

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Trond K. Johannessen
2	Reason for the notification	
a)	Position/status	Primary insider, Chief Executive Officer
b)	Initial notification/Amendment	Initial notification
3	Details of issuer	
a)	Name	Pexip Holding ASA
b)	LEI	549300S79JFZK79XBI07
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
	Description of the financial instrument, type of instrument Identification code	Share options in Pexip Holding ASA (ISIN: NO0010840507)
b)	Nature of the transaction	Grant of share options
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		NOK 0
		280,000 share options
d)	Aggregated information — Aggregated volume — Price	Granted 280,000 share options with strike NOK 65.08 at NOK 0.
e)	Date of the transaction	2026-02-23
f)	Place of the transaction	MIC: XOFF

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Øystein Dahl Hem
2	Reason for the notification	
a)	Position/status	Primary insider, Chief Financial Officer
b)	Initial notification/Amendment	Initial notification
3	Details of issuer	
a)	Name	Pexip Holding ASA
b)	LEI	549300S79JFZK79XBI07
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
	Description of the financial instrument, type of instrument Identification code	Share options in Pexip Holding ASA (ISIN: NO0010840507)
b)	Nature of the transaction	Grant of share options
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		NOK 0
		120,000 share options
d)	Aggregated information — Aggregated volume — Price	Granted 120,000 share options with strike NOK 65.08 at NOK 0.
e)	Date of the transaction	2026-02-23
f)	Place of the transaction	MIC: XOFF

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Åsmund Fodstad
2	Reason for the notification	
a)	Position/status	Primary insider, Chief Revenue Officer
b)	Initial notification/Amendment	Initial notification
3	Details of issuer	
a)	Name	Pexip Holding ASA
b)	LEI	549300S79JFZK79XBI07
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
	Description of the financial instrument, type of instrument Identification code	Share options in Pexip Holding ASA (ISIN: NO0010840507)
b)	Nature of the transaction	Grant of share options
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		NOK 0
		120,000 share options
d)	Aggregated information — Aggregated volume — Price	Granted 120,000 share options with strike NOK 65.08 at NOK 0.
e)	Date of the transaction	2026-02-23
f)	Place of the transaction	MIC: XOFF

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Ian Mortimer
2	Reason for the notification	
a)	Position/status	Primary insider, Chief Technology Officer
b)	Initial notification/Amendment	Initial notification
3	Details of issuer	
a)	Name	Pexip Holding ASA
b)	LEI	549300S79JFZK79XBI07
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
	Description of the financial instrument, type of instrument Identification code	Share options in Pexip Holding ASA (ISIN: NO0010840507)
b)	Nature of the transaction	Grant of share options
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		NOK 0
		60,000 share options
d)	Aggregated information — Aggregated volume — Price	Granted 60,000 share options with strike NOK 65.08 at NOK 0.
e)	Date of the transaction	2026-02-23
f)	Place of the transaction	MIC: XOFF

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Patricia Ausetth
2	Reason for the notification	
a)	Position/status	Primary insider, Chief Marketing Officer
b)	Initial notification/Amendment	Initial notification
3	Details of issuer	
a)	Name	Pexip Holding ASA
b)	LEI	549300S79JFZK79XBI07
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
	Description of the financial instrument, type of instrument Identification code	Share options in Pexip Holding ASA (ISIN: NO0010840507)
b)	Nature of the transaction	Grant of share options
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		NOK 0
		60,000 share options
d)	Aggregated information — Aggregated volume — Price	Granted 60,000 share options with strike NOK 65.08 at NOK 0.
e)	Date of the transaction	2026-02-23
f)	Place of the transaction	MIC: XOFF

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Ingrid Woodhouse
2	Reason for the notification	
a)	Position/status	Primary insider, Chief People Officer
b)	Initial notification/Amendment	Initial notification
3	Details of issuer	
a)	Name	Pexip Holding ASA
b)	LEI	549300S79JFZK79XBI07
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
	Description of the financial instrument, type of instrument Identification code	Share options in Pexip Holding ASA (ISIN: NO0010840507)
b)	Nature of the transaction	Grant of share options
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		NOK 0
		60,000 share options
d)	Aggregated information — Aggregated volume — Price	Granted 60,000 share options with strike NOK 65.08 at NOK 0.
e)	Date of the transaction	2026-02-23
f)	Place of the transaction	MIC: XOFF

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Helge Hoff Hansen
2	Reason for the notification	
a)	Position/status	Primary insider, Chief Operating Officer
b)	Initial notification/Amendment	Initial notification
3	Details of issuer	
a)	Name	Pexip Holding ASA
b)	LEI	549300S79JFZK79XBI07
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
	Description of the financial instrument, type of instrument Identification code	Share options in Pexip Holding ASA (ISIN: NO0010840507)
b)	Nature of the transaction	Grant of share options
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		NOK 0
		60,000 share options
d)	Aggregated information — Aggregated volume — Price	Granted 60,000 share options with strike NOK 65.08 at NOK 0.
e)	Date of the transaction	2026-02-23
f)	Place of the transaction	MIC: XOFF

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Audhild Randa
2	Reason for the notification	
a)	Position/status	Primary insider, EVP Engineering
b)	Initial notification/Amendment	Initial notification
3	Details of issuer	
a)	Name	Pexip Holding ASA
b)	LEI	549300S79JFZK79XBI07
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
	Description of the financial instrument, type of instrument Identification code	Share options in Pexip Holding ASA (ISIN: NO0010840507)
b)	Nature of the transaction	Grant of share options
c)	Price(s) and volume(s)	Price(s)
		Volume(s)
		NOK 0
		60,000 share options
d)	Aggregated information — Aggregated volume — Price	Granted 60,000 share options with strike NOK 65.08 at NOK 0.
e)	Date of the transaction	2026-02-23
f)	Place of the transaction	MIC: XOFF