

General Meeting of Nordic Financials ASA 2025

- Nomination Committee Recommendations

Reference is made to the notice of the general meeting of Nordic Financials ASA to be held on 28 May at 15:00 at the company's premises. The Nomination Committee has completed its work, and these are the recommendations for agenda items 4 and 7 in the notice.

Item 4 – Determination of remuneration for the Board and the Nomination Committee

The Board's remuneration was last adjusted at the 2023 general meeting. Despite further inflation and expanded reporting requirements for listed companies, the Nomination Committee recommends that the Board's remuneration remain unchanged until the next general meeting.

Board

• Chair: NOK 300,000

• Board members: NOK 180,000

Nomination Committee

Chair: NOK 24,000Members: NOK 12,000

Item 7 - Election of the Board

The Nomination Committee has concluded its work and recommends the following Board for Aega ASA:

Chair: Nils Petter Skaset

• Board Members: Kristine Larneng and Jan P. Harto

Election of members to the Nomination Committee, recommendation:

• Chair: Anders Lillehagen

• Members: Fin Serck-Hansen and Thorvald Morris Haraldsen

For the Nomination Committee of Nordic Financials ASA

Anders Lillehagen
Chair of the Nomination Committee