

"Firma-/Etternavn, Fornavn "
"c/o"
"Adresse1"
"Adresse2"
"Postnummer, Poststed"
"Land"

Ref no: "Refnr"

PIN - code: "Pin"

Notice of Annual General Meeting

Annual General Meeting in Axactor ASA will be held on 06.05.2025 at 10:00h CEST as a virtual meeting.

The shareholder is registered with the following amount of shares at summons: "**Beholdning**" and vote for the number of shares registered in Euronext per Record date 28.04.2025.

The deadline for electronic registration of enrollment, advance votes, proxy of and instructions is 02.05.2025 at 16:00h CEST.

Electronic registration

Alternatively, "Form for submission by post or e-mail for shareholders who cannot register their elections electronically".

Step 1 – Register during the enrollment/registration period:

- Either through the company's website www.axactor.com/corporate-governance/general-meetings using a reference number and PIN – code (for those of you who receive the notice by post-service), or
- Log in through VPS Investor services; available at <https://investor.vps.no/garm/auth/login> or through own account manager (bank/broker). Once logged in - choose *Corporate Actions – General Meeting – ISIN*

You will see your name, **reference number**, **PIN - code** and balance. At the bottom you will find these choices:

"**Enroll**" - There is no need for registration for online participation.

"**Advance vote**" - If you would like to vote in advance of the meeting

"**Delegate Proxy**" - Give proxy to the chair of the Board of Directors or another person

"**Close**" - Press this if you do not wish to make any registration

Step 2 – The general meeting day:

Online participation: Please login through <https://dnb.lumiagm.com/191160297> You must identify yourself using the **reference number and PIN - code** from VPS - see step 1 above. Shareholders can also get their reference number and PIN code by contacting DNB Bank Registrars Department by phone +47 23 26 80 20 (08:00-am – 3:30 pm).

If you log in after the meeting has started, you will be granted access, but without the right to vote.

Ref no: "Refnr"

PIN-code: "Pin"

Form for submission by post or e-mail for shareholders who cannot register their elections electronically.

The signed form can be sent as an attachment in an e-mail* to genf@dnb.no (scan this form) or by post service to DNB Bank Registrars Department, P.O Box 1600 Sentrum, 0021 Oslo. Deadline for registration of advance votes, proxies and instructions must be received no later than **02.05.2025 at 16:00h CEST**. If the shareholder is a company, the signature must be in accordance with the company certificate.

*Will be unsecured unless the sender himself secure the e-mail.

"Firma-/Etternavn, Fornavn" shares would like to be represented at the general meeting in Axactor ASA as follows (mark off):

- ☐ Proxy to the Chair of the Board of directors or the person he authorizes (mark "For", "Against" or "Abstain" on the individual items below if you want the Proxy to be with instructions)
- ☐ Advance votes (mark «For», «Against» or «Abstain» on the individual items below)
- ☐ Open proxy to the following person (do not mark items below – agree directly with your proxy solicitor if you wish to give instructions on how to vote)

(enter the proxy solicitors name in the block letters)

Note: Proxy solicitor must contact DNB Bank Registrars Department by phone +47 23 26 80 20 (08:00-am – 3:30 pm) for login details.

Voting shall take place in accordance with the instructions below. Missing or unclear markings are considered a vote in line with the board's and the election committee's recommendations. If a proposal is put forward in addition to, or as a replacement for, the proposal in the notice, the proxy solicitor determines the voting.

| Agenda for the Annual General Meeting 06.05.2025 | For | Against | Abstain |
|--|--------------------------|--------------------------|--------------------------|
| 2. Election of person to chair the meeting and election of a person to co-sign the minutes together with the chair | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Approval of the notice and the agenda | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Approval of the annual accounts and report from the board for 2024, including distribution of dividends | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Advisory vote related to the board's report on corporate governance cf. section 5-6 fifth paragraph of the Norwegian Public Limited Liability Companies Act | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Advisory vote related to the board's report on remuneration cf. section 6-16b of the Norwegian Public Limited Liability Companies Act | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Election of members to the board of directors | | | |
| - Terje Mjøs (chair) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| - Brita Eilertsen (director) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| - Lars Erich Nilsen (director) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| - Kjersti Høklungen (director) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| - Ørjan Svanevik (director) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Approval of the remuneration to the directors of the board | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Approval of the remuneration to the members of the nomination committee | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. Approval of the remuneration to the company's auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11.1. Authorization to the board to increase the share capital through the issue of new shares or acquisitions of own shares - LTI 2025 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11.2. Authorizations related to current long-term incentive programs – ESOP 2020, LTI 2022, LTI 2023 and LTI 2024 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. General authorization to the board to increase the share capital by issuing new shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. Authorization to the board to purchase treasury shares in connection with acquisitions, mergers, de-mergers or other transactions | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. Authorization to the board to purchase treasury shares for investment purposes or for subsequent sale or deletion of such shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

The form must be dated and signed

| | | |
|-------|------|-------------------------|
| Place | Date | Shareholder's signature |
|-------|------|-------------------------|