

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	<i>Barney Invest AS Reg.no: 930 076 341</i>				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	<i>A company closely associated with Rolv Erik Ryssdal (chair of the board) in Spir Group ASA</i>				
b)	Initial notification/Amendment	<i>Initial notification</i>				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	<i>Spir Group ASA</i>				
b)	LEI	<i>549300VZZ36ASJJOM023</i>				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code	<i>— Shares in Spir Group ASA, with ISIN NO0012548819</i>				
b)	Nature of the transaction	<i>Disposal of shares</i>				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK 8.567</td> <td>1,733,102</td> </tr> </tbody> </table>	Price(s)	Volume(s)	NOK 8.567	1,733,102
Price(s)	Volume(s)					
NOK 8.567	1,733,102					
d)	Aggregated information — Aggregated volume — Price	<i>— Aggregated volume: 1,733,102 — Total Price: NOK 14,847,484.834</i>				
e)	Date of the transaction	<i>27.02.2026</i>				
f)	Place of the transaction	<i>Outside trading venue</i>				

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	<i>Rolv Erik Ryssdal</i>				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	<i>Chair of the board in Spir Group ASA</i>				
b)	Initial notification/Amendment	<i>Initial notification</i>				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	<i>Spir Group ASA</i>				
b)	LEI	<i>549300VZZ36ASJJOM023</i>				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code	<i>— Shares in Spir Group ASA, with ISIN NO0012548819</i>				
b)	Nature of the transaction	<i>Disposal of shares</i>				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK 8.567</td> <td>107,867</td> </tr> </tbody> </table>	Price(s)	Volume(s)	NOK 8.567	107,867
Price(s)	Volume(s)					
NOK 8.567	107,867					
d)	Aggregated information — Aggregated volume — Price	<i>— Aggregated volume: 107,867</i> <i>— Total Price: NOK 924,096.589</i>				
e)	Date of the transaction	<i>27.02.2026</i>				
f)	Place of the transaction	<i>Outside trading venue</i>				

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	<i>Rasche Investeringer AS Reg.no: 989 320 394</i>
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	<i>A company closely associated with Preben Rasch-Olsen (board member) in Spir Group ASA</i>
b)	Initial notification/Amendment	<i>Initial notification</i>
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	<i>Spir Group ASA</i>
b)	LEI	<i>549300VZZ36ASJJOM023</i>
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	<i>— Shares in Spir Group ASA, with ISIN NO0012548819</i>
b)	Nature of the transaction	<i>Disposal of shares</i>
c)	Price(s) and volume(s)	<b>Price(s)</b>
		<b>Volume(s)</b>
		<i>NOK 8.567</i>
		<i>631,545</i>
d)	Aggregated information — Aggregated volume — Price	<i>— Aggregated volume: 631,545 — Total Price: NOK 5,410,446.015</i>
e)	Date of the transaction	<i>27.02.2026</i>
f)	Place of the transaction	<i>Outside trading venue</i>

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	<i>White Horse AS</i> <i>Reg.no: 926 088 874</i>				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	<i>A company closely associated with Monica Beate Tvedt (board member) in Spir Group ASA</i>				
b)	Initial notification/Amendment	<i>Initial notification</i>				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	<i>Spir Group ASA</i>				
b)	LEI	<i>549300VZZ36ASJJOM023</i>				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code	— <i>Shares in Spir Group ASA, with ISIN NO0012548819</i>				
b)	Nature of the transaction	<i>Disposal of shares</i>				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK 8.567</td> <td>22,799</td> </tr> </tbody> </table>	Price(s)	Volume(s)	NOK 8.567	22,799
Price(s)	Volume(s)					
NOK 8.567	22,799					
d)	Aggregated information — Aggregated volume — Price	— <i>Aggregated volume: 22,799</i> — <i>Total Price: NOK 195,319.033</i>				
e)	Date of the transaction	<i>27.02.2026</i>				
f)	Place of the transaction	<i>Outside trading venue</i>				

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	<i>Sigrun Syverud</i>
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	<i>Board member in Spir Group ASA</i>
b)	Initial notification/Amendment	<i>Initial notification</i>
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	<i>Spir Group ASA</i>
b)	LEI	<i>549300VZZ36ASJJOM023</i>
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	<i>— Shares in Spir Group ASA, with ISIN NO0012548819</i>
b)	Nature of the transaction	<i>Disposal of shares</i>
c)	Price(s) and volume(s)	<b>Price(s)</b>
		<b>Volume(s)</b>
		<i>NOK 8.567</i>
		<i>47,850</i>
d)	Aggregated information — Aggregated volume — Price	<i>— Aggregated volume: 47,850 — Total Price: NOK 409,930.950</i>
e)	Date of the transaction	<i>27.02.2026</i>
f)	Place of the transaction	<i>Outside trading venue</i>

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	<i>Arlberg Invest AS</i> <i>Reg.no: 929 113 594</i>
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	<i>A company closely associated with Per Haakon Lomsdalen (CEO) in Spir Group ASA</i>
b)	Initial notification/Amendment	<i>Initial notification</i>
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	<i>Spir Group ASA</i>
b)	LEI	<i>549300VZZ36ASJJOM023</i>
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	— <i>Shares in Spir Group ASA, with ISIN NO0012548819</i>
b)	Nature of the transaction	<i>Disposal of shares</i>
c)	Price(s) and volume(s)	<b>Price(s)</b>
		<b>Volume(s)</b>
		NOK 8.567
		636,943
d)	Aggregated information — Aggregated volume — Price	— <i>Aggregated volume: 636,943</i> — <i>Total Price: NOK 5,456,690.681</i>
e)	Date of the transaction	<i>27.02.2026</i>
f)	Place of the transaction	<i>Outside trading venue</i>

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	<i>Line Cecilie Grønvold Stenseth</i>
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	<i>CFO in Spir Group ASA</i>
b)	Initial notification/Amendment	<i>Initial notification</i>
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	<i>Spir Group ASA</i>
b)	LEI	<i>549300VZZ36ASJJOM023</i>
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	<i>— Shares in Spir Group ASA, with ISIN NO0012548819</i>
b)	Nature of the transaction	<i>Disposal of shares</i>
c)	Price(s) and volume(s)	<b>Price(s)</b>
		<b>Volume(s)</b>
		<i>NOK 8.567</i>
		<i>35,246</i>
d)	Aggregated information — Aggregated volume — Price	<i>— Aggregated volume: 35,246 — Total Price: NOK 301,952.482</i>
e)	Date of the transaction	<i>27.02.2026</i>
f)	Place of the transaction	<i>Outside trading venue</i>

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	<i>Erling Olausen</i>
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	<i>Chief of Strategy and M&amp;A in Spir Group ASA</i>
b)	Initial notification/Amendment	<i>Initial notification</i>
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	<i>Spir Group ASA</i>
b)	LEI	<i>549300VZZ36ASJJOM023</i>
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	<i>— Shares in Spir Group ASA, with ISIN NO0012548819</i>
b)	Nature of the transaction	<i>Disposal of shares</i>
c)	Price(s) and volume(s)	<b>Price(s)</b>
		<b>Volume(s)</b>
		<i>NOK 8.567</i>
		<i>48,248</i>
d)	Aggregated information — Aggregated volume — Price	<i>— Aggregated volume: 48,248 — Total Price: NOK 413,340.616</i>
e)	Date of the transaction	<i>27.02.2026</i>
f)	Place of the transaction	<i>Outside trading venue</i>

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	<i>Erling Olausen Invest AS</i> <i>Reg. no.: 930 458 929</i>				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	<i>A company closely associated with Erling Olausen (Chief of Strategy and M&amp;A) in Spir Group ASA</i>				
b)	Initial notification/Amendment	<i>Initial notification</i>				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	<i>Spir Group ASA</i>				
b)	LEI	<i>549300VZZ36ASJJOM023</i>				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code	<i>— Shares in Spir Group ASA, with ISIN N00012548819</i>				
b)	Nature of the transaction	<i>Disposal of shares</i>				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK 8.567</td> <td>112,242</td> </tr> </tbody> </table>	Price(s)	Volume(s)	NOK 8.567	112,242
		Price(s)	Volume(s)			
NOK 8.567	112,242					
d)	Aggregated information — Aggregated volume — Price	<i>— Aggregated volume: 112,242</i> <i>— Total Price: NOK 961,577.214</i>				
e)	Date of the transaction	<i>27.02.2026</i>				
f)	Place of the transaction	<i>Outside trading venue</i>				

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	<i>Arild Elverum</i>
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	<i>CEO of Ambita</i>
b)	Initial notification/Amendment	<i>Initial notification</i>
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	<i>Spir Group ASA</i>
b)	LEI	<i>549300VZZ36ASJJOM023</i>
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	<i>— Shares in Spir Group ASA, with ISIN N00012548819</i>
b)	Nature of the transaction	<i>Disposal of shares</i>
c)	Price(s) and volume(s)	<b>Price(s)</b>
		<b>Volume(s)</b>
		<i>NOK 8.567</i>
		<i>26,663</i>
d)	Aggregated information — Aggregated volume — Price	<i>— Aggregated volume: 26,663 — Total Price: NOK 228,421.921</i>
e)	Date of the transaction	<i>27.02.2026</i>
f)	Place of the transaction	<i>Outside trading venue</i>

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	<i>Anny Margrethe Bratterud</i>
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	<i>HR Director in Spir Group ASA</i>
b)	Initial notification/Amendment	<i>Initial notification</i>
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	<i>Spir Group ASA</i>
b)	LEI	<i>549300VZZ36ASJJOM023</i>
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	<i>— Shares in Spir Group ASA, with ISIN NO0012548819</i>
b)	Nature of the transaction	<i>Disposal of shares</i>
c)	Price(s) and volume(s)	<b>Price(s)</b>
		<b>Volume(s)</b>
		<i>NOK 8.567</i>
		<i>72,253</i>
d)	Aggregated information — Aggregated volume — Price	<i>— Aggregated volume: 72,253 — Total Price: NOK 618,991.451</i>
e)	Date of the transaction	<i>27.02.2026</i>
f)	Place of the transaction	<i>Outside trading venue</i>

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	<i>Tere AS</i> <i>Reg. no.: 874 493 562</i>				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	<i>A company closely associated with Espen Karlsen, a board observer and primary insider in Spir Group ASA</i>				
b)	Initial notification/Amendment	<i>Initial notification</i>				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	<i>Spir Group ASA</i>				
b)	LEI	<i>549300VZZ36ASJJOM023</i>				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument Identification code	<i>— Shares in Spir Group ASA, with ISIN N00012548819</i>				
b)	Nature of the transaction	<i>Disposal of shares</i>				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>NOK 8.567</td> <td>73,502</td> </tr> </tbody> </table>	Price(s)	Volume(s)	NOK 8.567	73,502
		Price(s)	Volume(s)			
NOK 8.567	73,502					
d)	Aggregated information — Aggregated volume — Price	<i>— Aggregated volume: 73,502</i> <i>— Total Price: NOK 629,691.634</i>				
e)	Date of the transaction	<i>27.02.2026</i>				
f)	Place of the transaction	<i>Outside trading venue</i>				

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	<i>Jonas Åkerman</i>
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	<i>CEO of Metria AB</i>
b)	Initial notification/Amendment	<i>Initial notification</i>
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	<i>Spir Group ASA</i>
b)	LEI	<i>549300VZZ36ASJJOM023</i>
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument Identification code	<i>— Shares in Spir Group ASA, with ISIN NO0012548819</i>
b)	Nature of the transaction	<i>Disposal of shares</i>
c)	Price(s) and volume(s)	<b>Price(s)</b>
		<b>Volume(s)</b>
		<i>NOK 8.567</i>
		<i>73,502</i>
d)	Aggregated information — Aggregated volume — Price	<i>— Aggregated volume: 73,502 — Total Price: NOK 629,691.634</i>
e)	Date of the transaction	<i>27.02.2026</i>
f)	Place of the transaction	<i>Outside trading venue</i>