

## Minutes of the 2025 ordinary general meeting of Veidekke ASA

At 17:00 on 7 May 2025, the ordinary general meeting of Veidekke ASA was held in the form of a hybrid meeting. The list of attendees and represented shares was updated prior to the general meeting. In total, 32 shareholders/proxies were in attendance. Overall, 82 649 023 shares were represented, corresponding to 61.24% of the total number of issued shares. A list of attending shareholders and proxies is appended to these minutes.

Board chair Egil Haugsdal and Group CEO Jimmy R. Bengtsson attended the general meeting in person. Auditor Finn Espen Sellæg from EY also attended.

The following matters were dealt with:

**1. Opening of the general meeting and election of the meeting chair and two persons to co-sign the minutes**

The general meeting was opened by board chair Egil Haugsdal, who was unanimously elected to chair the meeting. Group General Counsel John Strand was elected to keep the minutes. Bjørn Skredderberget and Dag Andresen were elected from among the shareholders to co-sign the minutes with the meeting chair.

**2. Approval of the notice of meeting and agenda**

There were no comments on the notice of meeting or the agenda. The notice of meeting and the agenda were therefore lawfully approved. The meeting chair declared the general meeting lawfully convened.

**3. Brief operational update**

Group CEO Jimmy Bengtsson gave a brief update on operational developments since the last ordinary general meeting.

**4. Corporate governance statement**

The board chair gave a statement on the work of the board of directors, and otherwise referred to the board's annual report and the company's annual report. The board chair also gave a statement on the work of the remuneration committee, the audit committee and the project committee.

The general meeting noted the statements.

**5. Approval of the 2024 annual accounts and annual report of Veidekke ASA and the group, including the distribution of dividends**

The board's draft 2024 annual report and annual accounts of Veidekke ASA and the group were reviewed. The annual profit achieved by Veidekke ASA in 2024 amounted to NOK 1 295 million.

The board's draft 2024 annual report and annual accounts of Veidekke ASA and the group were approved. A dividend of NOK 9.00 per share in respect of the 2024 financial year was approved, distributable to the company's shareholders as at 7 May 2025.

The following allocation of the annual profit was adopted in accordance with the board's recommendation:

Profit	NOK 1,295 million
To other equity	NOK 80 million
To dividends	NOK 1,215 million

## 6. Election of new auditor

The board proposed PWC and KPMG as possible new auditors for the company. The board recommended the election of KPMG. The general meeting elected KPMG as the company's new auditor.

## 7. Election of board members

The chair of the nomination committee, Arne Austreid, gave a statement on the work of the committee and presented the recommendation on the election of board members:

- |                                   |  |
|-----------------------------------|--|
| • Egil Haugsdal (born 1961)       | Re-election for one year, one year on the board    |
| • Per-Ingemar Persson (born 1956) | Re-election for one year, five years on the board  |
| • Hanne Rønneberg (born 1959)     | Re-election for one year, five years on the board  |
| • Carola Lavén (born 1972)        | Re-election for one year, four years on the board  |
| • Pål Eitrheim (born 1971)        | Re-election for one year, three years on the board |
| • Nils Morten Bøhler (born 1963)  | Re-election for one year, two years on the board   |
| • Anne-Lene Midseim (born 1968)   | Re-election for one year, one year on the board    |

The general meeting adopted a resolution in accordance with the nomination committee's recommendation.

The nomination committee recommended the election of Egil Haugsdal as board chair.

## 8. Board remuneration

The chair of the nomination committee, Arne Austreid, presented the nomination committee's proposal on board remuneration:

- |                               |             |
|-------------------------------|-------------|
| • Board chair                 | NOK 706,000 |
| • Shareholder-elected members | NOK 358,000 |
| • Employee-elected members    | NOK 358,000 |
| • Committee chairpersons      |             |
| ○ Audit committee             | NOK 122,000 |
| ○ Project committee           | NOK 146,000 |
| ○ Remuneration committee      | NOK 79,000  |
| • Committee members           |             |
| ○ Audit committee             | NOK 86,000  |
| ○ Project committee           | NOK 103,000 |
| ○ Remuneration committee      | NOK 64,000  |

The travel costs of board members who live outside Oslo are reimbursed additionally.

Remuneration and compensation are calculated based on a service period of 12 months (7 May 2024 to 7 May 2025).

The general meeting adopted the remuneration proposal.



#### **9. Election of nomination committee members**

The chair of the nomination committee, Arne Austreid, presented the nomination committee's recommendation on the new nomination committee.

- |  |   |
|--|---|
| • Arne Austreid, chair of nomination committee | Re-election, three years on the committee |
| • Erik Must                                    | Re-election, 22 years on the committee    |
| • Karl Mathisen                                | Re-election, one year on the committee    |

The general meeting adopted the recommendation as proposed.

#### **10. Nomination committee remuneration**

Board chair Egil Haugsdal presented the nomination committee's proposal on nomination committee fees:

- |                     |            |
|---------------------|------------|
| • Committee chair   | NOK 55,000 |
| • Committee members | NOK 39,000 |

The general meeting adopted the remuneration proposal.

#### **11. Executive remuneration statement and executive remuneration report**

The board's guidelines on the setting of executive pay and other remuneration – see section 6-16a of the Public Limited Liability Companies Act – were considered.

The general meeting approved the board's guidelines on the setting of executive pay and other remuneration.

The board's executive remuneration report – see section 16-6b of the Public Limited Liability Companies Act – was considered.

The general meeting recommended the board's executive remuneration report.

#### **12. Approval of the auditor's fee**

The auditor's fee of NOK 3,864,000 was approved.

#### **13. Board authorisation to effect capital increases in connection with business acquisitions**

Board chair Egil Haugsdal gave a statement and proposed that the general meeting adopt the following resolution:

- a) Pursuant to section 10-14 of the Public Limited Liability Companies Act, the board of directors is authorised to increase the company's share capital in connection with business acquisitions.
- b) The authorisation shall be capped at NOK 6,500,000, i.e. approximately 10% of Veidekke's share capital, distributed across 13,000,000 new shares with a nominal value of NOK 0.50 per share.
- c) The preference right of shareholders in respect of such new shares pursuant to section 10-4 of the Public Limited Liability Companies Act may be set aside.
- d) The authorisation shall include capital increases linked to payments taking the form of non-cash assets, etc.; see section 10-2 of the Public Limited Liability Companies Act.
- e) The authorisation shall not include capital increases linked to mergers pursuant to section 13-5 of the Public Limited Liability Companies Act.

- f) The authorisation shall apply until the company's ordinary general meeting in 2026, but under no circumstances beyond 31 May 2026.

The general meeting adopted the proposed resolution.

**14. Board authorisation to effect capital increases in connection with the share programme and option programme for employees**

Board chair Egil Haugsdal gave a statement and proposed that the general meeting adopt the following resolution:

- a) Pursuant to section 10-14 of the Public Limited Liability Companies Act, the board of directors is authorised to increase the company's share capital by up to NOK 1,137,000, i.e. approximately 2% of Veidekke's share capital, distributed across 2,274,000 new shares with a nominal value of NOK 0.50 per share.
- b) The authorisation shall apply until the company's ordinary general meeting in 2026, but under no circumstances beyond 31 May 2026.
- c) The preference right of shareholders in respect of such new shares pursuant to section 10-4 of the Public Limited Liability Companies Act may be set aside.
- d) The authorisation shall include capital increases linked to payments taking the form of non-cash assets, etc.; see section 10-2 of the Public Limited Liability Companies Act.
- e) The authorisation shall not include capital increases linked to mergers pursuant to section 13-5 of the Public Limited Liability Companies Act

The general meeting adopted the proposed resolution.

**15. Board authorisation to purchase treasury shares in connection with optimisation of the company's capital structure and as a means of payment in connection with business acquisitions**

Board chair Egil Haugsdal gave a statement and proposed that the general meeting adopt the following resolution:

- a) Pursuant to section 9-4 of the Public Limited Liability Companies Act, the board of directors is authorised to acquire treasury shares for subsequent cancellation or use as a means of payment in connection with business and company acquisitions.
- b) The authorisation shall be capped at NOK 6,500,000, i.e. approximately 10% of Veidekke's share capital, distributed across 13,000,000 new shares with a nominal value of NOK 0.50 per share.
- c) The company shall pay no less than NOK 10 and no more than NOK 300 for one share with a nominal value of NOK 0.50.
- d) The board of directors shall be free to decide the means of acquisition and sale.
- e) The authorisation shall apply until the next ordinary general meeting, but under no circumstances beyond 31 May 2026.

The general meeting adopted the proposed resolution.

**16. Board authorisation to purchase treasury shares in connection with the share programme and option programme for employees**

Board chair Egil Haugsdal gave a statement and proposed that the general meeting adopt the following resolution:

- a) Pursuant to section 9-4 of the Public Limited Liability Companies Act, the board of directors is authorised to acquire treasury shares with a total nominal value of up to NOK 1,137,000, equating to approximately 2% of Veidekke's share capital.
- b) The company shall pay no less than NOK 10 and no more than NOK 300 for one share with a nominal value of NOK 0.50.
- c) The board of directors shall be free to decide the means of acquisition and sale.
- d) The authorisation shall apply until the next ordinary general meeting, but under no circumstances beyond 31 May 2026.

The general meeting adopted the proposed resolution.

No further matters remained to be considered.

The distribution of votes is shown in Annex 1.

The general meeting was closed.

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Egil Haugsdal

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Bjørn Skredderberget

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Dag Andresen

## Vedlegg 1 / Appendix 1: Fremmøtte aksjonærer / Shareholders present

Totalt representert /  
Attendance Summary Report  
Veidekke ASA  
Generalforsamling / AGM  
7 May 2025

Antall personer deltakende i møtet / Registered Attendees:	38
Totalt stemmeberettiget aksjer representert / Total Votes Represented:	82,649,023
Totalt antall kontoer representert / Total Accounts Represented:	362
Totalt stemmeberettiget aksjer / Total Voting Capital:	134,956,267
% Totalt representert stemmeberettiget / % Total Voting Capital Represented:	61.24%
Totalt antall utstede aksjer / Total Capital:	134,956,267
% Totalt representert av aksjekapitalen / % Total Capital Represented:	61.24%
Selskapets egne aksjer / Company Own Shares:	0

Sub Total: 34 4 82,649,023

<u>Kapasitet / Capacity</u>	<u>Registrerte Deltakere / Registered Attendees</u>	<u>Registrerte Ikke-Stemmeberettigede Deltakere / Registered Non-Voting Attendees</u>	<u>Registrerte Stemmer / Registered Votes</u>	<u>Kontoer / Accounts</u>
Aksjonær / Shareholder (web)	31	0	32,249,526	31
Fullmektig / 3rd Party Proxy (web)			200	1
Gjest / Guest (web)	0	4		
Forhåndsstemmer / Advance votes	1	0	45,945,947	252
Styrets leder med fullmakt / COB with Proxy	1	0	4,452,150	77
Styrets leder med instruksjoner / COB with instruc	1	0	1,200	1

Kai Bamberg  
DNB Bank ASA  
Issuer services

## Vedlegg / Appendix 2: Stemmeoversikt / Voting overview

### Veidekke ASA GENERALFORSAMLING / AGM 07 May 2025

Som registreringsansvarlig for avstemmingen på generalforsamlingen for aksjonærene i selskapet avholdt den 07 May 2025, BEKREFTES HERVED at resultatet av avstemmingen er korrekt angitt som følger:-

/

As scrutineer appointed for the purpose of the Poll taken at the General Meeting of the Members of the Company held on 07 May 2025, I HEREBY CERTIFY that the result of the Poll is correctly set out as follows:-

Totalt antall stemmeberettigede aksjer / Issued voting shares: 134,956,267

	STEMMER / VOTES FOR	%	STEMMER / VOTES MOT / AGAINST	%	STEMMER / VOTES AVSTÅR / WITHHELD	STEMMER TOTALT / VOTES TOTAL	% AV STEMME- BERETTIG KAPITAL AVGITT STEMME / % ISSUED VOTING SHARES VOTED	IKKE AVGITT STEMME I MØTET / NO VOTES IN MEETING
2	82,440,735	100.00	0	0.00	1,200	82,441,935	61.09%	207,088
5	82,404,716	100.00	0	0.00	42,197	82,446,913	61.09%	202,110
6	82,416,686	99.98	14,822	0.02	1,342	82,432,850	61.08%	216,173
7.1	80,905,273	98.15	1,526,226	1.85	1,351	82,432,850	61.08%	216,173
7.2	80,946,087	98.20	1,485,402	1.80	1,361	82,432,850	61.08%	216,173
7.3	80,905,090	98.15	1,526,435	1.85	1,325	82,432,850	61.08%	216,173
7.4	80,902,914	98.15	1,528,611	1.85	1,325	82,432,850	61.08%	216,173
7.5	80,160,374	97.24	2,271,115	2.76	1,361	82,432,850	61.08%	216,173
7.6	71,065,527	86.22	11,360,962	13.78	1,361	82,427,850	61.08%	221,173
7.7	80,902,914	98.15	1,528,611	1.85	1,325	82,432,850	61.08%	216,173
8	81,579,708	99.02	810,236	0.98	42,906	82,432,850	61.08%	216,173
9.1	82,431,008	100.00	0	0.00	1,842	82,432,850	61.08%	216,173
9.2	82,430,998	100.00	36	0.00	1,816	82,432,850	61.08%	216,173
9.3	82,430,998	100.00	0	0.00	1,852	82,432,850	61.08%	216,173
10	80,889,908	98.18	1,500,036	1.82	42,906	82,432,850	61.08%	216,173
11	81,328,151	98.73	1,045,923	1.27	53,776	82,427,850	61.08%	221,173
12	82,390,011	99.95	40,997	0.05	1,342	82,432,350	61.08%	216,673
13	82,397,664	99.96	33,486	0.04	1,200	82,432,350	61.08%	216,673
14	82,261,326	99.91	72,998	0.09	98,026	82,432,350	61.08%	216,673
15	82,384,054	99.96	33,436	0.04	14,860	82,432,350	61.08%	216,673
16	82,353,456	99.91	72,348	0.09	6,546	82,432,350	61.08%	216,673

Kai Bamberg  
DNB Bank ASA  
Issuer services



# Attendance Details

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Meeting: Veidekke ASA, AGM  
07 May 2025

	Attendees	Votes
Aksjonær / Shareholder	31	32,249,726
Gjest / Guest	4	
Forhåndsstemmer / Advance votes	1	45,945,947
Styrets leder med fullmakt / COB with Proxy		4,452,150
Styrets leder med instruksjoner / COB with in		1,200
Total	38	82,649,023

Aksjonær / Shareholder 31 32,249,726

	Votes	Representing / Accompanying	Voting Card
AARØE, STEIN OTTAR	47,230	AARØE, STEIN OTTAR	
ÅGEDAL, OVE GARBORG	14,000	ÅGEDAL, OVE GARBORG	
Bengtsson, Jimmy	77,587	Bengtsson, Jimmy	
BJERKE, CATHARINA	9,085	BJERKE, CATHARINA	
BJØRGEN, STEIN ARNE	33,880	BJØRGEN, STEIN ARNE	
Erlandsen, Tom	5,400	Erlandsen, Tom	
EUFORIAS	5,000	EUFORIAS	
FLØNES, LILLY ANNE	1	FLØNES, LILLY ANNE	
FROSTAD, TRYGVE	20,940	FROSTAD, TRYGVE	
GANGNES, JAN	400	GANGNES, JAN	
GRAN, JOCELYN ANTOLIN	10	GRAN, JOCELYN ANTOLIN	
GRIMNES, ANDERS ERLING	159,260	GRIMNES, ANDERS ERLING	
GRINDEN, PER KÅRE	600	GRINDEN, PER KÅRE	
HAUCK, CHRISTINE JOSEPHA	64,632	HAUCK, CHRISTINE JOSEPHA	
If Skadeforsakring AB	5,041,200	If Skadeforsakring AB	
LARSEN, ROLF	150	LARSEN, ROLF	
MALIK, MAROUSH IMTIAZ	70	MALIK, MAROUSH IMTIAZ	
MOEN, ANDERS HAUGEN	12,646	MOEN, ANDERS HAUGEN	
OBOS BBL, Rep. ved Bjørn Skredderberget	26,341,564	OBOS BBL, Rep. ved Bjørn Skredderberget	
OPHEIM, KNUT INGE	6,599	OPHEIM, KNUT INGE	
Ramsdal, Inge	10,070	Ramsdal, Inge	
	200	LAUVASDAL, TORSTEIN	
	10,270		

SAGBAKKEN, TUVÅ ØYDIS UTSTRAND	12	SAGBAKKEN, TUVÅ ØYDIS UTSTRAND	
SEKSE, MARI	500	SEKSE, MARI	
SENLAND, KRISTIAN	49,003	SENLAND, KRISTIAN	
SKATE AS, Rep. ved torstein indrebø	14,063	SKATE AS, Rep. ved torstein indrebø	
SMITH, BJØRN EINAR	104,321	SMITH, BJØRN EINAR	
SØNSTEBØ, LARS HENRIK	34,192	SØNSTEBØ, LARS HENRIK	
STIFTELSEN VEIDEKKEANSATTEES, Rep. ved Arve Fludal	71,861	STIFTELSEN VEIDEKKEANSATTEES, Rep. ved Arve Fludal	
STRAND, JOHN	103,000	STRAND, JOHN	
VESTRE, ANE KARI	5,801	VESTRE, ANE KARI	
VOLD, OLE CHRISTIAN	16,449	VOLD, OLE CHRISTIAN	

Gjest / Guest 4

	Votes	Representing / Accompanying	Voting Card
Ege, Odd Terje			
Hvitås, Ole jonny			
Knudsen, Palle			
Strandskogen, Trond			

Forhåndsstemmer / Advance vo 1 45,945,947

	Votes	Representing / Accompanying	Voting Card
Forhåndsstemmer / Advance votes	14,403,854	FOLKETRYGDFONDET	ADV
	2,748,284	MP PENSJON PK	
	40,000	NYGARDSETER, SVEIN ERIK	
	34,000	LØKAS, STEINAR	
	5,600	LARSEN, OLE MARKUS	
	5,000	HAUGOM, KJETIL	
	4,440	NORDTØMME, INGE	
	3,000	HASSEL, BJØRN	
	2,700	RØNNEBERG, HANNE	
	2,395	HONGSETH, KJELL ARNE	
	800	MØLLER, MARIUS	
	750	KVAM, MICHAEL STELLANDER	
	700	MOCK, ALEXANDER	
	500	RUUD, DAG ADLER	
	200	MIKALSEN, JARLE	
	119	CABUSAO, PAULO	



# Attendance Details

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ADV

Forhåndsstemmer / Advance votes

100	FARAH HUSSEIN, ABOKOR
56	ØFSTEDAL, ELIN TERESE
51	Knutsen, Knut Erik
50	VENCKEVICIUS, AUDRIUS
36	HALVORSEN, HANS
16	TONHEIM, MONICA SEKSE
12	REKSTAD, HERMAN
10	BANG, ERIK
10	HAGENSEN, ALEXANDER
9	KULD, TORGEIR LAVOLL
5	UDNES, SIMEN BALS
3	MOLØKKEN, OLE MARTIN
57,278	DNB FUND - NORDIC SMALL CAP
17,255	ARROWSTREET INVESTMENT TRUST-ARROWSTREET GLOBAL MINIMUM VOLA 30TH FLOO
10,000	ASBJORN ASBJORN NORDHEIM
31,441	BTF_US250 - NON FLIP ARROWSTREET CLARENDON TRUST
466	CC&L ALTERNATIVE GLOBAL EQUITY FUND 1111 WEST GEORGIA STREET
193	CC&L Multi-Strategy Fund 2200-1111 WEST GEORGIA
821	CC&L Q 140/40 FUND 2200-1111
33	CC&L Q EQUITY EXTENSION FUND 2200-1111 WEST GEORGIA ST
23,981	CC&L Q GLOBAL SMALL CAP EQUITY FUND 2300-1111
355	CC&L Q MARKET NEUTRAL FUND 2200-1111 WEST GEORGIA ST
540,155	CONTINENTAL SMALL SERIES
40,659	DFA - INTERNATIONAL VECTOR EQ PORT
54,714	DFA - TA WORLD EX US CORE EQ DFAIDG
34,634	DFA INT CORE EQ MKT ETF
379,003	DFA INT CORE EQTY PORTFOLIO
886	DIMENSIONAL INTERNATIONAL VECTOR EQUITY ETF OF DIMENSIONAL E 6300 BEE
93,452	INT CORE EQ 2 ETF
71,019	INT HR PROF ETF
23,361	INT LARGE CAP GROWTH PT OF DFAIDG
23,319	INT SM COMP ETF
22,947	INT SOC CORE EQ PORTFOLIO OF DFAIDG
19,132	INTL HIGH REL PROF DFA INV
47,493	LARGE CAP INTL PORTFOLIO
67,324	OWSMX - ACADIAN
204,657	RBC European Equity Fund 155 WELLINGTON ST. W.
951,546	RBC European Mid-Cap Equity Fund 155 WELLINGTON ST.W. 23RD FLOOR
98	TWO SIGMA INTERNATIONAL CORE PORTFOLIO, LLC
38,542	WORLD EX US CORE EQ PT OF DFAIDG
4,847	JPMorgan Europe Strategic Dividend Fund
13,847	ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND CAYMAN LTD
4,947	EMN ASC FUND, LP
33,706	SGA INTERNATIONAL SMALL CAP EQUITY CIT
9,194	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY
3,988	ACADIAN GLOBAL EQUITY CIT
29,682	ARROWSTREET INVSTMNT TRST-ARROWSTREET GLBL MIN VOLTLIY ESG ALPHA EXTEN
1,439	CC&L MULTI-STRATEGY FUND
3,439	ACADIAN INTERNATIONAL EQUITY MANAGED VOLATILITY CIT
19,659	SEI INSTITUTIONAL MANAGED TRUST GLOBAL MANAGED VOLATILITY FUND
15,177	ARROWSTREET GLOBAL MINIMUM-VOLATILITY ESG ALPHA EXTENSION
20,111	ARROWSTREET INVESTMENT TRUST - ARROWSTREET EAFE ALPHA EXTENSION TRUST
3,505	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC
826	ACADIAN ALL COUNTRY WORLD EX US SMALL-CAP EQUITY CIT
2,615	VANGUARD FUNDS PUBLIC LIMITED COMPANY
1,880	VANGUARD FUNDS PUBLIC LIMITED COMPANY
6,922	SEI INSTITUTIONAL INVESTMENTS TRUST - GLOBAL MANAGED VOLATILITY FUND
13,712	SEI ACADIAN GLOBAL MANAGED VOLATILITY POOL
1,009	CC&L U.S. Q MARKET NEUTRAL ONSHORE FUND II
48,789	ARROWSTREET GLOBAL MINIMUM VOLATILITY ESG ALPHA EXTENSION TRUST FUND
17,798	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT, L.P.
12,454	ARROWSTREET INVESTMENT TRUST-ARROWSTREET CLARENDON TRUST FUND
121	SEGALL BRYANT & HAMILL INTERNATIONAL EQUITY FUND
1,365	CC&L Q GLOBAL EQUITY MARKET NEUTRAL MASTER FUND LTD.
1,299	CC&L Q EMERGING MARKETS EQUITY EXTENSION MASTER FUND LTD.
401	CC&L ALL STRATEGIES FUND
281	CC&L Q MARKET NEUTRAL FUND II
7,053	UNISUPER
7,552	ACADIAN NON-U.S. SMALL-CAP EQUITY EXTENSION FUND, LLC
1,096,278	ALFRED BERG GAMBAK
13,447	TWO SIGMA EQUITY SPECTRUM PORTFOLIO LLC
353,443	ALFRED BERG NORGE RESTRICTED

# Attendance Details

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ADV

Forhåndsstemmer / Advance votes

2,020	AHS INSURANCE COMPANY, LTD.
525,378	VERDIPAPIRFONDET EQUINOR AKSJER NORGE
3,054	WILSHIRE MUTUAL FUNDS, INC. - WILSHIRE INTERNATIONAL EQUITY FUND
889,769	VERDIPAPIRFONDET STOREBRAND INDEKS-NORGE
57,529	AUSTRALIANSUPER
429,858	ALFRED BERG NORGE
460,600	NORDEA NORWEGIAN STARS FUND
16,053	SEB EUROPAFOND
9,395	ROBERT BOSCH GMBH
112,959	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STO
228,418	ALFRED BERG AKTIV
345,040	ALFRED BERG INDEKS
17,092	VANGUARD ESG INTERNATIONAL STOCK ETF
373,751	ROBECO CAPITAL GROWTH FUNDS
109	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PE
15,956	FACTORY MUTUAL INSURANCE COMPANY
20,763	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO
423,554	NORDEA NORWEGIAN PASSIVE FUND
233,763	VERDIPAPIRFONDET STOREBRAND NORGE FOSSILFRI
764,269	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STO
3,088	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND
2,946	STRATEGIC INTERNATIONAL EQUITY FUND
11,107	NEW YORK STATE COMMON RETIREMENT FUND
12,315	NEW YORK STATE COMMON RETIREMENT FUND
31,835	DELTA MASTER TRUST
3,182	ALLIANZGI-FONDS DSPT
1,780	MINDEROO FOUNDATION LIMITED ATO THE MINDEROO FOUNDATION TRUST
457,155	KOMMUNAL LANDSPENSJONSKASSE GJENSIDIG FORSIKRINGSSKAP
32,917	THE WS ACCESS POOL AUTHORISED CONTRACTUAL SCHEME
10,890	MERCER GLOBAL ENHANCED LOW VOLATILITY SHARES FUND
171,449	JPMORGAN INVESTMENT FUNDS
189,150	VERDIPAPIRFONDET STOREBRAND NORGE
1,062,989	VERDIPAPIRFONDET KLP AKSJENORGE AKTIV
1,539	EXELON CORPORATION DEFINED CONTRIBUTION RETIREMENT PLANS MASTER TRUST
506	CC&L Q US EQUITY EXTENSION MASTER FUND LTD.
13,510	MUNICIPAL EMPLOYEES ANNUITY AND BENEFIT FUND OF CHICAGO
8,604	1199SEIU HEALTH CARE EMPLOYEES PENSION FUND
651	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTOR
20,326	ATLANTIC HEALTH SYSTEM, INC.
1,091	CONSTELLATION PENSION MASTER TRUST
1,103	PEPPER L.P.
2,025	THE MEMORIAL HEALTH FOUNDATION, INC. RETIRED EMPLOYEE BENEFIT PLAN AND
84,430	SHRINERS HOSPITALS FOR CHILDREN
7,089	CONNOR CLARK & LUNN COLLECTIVE INVESTMENT TRUST
1,511,406	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND
1,255	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD.
2,354	LAZARD/WILMINGTON ACW EX-US SMALL CAP EQUITY ADVANTAGE FUND
1,180,675	VERDIPAPIRFONDET KLP AKSJENORGE INDEKS
2,556	UTAH STATE RETIREMENT SYSTEMS
18,193	ALTRIA CLIENT SERVICES MASTER RETIREMENT TRUST
1,605	NUNAVUT TRUST
5,917	STICHTING SHELL PENSIOENFONDS
1,100	UTAH STATE RETIREMENT SYSTEMS
5,194	POLICEMEN'S ANNUITY AND BENEFIT FUND OF CHICAGO
9,903	CONSTELLATION DEFINED CONTRIBUTION RETIREMENT PLAN TRUST
1,092,420	VERDIPAPIRFONDET STOREBRAND NORGE INSTITUSJON
2,116	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ET
14,653	TWO SIGMA ABSOLUTE RETURN PORTFOLIO, LLC
31,179	LAZARD/WILMINGTON EAFE SMALL CAP EQUITY ADVANTAGE FUND
137,759	VERDIPAPIRFONDET STOREBRAND AKSJE INNLAND
1,460	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF
118,287	VERDIPAPIRFONDET STOREBRAND VERDI
124,391	VERDIPAPIRFONDET DELPHI NORGE
5,563	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL SMALL CAP EQUITY ETF
10,026	EXELON CORPORATION PENSION MASTER RETIREMENT TRUST
4,564	ARROWSTREET WORLD SMALL CAP EQUITY ALPHA EXTENSION FUND (CAYMA N) LIMIT
22,880	MARYLAND STATE RETIREMENT + PENSION SYSTEM
3,376	ARROWSTREET EAFE ALPHA EXTENSION TRUST FUND
2,990	MGI FUNDS PLC
6,984	CITY OF NEW YORK GROUP TRUST
1,330	TEXAS MUNICIPAL RETIREMENT SYSTEM



# Attendance Details

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1,957	STICHTING PHILIPS PENSIOENFONDS	
18,724	CITY OF NEW YORK GROUP TRUST	
892	AMERICAN CENTURY ICAV	
669	AMERICAN CENTURY ETF TRUST - AVANTIS INTERNATIONAL EQUITY FUND	
8,264	STATE OF NEW JERSEY COMMON PENSION FUND D	
2,176	REGIME DE RENTES DU MOUVEMENT DESJARDINS	
7,796	STATE OF ALASKA RETIREMENT AND BENEFITS PLANS	
5,847	CITY OF NEW YORK GROUP TRUST	
9,286	ARROWSTREET GLOBAL MINIMUM VOLATILITY ESG ALPHA EXTENSION TRUST FUND	
3,048	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATION	
5,291	GOVERNMENT PENSION INVESTMENT FUND	
2,949	BRIGHTHOUSE FUNDS TRUST II - BRIGHTHOUSE/DIMENSIONAL INTERNATIONAL SMA	
2,220	NORTH ATLANTIC STATES CARPENTERS GUARANTEED ANNUITY FUND	
1,956	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	
6,462	ARROWSTREET (CANADA) GLOBAL WORLD SMALL CAP FUND II	
3,750	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	
1,122	CITY OF NEW YORK GROUP TRUST	
18,851	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	
83,052	CF DIVERSE EQUITY OPPORTUNITIES, LLC	
3,517	VANGUARD INVESTMENTS FUNDS ICVC - VANGUARD ESG D	SCREENED
5,950	ISHARES INTERNATIONAL SMALL-CAP EQUITY FACTOR ETF	
1,500,000	SWEDBANK ROBUR SMABOLAGSFOND NORDEN	
9,615	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	
29,550	CALIFORNIA STATE TEACHERS RETIREMENT SYSTEM	
8,445	SPDR PORTFOLIO EUROPE ETF	
11,729	MANULIFE INVESTMENT MANAGEMENT SYSTEMATIC INTERNATIONAL SMALL CAP	
8,320	CITY OF NEW YORK GROUP TRUST	
944,639	VANGUARD DEVELOPED MARKETS INDEX FUND	
22,179	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	
11,919	TENNESSEE CONSOLIDATED RETIREMENT SYSTEM	
63,125	VANGUARD TOTAL WORLD STOCK INDEX FUND	
34,930	MGI FUNDS PLC	
19,740	VANGUARD FTSE DEVELOPED ALL CAP EX NORTH AMERICA INDEX ETF	
5,088	WASHINGTON STATE INVESTMENT BOARD	
3,558	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE GLOBAL ALL CAP INDEX FUN	
4,060	THE H. HOVNANIAN FAMILY	
3,270	THE H. HOVNANIAN FAMILY	
4,212	INTERNATIONAL PAPER COMPANY COMMINGLED INVESTMENT GROUP TRUST	
14,550	COMMISSION DE LA CAISSE COMMUNE	
3,960	ACADIAN INTERNATIONAL SMALL CAP EQUITY II FUND LLC	
97,940	MERCK AND CO., INC MASTER RETIREMENT TRUST	
13,972	CCANDL Q GROUP GLOBAL EQUITY FUND	
7	VOSTER, ASBJORN	
1,206	CCANDL Q INTERNATIONAL EQUITY FUND	
36,884	ADVANCED SERIES TRUST- AST GLOBAL BOND PORTFOLIO	
10,003	ENSIGN PEAK ADVISORS INC	
245,876	VANGUARD EUROPEAN STOCK INDEX FUND	
1,896	INVESCO FTSE RAFI DEVELOPED MARKETS EX-U.S. SMALL-MID ETF	
346,315	VANGUARD FTSE ALL-WORLD EX-US SMALL-CAP INDEX FUND	
52,057	CCANDL Q GLOBAL EQUITY FUND	
94,350	WISDOMTREE INTERNATIONAL SMALLCAP DIVIDEND FUND	
13,500	CITY OF MEMPHIS RETIREMENT SYSTEM	
13,418	WISDOMTREE DYNAMIC CURRENCY HEDGED INTERNATIONAL EQUITY FUND	
34,321	WISDOMTREE EUROPE SMALLCAP DIVIDEND FUND	
25,414	WISDOMTREE INTL HIGH DIV FUND 1001812	
8,644	ARROWSTREET COLLECTIVE INVESTMENT TRUST	
3,108	AZL DFA INTERNATIONAL CORE EQUITY FUND	
1,722	CC&L Q WORLD EX-USA EQUITY EXTENSION MASTER FUND LTD	
24,981	LEGAL AND GENERAL UCITS ETF PLC	
5,756	ALASKA PERMANENT FUND CORPORATION	
7,138	ACADIAN ALL COUNTRY WORLD EX US FUND	
4,349	THE GOLDMAN SACHS FOUNDATION	
145,316	ACADIAN INTERNATIONAL SMALL CAP FUND	
7,444	COLLEGES OF APPLIED ARTS AND TECHNOLOGY PENSIONPLAN	
47,887	VIRGINIA RETIREMENT SYSTEM	
12,601	TEXAS PERMANENT SCHOOL FUND CORP	
4,566	UPS GROUP TRUST	
6,674	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	
879,940	Verdipapirfondet DNB Norge Indeks	
3,264,015	Verdipapirfond ODIN Norge	
977,134	Verdipapirfondet DNB AM Norske Aksjer	
1,426,204	Verdipapirfondet Holberg Norge	
4,000	ELLINGBOE, JOHN	



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7,395	INVESCO MARKETS PLC
8,021	INVESCO MARKETS PLC
4,465	INVESCO MARKETS PLC
1,162	INVESCO MARKETS PLC
2,963	INVESCO MARKETS PLC
3,778	INVESCO MARKETS PLC
7,304	INVESCO MARKETS PLC
1,292	INVESCO MARKETS PLC
1,317	INVESCO MARKETS PLC
10,825	INVESCO MARKETS PLC
1,282	INVESCO MARKETS PLC
1,419	INVESCO MARKETS PLC
4,273	INVESCO MARKETS PLC
10,214	INVESCO MARKETS PLC
28,973	QUONIAM FUNDS SELECTION SICAV - EUROPEAN EQUITIES
4,463	QUONIAM FUNDS SELECTION SICAV - EQUITIES CLIMATE TRANSITION
1,060,206	ARCTIC FUNDS PLC
24,534	GT INTERNATIONAL EQUITY QP FUND, LP
97,571	ARCTIC FUNDS PLC
809,791	VERDIPAPIRFONDET FIRST VERITAS
<hr/>	
45,945,947	

**Styrets leder med fullmakt / CO** 1

4,452,150

Styrets leder med fullmakt / COB with Proxy

<u>Votes</u>	<u>Representing / Accompanying</u>
3,100,000	MUST INVEST AS
562,417	Landkreditt Utbytte
214,220	MICHELET, JØRGEN GEORG
90,000	VPF LANDKREDITT NORDEN UTBYTTE
70,000	MUST, ANNELEISE ALTENBURG
50,000	MUST, TRINE
50,000	MÆLAND, MARTIN
44,752	THORBJØRNSSEN, ANNE
37,290	BERGAN, GUNVOR MARIT
29,595	DREYER, ROGER
25,000	GISKE, ARNE
24,750	JOHANNESSEN, ANNE KARIN BRENNHAUGEN
16,000	EVENBY, PER IVAR
15,837	DYRSETH, TOR
15,000	BRIMAR AS
10,000	BONDESSON, ANNE CAMILLA HUSE
9,800	MOLDE, JAN GUNNAR
8,546	FLADMARK, TOR ANDRE
7,704	BLOKKUM, GEIR
8,013	SUNDBYE, TOR-ARNE
6,100	HAGEN, PER MAGNAR
6,000	LEIFSEN, TERJE
6,239	UNDSETH, ELLEN
5,000	MUST, ERIK CHRISTIAN
4,500	SLAEN, STEINAR
3,610	VEGGUMSLØKKEN, HAKON ERIK
3,115	BROMANN, MARIT ØSTNES
2,909	BJØRKA, TROND REMI
3,119	HAGEN, MAGNUS RELLING
2,000	ASPNES, MORTEN AURSTAD
1,740	DREYER, GUDRUN KONSTANSE
1,700	EINAR WESTBY AS
1,500	MACQUARRIE, ALASTAIR
1,169	ALEXANDER KRISTOFF LIMITED NUF
1,150	MOEN, NILS KOLBJØRN
1,070	MYHRE, TOR GUNNAR
970	KNABENSCHUH, WALDEMAR GILBERT
970	SÆTHER, VIDAR
1,259	BRATEN, SVEIN VIDAR
1,125	INGVALDSEN, KENNETH
881	HØGLI, JØRN OVE
760	STUBBERUD, ANNE MARIE
705	JELSØ, TOR MARTIN
630	KRAGH, ARENT
600	KNUDSEN, CLAES
500	FALLETH, ROLF SVERRE
370	MIKALSEN, HULDA LOVISE
300	LUND, ELLEN REIDUN SÆTHER
300	SOLEM, FRED AAGE

Voting Card  
CBP

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- 285 WESTBY, EINAR
- 260 HOLT, SIGRID MARGRETE
- 256 Nilsen, Erlend Joakim
- 250 WEHLIN, RONNY
- 231 ALNE, JAN MAGNE
- 300 ENGERHOLM, GEIR YNGVE
- 200 HOLIEN, TORSTEIN
- 200 GRØNHAUG, OLE TOBIAS REINERT
- 167 MAGNUSSEN, SIMEN KILLINGEN
- 145 NÆSS, INGAR
- 99 BJØRNHAUG, TORMOD
- 88 SYVERSTAD, THORBJØRN
- 80 BEDIN, KJELL
- 75 BODAHL, ODD ARILD GODSVEEN
- 70 STUBØ, ERIK
- 65 SKEIE, OVE
- 56 FESSAHAYE, SAMUEL
- 20 VIDVEI, ARNT
- 18 BEKKEVOLD, MAGNAR HELLSTRØM
- 15 KVÆRNE, TONNY
- 10 SOLBAKKEN, RITA JOHANNE
- 10 HAVAAS, TROND ARMAND RYDLAND
- 10 OLSEN, RAGNHILD SYNØVE
- 7 PRISILIA, GRACE
- 6 LANDLØPET, ALEKSANDER HAMRE
- 4 MACK, CHRISTINA KVAREKVAL
- 4 BERGE, VIDAR
- 4 TVEITEN, LASSE BJØRNSRUD

4,452,150

Styrets leder med instruksjoner 1

1,200

Styrets leder med instruksjoner / COB with instructions

Votes Representing / Accompanying  
1,200 STRAALEN, HENDRIK ARIJ

Voting Card  
CBI