

1 Details of the person discharging managerial responsibilities/person closely associated		
a) Name	Terje Bjørnsen	
2 Reason for the notification		
a) Position/status	CCO and primary insider in Techstep ASA.	
b) Initial Notification / Amendment	Initial Notification	
3 Details of the issuer		
a) Name	Techstep ASA	
b) LEI	5967007LIEEXZXIJ9474	
4 Details of the transaction		
a) Description of the financial instrument, type of instrument and identification code	Shares in Techstep ASA, with ISIN NO0012916131	
b) Nature of the transaction	Subscription	
c) Price(s) and volume(s)	Price	Volume(s)
	NOK 1	500,000
d) Aggregated information — Aggregated volume — Price	Price	Volume(s)
	NOK 500,000	500,000
e) Date of the transaction	20.10.2026	

f)	Place of the transaction	Oslo Stock Exchange (XOSL)
g)	Comments	Subscription of 1,434 shares based on trading rights, and an oversubscription of 498,566 shares.

1 Details of the person discharging managerial responsibilities/person closely associated		
a) Name	Siow Chuen Lim	
2 Reason for the notification		
a) Position/status	CMO and primary insider in Techstep ASA.	
b) Initial Notification / Amendment	Initial Notification	
3 Details of the issuer		
a) Name	Techstep ASA	
b) LEI	5967007LIEEXZXIJ9474	
4 Details of the transaction		
a) Description of the financial instrument, type of instrument and identification code	Shares in Techstep ASA, with ISIN NO0012916131	
b) Nature of the transaction	Subscription	
c) Price(s) and volume(s)	Price	Volume(s)
	NOK 1	10,000
d) Aggregated information — Aggregated volume — Price	Price	Volume(s)
	NOK 10,000	10,000
e) Date of the transaction	20.10.2026	

f)	Place of the transaction	Oslo Stock Exchange (XOSL)
g)	Comments	Subscription of 6,120 shares based on trading rights, and an oversubscription of 3,880 shares.

1 Details of the person discharging managerial responsibilities/person closely associated		
a) Name	Arisona Holding AS Reg. nr. 890 778 372	
2 Reason for the notification		
a) Position/status	A company closely associated with Arild Hustad, chairperson and primary insider in Techstep ASA, and his spouse.	
b) Initial Notification / Amendment	Initial Notification	
3 Details of the issuer		
a) Name	Techstep ASA	
b) LEI	5967007LIEEXZXIJ9474	
4 Details of the transaction		
a) Description of the financial instrument, type of instrument and identification code	Shares in Techstep ASA, with ISIN NO0012916131	
b) Nature of the transaction	Subscription	
c) Price(s) and volume(s)	Price	Volume(s)
	NOK 1	3,000,000
d) Aggregated information — Aggregated volume — Price	Price	Volume(s)
	NOK 3,000,000	3,000,000

e)	Date of the transaction	20.10.2026
f)	Place of the transaction	Oslo Stock Exchange (XOSL)
g)	Comments	Subscription of 1,350,057 shares based on trading rights, and an oversubscription of 1,649,943 shares.

1 Details of the person discharging managerial responsibilities/person closely associated		
a) Name	Bright Consult AS Reg. nr. 929 326 865	
2 Reason for the notification		
a) Position/status	A company closely associated with Håvard Haukdal, CFO and primary insider in Techstep ASA.	
b) Initial Notification / Amendment	Initial Notification	
3 Details of the issuer		
a) Name	Techstep ASA	
b) LEI	5967007LIEEXZXIJ9474	
4 Details of the transaction		
a) Description of the financial instrument, type of instrument and identification code	Shares in Techstep ASA, with ISIN NO0012916131	
b) Nature of the transaction	Subscription	
c) Price(s) and volume(s)	Price	Volume(s)
	NOK 1	750,000
d) Aggregated information — Aggregated volume — Price	Price	Volume(s)
	NOK 750,000	750,000
e) Date of the transaction	20.10.2026	

f)	Place of the transaction	Oslo Stock Exchange (XOSL)
g)	Comments	Subscription of 573 shares based on trading rights, and an oversubscription of 749,427 shares.

1 Details of the person discharging managerial responsibilities/person closely associated		
a) Name	Mia Unhjem Meier	
2 Reason for the notification		
a) Position/status	A person closely associated with Morten Meier, CEO and primary insider in Techstep ASA.	
b) Initial Notification / Amendment	Initial Notification	
3 Details of the issuer		
a) Name	Techstep ASA	
b) LEI	5967007LIEEXZXIJ9474	
4 Details of the transaction		
a) Description of the financial instrument, type of instrument and identification code	Shares in Techstep ASA, with ISIN NO0012916131	
b) Nature of the transaction	Subscription	
c) Price(s) and volume(s)	Price	Volume(s)
	NOK 1	143,405
d) Aggregated information — Aggregated volume — Price	Price	Volume(s)
	NOK 143,405	143,405
e) Date of the transaction	20.10.2026	

f)	Place of the transaction	Oslo Stock Exchange (XOSL)
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1 Details of the person discharging managerial responsibilities/person closely associated		
a) Name	Morten Meier	
2 Reason for the notification		
a) Position/status	CEO and primary insider in Techstep ASA.	
b) Initial Notification / Amendment	Initial Notification	
3 Details of the issuer		
a) Name	Techstep ASA	
b) LEI	5967007LIEEXZXIJ9474	
4 Details of the transaction		
a) Description of the financial instrument, type of instrument and identification code	Shares in Techstep ASA, with ISIN NO0012916131	
b) Nature of the transaction	Subscription	
c) Price(s) and volume(s)	Price	Volume(s)
	NOK 1	1,000,000
d) Aggregated information — Aggregated volume — Price	Price	Volume(s)
	NOK 1,000,000	1,000,000
e) Date of the transaction	20.10.2026	

f)	Place of the transaction	Oslo Stock Exchange (XOSL)
g)	Comments	Subscription of 143,405 shares based on trading rights, and an oversubscription of 856,595 shares.

1 Details of the person discharging managerial responsibilities/person closely associated		
a) Name	Suzanne Almbring	
2 Reason for the notification		
a) Position/status	Chief People and Culture Officer and primary insider in Techstep ASA.	
b) Initial Notification / Amendment	Initial Notification	
3 Details of the issuer		
a) Name	Techstep ASA	
b) LEI	5967007LIEEXZXIJ9474	
4 Details of the transaction		
a) Description of the financial instrument, type of instrument and identification code	Shares in Techstep ASA, with ISIN NO0012916131	
b) Nature of the transaction	Subscription	
c) Price(s) and volume(s)	Price	Volume(s)
	NOK 1	6,866
d) Aggregated information — Aggregated volume — Price	Price	Volume(s)
	NOK 6,866	6,866
e) Date of the transaction	20.10.2026	

f)	Place of the transaction	Oslo Stock Exchange (XOSL)
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1 Details of the person discharging managerial responsibilities/person closely associated		
a) Name	Bartosz Leoszewski	
2 Reason for the notification		
a) Position/status	Chief Product & Technology Officer and primary insider in Techstep ASA.	
b) Initial Notification / Amendment	Initial Notification	
3 Details of the issuer		
a) Name	Techstep ASA	
b) LEI	5967007LIEEXZXIJ9474	
4 Details of the transaction		
a) Description of the financial instrument, type of instrument and identification code	Shares in Techstep ASA, with ISIN NO0012916131	
b) Nature of the transaction	Subscription	
c) Price(s) and volume(s)	Price	Volume(s)
	NOK 1	100,197
d) Aggregated information — Aggregated volume — Price	Price	Volume(s)
	NOK 100,197	100,197
e) Date of the transaction	20.10.2026	

f)	Place of the transaction	Oslo Stock Exchange (XOSL)
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1 Details of the person discharging managerial responsibilities/person closely associated		
a) Name	Widestadh Invest AB Reg. nr. 559289-1344	
2 Reason for the notification		
a) Position/status	A company closely associated with Clas Widestadh, COO and primary insider in Techstep ASA.	
b) Initial Notification / Amendment	Initial Notification	
3 Details of the issuer		
a) Name	Techstep ASA	
b) LEI	5967007LIEEXZXIJ9474	
4 Details of the transaction		
a) Description of the financial instrument, type of instrument and identification code	Shares in Techstep ASA, with ISIN NO0012916131	
b) Nature of the transaction	Subscription and oversubscription	
c) Price(s) and volume(s)	Price	Volume(s)
	NOK 1	898,600
d) Aggregated information — Aggregated volume — Price	Price	Volume(s)
	NOK 898,600	898,600
e) Date of the transaction	20.10.2026	

f)	Place of the transaction	Oslo Stock Exchange (XOSL)
g)	Comments	Subscription of 290,825 shares based on trading rights, and an oversubscription of 607,775 shares.