Reporting of transactions made by persons discharging managerial responsibilities and persons closely associated with them in Cadeler A/S' shares

<table>
<tr><td>1</td><td colspan="2">Details of the Reporting Person and their Closely Associated Persons</td></tr>
<tr><td>a)</td><td>Name</td><td>James B. Nish</td></tr>
<tr><td>2</td><td colspan="2">Reason for the notification</td></tr>
<tr><td>a)</td><td>Position/status</td><td>Member of the Board of Directors</td></tr>
<tr><td>b)</td><td>Initial notification /Amendment</td><td>Initial notification</td></tr>
<tr><td>3</td><td colspan="2">Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</td></tr>
<tr><td>a)</td><td>Name</td><td>Cadeler A/S</td></tr>
<tr><td>b)</td><td>LEI</td><td>9845008439EUED140282</td></tr>
<tr><td>4.1</td><td colspan="2">Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</td></tr>
<tr><td>a)</td><td>Description of the financial instrument, type of instrument and identification code</td><td>Shares
ISIN DK0061412772</td></tr>
<tr><td>b)</td><td>Nature of the transaction</td><td>Tendering of 124,428 Cadeler A/S shares in the voluntary offer by Cadeler plc to all holders of shares in Cadeler A/S, nominal value of DKK 1 each, to exchange each Cadeler A/S share for 1 share in Cadeler plc, nominal value of USD 1 each</td></tr>
<tr><td>c)</td><td>Price(s) and volume(s)</td><td><table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>N/A</td><td>124,428</td></tr></table></td></tr>
<tr><td>d)</td><td>Aggregated information
- Aggregated volume
- Price</td><td>Average price per share: N/A
- Total number of shares: 124,428 shares
- Total price: N/A</td></tr>
<tr><td>e)</td><td>Date of the transaction</td><td>2 November 2026</td></tr>
<tr><td>f)</td><td>Place of the transaction</td><td>XOFF – Outside a trading venue</td></tr>
</table>