement of an asset is determined as the difference between the sales proceeds and the carrying amount of the asset.

Assets under construction are not depreciated. a purchase option if the group is reasonably certain Depreciation is charged to expenses when the to exercise that option. property, plant or equipment is ready for use.

The lease payments are discounted using the Compound financial instruments lessee's incremental borrowing rate, being the Compound financial instruments issued by the rate that the individual lessee would have to pay Group comprise convertible notes denominated in to borrow the funds necessary to obtain an asset NOK that can be converted to ordinary shares at the of similar value to the right-of-use asset in a similar option of the holder, when the number of shares to economic environment with similar terms, security, be issued is fixed and does not vary with changes and conditions. Lease payments are allocated in fair value. between principal and finance cost. The finance cost is charged to profit or loss over the lease period The liability component of compound financial to produce a constant periodic rate of interest on instruments is initially recognised at the fair value the remaining balance of the liability for each period. of a similar liability that does not have an equity conversion option. The equity component is initially the cash flow.

Finance cost is presented in operating activities in recognised at the difference between the fair value of the compound financial instrument as a whole Right-of-use assets are measured at cost comprising and the fair value of the liability component. Any the following: the amount of the initial measurement directly attributable transaction costs are allocated of lease liability, any lease payments made at or to the liability and equity components in proportion before the commencement date less any lease to their initial carrying amounts. incentives received, and any initial direct costs.

Subsequent to initial recognition, the liability Payments associated with short-term leases of component of a compound financial instrument equipment and vehicles and all leases of low-value is measured at amortised cost using the effective assets are recognized on a straight-line basis as interest method. The equity component of a an expense in profit or loss. Short-term leases are compound financial instrument is not remeasured. leases with a lease term of 12 months or less. Lowvalue assets comprise IT equipment and small items Interest related to the financial liability is recognised of office furniture.

in profit or loss. On conversion at maturity, the financial liability is reclassified to equity and no gain **Trade and other payables** or loss is recognised.

These amounts represent unpaid liabilities for goods and services provided to the group prior to the end Leases of the financial year. Trade and other payables are Assets and liabilities arising from a lease are initially presented as current liabilities unless payment is measured on a present value basis. Lease liabilities not due within 12 months after the reporting period. They are recognized initially at their fair value and include the net present value of the following lease payments: fixed payments, variable lease subsequently measured at amortised cost using payment that are based on an index or a rate, the effective interest method. amounts expected to be payable by the group under residual value guarantees and the exercise price of

62

Inventories of goods are measured at the lower of cost and net realisable value.

Financial liabilities

All financial liabilities are recognised initially at fair value, and in the case of borrowings and payables, net of directly attributable transaction costs. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest method. Amortised cost is salmon in Japan. Activity in the Group is related to calculated by taking into account any discount or premium on acquisition and fees or costs that are to the management is prepared based on the same an integral part of the effective interest. The effective interest amortization is included as finance costs in not split into segments, reporting is prepared in the income statement. Finance cost is presented in financing activities in the cash flow.

Personell expenses

Liabilities for wages and salaries, including nonmonetary benefits and accumulating sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognized in respect to employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled.

Pensions

The group operates with defined contribution plans, the group pays contributions to publicly and privately administered pension insurance plans on a mandatory, contractual, and voluntary basis. The group has no further payment obligations once the contributions have been paid. The contributions are recognized as personnel expenses when they are due. Prepaid contributions are recognized as an asset to the extent that a cash refund or a reduction in the future payments is available.

Earnings per share

Earnings per share are calculated by dividing the profit or loss attributable to ordinary shareholders of the group by the weighted average number of ordinary shares outstanding during the period.

Business Segment

The Group is still in a ramp-up phase, and The Group has not implemented segment reporting. The source of revenue in 2024 for the Group is sales of Atlantic the operation of the facility and production. Reporting policies as described above. Since the activity is a consistent manner with internal reporting to the chief operating decision-maker.

Cash flow statement

The cash flow statement is prepared in accordance with the indirect method. This means that the statement is based on the Group's profit before tax in order to present cash flows from operating, investing and financing activities respectively. Cash payment made in acquiring subsidiaries less the cash acquired as part of the transactions is reported under Cash flows from investing activities.

Adoption of new and revised international financial reporting standards and interpretations standards and interpretations affecting amounts reported in the current period

All relevant new and revised IFRSs and IFRIC were not effective for the financial year ended 31 December 2024. Management anticipates that interpretations that are mandatory for periods commencing 1 January 2024 and earlier have these Standards and Interpretations will be adopted been adopted for all periods presented in these in the group's financial statements for the period consolidated financial statements. beginning 1 January 2025 or later. Management considers that the impact of the adoption of At the date of authorisation of these financial these new and revised/amended Standards and

statements, the following Standards and Interpretations on the group will not be significant. Interpretations had been issued by the IASB but

Standard/ Interpretation	Title	Date of issue	Applicable to accounting periods commencing on
Amendments to IAS 21 The Effects of Change in Foreign Exchange Rates	Lack of Exchangeability	August 2023	1 January 2025
Amendments to IFRS 9 Financial instruments and IFRS 7 Financial Instruments: Disclosures	Amendments to the Classification and Measurement of Financial Instruments	30 May 2024	1 January 2026
IFRS 18 Presentation and Disclosures in Financial Statements	New Standard IFRS 18. Replaces IAS 1.	April 2024	1 January 2027
IFRS 19 Subsidiaries without Public Accountability: Disclosures	New Standard IFRS 19.	May 2024	1 January 2027

64

Critical accounting judgment and key sources of estimation uncertainties

The preparation of financial statements in recognized for the asset in prior years. conformity with IFRS requires the use of certain critical accounting estimates. It also requires Factors that indicate impairment which trigger the Management to exercise its judgment in the process of applying the Group's accounting policies. The areas involving higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are:

Impairment test

The construction of the facility is now fully completed, and only minor works remain before the installation of all equipment are also completed for all the four modules in the post-smolt grow-out building. The the projected harvest volumes (starting at 3.500 asset is reviewed for impairment whenever events or changes in circumstances indicate the carrying amount of the asset may not be recoverable. Management measures the recoverable amount of an asset or Cash Generating Unit (CGU) by comparing its carrying amount to the value in use that the asset or CGU is expected to generate over its remaining useful life. At the moment, fair value less cost of disposal is not readily available as there The estimates show robustness towards negative is no functioning market for this kind of asset.

flows are discounted to their present value using an average weighted cost of capital that reflects current market assessments. CGU is the smallest identifiable group of assets that generates cash inflows that are largely independent of the cash inflows form other assets or group of assets. The The Group has assessed climate related risks, Group has currently one CGU.

the excess of the carrying amount of the asset or recognized impairment loss is reversed only if there has been a change in the assumptions used to

determine the asset's recoverable since the last impairment loss was recognized. Any reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been

impairment testing may be significant decline in market prices for salmon in Japan, significant cost overruns compared to initial estimates, change in strategy for the business, significant negative industry or economic trends, significant unfavourable regulatory decisions. In addition, the company's market capitalization below the book value of equity would be an indicator of impairment.

The key assumptions used to determine the recoverable amount for the different CGUs are tonnes/year, steadily increasing to 5.300 tonnes/ year), expected sales price (estimate based on European Salmon Futures on Euronext and implied transportation costs between Norway and Japan), COGS (feed, electricity, eggs, water, etc), other OPEX, capital expenditures and the discount rate. The significant key assumptions are the projected harvest volumes, sales price, and the feed costs. changes in any of the key assumptions in sensitivity evaluations. There are no indications of impairment In assessing value in use, the estimated future cash due to either significant decline in market prices for salmon, significant cost overruns compared to initial estimates, change in strategy for the business, significant negative industry, or economic trends, nor significant unfavourable regulatory decisions.

including volcanic eruptions and earthquakes. Extreme weather events may pose a threat to If an asset or CGU is considered to be impaired, the physical facilities and in the event of extreme impairment is recognized in an amount equal to drought, water supply may be limited. However, the company does not consider this to be of significance CGU over its recoverable amount. A previously and finds that climate risk is not assumed to affect the booked assets materially.

Note 2 - Financial risk and capital management

(Amounts in NOK 1.000)

The Group's financial assets and liabilities comprise of long and short term receivables, trade and other payables, cash deposits and borrowings necessary for its operations.

Net interest-bearing liabilities Currency in NOK as per 31 December 2024	NOK	JPY	USD	EUR	Total
Cash and bank deposits	17 334	43 223	375	1	60 934
Interest-bearing liabilities	102 070	827 914			929 984
Convertible bond loan	249 325				249 325
Lease	-	15 514			15 514
Net interest-bearing liabilities	334 061	800 205	-375	-1	1 133 890

issued to the subsidiary in 2024. Final repayment presented below. date of the outstanding principal for non-current

Currency effects on loans to subsidiaries

Currency effect (loss / negative) Tax effect (22%) Tax effect (22%) not recognized Net effect recognized in equity though OCI

Foreign exchange risk

The group is exposed to changes in foreign exchange rates relating primarily to the Group's activities in Japan. The main currencies used are NOK, JPY, EUR and USD. Foreign exchange risk arises from future commercial transactions, recognized assets, and liabilities and net investments in foreign operations.

- The holding company in the Group extends current loans is by the year end 2030. The currency effect and non-current loans to the subsidiary denominated of loans is recognized under "currency effect on in the functional currency in this company, which is loans to subsidiaries" in other comprehensive JPY. In addition, a loan denominated in USD was loss. The numerical effects for 2024 and 2023 are

2024	2023
3 668	-8 966
807	-1 972
-807	1 972
3 668	-8 966

68

Interest rate risk

assets apart from bank deposits, its income and operating cash flows are largely independent of changes in market interest rates. The Group's will only have Marubeni Corporation (MC) as its interest rate risk arises from borrowings. The counterpart when selling all its Atlantic salmon in the interest rate for the syndicated loan and two of the bank loans from financial institutions is dependent risk is considered to be low in the Group at the end of on the Japanese TIBOR rate. The interest rate for 2024. MC is one of Japan's largest conglomerates, the shareholder loan is dependent on the 1-month with reported sales of approx. NOK 414 billion for NIBOR rate. The convertible bond loan, two of the the nine-month period ending 31 December 2024 bank loans from financial institutions and the loan from JA Mitsui Leasing have fixed interest rates.

Market risk

depend on the price of farmed salmon in Japan, which in turn mainly depends on a combination of export market prices from Norway and the cost of transportation from Norway to Japan (and added import duties of 3.5%). Adding a third element, the local handling charges in Japan before an importer can sell the salmon in the Japanese market, gives achieve as sales income/kg. The combination of these three elements (Norwegian export price, transportation costs and local handling charges) will act as a floor for Proximar's expected price because an importer will have to sell at a loss if the price is lower than the benchmark price. As expected, decreases in these elements may have a materially adverse effect on the company's business, financial condition, results of operations or cash flow. Based on the company's expectation to produce 5,300 tonnes/year HOG from 2027 onwards, a reduction in 1 NOK/kg will result in NOK 5.3 million in reduced sales income.

Credit risk

Since the Group has no significant interest-bearing Credit risk is managed at Group level. Credit risk arises from transactions involving deposits in banks and transactions with customers. As the Group Japanese market for a period of 10 years, the credit (deviating fiscal year) and a market value of approx. NOK 287 billion as at 31 December 2024.

Financing risk

Proximar's financial position and future prospect The company has over the last years financed the completion of both the construction (end-2023)and equipment installation (end-2024, with some minor exceptions) through a combination of debt and equity. Unless experiencing major discrepancies from the current plans and budgets, cash flow generated from operations in 2025 is expected to be sufficient for operating the Group's requirements for the benchmark-price that Proximar expects to its 5,300 tonnes/year facility in Oyama, Japan. Some additional working capital following lower harvest in H1 is being addressed through debt facilities. However, as the company is operating a facility where biology is at the core, no guarantees can be given against a possible further need for additional external financing. The refinancing of the majority the benchmark prices have varied over the years, of Proximar's debt it scheduled for 2025, and the mainly with the season where prices are higher in company has started discussions with the aim of the period February through July and lower from finalizing the various processes well in advance of August to January. Both short-term or long-term the respective maturity dates. See note 13 for further details related to Proximar's borrowings.

Liquidity risk

The Group adopts an active approach to liquidity risk management, which includes maintaining sufficient cash and securing funds through sufficient credit facilities in order to meet all its financial obligations.

The company has no history of defaults, and the liquidity risk is expected to have peaked with the capex for acquiring the land, constructing the for running the phase 1 at full capacity already spent. (representing undiscounted contractual cash-flow) See also note 13 for further details.

At year-end 2024 the Group had cash reserves of NOK 60.9 million, of which NOK 4.9 million is

Year ended 31 December 2024	Up to 3 months	Between 3 and 12 months	Between 1 and 2 years	Between 2 and 5 years	Over 5 years	Total
_		000 440	0.550	01.014	01 701	0.44.000
Borrowings		822 413	6 559	91 014	21701	941 686
Convertible bond loan		264 200				264 200
Lease liabilities	1 159	3 470	3 951	7 452	992	17 023
Trade and other payables	38 397	5 998				44 395
Interest on borrowings	13 385	26 014	401	364	254	40 419
Total	52 941	1 122 095	10 911	98 830	22 946	1307724

Up to 3 months	Between 3 and 12 months	Between 1 and 2 years	Between 2 and 5 years	Over 5 years	Total
15 000	E2 027	726 029			90E 96E
15 000	53 927				805 865 224 200
341	432	772	251		1795
18 154	24 160				42 314
9 120	39 400	36 766			85 286
42 615	117 918	998 676	251	-	1159 459
	months 15 000 341 18 154 9 120	months months 15 000 53 927 341 432 18 154 24 160 9 120 39 400	Up to 3 months 3 and 12 months 1 and 2 years 15 000 53 927 736 938 224 200 341 432 772 18 154 24 160 9120 9 120 39 400 36 766	Up to 3 months 3 and 12 months 1 and 2 years 2 and 5 years 15 000 53 927 736 938 224 200	Up to 3 months 3 and 12 months 1 and 2 years 2 and 5 years Over 5 years 15 000 53 927 736 938 224 200

Э	restricted. The Group is continuously monitoring
Э	the liquidity levels.

- facilities and installing all necessary RAS-equipment The following table sets out the contractual maturities
 - of financial liabilities already drawn up:

Note 3 - Land, property, plant and equipment (Amounts in NOK 1,000)

2024	2023
15 371	922
1 409 652	1 278 387
1 425 022	1 279 310
	15 371 1 409 652

	Assets under				Equipment	
Year ended 31 December 2024	construction	Land	Buildings	RAS	and vehicles	Total
Cost at 1 January 2024	339 042	91 436	629 664	169 440	64 484	1 294 067
Additions in the year/reclassifications	-186 906	-	10 133	282 404	66 026	171 656
Disposals						-
Currency effect*	2 042	551	3 792	1 0 2 0	290	7 695
Cost at 31 December 2024	154 177	91 987	643 589	452 865	130 800	1 473 418
Accumulated depreciation at 1 January 2024			4 082	5 968	5 629	15 680
Depreciation in the year			25 082	11 834	10 314	47 230
Disposals					-	-
Currency effect*			458	216	182	857
Accumulated depreciation at 31 December 2024			29 623	18 018	16 125	63767
Net carrying amount at 31 December 2024	154 177	91 987	613 966	434 847	114 675	1409652

* Currency effect relates to exchange differences arising from net investment in foreign entities.

Year ended 31 December 2023	Assets under construction	Land	Buildings	RAS	Equipment and vehicles	Total
			U			
Cost at 1 January 2023	618 162	31 568	47 436	62 966	22 394	782 525
Additions in the year/reclassifications	-255 599	61 069	584 028	108 854	42 301	540 652
Disposals					-12	-12
Currency effect*	-23 520	-1 201	-1799	-2 379	-198	-29 098
Cost at 31 December 2023	339 042	91 436	629 664	169 440	64 484	1294067
Accumulated depreciation at 1 January 2023			310	823	1067	2 200
Depreciation in the year			3 946	5 382	4 414	13 742
Disposals					-12	-12
Currency effect*			-174	-237	161	-249
Accumulated depreciation at 31 December 2023			4 0 8 2	5 968	5 629	15 680
Net carrying amount at 31 December 2023	339 042	91 436	625 582	163 472	58 855	1 278 387
Estimated useful life and						

Economic life	Not applicable Not applicable	25 years	25 years	3-15 years
Depreciation plan	Not applicable Not applicable	Linear	Declining	Linear

* Currency effect relates to exchange differences arising from net investment in foreign entities.

on milestone payments. The management has construction cost excluding financing costs and assessed that the payment schedule is the best activated internal costs, is estimated as per the estimate to reflect the percentage of completion table below:

depreciation plan is as follows:

Category	Total
Construction	650 368
Equipment	525 083
Land	95 298
Total	1 270 749
Progress per 31 December 2024 inclusive of land	100%

The construction work was completed in Q3 2023. With some minor exeptions, the RAS equipment installation was completed in Q4 2024.

- Assets under construction relates to the building on the construction process, including instalment
- of a new plant in Japan, and is recognized based of RAS equipment. Total capital expenditure, i.e.

Note 4 - Biological assets

(Amounts in NOK 1,000)

Valuation of biological asset

Biological assets are, in accordance with IAS 41 and IFRS 13, measured at fair value less the associated sales costs, unless the fair value cannot be measured reliably (in which case the cost-method will be benefits expected to be received. applied as for the hatchery and nursery facility).

For salmon in the grow-out facility a present value model is applied to estimate fair value. Changes in fair value of biological assets are recognized in the statement of comprehensive income. At year end 2024 fair value adjustment is performed for the first ten batches.

The other batches, in the hatchery and nursery facility, are measured at cost less impairment losses. Cost is deemed a reasonable approximation for fair value for eggs and smolt as there is little biological transformation (IAS 41.24). Cost includes purchase price for eggs and direct attributable cost. The Group is still in a ramp-up phase, and hence the facility's production capacity is not fully used. The biomass volume. cost of production is therefore adjusted for unutilized production capacity, which is allocated directly to the profit and loss statement as a cost item.

Fair value of biological assets is calculated based on a cash flow-based present value model. Cash inflows are calculated as functions of estimated volume multiplied with estimated price. Fish ready for harvest (mature fish) is valued at the expected sales price with a deduction of cost related to harvest. transport etc. For fish not ready for harvest (immature fish), the model uses an interpolation methodology where the known data points are the value of the fish when being transferred to the post smolt grow-out facility and when recognized as mature fish. Cash outflows are based on historical data and estimation of known cost categories such as feed, personnel and electricity.

contracts is recorded by assessing if there are

contracts in which the unavoidable costs of meeting the Company's obligations under the contract (where fair value adjustment of biological assets is included in the unavoidable costs) exceed the economic

Assumptions used for determining fair value of live fish

The estimated fair value of the biomass will always be based on uncertain assumptions. Estimates are applied to the following factors: biomass volume, the quality of the biomass, size distribution, costs, mortality and market prices.

Biomass volume

The biomass volume is estimated based on the number of smolt moved from the hatchery and nursery department to the post smolt grow-out facility, the estimated growth from the time of stocking, estimated mortality in the period, etc. There is normally little uncertainty related to the

The level of uncertainty will, however, be higher if an incident occurs. In November and December production was influenced by biofilter issues. This has caused delayed growth as restricted feeding has continued to maintain water quality, leading to lower expectations for harvested volume for the batches involved. Our most updated knowledge of the various batches is applied in estimation of fair value. If the total biomass in the post smolt grow-out facility was 1% lower than our estimates, this would result in a change in value of NOK -3.0 million.

The quality of the biomass

The quality of the biomass can be difficult to assess prior to harvesting. The fish harvested in Q4 2024 was very well received in the market, and the feedback on quality and taste has been very positive. The quality of harvested fish has been extraordinary In accordance with IAS 41.16, a provision for onerous and over 99% of the fish were graded as Superior quality in 2024.

In Norway downgraded fish is normally priced facility, depreciations, and other indirect production costs directly attributable to the fish. In determining according to standard rates of deduction compared to a Superior guality fish. In other countries, including the applicable capacity adjustment, the Company Japan where Proximar is the first land-based considers several factors including number of company harvesting at scale, the price deductions tanks in operation, amount of standing biomass related to quality are not as standardized. and biomass production.

The fair value of the biomass is calculated using a present value model, applying a discount rate of 4% on the expected cash flow generated. The discount rate consists of the following factors: i) biological risk, both related to event-based mortality, and risk of growth-related issues that have been seen in other RAS-facilities, ii) uncertainty regarding price achievement in the Japanese market, both related to the underlying salmon price FCA Oslo, the implied transportation costs to Japan, and the expected price premium, iii) the time value of money and iv) uncertainty in the start-up phase, especially related to biological risk. The number of months left until harvesting will affect the risk and cash flow. Biological risk, the risk of increased costs and price risk will be the most important elements to be recognized.

Our fair value model is based on production of 95% of Superior quality fish, 2,5% downgraded to Ordinary quality with a 10% price reduction and 2,5% downgraded to Production class with price reduction of 40%. A one percentage point change from Superior quality to Production grade guality would result in a change in value of NOK -1.3 million. The size distribution Fish grow at different rates, and even in a situation with good estimates for the average weight of the fish, there can be a considerable spread also in the weight of the fish. The size distribution affects the price achieved for the fish, as each size category

of fish is priced separately in the market. When estimating the biomass value, a size distribution Mortality corresponding to the most updated knowledge of Normalized mortality will affect the fair value

the various batches is applied. estimates both as a reduction of estimated harvesting volumes, and because the cost to Costs completion includes cost, incurred for fish that Estimated remaining production costs are estimated eventually will perish. In the fair value model, we use 0,5% mortality per month. The estimate is based as the necessary costs for farming the fish up until harvest date, including harvest- and sales on our supplier's experience of other RAS facilities, costs. Costs until harvest for one batch have been and it is aligned with our own experience and a calculated using the budget for that reference production plan which does not contain any planned batch. The estimate for the total costs is then culling. Incident based mortality is recognized when used for all other batches in the grow-out facility the smolt or grow-out facility experiences elevated by adjusting for the number of individuals in those or substantial mortality. In such cases, mortality batches. Going forward, we plan to shift towards expense is included as part of the cost of materials historical/experience-based cost estimates, as the in the consolidated financial statements, and the fair value associated with the affected biomass is company acquires more historical cost data. For the estimation of future costs, there is uncertainty adjusted under fair value adjustments. with regard to feed prices, other input costs and biological development. The estimated remaining Market price The market price assumption is very important for production costs are adjusted for unutilized the valuation and even minor changes in the market production capacity for indirect production costs, which consist of personnel costs at the grow-out price will result in material changes in the valuation.

at Euronext, European Salmon Futures (ESF). For company. 2025 forward prices recorded on 28 January 2025 have been used. The expected transportation costs A reduction in the sales price of 1 NOK/kg would from Norway to Japan, as well as the expected local result in a change in value of NOK -2.5 million. handling charges, are added to the forward prices

In the fair value model, we use forward prices quoted in order to get to the expected sales prices for the

	Ton	ines
Volume of biological assets	2024	2023
Biological assets beginning of period	40	-
Increase due to production	1062	40
Reduction due to harvest/sale	-35	
Reduction due to incident based mortality	-9	
Volume of biomass	1058	40

Reconciliation of changes in the carrying amount of biological assets	2024	2023
Biological assets as of period start	19 750	2 868
Cost to stock in in period*	93 809	17 772
Mortality for fish in period (incident based mortality)*	-1682	
Net fair value adjustment in period**	9 018	
Cost of harvested fish	-3 908	
Currency translation differences in period*	1731	-891
Total carrying amount of biological assets at period end	118 718	19750

Carrying amount of biological assets	2024	2023
Biological assets as of 1 January	19 750	2 868
Currency translation differences for biological assets as of period start	119	
Increase due to production	95 523	16 882
Reduction due to harvest/sale	-1 713	
Reduction due to incident based mortality	-3 980	
Fair value adjustment beginning of period		
Fair value adjustment end of period	9 018	
Biological assets as of 31 December	118 718	19 750

* Changes in biomass in profit and loss is translated to the presentation currency using the average exchange rate for the period. Carrying amount is presented in the presentation currency using the exchange rate at the reporting date.

** Fair value adjustment is calculated using the average exchange rate for the reporting month.

The company is in an early stage of the production ramp-up at the facility in Japan and the facility's production capacity is not fully utilized. Cost of production is therefore adjusted for unutilized production capacity. As per 31 December 2024 this adjustment amounted to NOK 48 million which has been expensed directly in the profit and loss statement.

Specification of biological assets

Biological assets	Number of fish (1000)	Biomass (tonnes)	Cost of production ***	Fair value adjustment **	Carrying amount
Smolt	1 0 2 5	26	16 722		16 722
Non-harvestable fish	1020	1 0 3 2	92 978	9 018	101 996
Total 31 December 2024	2 045	1058	109 700	9 018	118 718

Biological assets	Number of fish (1000)	Biomass (tonnes)	Cost of production	Fair value adjustment	Carrying amount
Smolt	1 136	40	19 750		19 750
Total 31 December 2023	1 136	40	19 750		19750

** Fair value adjustment is calculated using the average exchange rate for the reporting month.

*** Cost of production is presented with exchange rate for the reporting date in this table. Production cost is adjusted for unutilized production capacity.

Note 5 - Inventories

(Amounts in NOK 1,000)

Inventory

Feed

Chemicals

Total inventory

2024	2023
4 261	807
339	216
4600	1 0 2 3
	4 261 339

Note 6 - Leases

(Amounts in NOK 1,000)

buildings and equipment used in the administration. of buildings has a duration until June 2026. The The leasing contract of buildings ended May 2024. leasing contract of machines has a duration until

Proximar Seafood AS leasing agreements consists of and in the operation activities. The leasing contract July 2027, Sep 2027 and Oct 2030. The leasing Proximar Ltd. leasing agreements consists of contract of vehicles has a duration until June 2025

buildings, machine and vehicles used for personnel and Nov 2026.

Amounts recognised in the balance sheet

The balance sheet shows the following amounts relating to leases:

Year ended 31 December 2024	Machines	Property	Vehicles	Total
Cost at 1 January 2024		3 316	1008	4 324
Additions in the year	14 048	2 739		16 787
Currency effect*	-13	88	18	93
Cost at 31 December 2024	14 034	6 143	1 0 2 6	21 204
Accumulated depreciation at 1 January 2024		2 935	466	3 402
Depreciation in the year	519	1588	329	2 437
Currency effect*	-1	-12	9	-5
Accumulated depreciation at 31 December 2024	518	4 511	804	5 834
Net carrying amount at 31 December 2024	13 516	1632	222	15 371

Year ended 31 December 2023	Property	Vehicles	Total
Cost at 1 January 2023	3 359	819	4 178
Additions in the year		212	212
Currency effect	-43	-23	-66
Cost at 31 December 2023	3 316	1008	4 324
Accumulated depreciation at 1 January 2023	1457	210	1667
Depreciation in the year*	1 521	269	1790
Currency effect	-43	-12	-55
Accumulated depreciation at 31 December 2023	2 935	466	3 402
Net carrying amount at 31 December 2023	381	542	922

* Currency effect is included in the line item "Property, plant and equipment incl. right-of-use assets" in the balance sheet.

Lease liabilities

Maturity analysis - contractual undiscounted cash flows Less than one year One to five years More than five years Total undiscounted lease liabilities at 31 December

Lease liabilities included in the statement of financial p

Current Non-Current Total

Amounts recognised in the statement of profit and loss

Interest expense Depreciation expense on right-of-use asset

Total cash outflows

Principal payment Total cash flow in financing activities

Interest expense Expenses relating to short-term leases Expenses relating to low-value leases

Total cash outflows in operating activities

Additional information / sensitivity analysis

Effect on lease liabilities if the discount rate increases by 19 Effect on lease liabilities if the discount rate decreases by 19

Other information

The weighted average lessee's incremental borrowing rate recognised in the statement of financial position

2024	2023
4 629	786
10 742	240
1653	
17 023	1026

position at 31 December	2024	2023
	4 229	785
	11 285	240
	15 514	1025

5	2024	2023
	202	61
	2 437	1790
	2 556	1775
	2 556	1775
	202	61
		295
	23	593
	225	949

	2024	2023
%	-329	-6
1%	343	6
applied to lease liabilities	4,41%	1,24%

77 Annual report 2024 ~ nts

Note 7 - Payroll costs, no. of employees, remunerations, employee loans, etc.

(Amounts in NOK 1,000)

Payroll costs	2024	2023
Salaries incl holiday pay and bonuses	35 273	27 233
Remuneration to Board of directors	1 125	1 350
Social security cost	2 473	2 178
Pension costs	2 544	1 539
Other benefits	1 124	704
Total gross	42 539	33 004
Payroll cost allocated to Assets under construction	-2 682	-3 134
Total net	39 857	29 871
Average number of full-time employees during the financial year	44	24

		_	Other		Options
Remuneration to Executive Management	Salary	Bonus	benefits	Total	granted
Joachim Nielsen* (CEO)	6 287	296	856	7 440	2 664 794
Ole Christian Willumsen** (CFO)	2 413	600	74	3 086	940 000
Lars Stigaard (CTO)	1 651		425	2 076	608 333
Dharma Rajeswaran (COO)	2 401		467	2 868	608 333
Pål Karset Grimsrud (former CFO)		386		386	75 000
Kathrine Trovik*** (former Chair of the board)	450		-	450	100 000
Per Grieg (Board member)	225		-	225	
Viggo Halseth (Board member)	225		-	225	
Peter Hermanrud**** (former Board member)	225		-	225	
Fridtjof Falck***** (former board member)					50 000

* The CEO's salary includes cost recovery related to him and his family currently living in Japan. The CEO has a bonus agreement where he can receive up till 6 months salary in bonus.

** The company's CFO gets expenses for a commuting apartment covered by the parent company.

*** Kathrine Trovik was Chair of the board until 17 April 2024.

**** Peter Hermanrud was a Board member until 17 April 2024.

***** Fridtjof Falck was a Board member until 20 April 2023.

Pensions

Proximar Seafood AS has a pension scheme covering New options going forward shall be issued at market all employees at 31 December 2024. The company's price + 25% at the time of grant, but the first grant pension schemes meets the requirements of the of options following the recent OGM may be set at Norwegian law on compulsory occupational pension. a strike as determined by the Board but in no event below market price of the time of grant. New options Proximar Ltd. has a pension scheme covering issued are subject to 3 years vesting, where 1/3 of all full time employees at 31 December 2024. the options vesting annually.

The company's pension schemes meets the occupational pension.

requirements of the Japanese law on compulsory The strike price of the New Options was set at NOK 3.59 (the ""Strike Price""), corresponding to the average closing price over the 5 trading days prior Share based payments to the board resolution to update the option program. The board of directors in Proximar Seafood AS (the Each share option gives the right to purchase one "Company") has resolved to implement a long term share in Proximar Seafood AS. The options are incentive scheme for key employees in the Company granted without consideration. The options must and Proximar Ltd. Rights are granted by the Company be exercised within 2 years from vesting. on an individual basis to selected recipients. Employees are qualified for the incentive scheme In accordance with Proximar's incentive program when they have been employed for 12 months or and approved by the company's general meeting earlier if the board sets out other milestones. held 23rd November 2020, the board of directors

In accordance with the authorization granted by the share options to board members as listed above, annual general meeting on 17 April 2024, the Board November 2021. of Directors of Proximar Seafood AS has granted share options pursuant to the Company's updated A total of 150.000 share options were granted at incentive program. The Company has awarded an exercise price at NOK 13.25. Each option, when 4.870.000 new share options (the New Options""). exercised, will give the right to purchase one share At the same time, 976.254 unvested share options in the Company. The options are granted without granted under previous programs (the ""Existing consideration. The options must be exercised at Unvested Options"") lapsed. Vested options, 563.127, earliest 2 years and at latest 4 years after being from allotment in 2023 have strike price at NOK granted and are unconditional. These options must 7.00. These options must be excercised within 14 be excercised within 22 October 2025. July 2025.

Outstanding options

Outstanding options 1 January Options granted Options exercised Options forfeited Outstanding options at end of period

in Proximar Seafood AS (the ""Company"") granted

2024	2023
1 689 382	150 000
4 870 000	1 539 382
-	-
-1 146 255	-
5 413 127	1689382

Note 8 - Deferred tax and tax expense

Specification of income tax expense

The tax benefit/(expense) is calculated based on income before tax and consists of current tax and deferred tax.

Income tax expense	2024	2023
Deferred tax expense	-	-
Current tax expense	-2 066	2 635
Income tax expense	-2 066	2 635
Income tax liabilities (balance sheet)		
Income tax payable	-	-
Income tax liabilities (balance sheet)	-	-

Effective Tax Rate

The difference between income tax calculated at the applicable income tax rate and the income tax expense attributable to loss before income tax was as follows:

	2024	2023	
Loss before income tax	-141 270	-90 709	
Statutory income tax rate Norway	22%	22%	
Expected income tax expense/(benefit)	-31 080	-19 956	
Change in deferred tax asset not recognized	27 201	21 064	
Permanent differences	-331	-1 689	
Use of tax loss carried forward	-	-	
Currency effect on loans to subsidiaries	-807	1972	
Other items	2 950	1245	
Income tax expense/income for the year	-2 066	2 635	
Effective tax rate	1%	-3%	

Specification of the tax effect of temporary differences and losses carried forward

The tax effects of temporary differences and tax losses carried forward at 31 December are as follows:

Accruals Currency effect on tax losses carried forward

Tax rate

Note 9 - Other operating expenses

(Amounts in NOK 1,000)

Breakdown of other operating expenses

Office supplies and expenses Professional fees Travel expenses Marketing expenses Other expenses

Total operating expenses

Fees to auditor

Statutory auditing services Other certification services Other services Total fee to auditor

All service fees are exclusive of VAT.

	2024	2023
	15 835	3 970
	-14 789	
	-258 724	-208 403
	-75 331	-
	30 840	25 116
	-172	-
	4 763	5 380
	-297 578	-173 936
	297 578	173 936
	-	-
	22%	22%

2024	2023
22 304	8 800
6 982	11 865
1828	1764
719	19
31 514	8 025
63 348	30 473

2024	2023
907	784
118	178
302	66
1 3 2 7	1028

Note 10 - Earnings per share (Amounts in NOK 1,000)

	2024	2023
Profit (loss) for the year Weighted average number of outstanding shares during the year	-139 204 289 139 878 824	-93 344 517 52 187 041
Earnings (loss) per share - basic and diluted (in NOK)	-1.00	-1.79

Earnings per share calculation is based on profit/ loss in the consolidated financial statement divided by the weighted average of common shares.

Note 11 - Cash and bank deposits

(Amounts in NOK 1,000)

Cash and bank deposits	2024	2023
Unrestricted cash and bank deposits	55 973	36 908
Restricted cash and bank deposits	4 960	2 252
Total cash and bank deposits	60 934	39 159

Note 12 - Share capital and shareholders

(Amounts in NOK 1,000)

The share capital of NOK 14.217.278 consisted of 142.172.780 shares, each with a nominal value of NOK 0.1 at the end of 2024. All shares carry equal rights. The movement in the number of shares during the year was as follows:

	2024	2023
Ordinary shares at beginning of period	59 672 780	39 787 650
Issue of ordinary shares	82 500 000	19 885 130
Ordinary shares at 31 December	142 172 780	59 672 780

List of main shareholders at 31 December 2024 and 2023

	2024		2023	
Shareholder	Number of shares	Ownership percentage	Number of shares	Ownership percentage
Grieg Kapital AS	14 690 049	10.3%	6 480 049	10.86%
Nordfjord AS	9 970 336	7.0%	425 000	0.71%
Kvasshøgdi AS	7 244 844	5.1%	2744844	4.60%
Helida AS	7 042 000	5.0%	4 042 000	6.77%
Six SIS AG	6 900 000	4.9%	-	0.00%
Myrlid AS	6 330 000	4.5%	1458060	2.44%
Daimyo Invest AS	4 683 240	3.3%	7 996 238	13.40%
M. Paulen AS	4 629 588	3.3%	1 488 773	2.49%
Jan Heggelund	4 303 178	3.0%	595 448	1.00%
OM Holding AS	3 871 555	2.7%	1000000	1.68%
Loyden AS	3 555 000	2.5%	2 805 000	4.70%
Ristora AS	3 402 087	2.4%	244 314	0.41%
Nordnet Livsforsikring AS	2 530 458	1.8%	1 096 561	1.84%
GBR Holding AS	2 251 580	1.6%	-	0.00%
Nutreco International B.V.	2 160 493	1.5%	2 160 493	3.62%
Kvasshovd AS	2 090 000	1.5%	590 000	0.99%
Sulefjell AS	1843543	1.3%	843 543	1.41%
UBS Switzerland AG	1723 900	1.2%	75 361	0.13%
Pactum AS	1 397 023	1.0%	953 000	1.60%
HRHIAS	1350 000	0.9%	600 000	1.01%
Total number of shares attributed to the largest shareholders	91 968 874	64.7%	35 598 684	59.7%
The number of shares attributed to the other shareholders	50 203 906	35.3%	24 074 096	40.3%
The total number of shares issued and outstanding	142 172 780	100.0%	59 672 780	100.0%

Shares owned by board members, group management and their related parties at 31 December 2024

Board of Directors

Per Grieg, Grieg Kapital AS and Kvasshøgdi AS
Viggo Halseth
Total number of shares held by Board members

Group Management

Joachim Nielsen, CEO, Loyden AS Ole Christian Willumsen CFO Dharmarajan Rajeswaran, COO Lars Stigaard, CTO Total number of shares held by Group management

Number of shares	Ownership percentage
21 934 893	15.4%
123 250	0.1%
22 058 143	15.5%
3 555 000	2.5%
628 286	0.4%
61 000	0.0%
61 000 210 000	0.0% 0.1%

83

ual report 2024 Annı Statements / <u>a</u>

Note 13 - Borrowings and other current liabilites (Amounts in NOK 1,000)

The Group has, through its subsidiary Proximar Ltd. Proximar Seafood AS has registered share capital (Japan), signed a new loan agreement with Japan increases in January and February 2024. As a Finance Corporation, securing JPY 300 million consequence of the private placement and the (approx. NOK 22 million) in additional funds. The subsequent offering, the conversion price of the loan, provided at 1.3% p.a., has a 2 years grace period Bonds has been adjusted to NOK 4.0727 according followed by 13 years repayment.

The Group has, through its subsidiary Proximar Ltd. (Japan), signed a new loan agreement with a The Group released a tap issue of the bonds with Japanese bank securing JPY 300 million (approx. an option for conversion to shares in the parent NOK 22 million) in additional funds. The funds are company. The total amount issued in 2023 was to be used for working capital purposes and buffer NOK 40 million and consisted of 40 million bonds. liquidity. The loan, provided at attractive terms, The bonds were held by the Company at year end matures on 31 August 2025.

(Japan), signed a new loan agreement with Japanese NOK 0.4 million. The conversion rate of the bond bank securing JPY 500 million (approx. NOK 36 is NOK 4.0727, and the conversion right can be million) in additional funds. The funds are to be used exercised at any time from loan issue until 10 days for working capital purposes and buffer liquidity. The before maturity. The bond is subordinated debt. In loan are second lien, provided at attractive terms, the accounts the conversions option is measured and have 3 years until maturity.

The Group has, through its subsidiary Proximar Ltd. (Japan), signed a new loan agreement with Japanese bank securing JPY 500 million (approx. NOK 35 buffer liquidity. The loan are second lien, provided and equity component pro rata. at attractive terms, and have 3 years until maturity.

to the Bond Terms Clause 13.1. No bonds were converted in 2024

2023. Own bonds are not recognized in the financial statements in 2023. In August 2024 the bonds were The Group has, through its subsidiary Proximar Ltd. sold for price NOK 99, and with transactioncosts of and classified as equity. At initial recognition the equity effect was NOK 5.7 million.

The convertible bond has an equity component and a debt component. Transaction costs have reduced million) in additional funds. The loan is a credit the total proceeds received from the issue. The facility available for working capital purposes and transaction costs have been split between the debt

	Principal	Transaction costs	Amount at initial recognition
Debt component	34 277	343	33 934
Equity component	5 723	57	5 666
Total	40 000	400	39 600

Bonds issued October 2022 Converted bonds during 2023 Bonds sold during 2024 Face value at 31 December 2024

The interest expensed for the year is calculated component at initial recognition and the carrying by applying an effective interest rate to the debt amount at year end represents the effective interest component for the period from issue to year end. rate less interest payable accrued in the period. The difference between the amount of the debt

Carrying amount at 31 December 2023 Bonds sold 2024 Interest charged (using the effective interest rate) Carrying amount at 31 December 2024

In 2023, major shareholder Grieg Kapital AS provided shall be repaid in 2.5 years, final maturity in October Proximar Seafood AS with a loan guarantee of up 2025, and shall carry an interest of NIBOR 1M + to NOK 130 million. Following the issue, a loan was 2.25%. The loan was subject to an arrangement executed for a total of NOK 104.2 million. The loan fee of 5% and a guarantee fee of 5%.

	Borrowing			
Non-current liabilities*	company	Currency	2024	2023
Convertible bond loan	Proximar Seafood AS (Norway)	NOK	-	202 725
Non-current interest bearing debt	Proximar Seafood AS (Norway)	NOK	-	95 693
Loan to financial institution	Proximar Ltd (Japan)	JPY	116 332	615 396
Leasing	Proximar Ltd (Japan)	JPY	11 285	240
Total non-current liabilities*			127 617	914 054
Convertible bond loan	Proximar Seafood AS (Norway)	NOK	249 325	-
Current interest bearing debt	Proximar Seafood AS (Norway)	NOK	102 070	15 000
Loan to financial institution	Proximar Ltd (Japan)	JPY	657 331	-
Bullet credit facility	Proximar Ltd (Japan)	JPY	54 251	53 432
Leasing	Proximar Ltd (Japan)	JPY	4 229	515
Leasing	Proximar Seafood AS (Norway)	NOK	-	270
Current portion of interest bearing debt			1067205	69 217

* Carrying amount includes capitalised borrowing cost.

Principal
250 000
-25 800
40 000
264 200

249 325
12 666
33 934
202 725

eport 2024

86

Payment profile non-current liabilities	2025	2026	2027	Total
At 31 December 2024				
Convertible bond loan	264 200	-	-	264 200
Non-current interest bearing debt	102 070	-	-	102 070
Loan to financial institution	666 092	6 559	112 714	785 366
Bullet credit facility	54 251			54 251
Leasing	4 229	3 299	9 496	17 023
Total	69 712	961 378	-	1 031 089

Currenov	Interest rate		Diadaaa
Currency	Interest rate		Pledges
NOK	70%	October 2025	None
NOK	NIBOR 1M + 2.25%	October 2025	Intercompany claims
JPY	TIBOR + 4.0%	August 2025	All assets
JPY	5.625%	September 2025	None
JPY	TIBOR + 4.4%	September 2027	Second priority
JPY	TIBOR + 5.0%	September 2027	Second priority
JPY	1.3%	December 2039	Third priority
JPY	2.65%	December 2025	Shares in Proximar Ltd
	JPY JPY JPY JPY JPY	NOK 7.0% NOK NIBOR 1M + 2.25% JPY TIBOR + 4.0% JPY 5.625% JPY TIBOR + 4.4% JPY TIBOR + 5.0% JPY 1.3%	NOK 70% October 2025 NOK NIBOR 1M + 2.25% October 2025 JPY TIBOR + 4.0% August 2025 JPY 5.625% September 2025 JPY TIBOR + 4.4% September 2027 JPY TIBOR + 5.0% September 2027 JPY 1.3% December 2039

* See Note 2 for further details related to Proximar's financial risks

Credit facility guarantee

Kapital AS, who is also a shareholder. As security for 110 mill, and to maintain liquidity-ratio (ratio Proximar Ltd.'s payment obligations, the Guarantor has a first priority pledge of all shares in Proximar of current assets to current liabilities) above 200% Ltd and a first priority pledge of all claims Proximar (adjusted for intercompany loans). Seafood AS has towards Proximar Ltd.

Credit facility covenants

financial statements and / or progress reports at and main contracts as pledge and Proximar Seafood given deadlines.

Covenants of Guarantor: to maintain own equity ratio The bullet credit facility is guaranteed by Grieg above 50%, to maintain own total equity above NOK

Loan to financial institution

For the syndicated loan provided by the three Covenants of Proximar Seafood AS: reporting of Japanese banks, the Group has provided all assets AS is the guarantor. There are reporting requirements at given deadlines.

	Convertible	Lease	Non-current interest	
Non-current liabilities	bond loan	liability	bearing debt	Total
Net debt as at 1 January 2024	202725	240	711 089	914 054
Financing cash flows				
Proceeds from loans and borrowings	39 200	16 787	147 231	203 218
Transaction costs	-	-	-9 296	-9 296
Payments on leasing obligations	-	-2 556	-	-2 556
Payments on loans and borrowings	-	-	-2 616	-2 616
Net interest paid	-16 159	-	-39 068	-55 227
Net cash flow from financing activities	23 041	14 231	96 251	133 523
Interest expense	18 960	202	39 505	58 667
Converted bonds	0	-	-	-
Amortization	12 666	-	16 994	29 660
Interest expense accrued	-3 144	-	-1 810	-4 954
Reclassifying to equity and short term maturity 2025	-254 248	-3 444	-749 724	-1 007 416
Foreign exchange adjustments	-	56	4 028	4 084
Net debt as at 31 December 2024	0	11 285	116 332	127 618

Non-current liabilities	Convertible bond loan	Lease	Non-current interest	Tabal
Net debt as at 1 January 2023	214 719	liability 879	bearing debt 241 815	Total 457 413
Financing cash flows	214713	015	241010	407 410
Proceeds from loans and borrowings	40 000	-	736 938	776 938
Transaction costs	-	-	-31 524	-31 524
Payments on leasing obligations	-	-1775	-	-1775
Payments on loans and borrowings	-25 000	-	-179 755	-204 755
Net interest paid	-18 639		-18 472	-37 111
Net cash flow from financing activities	-3 639	-1775	507 186	501772
New leases	-	345	-	345
Interest expense	21 255	-	20 418	41 673
Converted bonds	-22 788	-		-22 788
Amortization	10 793	-	6 248	17 041
Interest payments (presented as operating cash flows)		-61	-	-61
Interest expense accrued	-2 615		-1 946	-4 561
Reclassifying to short term portion	-15 000	973	-53 432	-67 459
Foreign exchange adjustments		-121	-9 201	-9 322
Net debt as at 31 December 2023	202725	240	711 089	914 054

88

Current trade payables and other payables	2024	2023
Current portion of borrowing and lease liabilities	1 067 206	54 217
Short term interest bearing debt	-	15 000
Trade payables	37 821	17 664
Taxes payable Japan	605	368
Social security and other taxes	576	490
Salaries and vacation pay due	1295	2 520
Accrued interest	3 353	4 561
Accrued expenses	4 098	6 683
Sum current liabilities	1 114 953	101 504

Note 14 - Investment in subsidiaries

The consolidated financial statement from 2024 and 2023 includes the following subsidiaries

Company name	Date of acquisition	Registered	Ownership share
Proximar Ltd.	2017	Japan	100%

Note 15 - Related parties

Balances and transactions between Proximar Seafood AS and its subsidiary, which is a related party of Proximar Seafood AS, have been eliminated on consolidation and are not disclosed in this note.

2021 (see note 13). The loan has been guaranteed by Grieg Kapital AS which is a shareholder. Per Grieg is a shareholder in Grieg Kapital AS and a board Proximar Seafood AS with a loan guarantee of up to member of Proximar Seafood AS. The loan facility NOK 130 million. Following the issue, the loan was with JA Mitsui Leasing Ltd has been facilitated by executed for a total of NOK 104.2 million. The pledge Grieg Kapital AS. As guarantor for the facility, Grieg for the loan is intercompany claims. The loan is Kapital AS has financial covenants related to net subject to an payment guarantee fee of 5% in 2024, assets, liquidity ratio and equity ratio. In 2024, a a total fee of NOK 6.6 million. Interest expense in total fee of NOK 2.7 million has been paid to Grieg 2024 is NOK 7.5 million. The loan was subject to an Kapital AS in connection to the guarantee. In 2023, arrangement fee of 5% and an payment guarantee a total fee of NOK 16.1 million has been paid to Grieg fee of 5% in 2023, a total fee of NOK 11.6 million. Kapital AS in connection to the guarantee, of which Interest expense in 2023 was NOK 4.3 million.

NOK 10.4 million relates to interest payments. This fee is calculated at an arms-length principle.

Proximar Seafood AS has entered a share pledge agreement for its subsidiary Proximar Ltd in favour of The Group has entered into a bullet credit facility in Grieg Kapital AS as a collateral for the credit facility.

In 2023, major shareholder Grieg Kapital AS provided

Note 16 - Long term receivables

In the process of completing the equipment- contractual counterparty and is working on various installation, the company has paid NOK 28.7 million solutions to obtain settlement for this claim. Because to subcontractors of the company's contractual there is an objective uncertainty related to the counterparty to ensure completion as the contractual repayment, the company has made a lifetime ECL counterparty has experienced payment difficulties. assessment which results in a provision for losses The company has established a claim against its of NOK 14.8 million.

Note 17 - Other financial income and expenses (Amounts in NOK 1.000)

Breakdown of c	ther finar	ncial incom	8
			-
Currency gains			
Other financial in	come		
Sum other final	cial inco	me	

Breakdown of other financial expenses

Currency losses Leasing expenses Other financial expenses Sum other financial expenses

2024	2023
7 491	385
2 461	85
9 952	470

2024	2023
4 814	14 783
202	61
393	2 674
5 409	17 517

Financial statements – Proximar Seafood AS

Statement of income

(Amounts in NOK 1,000)	Note	2024	2023
Revenue	2	11 193	15 658
Revenue and other income		11 193	15 658
Personnel expenses	3	9 328	10 325
Depreciation and Amortisation	4	64	65
Other operating expenses	5, 6	22 346	9 842
Operating expenses		31738	20 232
Operating income/loss		-20 546	-4 574
Interest income from subsidiary	2	-	25 176
Other interest income		1 035	25
Other financial income	7	5 440	84
Other interest expenses	2, 8	46 740	35 102
Other financial expenses	2,7	4 264	25 503
Net finance		-44 527	-35 319
Loss before tax		-65 074	-39 893
Income tax expense	9	-1 259	663
Net loss for the period		-63 815	-40 556

Biought ion hard			
Transferred from other equity	10	-63 815	-40 556
Net brougt forward		-63 815	-40 556

Statement of financial position

(Amounts in NOK 1,000)

(Amounts in NOK 1,000)
ASSETS
Tangible non-current assets
Property, plant and equipment
Total non-current assets
Financial non-current assets
Investment in subsidiary
Long term receivable from subsidiary
Long term receivable
Total non-current assets
Total non-current assets
Current Assets
Other receivables and prepayments
Cash and bank deposits
Total current assets
TOTAL ASSETS
EQUITY AND LIABILITES
Equity
Share capital
Share premium reserve
Other equity
Total equity
Liabilities
Non-current liabilities
Convertible bond
Non-current interest bearing debt
Total non-current liabilities
Current liabilities
Convertible bond
Non-current interest bearing debt
Trade payables
Tax payable
Public duties payable
Other current debt
Total current liabilities
Total liabilities
TOTAL EQUITY AND LIABILITIES

Bergen, March 21 2025 The Board of Directors of Proximar Seafood AS

Kjell-Erik Østdahl Per Grieg Chair Director

Viggo Halseth Director

Note	2024	2023
_	10	
4	16	80
	16	80
11	519 271	519 271
2	400 954	297 487
6	13 950	49
	934 175	816 807
	934 191	816 887
12	1 413 20 242	9 736 2 594
12	21 655	12 331
	955 846	829 218
10, 13	14 217	5 967
10	553 594	470 433
10	23 998	19 591
	591 809	495 991
8		202 725
8	-	95 693
0		298 418
8	249 325	-
8	102 070	-
8	6 093	9 043
9	-	-
8	576	491
8	5 973	25 275
	364 037	34 809
	364 037	333 227
	955 846	829 218

Siri Vike	Elisabeth Adina Dyvik	Joachim Nielsen
Director	Director	CEO

t 2024

Statement of cash flows

(Amounts in NOK 1,000)	Note	2024	2023
Cash flow from operating activities			
Loss before tax		-65 074	-39 894
Depreciation	4	64	65
Change trade payables		-2 950	8 513
Other accruals etc.	6	-5 021	11 946
Net interest expense		45 546	3 416
Net cash flow from operating activities		-27 435	-15 954
Cash flow from investing activities			
Payments on purchases of fixed assets	4	-	-23
Payments on loans to subsidiaries	2	-103 467	-156 519
Net cash flow from investing activities		-103 467	-156 543
Cash flow from financing activities			
Proceeds from capital increases	10	156 795	70 527
Proceeds from loans and borrowings	8	39 200	144 200
Transaction costs	2	-1 569	-6 390
Payments on loans	8	-15 000	-25 270
Interest paid	2	-30 877	-29 240
Net cash flow from financing activities		148 551	153 826
		140 001	100 020
Net change in bank deposits, cash and cash equivalents		17 648	-18 670
Cash and bank deposits as at 1 January		2 594	21 264
Cash and bank deposits as at 31 December	12	20 242	2 594

Note 1 - Accounting policies

General information

accordance with the Norwegian Accounting Act of tax, discounts, bonuses, and other sales costs. The 1998 and generally accepted accounting principles timing of the transfer of risk to the customer depends in Norway.

Classification of current and non-current items Taxes

An asset is classified as current when it is expected The tax expense consists of the tax payable and to be realized or sold or to be used in the company's changes to deferred tax. Tax is recognized in the normal operating cycle or falls due or is expected income statement, except to the extent that it to be realized within 12 months after the end of the relates to items recognized in other comprehensive reporting period. Other assets are classified as non- income or directly in equity. In this case, the tax is current. Liabilities are classified as current when they also recognized in other comprehensive income or are expected to be settled in the normal operating directly in equity. cycle of the group or are expected to be settled within 12 months of the end of the reporting period, Deferred tax assets and liabilities are calculated or if the group does not have an unconditional right based on temporary differences between the to postpone settlement for at least 12 months after carrying amount of assets and liabilities in the the balance sheet date. financial statements and their tax base, together

with tax losses carried forward at the balance Current assets are valued at the lower of sheet date. Deferred tax assets and liabilities are historical cost and fair value. Fixed assets are calculated based on the tax rates and tax legislation carried at historical cost but are written down to that are expected to apply when the assets are their recoverable amount if this is lower than the realized or the liabilities are settled, based on the carrying amount and the decline is expected to be tax rates and tax legislation that have been enacted permanent. Fixed assets with a limited economic life or substantially enacted on the balance sheet date. are depreciated on a systematic basis in accordance with a reasonable depreciation schedule. Deferred tax assets are recognized only to the extent

Foreign currency

the exchange rate at the time of the transaction. foreign currency are measured at the exchange rate tax assets against current tax liabilities. at the end of the reporting period, and the translation differences are recognized in profit or loss. Other assets in foreign currencies are translated at the exchange rate in effect on the transaction date.

Revenues

the claim to remuneration arises. This occurs when done. The revenue is recognized at the value of cost.

the remuneration at the time of the transaction.

- The financial statements have been prepared in Operating revenues are recognised less value added

 - on the delivery terms noted in the sales contract.

that it is probable that future taxable profits will be available, against which the assets can be utilized. Foreign currency transactions are translated using Deferred tax assets and liabilities are not discounted. Deferred tax assets and liabilities are offset when Receivables, debt, and other monetary items in there is a legally enforceable right to offset current

Investment in subsidiary

- The cost method is applied to investments in other companies. The cost price is increased when funds are added through capital increase or when group contributions are made to subsidiaries. Dividends Revenue is recognised when it is earned, i.e., when received are initially taken to income. Dividends exceeding the portion of retained equity after the the service is performed as the work is being purchase are reflected as a reduction in purchase

94

Cash and bank balances

Cash and bank balances include cash in hand and bank deposits. Potential overdraft facilities will be presented as borrowings in the financial statement.

Trade and other receivables

Receivables arise from the trading of goods or services within the ordinary operating cycle, and under normal terms of payment are initially recognized at nominal value.

statement at nominal value after a provision for bad debt. Provision for bad debts is estimated based on individual assessments for material accounts. Minor accounts are estimated based on expected losses. the effective interest method.

Property, plant & equipment

Property, plant, and equipment are capitalised at acquisition cost less accumulated depreciation and expenditure which is directly attributable to the acquisition of the items. Costs associated with normal maintenance and repairs are expensed as incurred. Costs of major replacements and renewals which substantially extend the economic life and functionality of the asset are capitalised. Assets are normally considered to be property, plant, and Cash flow statement equipment if their useful economic life exceeds one The cash flow statement is prepared in accordance year. Straight-line depreciation is applied over the useful life of property, plant, and equipment on the statement is based on the Group's profit before basis of the asset's historical cost and estimated tax in order to present cash flows from operating, residual value at disposal. If a substantial part of an investing and financing activities respectively. Cash asset has an individual and different useful life, this payment made in acquiring subsidiaries less the part is depreciated separately. The asset's residual value and useful life are evaluated annually. The gain under Cash flows from investing activities.

or loss arising from the disposal or retirement of an asset is determined as the difference between the sales proceeds and the carrying amount of the asset. Assets under construction are not depreciated. Depreciation is charged to expenses when the property, plant or equipment is ready for use.

Trade and other payables

These amounts represent unpaid liabilities for goods and services provided to the group prior to the end of the financial year. Trade and other payables are Receivables are recognised in the financial presented as current liabilities unless payment is not due within 12 months after the reporting period. They are recognized initially at their fair value and subsequently measured at amortized cost using

Personell expenses

Liabilities for wages and salaries, including nonmonetary benefits and accumulating sick leave that any impairment losses. Acquisition cost includes are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognized in respect to employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled.

with the indirect method. This means that the cash acquired as part of the transactions is reported

Note 2 - Related parties

(Amounts in NOK 1,000)

During the year, the company entered into the following transactions with related parties:

Proximar Ltd.

Sale of management services Interest income related to convertible bond loan used for financing of the construction in Japan

On 31 December, the Company had the following outstanding balances with related parties:

Proximar Ltd.

Long term receivables

in the functional currency in this company, which arrangement fee of 5% and an payment guarantee is JPY. Final repayment date of the outstanding fee of 5% in 2023, a total fee of NOK 11.6 million. principal for non-current loans is by the year end Interest expense in 2023 was NOK 4.3 million. 2030.

to the subsidiary. Other terms corresponds to the JPY loan.

Proximar Seafood AS with a loan guarantee of up to NOK 130 million. Following the issue, a loan was Seafood AS has towards Proximar Ltd. The loan is executed for a total of NOK 104.2 million. The pledge subject to an payment guarantee fee of 5%, a total for the loan is intercompany claims. The loan is expense of NOK 2.7 million in 2024 and NOK 0,6 subject to an payment guarantee fee of 5% in 2024, million in 2023.

	2024	2023
	11 193	15 658
	-	25 176
g		
	2024	2023
	400 954	297 487

The holding company in the Group extends current a total fee of NOK 6.6 million. Interest expense in

- and non-current loans to the subsidiary denominated 2024 is NOK 7.5 million. The loan was subject to an

Credit facility guarantee:

- In 2024 a new loan denominated in USD was issued The subsidiary Proximar Ltd has entered into a loan facility in 2021. The loan is guaranteed by Grieg Kapital AS, who is also a shareholder. As security for Proximar Ltd's payment obligations, the Guarantor
- In 2023, major shareholder Grieg Kapital AS provided has a first priority pledge of all shares in Proximar
 - Ltd and a first priority pledge of all claims Proximar

Note 3 - Payroll costs, no. of employees, remunerations, employee loans, etc.

96

port 2024

(Amounts in NOK 1.000)

during the financial year

Ot onus bene 296 600 386 386	12	Total 696 3 086 386	Options granted 2 664 794 940 000 75 000
296 600	12	696 3 086	2 664 794 940 000
600		3 086	940 000
600		3 086	940 000
	74		
386		386	75 000
	-	450	100 000
	-	225	
	-	225	
	-	225	
			50 000
		-	- 225 - 225

* The company's CEO is currently living in Japan. Part-time employee in the parent company and the rest in the subsidiary. The CEO has a bonus

agreement where he can receive up till 6 months salary in bonus.

** The company's CFO gets expenses for a commuting apartment covered by the parent company

*** Katrine Trovik was Chair of the Board until 17 April 2024

**** Peter Hermanrud was a member of the Board until 17 April 2024

***** Fridtjof Falck was a Board member until 25 April 2023.

Pensions of options following the recent OGM may be set at Proximar Seafood AS has a pension scheme covering a strike as determined by the Board but in no event all employees at 31 December. The company's below market price of the time of grant. New options issued are subject to 3 years vesting, where 1/3 of pension schemes meets the requirements of the Norwegian law on compulsory occupational pension. the options vesting annually.

Share based payments The strike price of the New Options was set at NOK The board of directors in Proximar Seafood AS (the 3.59 (the ""Strike Price""), corresponding to the "Company") has resolved to implement a long term average closing price over the 5 trading days prior incentive scheme for key employees in the Company to the board resolution to update the option program. and Proximar Ltd. Rights are granted by the Company Each share option gives the right to purchase one on an individual basis to selected recipients. share in Proximar Seafood AS. The options are Employees are qualified for the incentive scheme granted without consideration. The options must when they have been employed for 12 months or be exercised within 2 years from vesting. earlier if the board sets out other milestones.

In accordance with Proximar's incentive program In accordance with the authorization granted by the and approved by the company's general meeting annual general meeting on 17 April 2024, the Board held 23rd November 2020, the board of directors of Directors of Proximar Seafood AS has granted in Proximar Seafood AS (the ""Company"") granted share options pursuant to the Company's updated share options to board members as listed above, incentive program. The Company has awarded November 2021. 4.870.000 new share options (the New Options""). At the same time, 976.254 unvested share options A total of 150.000 share options were granted at granted under previous programs (the ""Existing an exercise price at NOK 13.25. Each option, when Unvested Options"") lapsed. Vested options, 563.127, exercised, will give the right to purchase one share from allotment in 2023 have strike price at NOK in the Company. The options are granted without 7.00. These options must be excercised within 14 consideration. The options must be exercised at July 2025. earliest 2 years and at latest 4 years after being granted and are unconditional. These options must New options going forward shall be issued at market be excercised within 22 October 2025.

price + 25% at the time of grant, but the first grant

1 689 382 4 870 000	150 000 1 539 382
4 870 000	1 539 382
-	-
-976 255	-
5 583 127	1689382

Note 4 - Land, property, plant and equipment

(Amounts in NOK 1,000)

	Property, Plant and equipment	Sum
Cost at 1 January 2024	211	211
Additions in the year	-	-
Disposals in the year	-	-
Cost at 31 December 2024	211	211
Accumulated depreciation at 1 January 2024	130	130
Depreciation in the year	64	64
Accumulated depreciation at 31 December 2024	195	195
Net carrying amount at 31 December 2024	16	16
Cost at 1 January 2023	188	188
Additions in the year	23	23
Disposals in the year	-	-
Cost at 31 December 2023	211	211
Accumulated depreciation at 1 January 2023	65	65
Depreciation in the year	65	65
Accumulated depreciation at 31 December 2023	130	130
Net carrying amount at 31 December 2023	80	80
Economic life	3-5 years	
Depreciation plan	Linear	

Note 5 - Auditor's fee

(Amounts in NOK 1,000)

	2024	2023
Statutory auditing services	907	784
Other certification services	118	178
Other services	302	66
Total fee to auditor	1327	1028

All service fees are exclusive of VAT.

Note 6 - Long term receivables

(Amounts in NOK 1,000)

In the process of completing the equipment- contractual counterparty and is working on various installation, the company has paid NOK 28.7 million solutions to obtain settlement for this claim. Because to subcontractors of the company's contractual there is an objective uncertainty related to the counterparty to ensure completion as the contractual repayment, the company has made a provision for counterparty has experienced payment difficulties. losses of NOK 14.8 million. The company has established a claim against its

Note 7 - Other financial income and expenses

(Amounts in NOK 1,000)

Breakdown of other financial income	
Agio, realized foreign exchange gain	
Agio, unrealized foreign exchange gain	
Sum other financial income	

Breakdown of other financial expenses

Disagio, realized foreign exchange loss Disagio, unrealized foreign exchange loss Others

Sum other financial expenses

2024	2023
907	84
4 534	-
5 440	84

2024	2023
1 188	14 560
-	8 457
3 076	2 486
4 264	25 503

Note 8 - Borrowings and other current liabilities

(Amounts in NOK 1,000)

increases in January and February 2024. As a and the conversion right can be exercised at any consequence of the private placement and the time from loan issue until 10 days before maturity. subsequent offering, the conversion price of the The bond is subordinated debt. In the accounts the Bonds has been adjusted to NOK 4.0727 according conversions option is measured and classified as to the Bond Terms Clause 13.1. No bonds were equity. At initial recognition the equity effect was converted in 2024.

The bonds were held by the Company at year end and equity component pro rata. 2023. Own bonds are not recognized in the financial statements in 2023. In August 2024 the bonds were sold for price 99, and with transactioncosts of NOK 400.000.

Proximar Seafood AS has registered share capital The conversion rate of the bond is NOK 4.0727, NOK 5.7 million.

The Group released a tap issue of the bonds with The convertible bond has an equity component and an option for conversion to shares in the parent a debt component. Transaction costs have reduced company. The total amount issued in 2023 was the total proceeds received from the issue. The NOK 40.000.000 and consisted of 40 mill bonds. transaction costs have been split between the debt

	Principal	Transaction costs	Amount at initial recognition
Debt component	34 277	343	33 934
Equity component	5 723	57	5 666
Total	40 000	400	39 600

	Principal
Bonds issued October 2022	250 000
Converted bonds during 2023	-25 800
Bonds sold during 2024	40 000
Face value at 31 December 2024	264 200

The interest expensed for the year is calculated component at initial recognition and the carrying by applying an effective interest rate to the debt amount at year end represents the effective interest component for the period from issue to year end. rate less interest payable accrued in the period. The difference between the amount of the debt

Carrying amount at 31 December 2023	202725
Bonds sold 2024 Interest charged (using the effective interest rate)	33 934 12 666
Carrying amount at 31 December 2024	249 325

In 2023, major shareholder Grieg Kapital AS provided Proximar Seafood AS with a loan guarantee of up October 2025, and shall carry an interest of NIBOR to NOK 130 million. Following the issue, a loan was 1M + 7.25%. The loan was subject to an arrangement executed for a total of NOK 104.2 million. The loan fee of 5% and a guarantee fee of 5%.

Non-current liabilities*

Total non-current liabilities	
Non-current interest bearing debt	
Convertible bond loan	

Current liabilities*

Convertible bond loan

Non-current interest bearing debt

Current portion of non-current liabilities

* Carrying amount includes capitalised borrowing cost.

Payment profile non-current liabilities at 31 December 2024	2025	2026	2027	Total
Non-current interest bearing debt	104 200	-	-	104 200
Convertible bond loan	264 200	-	-	264 200
Total	368 400	-	-	368 400

Current trade payables and other payables

Sum current liabilities
Accrued expenses
Short term loan
Accrued interest
Salaries and vacation pay due
Social security and other taxes
Trade payables

d	shall be	repaid in	n 2.5	years,	with final	maturity in
	O	~~~~			1.1.1	

2024	2023
-	202 725
-	95 693
-	298 418

2024	2023
249 325	0
102 070	0
351 395	0

2024	2023
6 093	9 043
576	786
1394	2 520
3 082	4 561
-	15 000
1 4 97	2 898
12 642	34 809

Note 9 - Deferred tax and tax expense

(Amounts in NOK 1,000)

Specification of income tax expense

The tax expense/benefit is calculated based on income before tax and consists of current tax and deferred tax.

Income tax expense	2024	2023
Deferred tax expense	-	-
Current tax expense	-1 259	663
Income tax expense	-1 259	663
Income tax liabilities (balance sheet)	2024	2023
Income tax payable	-	-
Income tax liabilities (balance sheet)	-	-
Taxable income	2024	2023
Net loss before income taxes	-65 074	-39 894
Change in temporary differences	9 102	3 040
Permanent differences	-8 988	-3788
Equity portion of convertible bond issue	5723	-3 012
Disallowed interest expenses	48 388	-
Tax loss carried forward	10 848	43 655
Taxable income for the year	-	-

Effective Tax Rate

The difference between income tax calculated at the applicable income tax rate and the income tax exepense attributable to loss before income tax was as follows:

	2024	2023
Loss before income tax	-65 074	-39 894
Statutory income tax rate	22%	22%
Expected income tax expense/benefit	-14 316	-8 777
Change in deferred tax asset not recognized	15 035	10 273
Effect of permanent differences	-1 977	-833
Income tax expense/income for the year	-1259	663
Effective tax rate	2%	-2%

Specification of the tax effect of temporary differences and losses carried forward

The tax effects of temporary differences and tax losses carried forward at 31 December are as follows:

	2024	2023
Property, plant and equipment	-70	-33
Receivables	-14 789	-
Other differences, equity portion of convertible bond issue	30 840	25 116
Tax losses carried forward	-111 472	-100 624
Disallowed interest expenses carried forward	-48 388	-
Sum temporary differences	-143 880	-75 541
Deferred tax asset (liability) calculated (22%)	-31 654	-16 619
Deferred tax asset (liability) not recognized	31 654	16 619
Deferred tax asset (liability)	-	-

Note 10 - Equity

(Amounts in NOK 1,000)

For the period ended 31 December

Balance at 1 January 2024 Profit (loss) for the period Conversion option for issued bond, net of tax Capital increase

Balance at 31 December 2024

Balance at 1 January 2023 Profit (loss) for the period Conversion option for issued bond, net of tax Capital increase Balance at 31 December 2023

/		
(
•		
•		

Share capital	Share premium reserve	Other equity	Total equity
5 967	470 433	19 591	495 991
	-63 815		-63 815
		4 407	4 407
8 250	146 976		155 226
14 217	553 594	23 998	591 809
3 979	416 675	22 562	443 216
	-39 934	-622	-40 556
516	24 639	-2 350	22 805
1473	69 054		70 527
5 967	470 433	19 591	495 991

Note 11 - Investment in subsidiaries

(Amounts in NOK 1,000)

Proximar Seafood AS has the following investment in subsidiaries:

Year ended 31 December 2024

Company name	Registered office	Voting share	Ownership share	Equity at 31 December 2024	Net loss for year ended 31 December 2024	Balance sheet in parent company
Proximar Ltd.	Yokohama, Japan	100%	100%	314 908	-81 675	519 271

Note 12 - Cash and equivalents

(Amounts in NOK 1,000)

Cash and equivalents	2024	2023
Bank deposits, cash and equivalents	15 282	342
Restricted cash	4 960	2 252
Total cash and cash equivalents	20 242	2 594

Note 13 - Share capital and shareholders

The share capital of NOK 14.217.278 consisted of 142.172.780 shares, each with a nominal value of NOK 0.1 at the end of 2024. All shares carry equal rights.

The movement in the number of shares during the year was as follows:

	2024	2023
Ordinary shares at beginning of period	59 672 780	39 787 650
Issue of ordinary shares	82 500 000	19 885 130
Ordinary shares at 31 December	142 172 780	59 672 780

List of main shareholders at 31 December 2024 and 2023

Shareholder Grieg Kapital AS Nordfjord AS Kvasshøgdi AS Helida AS Six SIS AG Myrlid AS Daimyo Invest AS M. Paulen AS Jan Heggelund OM Holding AS Loyden AS Ristora AS Nordnet Livsforsikring AS GBR Holding AS Nutreco International B.V. Kvasshovd AS Sulefjell AS UBS Switzerland AG Pactum AS HRHIAS Total number of shares attributed to the 20 largest shareholders The number of shares attributed to the other shareholders The total number of shares issued and outstanding

Shares owned by board members, group management and their related parties at 31 December 2024

Board of Directors

Per Grieg, Grieg Kapital AS and Kvasshøgdi AS Viggo Halseth

Total number of shares held by Board members

Group Management

Joachim Nielsen, CEO, Loyden AS Ole Christian Willumsen CFO Dharmarajan Rajeswaran, COO Lars Stigaard, CTO Total number of shares held by Group management

4	0	-
I	U	Э
-	_	_

Annual report 2024

Statements /

<u>a</u>

2024		024	20	023
	Number of shares	Ownership percentage	Number of shares	Ownership percentage
	14 690 049	10.3%	6 480 049	10.86%
	9 970 336	7.0%	425 000	0.71%
	7 244 844	5.1%	2 744 844	4.60%
	7 042 000	5.0%	4 042 000	6.77%
	6 900 000	4.9%	-	0.00%
	6 330 000	4.5%	1458 060	2.44%
	4 683 240	3.3%	7 996 238	13.40%
	4 629 588	3.3%	1 488 773	2.49%
	4 303 178	3.0%	595 448	1.00%
	-	2.7%	1000000	1.68%
	3 555 000	2.5%	2 805 000	4.70%
	3 402 087	2.4%	244 314	0.41%
	2 530 458	1.8%	1 096 561	1.84%
	2 251 580	1.6%	-	0.00%
	2 160 493	1.5%	2 160 493	3.62%
	2 090 000	1.5%	590 000	0.99%
	1843543	1.3%	843 543	1.41%
	1723 900	1.2%	75 361	0.13%
	1 397 023	1.0%	953 000	1.60%
	1350000	0.9%	600 000	1.01%
rs	91 968 874	64.7 %	35 598 684	59.7%
	50 203 906	35.3%	24 074 096	40.3%
	142 172 780	100.0%	59 672 780	100.0%

2022

Number of shares	Ownership percentage
21 934 893	15.4%
123 250	0.1%
22 058 143	15.5%
3 555 000	2.5%
2 555 000	2 50/
628 286	0.4%
61 000	0.0%
210 000	0.1%
4 454 286	3.1%

Deloitte

Deloitte AS Lars Hilles gate 30 Postboks 6013, Postterminalen NO-5008 Bergen Norway

Tel: +47 55 21 81 00 www.deloitte.no

To the General Meeting of Proximar Seafood AS

INDEPENDENT AUDITOR'S REPORT

Oninion

We have audited the financial statements of Proximar Seafood AS, which comprise:

- The financial statements of the parent company Proximar Seafood AS (the Company), which comprise the balance sheet as of 31 December 2024, the income statement, statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.
- The consolidated financial statements of Proximar Seafood AS and its subsidiaries (the Group), which comprise the balance sheet as of 31 December 2024, statement of comprehensive income. statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion

- the financial statements comply with applicable statutory requirements,
- the financial statements give a true and fair view of the financial position of the Company as at 31 December 2024, and its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and
- the consolidated financial statements give a true and fair view of the financial position of the Group as of 31 December 2024, and its financial performance and its cash flows for the year then ended in accordance with IFRS Accounting Standards as adopted by the EU.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company and the Group as required by relevant laws and regulations in Norway and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Board of Directors and the Managing Director (management) are responsible for the information in the Board of Directors' report. Our opinion on the financial statements does not cover the information in the Board of Directors' report.

In connection with our audit of the financial statements, our responsibility is to read the Board of Directors' report. The purpose is to consider if there is material inconsistency between the Board of Directors' report and the financial statements or our knowledge obtained in the audit, or whether the Board of Directors' report otherwise appears to be materially misstated. We are required to report if there is a material misstatement in the Board of Directors' report. We have nothing to report in this regard.

Deloitte AS and Deloitte Advokatfirma AS are the Norwegian affiliates of Deloitte NSE LLP, a member firm of Deloitte Touche Tohmatsu Limited, a ny limited by guarantee ("DTTL"). DTTL and each of its member firms are legally separate and indep endent entities. DTTL and Deloitte NSE LLP do not provide services to clients. Please see www.deloitte.com/about to learn more about our global network of member firms.

Medlemmer av Den norske Revisorforening Organisasionsnummer: 980 211 282

Deloitte Norway conducts business through two legally separate and independent limited liability companies; Deloitte AS, providing audit, consulting, financial advisory and risk management services, and Deloitte Advokatfirma AS, providing tax and legal services.

Deloitte

Based on our knowledge obtained in the audit, it is our opinion that the Board of Directors' report

- is consistent with the financial statements and
- Responsibilities of Management for the Financial Statements financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's and the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern. The financial statements of the Company use the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations. The financial statements of the Group use the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements Our objectives are to obtain reasonable assurance about whether the financial statements are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken based on these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- control.
- effectiveness of the Company's and the Group's internal control.
- estimates and related disclosures made by management.
- the Group to cease to continue as a going concern.
- in a manner that achieves a true and fair view.

106

Independent auditor's report Proximar Seafood AS

• contains the information required by applicable statutory requirements.

Management is responsible for the preparation of financial statements of the Company that give a true and fair view in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for the preparation of the consolidated financial statements of the Group that give a true and fair view in accordance with IFRS Accounting Standards as adopted by the EU. Management is responsible for such internal control as management determines is necessary to enable the preparation of

• identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error. We design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal

• obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the

• evaluate the appropriateness of accounting policies used and the reasonableness of accounting

• conclude on the appropriateness of management's use of the going concern basis of accounting, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's and the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company and

• evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events

Deloitte.

Independent auditor's report Proximar Seafood AS

3

 obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Bergen, 21 March 2025 Deloitte AS

Tord Leice

Tord Teige State Authorised Public Accountant

Note: This translation from Norwegian has been prepared for information purposes only.

108

109

-inancial Statements / Annual report 2024



ESG Index 2024

Proximar collects and reports on various sustainability metrics. The table below compiles our environmental and social data to support further analysis.

112



Code of Conduct

Stakeholder Engagement

Energy & Emissions

Energy (MWh)

Total energy from non-renewable sources Total energy from renewable sources % Produced renewable energy

GHG emissions (tCO2e)

Scope 1 Emissions Scope 2 Emissions Scope 3 Emissions* **Total GHG Emissions** Total saved GHG Emissions due to eliminated air freight

* Limited to GHG from feed. No data available for other scope 3 emissions

Resources & Circularity

Residual Resources

T Waste generated T Waste diverted from disposal T Waste directed to disposal T Waste directed to pet food and fish meal T Waste directed to fertilizer

Feed

T feed used GHG/kg feed produced GHG/kg feed transported GHG feed used (tCO2e) **Biological Feed Conversion Ratio Economic Feed Conversion Ratio** % Marine Ingredients

Construction

T Concrete used in construction T Steel used in construction T CO2e Emissions from concrete in construction T CO2e Emissions from steel in construction Kg CO2e from construction per kg full capacity** Land use (m2) Expected kg Protein/m2 at full production Actual kg Protein/m2

** Calculated based on an expected lifespan of 30 years.

GRI KPI	2024 Data	2023 Data
302-1	10 288	NA
302-1	541	NA
	0%	NA
GRI KPI	2024 Data	2023 Data
GRINPI	2024 Dala	2025 Dala
305-1	2024 Data 6	NA
305-1	6	NA
305-1 305-2	6 4 418	NA NA

GRI KPI	2024 Data	2023 Data
306-3	1064	NA
306-4	450	NA
306-5	614	NA
	2	NA
	448	NA
GRI KPI	2024 Data	2023 Data
	1 216	37
	1.33	1.25
	0.39	0.31
	2 092	57 133
	1.14	NA
	1.19	NA
	64%	NA
GRI KPI	2024 Data	2023 Data
301-1	56 705	NA
301-1	5 503	NA
	32 889	NA
	7 759	NA
	0.26	NA
304-1	56 762	NA
	12.57	NA
	0.07	NA

113

2024 SG

Water & Biodiversity

Biodiversity	GRI KPI	2024 Data	2023 Data
Number of escape incidents		0	NA

Fish Health & Welfare

Fish Health & Welfare	GRI KPI	2024 Data	2023 Data
Survival Rate excl. incidents		97.8%	NA
Survival Rate incl. incidents		93.3%	NA
% of fish with detected disease		0%	0%
Average number of adult female sea lice per fish		0	0
% of fish treated		0%	0%
Use of antibiotics (I)		0	0
Growth		See quarterly reports	NA

Own Workforce

Diversity & Equality	GRI KPI	2024 Data	2023 Data
Employees, % Female	405-1	15%	NA
Employees, % Male	405-1	85%	NA
Employees, % Age <30	405-1	25%	NA
Employees, % Age 30-50	405-1	55%	NA
Employees, % Age >50	405-1	20%	NA
Employees, % Nationality Japan	405-1	46%	52%
Employees, % Nationality Scandinavia	405-1	15%	24%
Employees, % Nationality APAC ex. Japan	405-1	35%	18%
Employees, % Nationality Other	405-1	4%	6%
Board, % Female	405-1	40%	25%
Board, % Male	405-1	60%	75%
Board, % Age >50	405-1	100%	100%
Health & Working Environment	GRI KPI	2024 Data	2023 Data
Reported workplace incidents	405-2	1	1
Documented workplace injuries	405-2	1	0
# Whistleblowing cases		0	0
Employment type, Permanent		41	25
Employment type, Temporary		10	8
Employment type, Third-party		8	0
Employee response rate of annual employee survey		90%	NA

Affected Communities

Local Communities

Employees in Shizuoka

Employees in Kanagawa

Employees in Norway

Food security

T fish slaugtered # Meals (portions) produced

Nutrional & safe food

% Protein content of filets % Fat content of filets # Callbacks

GRI KPI	2024 Data	2023 Data
	50	26
	6	4
	3	3
GRI KPI	2024 Data	2023 Data
	29.2	NA
	1 118	NA
GRI KPI	2024 Data	2023 Data
	20.1%	NA
	16.4%	NA
	0	NA

115

ESG Index / Annual report 2024



Proximar Seafood AS Damsgårdsveien 37 5058 Bergen, Norway proximarseafood.com