

## The nomination committee's recommendations to the annual general meeting in BEWI Invest ASA for 2026

The nomination committee in BEWI Invest ASA has the following composition:

- André Michaelsen - chair
- Lisbeth Berg Hansen
- Gunnar Syversen

The nomination committee has held regular meetings since the previous general meeting.

During this period, the committee has assessed the board's work and composition based on the competence needs of BEWI Invest ASA, the company's situation, opportunities, and challenges.

The nomination committee has contacted and encouraged the company's largest shareholders to provide suggestions, if any, relating to the composition of the board, and has also been in dialogue with the respective board members of the company who are up for election this year. In addition, the nomination committee has asked for input to the election of new members to the nomination committee, as the current members of the nomination committee are up for election.

Based on the input above, the nomination committee considers that the current board functions well as a collegium and that the board has broad and relevant expertise and a good understanding of the company's strategic challenges and opportunities.

For the annual general meeting of BEWI Invest ASA for 2026, the nomination committee presents the following recommendations:

### 1. Election of members to the board of directors

The nomination committee recommends the following composition of the board of directors:

Name	Position	New member/re-election	Period
Gunnar Syversen	Chair of the board	New member	2028
Karl Erik Bekken	Board member	Re-election	2028
Marianne Bekken	Board member	Re-election	2028
Lisa Bekken Lockert	Board member	Re-election	2028
Bent Richard Eidem	Board member	New member	2028
Ingrid Høstmælingen	Board member	New member	2028

### 2. Election of members to the nomination committee

The nomination committee recommends the following composition of the nomination committee:

Name	Position	New member/re-election	Period
André Michaelsen	Chair	Re-election	2028
Christian Bekken	Member	New member	2028
John Thoresen	Member	New member	2028

### 3. Proposed remuneration to the members of the board of directors and committees

As set out in the nomination committee's recommendation for 2025, the Company had no activity at the time of the 2025 annual general meeting. It was therefore resolved that the board remuneration should be set at NOK 0, and that a reassessment will be carried out should the Company resume operations.

In connection with the merger process between the KMC Properties ASA and BEWI Invest AS, the board has experienced a significantly increased workload, which the nomination committee considers should be remunerated accordingly. The nomination committee therefore proposes the following remuneration for the members of the company's board for the period from the 2025 annual general meeting until completion of the merger on 24 April 2026:

- Chair of the Board: NOK 250,000
- Board members: NOK 125,000

A new board was elected in connection with the merger, for the period until the annual general meeting. The nomination committee proposes the following remuneration for the members of the Company's board for the period from completion of the merger until the 2026 annual general meeting:

- Chair of the Board: NOK 83,333
- Board members: NOK 41,667

The nomination committee in BEWI Invest ASA has also held a meeting to propose the remuneration to the board of directors, the audit committee, the remuneration committee, and the nomination committee in BEWI Invest ASA for the period 2026/2027.

The nomination committee's proposal for remuneration is as follows:

		Proposal
Board of directors	Chair:	NOK 550,000
	Other members:	NOK 325,000
Audit committee	Chair:	NOK 90,000
	Other members:	NOK 60,000
Remuneration committee	Chair:	NOK 50,000
	Other members:	NOK 40,000
Nomination committee	Chair:	NOK 50,000
	Other members:	NOK 40,000

Trondheim, 28 May 2026,

André Michaelsen (chair)

Lisbeth Berg Hansen

\_\_\_\_\_  
Gunnar Syversen

\_\_\_\_\_  
Lisbeth Berg Hansen