

Agenda Supervisory Board 26 March 2026:

- 1. Opening of the meeting by the Chairman of the Supervisory Board**
- 2. Election of two persons to co-sign the minutes together with the Chairman of the Supervisory Board**
- 3. Approval of the notice and the agenda**
- ./.** **4. Approval of the external auditor's remuneration for 2025**
- ./.** **5. Approval of the Annual Report and Accounts for 2025**
- ./.** **6. Authority to issue hybrid tier 1 securities and subordinated debt, and authority to redeem, outstanding subordinated capital and debt**
- ./.** **7. Authority for equity capital certificate buybacks**
- ./.** **8. Amendment of the Articles of Association section 4-1**
- ./.** **9. Amendment of the Articles of Association section 9-1**
- ./.** **10. Remuneration report senior executives 2025 – indicative vote**
- ./.** **11. Change in guidelines for the remuneration of executive personell**
- ./.** **12. Election of external auditor**
- ./.** **13. Election by the members of the Supervisory Board's Election Committee**
- ./.** **14. Approval of remuneration rates by the Supervisory Board's Election Committee**
- ./.** **15. Election by the Equity Capital Certificate Owners Election Committee**
- 16. Any Other Business**