

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Karbon Invest AS Reg. nr. 922 699 097				
2	Reason for the notification					
a)	Position/status	A company closely associated with Jens Rugseth, a board member and primary insider in Spir Group ASA				
b)	Initial Notification / Amendment	Initial				
3	Details of the issuer					
a)	Name	Spir Group ASA				
b)	LEI	549300VZZ36ASJJOMO23				
4	Details of the transaction					
a)	Description of the financial instrument, type of instrument and identification code	Shares in Spir Group ASA, with ISIN NO0012548819				
b)	Nature of the transaction	Disposal of shares				
c)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price</th> <th>Volume(s)</th> </tr> <tr> <td>NOK 8.567</td> <td>44,562,194</td> </tr> </table>	Price	Volume(s)	NOK 8.567	44,562,194
Price	Volume(s)					
NOK 8.567	44,562,194					
d)	Aggregated information — Aggregated volume — Price	<table border="1"> <tr> <th>Price</th> <th>Volume(s)</th> </tr> <tr> <td>NOK 381,764,315.998</td> <td>44,562,194</td> </tr> </table>	Price	Volume(s)	NOK 381,764,315.998	44,562,194
Price	Volume(s)					
NOK 381,764,315.998	44,562,194					
e)	Date of the transaction	18.02.2026				
f)	Place of the transaction	Outside trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Varner Kapital AS Reg. nr. 991 248 668				
2	Reason for the notification					
a)	Position/status	A company closely associated with Espen Karlsen, a board observer and primary insider in Spir Group ASA				
b)	Initial Notification / Amendment	Initial				
3	Details of the issuer					
a)	Name	Spir Group ASA				
b)	LEI	549300VZZ36ASJJOMO23				
4	Details of the transaction					
a)	Description of the financial instrument, type of instrument and identification code	Shares in Spir Group ASA, with ISIN NO0012548819				
b)	Nature of the transaction	Disposal of shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK 8.567</td> <td>12,853,156</td> </tr> </tbody> </table>	Price	Volume(s)	NOK 8.567	12,853,156
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d)	Aggregated information — Aggregated volume — Price	<table border="1"> <thead> <tr> <th>Price</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK 110,112,987.452</td> <td>12,853,156</td> </tr> </tbody> </table>	Price	Volume(s)	NOK 110,112,987.452	12,853,156
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e)	Date of the transaction	18.02.2026				
f)	Place of the transaction	Outside trading venue				