

Uppsala, Sweden
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Nocom:

Anders Jonson Issues Stock Options to Management

Anders Jonson, founder and majority owner of O-listed Nocom AB (publ), has issued stock options corresponding to 1,000,000 B-shares to senior management employees at the company, including CEO Stefan Skarin. The option rights may be exercised during the period July 27–September 27, 2003.

“In this way, I would like to give our very engaged upper management employees the opportunity to benefit from the company’s future development,” says Anders Jonson, who is also Nocom’s chairman of the board.

“The options program demonstrates my trust in our management team – and management’s belief in Nocom’s future. The opportunity to become a stockholder provides stability and long-term commitment.”

If the option rights are exercised, Anders Jonson (and members of his family) will hold Nocom stocks representing 24.1 percent of capital stock and 65.9 percent of voting rights in the company.

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Nocom helps its customers to navigate profitably through technology shifts and to maximize the business benefits of having information available on user terms. Nocom’s operations are directed from main offices in Uppsala with offices in Stockholm, Gothenburg, Oslo, Helsinki, Copenhagen, Riga, Warsaw, Frankfurt, London and Los Angeles. Nocom shares have been traded on the Stockholm Stock Exchange O List (NOCM-B) since 1999.