

poLight ASA Annual Report 2024



Shaping the Tunable Optics Future

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THIS IS POLIGHT

poLight ASA is a Norwegian company, headquartered in Tønsberg, which has introduced a unique optical lens to the market for both consumer devices and professional applications. The lens replicates the lens of the human eye, enabling new user experiences and easing the implementation of autofocus functions in various applications.

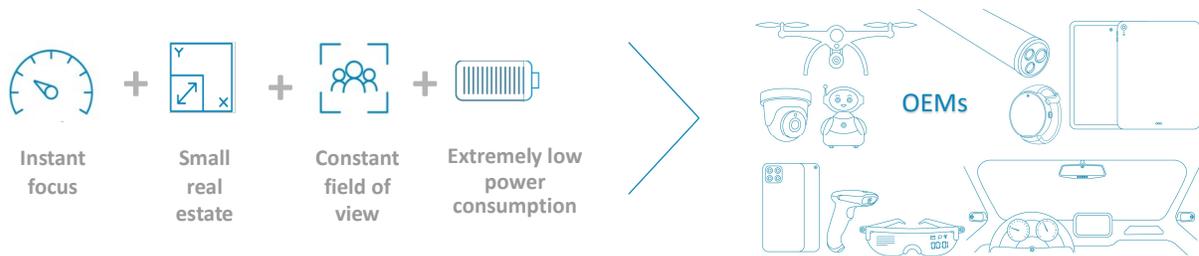
Organisation

poLight has employees and long-term consultants in Norway, Finland, France, UK, US, China, Taiwan, the Philippines and Japan. Since the company was founded in 2005, it has acquired world-class expertise in optics, polymers and MEMS technology. The poLight team comprises highly skilled researchers and technical specialists, all aiming to develop world-leading tunable optics.



Technology & Products

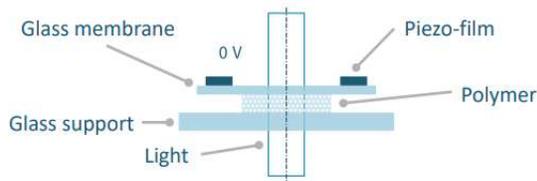
poLight’s tunable optics technology enables native capabilities that replicate the human eye, making instant autofocus across a wide focal distance and constant field of view options possible in a variety of camera systems. It is also well suited for uses where beam-steering and optical tilting capabilities are needed. poLight’s patented, proprietary technology offers considerable benefits, such as extremely fast focus, compact size, no magnetic interference, low power consumption and constant field of view. These and other features open the way for its use in a multitude of ways, many of which are as yet unimagined.



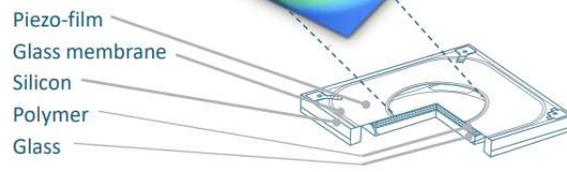
Based on its technology platform, the company has developed and patented TLens[®] – a tuneable optical lens. TLens[®] delivers faster and more accurate autofocus compared to standard Voice Coil Motor (VCM) systems, at significantly lower power consumption.

The poLight TLens[®] is constructed around a piezo element (piezo film), which is placed on a thin glass membrane and acts as an actuator. A patented polymer is sandwiched between two high-quality glass layers.

Principle of operation



Implementation



The piezo material on the thin glass membrane is designed to spherically deform the polymer when a voltage is applied to it. This structure offers a tuneable lens of high optical quality. When the piezo is in standby mode, no force is applied to the thin glass and light passes through the two glass components, and the polymer, without deviation. When a voltage is applied, the piezo actuator will immediately force the thin glass membrane to bend accordingly. This generates a perfect lens, and an optical power, which focuses the light rays. The TLens[®] can either be used on top of a fixed-focus camera module (*i.e.* add-on concept) or integrated as part of the lens stack (*i.e.* add-in concept).

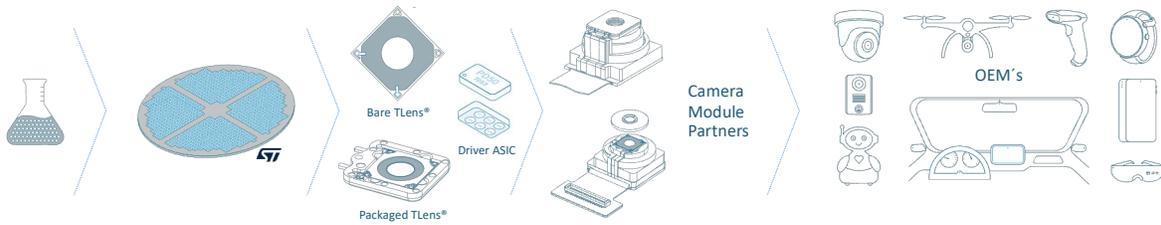
poLight is already mass-producing TLens[®] Silver and TLens[®] Silver Premium devices, as well as the related ASIC driver (PDA 50), which controls the supply of variable voltage to all TLens[®] products and makes them change focus. In future, both larger and smaller TLens[®] may be developed. From an application perspective, the main difference between the various TLens[®] products is the sensor format (size of the image sensor) with which they can be used, due to different aperture sizes (the transparent “opening” in the actuator). The TLens[®] can be supplied as a “packaged” version to enable quick integration/testing.

The TLens[®] Silver Premium is considered suitable for both consumer and industrial products, whereas the TLens[®] Silver is best suited for industrial applications where optical range is important.

Other products, based on the same technology platform, may be released. TWedge[®], for instance, is a product concept that, among other things, will improve the resolution for μ LED AR display solutions. Various technical samples have been developed and sold to customers with the aim of identifying a lead customer. The interest and feedback received so far have been promising.

Supply Chain

poLight is fabless and uses partners for most manufacturing processes, except for the polymer, which is produced at the company’s headquarters in Norway. ST Microelectronics is poLight’s manufacturing partner for the MEMS actuator, utilising their thin film piezo technology in an 8-inch semiconductor fabrication plant in Italy. Polymer and wafers with actuators are shipped to manufacturing partners in the Philippines which assemble and test the complete TLens[®] products and ship them to camera module vendors.

From Gel > MEMS Wafer > TLens® > Camera module > OEM

Market

poLight's TLens® technology is suitable for a wide variety of applications, particularly those where there is a need for compact and high-quality autofocus solutions that benefit from high speed, small size, constant field of view and low power consumption. The main focus areas so far have been the consumer market (e.g. smartphone, smartwatch, webcam, AR/MR etc), industrial/barcode/machine vision and enterprise AR/MR. Furthermore, the company has started to engage with some customer within the healthcare and automotive sectors. However, it remains to be seen if these markets need autofocus and whether poLight's technology is a good fit.

poLight® products & technology well-suited for several applications

Smartphones, Wearables, Accessories

- Smartphones represent a large addressable market each year with billions of cameras
- 1.2 billion phones per year with 1 front camera and an average of 3 rear cameras
- Camera function remains a key killer app
- Wearables and accessories like webcams offer consumer volume opportunities
- Potential addressable market for TLens®/poLight technology estimated at 2.5 billion units per year


Augmented/Mixed Reality (AR/MR)

- AR/MR is expected to grow significantly as the technology is rapidly advancing
- Initial AR/MR HMD/smartglasses deployments are in *enterprise* (industrial, commercial, educational, etc.) but soon expanding to *consumer* (entertainment, gaming, productivity, etc.) markets.


Industrial Barcode/Machine Vision

- Evolving from 1D laser to 2D imaging code scanners
- Lasers replaced by camera systems, where autofocus will improve efficiency in scanning and portfolio
- Barcode and machine vision technology is spreading to new industries
- OEM scan engine vendors today are increasingly looking to enable machine vision capabilities on their current offerings


Others

- New opportunities are emerging that could represent significant potential
- Healthcare and automotive are two other examples of new opportunities for poLight technology

MESSAGE FROM THE CEO

“2024 represented a setback with respect to revenue but market activity remained high. Promising customer interactions are underway in all our prioritised market segments. In particular, our customer engagements in the AR/MR market segment continue to develop positively.

At CES 2025 in Las Vegas, we could see more and more OEMs starting to position themselves with various solutions in this space. This is clearly a sign that the AR/MR market is maturing. Although many of the glasses being launched are equipped with fixed-focus cameras, our customer interactions indicate that more advanced solutions, including the use of autofocus (AF), are on several technology roadmaps for smart glasses as well as AR- and MR-glasses.

We will continue our efforts to put poLight in a position to seize the business opportunities ahead of us. In addition to AR/MR cases, other consumer opportunities, including laptops, webcams, smartphones and smartwatches, are also being explored. At the same time, we continue to build poLight’s pipeline in the industrial space.

It has been very demanding and has taken a lot of time to get to where we are today, and there is still a way to go before we can claim to have “delivered”. However, the opportunity pipeline we have established so far motivates us to keep pushing forward to deliver value to shareholders, partners and employees. Thanks for you unstinting support!”

Dr Øyvind Isaksen
CEO, poLight ASA

Board of Directors



Grethe Viksaas
Chairperson, Independent

Grethe Viksaas has had a long career in the Northern European managed service provider Basefarm AS. First as founder and CEO, and later as executive chair and member of the board of directors. Prior to Basefarm, Ms Viksaas served as CEO for SOL System AS and held several management positions in IT companies. She has experience from numerous board positions, including Telenor ASA. She is currently a non-executive director on the boards of Norkart AS, Link Mobility Group Holding ASA, Crayon Group Holding ASA and CatalystONE Solutions Holding AS. She also chairs Farmforce AS's board of directors. Ms Viksaas has a Master's degree in Computer Science from the University of Oslo.



Thomas Görling
Board member, Independent

Thomas Görling holds a Master of Science from the Royal Institute of Technology in Stockholm and has a professional background from management positions within the European optical instrument and systems industry. He has wide-ranging experiences of venture capital investments and building successful technology companies from a previous long-term engagement as Senior Investment Director at Stiftelsen Industrifonden.



Svenn-Tore Larsen
Board member, Independent

Svenn-Tore Larsen is the former CEO of Nordic Semiconductor, a position he has held since February 2002. Mr Larsen has broad international experience in the semiconductor business, previously as Director for the Nordic region for Xilinx Inc. He has also worked at Philips Semiconductor. Mr Larsen has a degree in Electrical Engineering from the University of Strathclyde, UK.



Jean-Christophe Eloy
Board member, Independent

Jean-Christophe Eloy is the founder and CEO of Yole Group, which specialises in the semiconductor industry and provides marketing, technology and strategy consulting, reverse engineering and reverse costing, in addition to corporate finance services. Mr Eloy has spent his entire career in the semiconductor industry, starting at the French applied R&D organisation CEA/LETI as marketing manager and then creating the semiconductor practice at Ernst & Young. He is also a member of the board of the French companies Riber SA and Silmach. Mr Eloy is a graduate from EM Lyon Business School and from the INPG-ENSERG school of engineering.



Marianne Bøe
Board member, Independent

Marianne Bøe has served as Head of Investor Relations at IDEX Biometrics since January 2020. Prior to this, Ms Bøe held various senior asset management positions, and has been a portfolio manager for more than 20 years. She has broad and extensive experience from investing in globally listed companies, with a special focus on the technology sector. Ms Bøe holds a Master of Science degree in Economics and Business Administration from Norwegian School of Economics (NHH) and has completed the Advanced Portfolio Management Program arranged by NFF (Norsk Finansanalytikerforening).

MANAGEMENT



Dr Øyvind Isaksen
Chief Executive Officer

Dr Øyvind Isaksen has been CEO of polight® since August 2014. He has previously held several CEO positions, most recently in the publicly listed company Q-Free ASA, which he left in January 2014, after 7 years as CEO. Dr. Øyvind Isaksen holds a PhD in Applied Physics.



Pierre Craen
Chief Technology Officer

Pierre Craen has more than 20 years' experience in opto-mechanical systems engineering. Prior to joining polight®, he managed product development teams at Varioptic, Barco and Motorola/Symbol. Mr Craen holds an MSc in Optical Engineering from Sup-Optic, as well as an MSc in Applied Physics.



Joakim Hines Bredahl
Chief Financial Officer

Joakim Hines Bredahl is a senior executive with background from various aspects of financing, through entrepreneurship, venture capital (Verdane Capital Advisors) and banking (Nordea). He has a BA (Hons) in Finance and Marketing from Strathclyde Business School.



Marianne Sandal
Chief Operating Officer

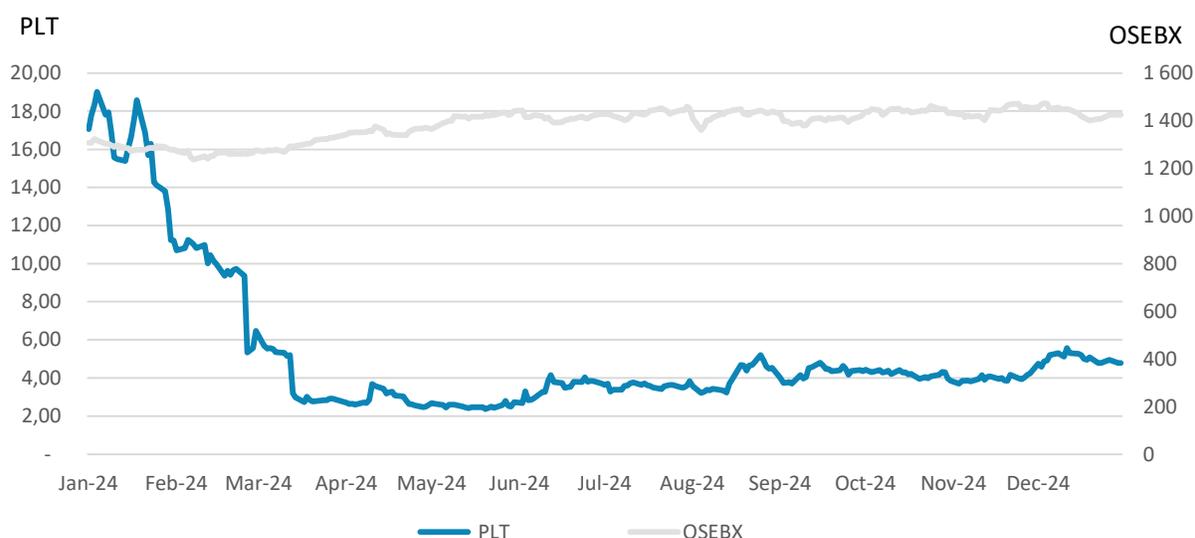
Marianne Sandal has more than 15 years' experience heading worldwide operations in Nera ASA (telecommunications) and Q-Free ASA (intelligent transportation systems). Ms Sandal holds a BSc in Mechanical Engineering, in addition to courses in economics and management from BI Norwegian School of Management..

INVESTOR INFORMATION

Share price development

poLight ASA (PLT) has one class of shares. Its shares were listed on the Oslo Stock Exchange on 1 October 2018 at NOK 50 per share. On 30 May 2022, the PLT share was split in the ratio of 1:5, which means every single share before the split became five shares after the split, at which point the share's value stood at NOK 10. The company had 129,621,605 shares outstanding at the close of 2024, each with a nominal value of NOK 0.04.

In 2024, the Group's share price decreased from NOK 17.06 per share at the beginning of the year to NOK 4.79 at the close. During the year, the share price (at closing) varied between NOK 2.36 and NOK 19.00 per share. In total, 287,472,082 shares were traded in 2024, equivalent to 222 per cent of the shares outstanding as at year end.



Major shareholders and voting rights

poLight had 7,243 shareholders registered in the Norwegian Central Securities Depository (VPS) as at 31 December 2024. The 20 largest shareholders owned shares representing 39.4 per cent of the share capital. Non-Norwegian shareholders owned 15.9 per cent of the shares. All the shares registered by name carry equal voting rights. The shares are freely tradable.

Shareholders of poLight ASA at 31 December 2024	Ordinary shares	Share-holding	Voting rights
		%	%
Investinor Direkte AS	14 461 900	11.2 %	11.2 %
Nordnet Bank AB (nominee)	9 632 041	7.4 %	7.4 %
Nordnet Livsforsikring AS	7 861 844	6.1 %	6.1 %
J.P. Morgan SE (nominee)	2 693 716	2.1 %	2.1 %
J.P. Morgan SE (nominee)	2 607 127	2.0 %	2.0 %
LHH AS	2 500 000	1.9 %	1.9 %
Indus Production Services AS	2 000 000	1.5 %	1.5 %
Trond Andersen	1 300 000	1.0 %	1.0 %
Fjellstuens Eftf. AS	818 785	0.6 %	0.6 %
Aquery Holding AS	811 079	0.6 %	0.6 %
Erik Schellhorn	810 000	0.6 %	0.6 %
CB Helse AS	700 000	0.5 %	0.5 %
Danske Bank A/S (nominee)	689 670	0.5 %	0.5 %
Youran Su	629 390	0.5 %	0.5 %
Danske Bank A/S (nominee)	620 000	0.5 %	0.5 %
Mikjel Johannes Skurdal	619 256	0.5 %	0.5 %
Richard Hanssen	602 000	0.5 %	0.5 %
Arild Hansen Rødum	601 500	0.5 %	0.5 %
J.P. Morgan Securities PLC	552 000	0.4 %	0.4 %
Stefan Sveen	544 000	0.4 %	0.4 %
Total number of shares owned by top 20 shareholders	51 054 308	39.4 %	39.4 %
Number of shares owned by other shareholders	78 567 297	60.6 %	60.6 %
Total number of shares	129 621 605	100.0 %	100.0 %

An overview of the 20 largest shareholders is available on the poLight website, updated each week.

Employee share programme

The Board is authorised to issue shares through share option schemes up to a total nominal value of NOK 264,846, equal to 6,621,155 shares. In 2024, no shares were issued in order to fulfil the obligation to provide shares in connection with the exercise of share options. As at 31 December, 6,271,705 share options (equal to 4.8 per cent of shares outstanding) were outstanding, all at a weighted average strike price of NOK 3.30 per share.

Corporate actions/events

	Date
Enters into Strategic Investment Agreement with Q Technology Group backed by top tier U.S. consumer electronics OEM	15.04.2025
Follow-on purchase order for implementation in five new products by Superlead	24.03.2025
poLight TLens® confirmed to be used in two new handheld barcode products	08.10.2024
Follow-on purchase order received for a barcode product	07.08.2024
New purchase order received supporting barcode scanning market	24.06.2024
Capital Markets Day 2024	05.06.2024
Share capital increase registered – raising net proceeds of NOK 124 million in a rights issue	21.05.2024
Design-win with Vuzix Shield Industrial AR Smart Glasses	04.04.2024
PhenoSys now offers Turnkey Mini2P Systems with poLight ASA Tunable Optics	21.02.2024
Action Prowave Technology Co. Ltd. confirms release of two new barcode scanner products using TLens®	02.02.2024
Extraordinary General Meeting – Board Election	15.02.2024

Dividends and dividend policy

poLight is focused on developing and commercialising its technology and intends to retain any future earnings in the foreseeable future to finance development activities, operations and business growth. The company has not previously distributed any dividends to its shareholders and does not expect to do so in the foreseeable future. Any future decision to pay a dividend will depend on the company's financial position, operating profit and capital requirements.

Analyst coverage

poLight does not currently have analyst coverage. Any changes will be updated on the company's website www.polight.com.

Financial calendar 2025

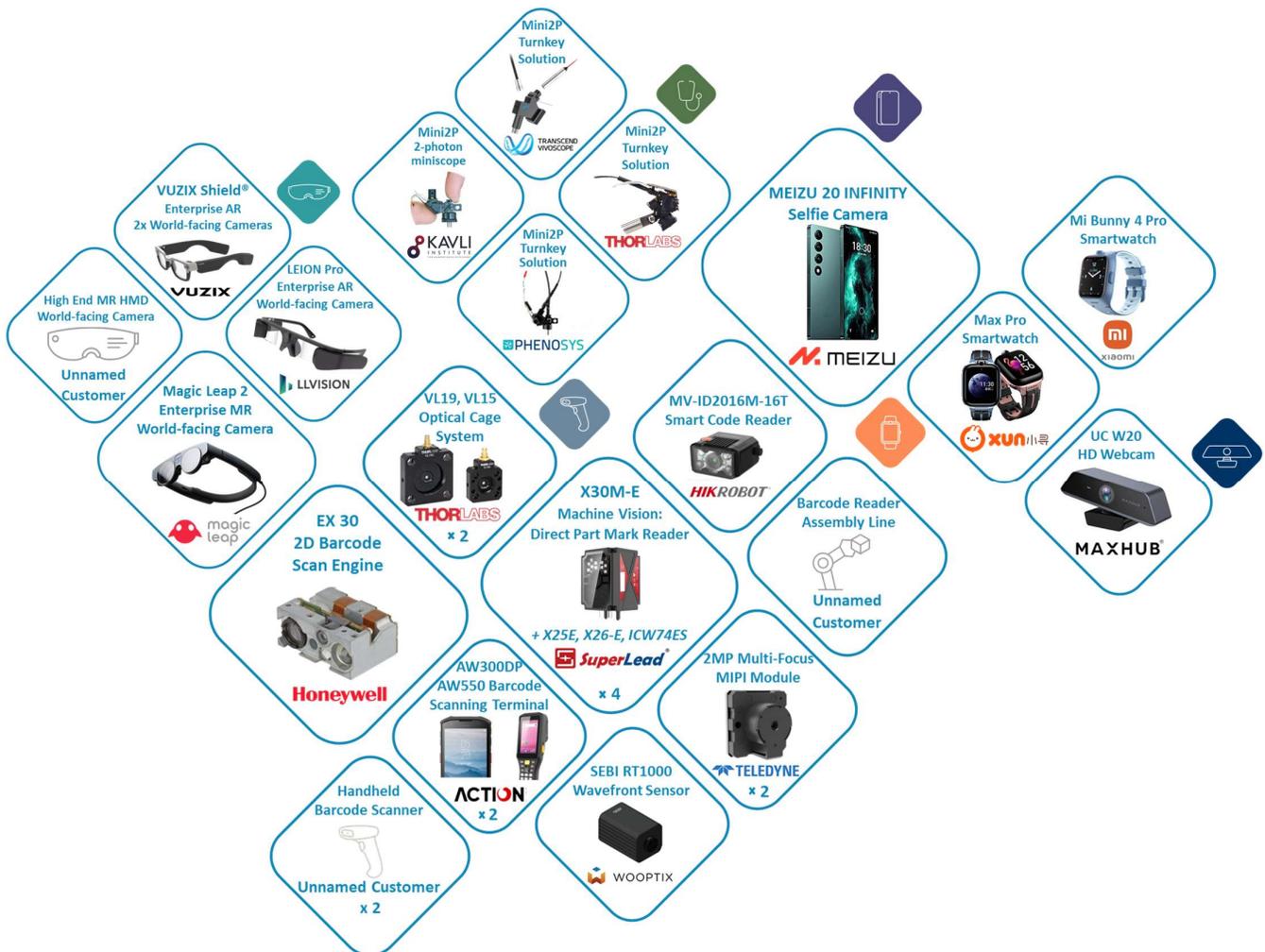
Date	Event
30 April 2025	Quarterly Report – Q1 2025
21 May 2025	Annual General Meeting
14 August 2025	Half-yearly Report 2025
30 October 2025	Quarterly Report – Q3 2025
24 February 2026	Quarterly Report – Q4 2025

Further information can be found on the company's website www.polight.com and at www.newsweb.no. poLight's IR policy can be found at www.polight.com.

BOARD OF DIRECTORS' REPORT

Overall progress in 2024 was encouraging. At the close of the year, poLight's TLens® was incorporated into 28 different products, representing both consumer and professional applications and confirming the versatility and market potential of poLight's unique technology. There was a high level of customer engagement in various segments throughout the year, which has led to design-wins in strategically important market segments. Nevertheless, the conversion of commercial wins into revenues was lower than the company would have liked.

Customer-wins status per April 2025



Corporate events in 2024

On 15 January 2024, an Extraordinary General Meeting elected Jean-Christophe Eloy and Marianne Bøe as new members of the Board, both with terms lasting until the Annual General Meeting in 2025. The EGM also appointed Jan-Erik Hæreid as chair of the Nomination Committee, and Egil Garberg as a committee member. Anne E. H. Worsøe's Nomination Committee term has been extended until the 2025 AGM.

On 18 April 2024, an Extraordinary General Meeting approved a partially underwritten rights issue, which generated net proceeds of NOK 124 million.

At the company's AGM on 22 May 2024, none of the board members were up for election.

Manufacturing and operations

poLight primarily works with two categories of subcontractors – a MEMS supplier and assembly partners, in addition to various component suppliers. The MEMS partner supplies the wafer comprising the actuators (*i.e.* "eye muscles"), while the assembly partners assemble the finished product. The polymer (*i.e.* lens material) is produced at poLight's headquarters.

In 2024, deliveries to AR/MR customers, industrial and healthcare customers were the main contributor to revenue, relatively evenly distributed.

During the year, the company has built a strong local organisation at its assembly partner and worked on various improvement programmes, *e.g.* yield improvement activities.

Output from the assembly partner was relatively low. No new MEMS wafers were ordered, manufactured or delivered during the year, as inventory has been considered to be sufficient.

Product development

Development activity with respect to both TLens® and TWedge® intensified in 2024.

The TLens®-related activities include new reference designs, a bigger aperture and new ways of realising add-in designs. For TWedge®, the focus was to produce technical samples for customers and further develop the technology platform.

Considerable efforts were devoted to developing camera reference designs in dialogue with important players in the ecosystem. This comprises various camera solutions for AR/MR, smartphones, laptops, webcams and barcode/machine vision systems. This activity is important to be able to present solutions to the market and make it easier for our customers to adapt TLens®-based solutions.

The company's efforts to expand the autofocus (AF) portfolio to include a larger aperture, and thereby support bigger image sensor formats, was another key activity during the year. This is a challenging project, which is still at an early stage. The focus has been to study various concepts and engage in early-stage prototyping. The first customer interactions are ongoing and some specific applications are being explored. It remains unclear if and when these solutions will be ready for market release, as it will depend on the results and specifications of the prototypes and the level of interest from potential lead customers.

Interest in poLight's TWedge® technology is good, and several OEMs have ordered TWedge® technical samples for assessment. The aim is to attract lead customers who will be willing to contribute financially to the product's further development. Several customer interactions took place during the year. The market remains somewhat undefined and customers are still at an early stage of assessing how the TWedge® can be used, what specifications are required and how it can be integrated. poLight aims to engage with one or more lead customers, with a view to designing a specifically tailored version. The lessons learnt from this first deployment will eventually be used to create a standard poLight product when the market is more defined. In the meantime, poLight will continue to further develop the TWedge® technology platform to enable more functions and applications.

Several other important activities are ongoing. These relate more to the continuous enhancement of the current product portfolio and to supporting key customers in their assessment of TLens® for their application areas.

Market

poLight is actively engaged in several market areas. This includes consumer applications, such as smartphones, augmented/mixed reality (AR/MR), laptops, webcams, smartwatches and other accessories, as well as a broad range of professional applications, such as enterprise AR/MR, barcode/machine vision and scientific-related products.

In addition, the automotive and healthcare markets are being monitored, although these are not currently being given a high priority, as the need for autofocus is likely some years away. There are also other factors to consider, specifically relating to the need for a bigger aperture TLens® for the automotive market and a smaller TLens® related to the medical/endoscope market.

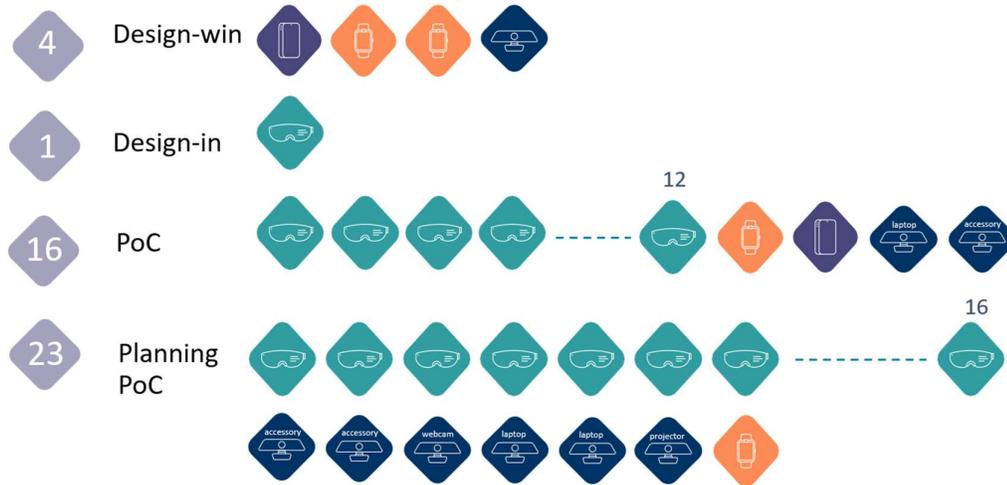
Consumer market

The main activity during the year has been related to augmented/mixed reality (AR/MR), laptop, webcam, smartphone and smartwatch applications.

On the AR/MR side in general, the level of activity and interest is high. As mentioned earlier, this market is still in a definition phase. In addition to AR/MR-related consumer cases, the company is exploring the laptop, webcam, smartphone and smartwatch markets, as well as various consumer accessories. The traditional consumer market (e.g. smartphones) is challenging, but there are certain other consumer application areas and trends that may open up attractive business opportunities. poLight continues to be persistent in relation to the consumer market and has embarked on several development projects to enable less costly integration of TLens® and broaden the company's offering to cover wider application areas. Not least, it is investing in reference designs at the camera module level, which target various consumer applications.

Table 1 below illustrates poLight's activities in the consumer market segment. A potential TWedge® product is included in the numbers given in Table 1 for PoCs (six) and planned PoCs (five).

Table 1 Overview of consumer-related activities, also including AR/MR. Both for TLens® and TWedge®



Compared with last year’s annual report, the number of design-wins and design-ins remains unchanged, while the number of PoCs has increased from 9 to 16, and planning PoCs from 14 to 23.

Augmented reality (AR) market

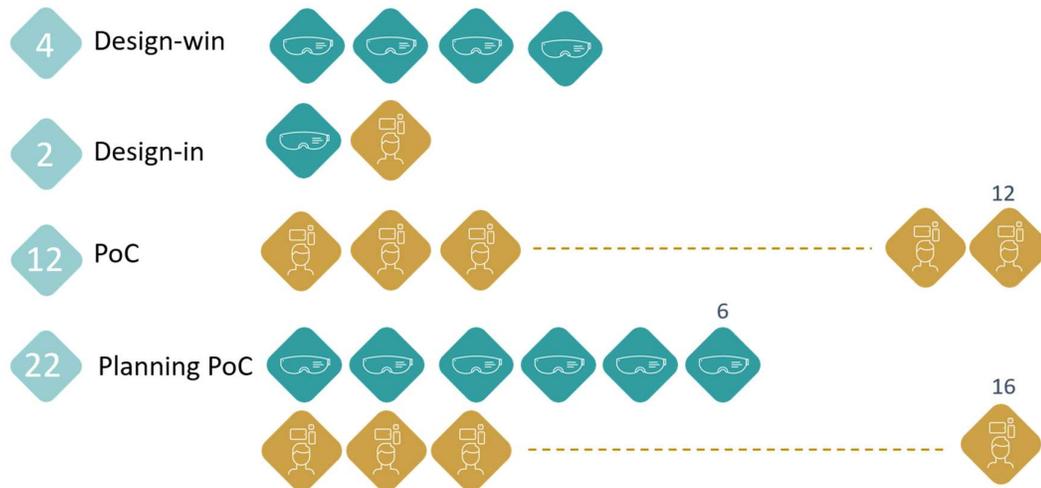
TLens® is being considered and tested by several important AR/MR market players. The TLens® technology’s low power consumption, insensitivity to gravity, temperature stabilisation (often referred to as athermalisation), high speed and compactness stand out as key technical benefits.

The ecosystem, the technology and the market in general still need to mature before massive deployment of products will occur. Key players are, however, of the opinion that this will develop into an important market. With TLens® AF solutions now being used in four commercially available AR/MR products, poLight has built a strong foundation for becoming the preferred AF solution for such applications. The current use cases are directed at the professional/enterprise market, which is why present volumes are low. Nevertheless, potential consumer-oriented opportunities are growing in number and becoming increasingly mature, see Section “Consumer Market” above. The AR/MR market segment will be key for poLight.

With respect to TWedge®, major consumer AR/MR OEMs have started testing the prototypes for various applications. The strategy is to continue building appetite by selling technical samples, and learn from the market about its needs, applications and required specifications. The objective is to obtain a lead customer’s commitment to supporting further product development and trigger mass production. Due to the lack of maturity in the market and key pieces of technology, the timing is uncertain. In the meantime, customer interactions will continue and the TWedge® technology platform will be further developed to offer more functionality and cover broader application areas.

Table 2 illustrates the activity in the AR/MR market segment, also including the consumer cases and TWedge®.

Table 2 Overview of the AR/MR-related activities. Also includes TWedge®. Green icon = enterprise market; brown icon = consumer market.



Comparing the above with the status at the close of 2023, the number of design-wins has increased by one, the number of design-ins has decreased by three, ongoing PoCs increased by four and planning PoCs increased by five.

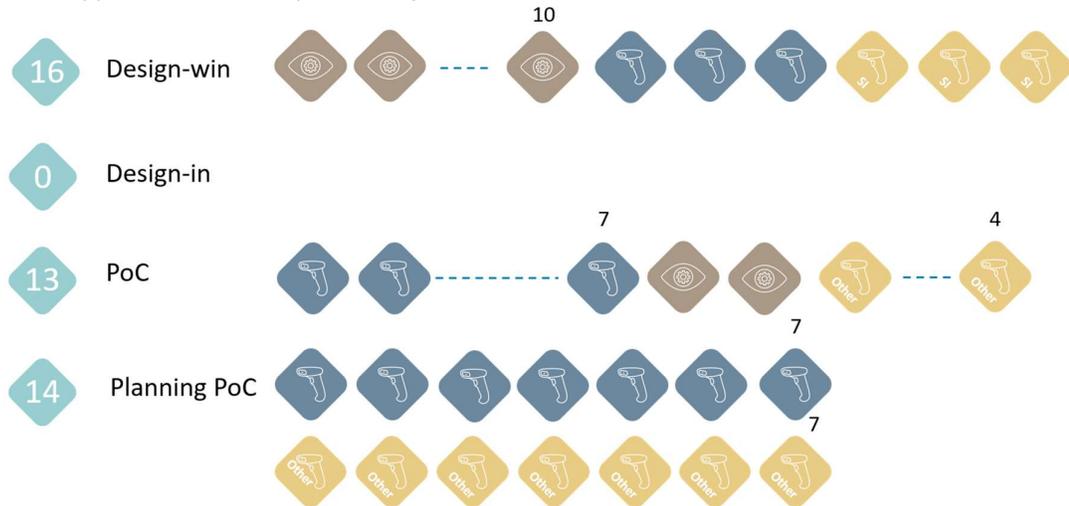
Barcode/Machine Vision/Industrial

It will take time to develop this market, and doing so will require entry into some broader application areas. An increasing customer pipeline is, however, a clearly positive sign. In the barcode/machine vision market, six companies currently use TLens® in a total of 13¹ different commercially available products (design-wins). All the products are still shipping to customers and are expected to do so for several more years.

See Table 3 for an overview of the activity within the Industrial market segment.

¹ Counting each model from the different suppliers as a design-win.

Table 3 Overview of the Industrial market segments (mainly barcode and machine vision, but also some other applications). The “eye” icon refers to machine vision.



Comparing the above with the status at the close of 2023, the number of design-wins has increased by nine², the number of design-ins has decreased by one, the number of ongoing PoCs remains the same, while planning PoCs increased by six.

Healthcare

The company continues to support selected opportunities in the healthcare market segment. The partnership poLight has developed with the Kavli Institute at the Norwegian University of Science and Technology (NTNU) and the contribution the company has made to the development of the Mini2P microscope² have led to several similar projects.

In addition to engaging directly with research labs, the company is involved with three commercial companies. All of these have now released commercially available solutions to the market.

In addition to the activity related to Mini2P, poLight is engaged in some commercial endoscope cases. In the short/medium term, however, the company does not foresee any commercial breakthrough for this application, as the trend is still to use low-resolution sensors, with no clear need for autofocus. This may change over time.

Currently, the company has four design-wins (all related to Mini2P), 14 ongoing PoCs, of which 11 relate to Mini2P – typically universities/research labs, and four planning PoCs. Compared with the status at the close of 2023, this is three more design-wins, three fewer design-ins, same number of PoCs and three fewer planning PoCs.

² An open-source miniature two-photon microscope brain explorer for fast high-resolution calcium imaging in freely moving mice.

Automotive

Going forward, this market segment may have a need for autofocus technology, and TLens® is one of the solutions being evaluated. The market is potentially significant but will most likely require a new revision of TLens®. To that end, development has started, as explained in the “*Product Development*” section of this report. Not much has happened in this market segment in 2024, apart from a dialogue with some key market players.

In relation to this market segment, the status at the close of 2024 (the figures in brackets refer to the status at the close of 2023): zero design-wins (0), zero design-ins (0), one PoC ongoing (3) and two planning PoCs (5).

The table below presents an overview of customer activity in all market segments. The figures in brackets refer to the status as at the close of 2023.

Promising pipeline as of Q4 2024

		Design-win	Design-in	Completed PoC	Ongoing PoC	Planning PoC
Consumer		4 (4)	0 (0)	40 (38)	4 (2)	7 (3)
Augmented/Mixed Reality		4 (3)	2 (5)	21 (16)	12 (8)	22 (17)
Industrial		16* (7)	0 (1)	42 (32)	13 (13)	14 (8)
Other (medical, automotive)		4 (1)	0 (3)	13 (9)	15 (17)	6 (12)
* Counting each model from the different suppliers as design-win. Number in () represents status Q4-2023		28 (15)	2 (9)	116 (95)	44 (40)	49 (40)

The number of design-wins increased during the year. Please bear in mind, however, that the numbers reported for the Industrial market segment are counted differently in Q4-2024 compared to Q4-2023. From Q3-2024, each product release from each customer is counted as a design-win. The correct comparison is therefore 28 per Q4-2024 compared with 20 (15+5) per Q4-2023, implying eight new design-wins during the year. At the close of the year, there are seven fewer design-ins compared with the close of 2023, 21 more completed PoCs, four more ongoing PoCs and nine more planning PoCs.

Sustainability

poLight adheres to the Norwegian Transparency Act and intends to comply with the EU’s Corporate Sustainability Reporting Directive (CSRD) required reporting deadline. At present, poLight is obligated to submit the initial report by mid-2027 for the 2026 report. Nevertheless, if a postponement is feasible, such as through the “Omnibus Simplification Package,” it will be utilised to prevent unnecessary time, effort and expenses. For additional information, please refer to the ESG (Environment, Social and Governance) chapter later in this annual report.

Organisation

poLight ASA and its subsidiaries had 28 full-time employees at the close of 2024, compared with 22 full-time employees in 2023. In addition, 22 consultants were engaged on long-term contracts, compared with 17 in 2023. In 2024, the employees and consultants were located in 11 different countries and represented 16 different nationalities. Women made up 18 per cent of the workforce, compared with 26 per cent in 2023. poLight is committed to being a healthy workplace, which provides equal opportunities for development to all employees, irrespective of gender, ethnicity or other characteristics.

poLight is committed to the health, safety and welfare of its employees and their families, as well as its customers. Sickness absence came to 0.6 per cent in 2024, compared with 0.9 per cent in 2023. Sickness absence remains well below the Norwegian national average of approximately 6.8 per cent (2023: 6.8 per cent). There were no work-related accidents (that needed reporting to the Norwegian Labour Inspection Authority) or material damage in 2024. One minor incident caused personal injuries that did not need medical assistance but led to a 9-day absence from work. The incident related to an accidental fall during the move to Tønsberg.

Liability insurance

Members of poLight ASA's board and management are covered by Directors and Officers (D&O) liability insurance provided by AIG. The insurance also includes poLight's subsidiaries. The Board considers the coverage to be reasonable.

Financial performance, poLight Group

The Group's consolidated revenue in 2024 totalled NOK 9.6 million, compared with NOK 22.5 million in 2023. NOK 7.6 million (2023: NOK 20.1 million) reflects sales of TLens® and ASICs for commercial use and sample deliveries, and NOK 2.0 million (2023: 2.4 million) reflects revenue from non-recurring engineering (NRE) relating to customer development projects. Geographically, NOK 5.0 million of the revenue relates to customers in the USA, NOK 4.4 million to customers in Asia and NOK 0.2 million to those in Europe.

Cost of sales totalled NOK 2.2 million in 2024, compared with NOK 8.9 million in 2023, mainly due to decreased sales. The increase in inventory obsolescence provision was NOK 6.4 million (NOK 1.4 million).

R&D expenses, net of government grants, amounted to NOK 32.3 million, compared with NOK 34.6 million in 2023. No development expenditures have been capitalised in the past two years. Expensed R&D costs include R&D management, patents, improvements of the existing TLens®, feasibility studies on new concepts, and costs related to integration of TLens® in new customer applications/products.

Sales and marketing expenses totalled NOK 16.3 million, compared with NOK 17.7 million in 2023. Operational/supply chain expenses totalled NOK 23.5 million, up from NOK 16.7 million in 2023, where the cost increase is related to strengthening of the project and data management teams.

Administrative expenses totalled NOK 27.0 million, up from NOK 22.0 million in 2023, reflecting provision for legal expenses related to the patent infringement claims (see Note 17 *Provisions* for details) and higher salary costs due to strengthening of the finance team.

Depreciation and amortisation amounted to NOK 10.5 million, compared with NOK 9.7 million in 2023.

The Group made an operating loss of NOK 108.6 million in 2024, compared with an operating loss of NOK 88.5 million in 2023.

Net financial items in 2024 totalled NOK 7.0 million in net finance income, up from NOK 4.5 million in 2023. This is attributable primarily to interest income on bank deposits. The tax expense in 2024 came to NOK 0.1 million (NOK 0.2 million).

The Group made a net loss of NOK 101.8 million in 2024, compared with a net loss of NOK 85.5 million in 2023. This represents a loss in 2024 of NOK 0.97 per share on a fully-diluted basis, compared with a loss of NOK 1.40 per share in 2023.

Financial position

As at 31 December 2024, total assets came to NOK 264.0 million, compared with NOK 223.4 million at year-end 2023. Total equity came to NOK 231.9 million, compared with NOK 199.5 million at year-end 2023. Intangible assets amounted to NOK 10.3 million as at 31 December 2024, compared with NOK 17.6 million at the close of 2023, reflecting amortisation over the year.

At year-end, right-of-use assets amounted to NOK 10.2 million, compared with NOK 2.9 million as at 31 December 2023. The increase is attributable to the signing of a new lease for the company's HQ in Tønsberg, commencing 1 December 2024. The new lease comprises 720 m² of offices and lab facilities, including a clean room, and has a duration of 10 years with two options to extend for periods of five years each.

During the year, inventories decreased by NOK 7.7 million to NOK 62.4 million at the close of 2024, compared with NOK 70.1 million at year-end 2023. The decrease in inventories primarily relates to the increased obsolescence provision of NOK 6.4 million.

Trade and other receivables totalled NOK 14.1 million, compared with NOK 19.8 million in 2023, of which recognised government grants accounted for NOK 1.9 million (NOK 2.1 million in 2023).

As at 31 December 2024, the company had cash and cash equivalents of NOK 166.8 million, compared with NOK 114.8 million at the close of 2023. The rights issue in the second quarter 2024 generated NOK 124.0 million in net proceeds (the rights issue in the second quarter 2023 generated NOK 125.8 million in net proceeds).

Long-term liabilities totalled NOK 10.0 million at year-end 2024, compared with NOK 2.0 million in 2023. The lease liability relates to the lease of the company's headquarters in Tønsberg. Total current liabilities at year-end 2024 came to NOK 19.2 million (NOK 21.9 million in 2023).

Cash flow

Net cash flow used in operating activities totalled NOK 69.2 million in 2024, compared with NOK 94.6 million in 2023. In 2023, inventory increased by NOK 24.5 million due to purchases of wafers for TLens Silver Premium. No wafers were purchased in 2024, explaining the decreased cash used in operating activities.

The main differences between net cash flow from operations and net loss is due to a share option expense of NOK 10.0 million, decreased working capital of NOK 9.4 million, depreciation and amortisation of NOK 9.7 million and interest received of NOK 7.4 million.

Net cash flow used in investing activities totalled NOK 2.4 million in 2024, compared with NOK 0 million used in 2023.

Net cash flow used in financing activities totalled NOK 124.2 million in 2024 (NOK 125.0 million in 2023). The positive cash flow from financing activities reflects the net proceeds of NOK 124.0 million raised in connection with the rights issues undertaken in 2024. (The rights issue in the second quarter 2023 generated NOK 125.8 million in net proceeds).

Financial performance, parent company

In 2024, the parent company generated NOK 9.6 million in revenue, compared with NOK 22.5 million the year before. Gross profit came to NOK 1.0 million (2023: 12.2 million). It made an operating loss of NOK 112.0 million in 2024, after total operating expenses of NOK 113.0 million. In 2023, the parent company made an operating loss of NOK 91.2 million, after total operating expenses of NOK 103.3 million.

Operating expenses in 2024 include employee expenses (including consultants engaged on long-term contracts) of NOK 59.0 million, compared with NOK 58.2 million in the preceding year. The parent company had on average of 36 employees and consultants in 2024, compared with 31 in 2023. In 2024, other operating expenses amounted to NOK 44.7 million, compared with NOK 36.6 million in 2023. (See Note 3 *Specification of operating expenses by nature*).

poLight ASA made a net loss of NOK 103.6 million in 2024, compared with a net loss of NOK 84.9 million in 2023.

The Board proposes that NOK 93.6 million be transferred from the share premium and NOK 10.0 million from retained earnings. The Board does not propose payment of a dividend for 2024.

Share capital

As at 31 December 2024, poLight ASA had a share capital of NOK 5.2 million, consisting of 129,621,605 shares, with a nominal value of NOK 0.04 each.

poLight employees have been granted options to subscribe for shares under share option schemes. The Board is authorised to issue shares – in share option schemes – up to a total nominal value of NOK 264,846 (6,621,155 shares at a nominal value of NOK 0.04). As at 31 December 2024, 6,271,705 share options (equal to 4.8 per cent of shares outstanding) have been granted, all at a weighted average strike price of NOK 3.30 per share with a range from NOK 3.20 to NOK 4.33. 6,129,490 share options were granted during the year at a weighted average strike price of NOK 3.30 per share. Of these, 5,304,490 share options from previous schemes with a weighted average strike price of NOK 11.70 per share were cancelled and replaced. 1,130,444 share options were exercisable at 31 December 2024.

Risks and risk management

poLight's risk management is based on the principle that risk assessment is an integral part of all business activities. Reference is also made to the ESG risk assessment described in the enclosed ESG Report. As a technology company with global operations, poLight is exposed to risk factors of a financial and operational nature, which may affect business activities and the company's financial position. poLight's Board places a high priority on managing risk and has established routines and policies to limit overall risk exposure.

Political risk: Given the technical nature of poLight's products, it can be subject to changes in regulation with regards to taxes (like the now abolished increased employer's national insurance contribution in Norway),

work processes or materials used. The company works with experts to keep updated on potential regulatory changes and mitigate this risk by staying ahead of such changes. Additionally, with its global operations, poLight is exposed to various forms of geopolitical risk. Increased instability is caused by armed conflicts, increased tension between nations and groups, increased trade tariffs and protectionism, and interference in democratic elections. Any and all of these may affect poLight's operations or markets, both directly and indirectly. However, it is difficult to assess the exact nature of their short or long-term impacts until these scenarios materialise. Instability in general, however, may impact consumer spending, which again could affect poLight's income.

Market risk: poLight develops highly innovative autofocus lenses for consumer and industrial products. The markets for these products are undergoing rapid technological changes. poLight's future success will depend on the company's ability to align with customers' development cycles, as well as meet changing industry demands, develop new technologies that address prospective customers' increasingly sophisticated requirements (e.g. aperture size, optical power, size, non-lead content etc.) and ensure high-quality and cost-effective mass production.

IPR-related risk: To protect its intellectual property rights (IPR), poLight relies on a combination of patents, copyright and trademark laws, trade secrets, confidentiality procedures and contractual provisions. IPR constitutes one of poLight's key assets and poLight actively seeks to protect its products and technologies in the markets and geographic regions in which it operates, and elsewhere as deemed relevant. In its use of IPR, poLight faces several risks. For example, third parties may illegally copy or utilise poLight's IPR, third parties may (with or without merit) claim that poLight's use of IPR infringes the IPR of that third party, or the IPR of others may limit poLight's freedom to operate.

Foreign exchange risk: poLight is subject to certain financial risks associated with currency and interest rates. While the company has had limited revenue so far, it does incur costs in various currencies. No single large currency risk that could have a significant impact on the company's net profit has been identified. Proceeds from share issues are kept in NOK. poLight has not entered into any hedging agreements.

Liquidity risk: poLight currently operates at a loss. For the next 12 months, the Group's principal source of liquidity will still be the cash generated from financing, both equity and debt, in addition to soft funding and net cash flows generated from sales. The company may in the future seek to raise further capital to finance R&D activities and expansion plans. Since listing, the company has had the fortune of benefitting in several financing rounds from the improved access to capital through the Euronext Oslo Børs. Continued access to capital in potential future financing rounds is, however, conditional on the goodwill and risk appetite of poLight's shareholders and the stock market in general, which may be affected by a multitude of factors.

Corporate governance

poLight aims to comply with the Code of Practice for Corporate Governance published by the Norwegian Corporate Governance Board (NUES). A separate section of this annual report provides further details of the poLight Group's corporate governance.

Going concern

poLight does not have any operations, customers or direct suppliers in Russia or Ukraine. The war in Ukraine has therefore not had any direct consequences of significance for the Group's operations, other than the general impact of the war on the global situation. The same applies to increased instability in the Middle East after the escalation of conflict levels between Israel and Hamas.

The Group possesses sufficient liquidity to fund its operations for the next 12 months. Additionally, on 15 April 2025, the company announced a private placement by Q Technology Group, that when approved by the General Assembly and completed will provide gross proceeds of NOK 171.5 million and a subsequent offering to existing shareholders that could result in additional NOK 51.4 million, if fully subscribed. Management, together with the Board of Directors, continuously evaluates the Group's liquidity requirements to ensure adequate financing of planned operations, research and development activities, as well as any investments necessary for scaling up the business.

According to the business plan before the private placement, the Group's cash reserves were expected to cover activities through the second quarter of 2026. However, contingent on shareholders approving the private placement in the company's AGM, a revision of the business plan will be carried out to reflect the improved runway.

Accordingly, these consolidated financial statements have been prepared under the assumption that both the Group and the parent company remain going concerns. Management confirms that assumption to be appropriate.

Outlook

Although the ongoing market activity did not translate into substantial revenues in 2024, there is still good reason to be optimistic about future developments. Throughout the year, the company received numerous confirmations that it is well positioned with respect to several promising market segments representing significant business potential.

poLight is becoming increasingly well-known, with reputable customers and other players in the ecosystem praising its technology and solutions. Key design-win references have been achieved in all prioritised market areas. poLight is also implementing important technology programmes aimed at future-proofing the company. The manufacturing setup is gradually being optimised and, not at least, the organisation is highly competent, capable and motivated for what lies ahead. Furthermore, the company is yet to actively explore several market segments and fully develop the technology platform, both of which have the potential to open up a wide range of business opportunities. As a part of their strategic investment in poLight, Q Tech is working to establish a dedicated TLens® assembly and test line, in addition to poLight's existing manufacturing capabilities. Combining poLight's technology and expertise with Q Tech's experience in ramping up technology to high volume, will be an important element in convincing major OEM's to use poLight's products and establish the company as a trusted long-term supplier.

By working hard, being persistent and consistently taking a market and customer-oriented approach, poLight's progress will continue going forward.

poLight ASA

Tønsberg, 29 April 2025

Grethe Viksaas (sign)
Chairperson, Independent

Thomas Görling (sign)
Board member, Independent

Svenn-Tore Larsen (sign)
Board member, Independent

Jean-Christophe Eloy (sign)
Board member, Independent

Marianne Bøe (sign)
Board member, Independent

Dr Øyvind Isaksen (sign)
Chief Executive Officer

STATEMENT BY THE BOARD OF DIRECTORS AND THE CEO

We confirm that, to the best of our knowledge, the consolidated financial statements for 2024 have been prepared in accordance with IFRS® Accounting Standards, as adopted by the EU, as well as additional disclosure requirements set out in the Norwegian Accounting Act; and that the financial statements for the parent company for 2024 have been prepared in accordance with the Norwegian Accounting Act and generally accepted accounting practice in Norway; and that the information presented in the financial statements provides a true and fair view of the parent company and the Group's assets, liabilities, financial position and results for the period as a whole; and that the Board of Directors' report provides a true and fair view of the development, performance and financial position of the parent company and the Group, and includes a description of the material risks that the Board of Directors, at the time of writing this report, considers could have a significant impact on the financial performance of the Group.

poLight ASA
Tønsberg, 29 April 2025

Grethe Viksaas (sign)
Chairperson, Independent

Thomas Görling (sign)
Board member, Independent

Svenn-Tore Larsen (sign)
Board member, Independent

Jean-Christophe Eloy (sign)
Board member, Independent

Marianne Bøe (sign)
Board member, Independent

Dr Øyvind Isaksen (sign)
Chief Executive Officer

ENVIRONMENT, SOCIAL AND GOVERNANCE (ESG) REPORT

1. Introduction

poLight ASA was founded in 2005 and is publicly traded on the Oslo Stock Exchange (OSE: PLT). The company offers a patented, proprietary tunable optics technology, starting with its first product TLens[®], which replicates “the human eye” experience in autofocus cameras in devices such as smartphones, augmented reality glasses, smartwatches, barcode scanners, machine vision systems and medical devices. poLight’s TLens[®] enables better system performance and new user experiences due to differentiated advantages such as extremely fast focus, small size, ultra-low power consumption, no magnetic interference, no gravity sensitivity, and constant field of view.

poLight[®] has built a world-class team with expertise in optics, polymers, MEMS technology, imaging applications and camera systems. This team is establishing poLight[®] as the world leader in tunable optics. poLight[®] is a fabless company using MEMS foundry, assembly and packaging services from well-established suppliers. poLight[®] is headquartered in Horten, Norway, with employees in Finland, France, China, Taiwan, USA, UK, the Philippines and Japan.

2. Sustainability

poLight aims to be a responsible company with regard to working conditions, human rights, the environment and anti-corruption. The company promotes a healthy, safe and fair working environment in accordance with applicable laws and regulations, including the UN Global Compact. poLight has established a code of conduct as an initial step in developing formal guidelines, principles, procedures and standards related to corporate social responsibility. poLight is not regulated by any environmental permits or regulatory mandates.

Sustainability Statement

We create sustainable technology

We are committed to creating cutting-edge technology for a sustainable world, and doing so in a sustainable way. We will offer innovative products that remain highly efficient throughout their service life.

We prioritise people

People are our biggest asset. We work proactively to ensure employee health, respect, safety and wellbeing, while maintaining a diverse and inclusive corporate culture that establishes optimum conditions for the sustainable commitment of our employees. We believe diversity enables innovation and stakeholder engagement, and supports growth.

We protect the planet

We are committed to protecting the environment by mitigating the impact of our activities and minimising our carbon footprint, thereby ensuring that our products and services can be delivered with minimal environmental impact. All of our operations, processes, business practices and entire value chain are firmly rooted in sustainability principles. We are committed to achieving carbon neutrality and reducing all greenhouse gas emissions in our own operations, while also striving for zero waste.

We generate long-term value for all stakeholders

We believe we have an important role to play in the effort to create a sustainable future and that we are stronger if we act collectively. We are committed to collaborating with suppliers who share our values and to working locally to improve the social, economic and environmental wellbeing of the communities in which we operate.

3. ESG risk assessment

In recent years, management has carried out an annual ESG (environmental, social and governance) assessment, which has been subjected to evaluation by poLight ASA's Board of Directors. A risk assessment tool developed by Investinor (poLight's largest shareholder) has been used for this purpose. In mid-2023 poLight embarked on a project to carry out a double materiality assessment. Several meetings were held with Investinor and external ESG competence, while several internal working sessions were conducted on this topic.

An ESG double materiality assessment has been carried out. This identified the following strategic and compliance focus areas:

1. More environmentally friendly components
ESG and environmental considerations have been implemented in the procedures for selecting suppliers, components and process solutions. For example, poLight aims to adopt lead-free piezo when this becomes available in the future.
2. Business ethics
poLight's anti-corruption efforts have a high priority. Business associates must comply with poLight's code of conduct, which expresses a zero tolerance for all forms of corruption.
3. Supplier working conditions and labour rights
Since the company is fables and relies on several subcontractors around the world, poLight must monitor these companies and ensure they provide decent working conditions to their employees.

4. Environmental

poLight is still in an early phase of its commercial development, with consequently low production volumes. For this reason, the environmental impact of its products is, at the present time, not considered to be significant. However, we do focus on environmental aspects in our production processes and have conducted projects to study the use of more environmentally friendly materials in the TLens®.

With wafers manufactured in Europe and assembly and final test operations in the Philippines, some transport-related environmental impact is unavoidable. With one TLens® weighing approx. 6 milligrams, the environment impact of their transportation is nevertheless limited, even at high volume. Since poLight operates globally and has customers in Europe, Asia and the USA, business travel is currently the largest contributor to the company's carbon footprint. Video conferences are therefore frequently used, both to reduce poLight's environmental impact and boost operational efficiency.

As mentioned in the Sustainability Statement, poLight is committed to protecting the environment. All business decisions are made with this in mind.

5. Social

poLight believes in the strength of diversity and has employees and consultants in eight different countries. As a technology company, poLight focuses on attracting and retaining employees, since these represent an important resource for the Group.

poLight's code of conduct states that: "poLight expects dedicated employees, who treat others with respect and maintain open communications. There shall be no discrimination or harassment on the grounds of age, gender, disability, race, sexual orientation, ethnic origin, religion or political affiliation. poLight shall be an

attractive workplace with an inclusive working environment. poLight expects its employees to not act in ways that could harm the poLight brand. When we are working in cultures other than our own, we treat everyone – individuals as well as organisations – with respect, and act in accordance with national laws and regulations. We also pay attention to local etiquette and values in the countries where we are working. In meetings with contacts outside poLight, we behave with professionalism and courtesy. poLight supports and respects internationally recognised human rights, including those set out in the International Labour Organization’s conventions. The company respects the right to freedom of association and opposes any form of child labour, forced labour or discrimination, and requests all representatives and suppliers to abide by the same principles. All employees, partners, etc., are made aware of these guidelines.”

To ensure the above:

- poLight conducts quarterly management reviews, which address all parts of the value chain with respect to risks and opportunities,
- all managers carry out quarterly MUST (mutual understanding and special topics) meetings,
- annual appraisals are performed,
- the CEO holds one-to-one meetings with all employees to take the temperature of the entire organisation,
- during the annual poLight seminar, the CEO highlights the importance of the code of conduct and ESG in general.

The company’s whistleblowing procedure is described in the code of conduct.

Organisation

poLight ASA and its subsidiaries had 28 full-time employees at the close of 2024, compared to 22 full-time employee in 2023. In addition, 22 consultants were engaged on long-term contracts, compared with 17 in 2022. In 2024, the employees and consultants were located in eleven different countries and represented 16 different nationalities. Women made up 18 per cent of the workforce, compared with 26 per cent in 2023. poLight is committed to being a healthy workplace, which provides equal opportunities for development to all employees, irrespective of gender, ethnicity or other characteristics.

poLight is committed to the health, safety and welfare of its employees and their families, as well as its customers. Sickness absence came to 0.6 per cent in 2024, compared with 0.9 per cent in 2023. Sickness absence remains well below the Norwegian national average of approximately 6.8 per cent (2023: 6.8 per cent). No work-related accidents (that needed to be reported to the Norwegian Labor Inspection Authority) or material damage in 2024. One minor incident caused personal injuries that didn’t need medical assistance due to a fall accident during the moving process to Tønsberg. It led to a 9-day absence from work.

6. Governance

poLight considers good corporate governance to be a prerequisite for value creation and credibility, as well as for attracting investors and accessing capital on favourable terms. See the Corporate Governance Report for further details.

7. Norwegian Transparency Act

The Norwegian Transparency Act went into effect on 1 July 2022. The Act requires companies to uphold human rights and ensure decent working conditions in their operations and supply chains.

poLight has embedded responsible business conduct in its code of conduct, which was last updated on 9 January 2023. As a standard practice when entering into new business agreements, our business associates are asked to commit to the code's provisions. poLight's code of conduct is available at [www.polight.com/Investors/Corporate Governance/Code of Conduct](http://www.polight.com/Investors/Corporate%20Governance/Code%20of%20Conduct).

A risk assessment regarding human rights and decent working conditions has been performed by poLight. All direct Tier 1 suppliers are required to identify, assess, address and report on social impacts and risks. When conducting supply chain audits, specific actions have been standardised with respect to human rights and decent working conditions. In its risk assessments, poLight focuses on the following issues, among others:

- Health, safety and hygiene
- Working hours
- Waste and pollution

These issues are also addressed when approving new Tier 1 suppliers.

A separate transparency report will be published no later than 30 June 2025. The report will be available on poLight's web site at: www.polight.com/investors/corporate-governance/Transparency.

8. ESG reporting

The company is aware of the increasing demand for sustainability-related information from stakeholders and regulators. The company's focus and effort on this area have therefore increased the last years. ESG competence has been provided by Investinor, with support from external ESG competence, and a double materiality assessment has been carried out in 2023. Frequent working sessions with key personnel across the organisation have been conducted. Efforts have got underway to formalise the structure of carbon reporting in order to demonstrate the commitments made.

In February 2023, the previous Audit Charter was updated to also include sustainability reporting. ESG reporting has therefore become a subject for discussion at Audit and Sustainability Committee meetings.

CORPORATE GOVERNANCE REPORT

1. Governance principles and objectives

poLight ASA (“poLight” or the “company”) seeks to create sustained shareholder value and pays due respect to the company’s various stakeholders. These include its shareholders, employees, business partners, society in general and the public authorities. poLight is committed to maintaining a high standard of corporate governance and has established principles and guidelines that define the roles and relationship between the shareholders, the Board of Directors (the “Board”) and the company’s executive management (“management”).

poLight is incorporated and registered in Norway and subject to Norwegian law. The company’s shares are listed on the Oslo Stock Exchange. As an issuer of shares, the company must comply with rules applicable to companies listed on the Oslo Stock Exchange and rules applicable to public limited companies in general.

The company observes the Norwegian Code of Practice for Corporate Governance, issued by the Norwegian Corporate Governance Board (the “**Code of Practice**”). The Code of Practice is available at www.nues.no.

Application of the Code of Practice is based on the “comply or explain” principle, which stipulates that any deviations from the code, should be explained. poLight seeks to follow the Code of Practice, and any deviation will be explained in the corporate governance report included in its annual report. poLight’s corporate governance policy is available on its website, www.polight.com, in accordance with the company’s IR policy.

The principles and implementation of corporate governance are subject to annual review by the company’s Board of Directors. The corporate governance policy was last reviewed and approved 15 June 2023.

2. Business

The operations of the company comply with the business objective set forth in its Articles of Association, which reads as follows:

“The company’s purpose is to develop and deliver optical components and all naturally related activities, including ownership of shares and other securities in other companies.”

The Board of Directors has established goals, strategies and a risk profile for the company within the definition of its business objective which are described in the Annual Report. These are subject to annual review by the Board.

poLight has adopted a set of ethical guidelines (code of conduct) which represents the foundation of poLight’s corporate culture. The guidelines define the core principles and ethical standards for the company’s operations, and the integration of stakeholder considerations and how these relate to the value creation by the company. The code of conduct applies to the members of the Board, all employees and representatives of poLight as well as direct business partners such as agents or re-sellers. The code is available at www.polight.com.

3. Equity and dividends

Capital adequacy

As at 31 December 2024, poLight's consolidated equity totalled NOK 234.9 million, which is equivalent to 89% of total assets. Liabilities were mainly trade payables and other payables. The Board of Directors is responsible for ensuring that poLight is adequately capitalised relative to the company's goals, strategy and risk profile.

Dividend policy

poLight has not previously distributed any dividends to its shareholders and does not expect to pay any dividend in the foreseeable future. The company is focused on developing and commercialising its technology and intends to retain any future earnings to finance development activities, operations and business growth. Any future decision to pay a dividend will depend on the company's financial position, operating profit and capital requirements.

Authorisations to the Board of Directors

On 22 May 2024, the annual general meeting (AGM) granted the Board of Directors an authorisation to issue new shares to holders of share options in poLight who exercise their rights to subscribe for new shares. The authorisation to issue new shares at a nominal value of NOK 0.04 each, up to the share capital equivalent of NOK 264,846, is valid until the date of the 2025 AGM, or 30 June 2025 at the latest. As at 31 December 2024, no shares have been issued under this authorisation.

The AGM on 22 May 2024 granted the Board a general authorisation to issue shares and to increase the share capital by a maximum of NOK 529,692. The authorisation is valid until the 2025 AGM, or 30 June 2025 at the latest. As at 31 December 2024, no shares have been issued under this authorisation.

The AGM also granted the Board an authorisation to buy back shares equal to a share capital of NOK 264,846. The authorisation is valid until the 2025 AGM, or 30 June 2025 at the latest. The authorisation had not been utilised as at 31 December 2024.

4. Equal treatment of shareholders and transactions with related parties

Pre-emption rights to subscribe

In the event of an increase in share capital, the Board shall propose that existing shareholders be granted pre-emptive rights. If the Board decides to waive the pre-emptive rights of existing shareholders pursuant to an authorisation granted to it by a general meeting of shareholders, the reason therefor shall be publicly disclosed in a stock exchange announcement.

Trading in treasury shares

Any trading undertaken by the company in its own shares shall be carried out through the stock exchange, and always at prevailing market prices. If there is limited liquidity in the company's shares, other ways shall be considered to ensure that all shareholders are treated equally. There has been no trading in treasury shares after the IPO in 2018.

Approval of agreements with shareholders and related parties

In the event of not immaterial transactions between the company and its shareholders, a shareholder's parent company, members of the Board, executive personnel or close associates of any such party, the Board shall arrange for an independent third-party valuation. There were no transactions with close non-group

related parties in 2024. For further details see Note 18 *Related parties* to the financial statements in the Annual Report.

5. Shares and negotiability

poLight ASA has one class of shares and each share carries equal rights, including the right to participate in general meetings. All shareholders shall be treated equally, unless there is just cause for treating them differently. The company's shares are freely negotiable.

6. General meetings

The general meeting of shareholders is the company's highest decision-making body. The Board shall ensure that the general meeting is an effective forum for communication between the shareholders and the Board, and enable as many shareholders as possible to exercise their rights through their attendance. Extraordinary general meetings (EGM) may be called by the Board at any time, or by shareholders representing at least 5% of the shares.

Notification

The Board will ensure that proposed resolutions and any supporting material shall be sufficiently detailed and comprehensive to enable shareholders to understand and form an opinion on all matters to be considered at the general meeting.

Registration and proxies

Deadlines for shareholders to give notice of their attendance at the general meeting shall be set as close to the date of the general meeting as practically possible. Shareholders who cannot attend the general meeting may vote by proxy on each individual matter.

Agenda and execution

The agenda for the general meeting is set by the Board. The agenda shall include detailed information on the resolutions to be considered, as well as the Nomination Committee's recommendations. The shareholders attending may vote to determine who will chair the general meeting.

The Board and the general meeting's chair shall ensure that the shareholders are able to vote separately on each candidate nominated for election.

Representatives of the Board and the Nomination Committee's chair shall be present at general meetings. Although general meetings will normally be chaired by the Board's chair, the Board must also ensure that the general meeting can appoint an independent chairperson.

In 2024, poLight held its AGM on 22 May.

7. Nomination Committee

Composition

The company shall have a nomination committee consisting of two to three members, see section 7 of its Articles of Association. The general meeting elects the Nomination Committee's members and chair, and determines their remuneration.

As at 31 December 2024, the Nomination Committee elected by the AGM, consisted of the following three members:

- Jan Erik Hæreid (independent) as chair, elected until annual general meeting of 2025,
- Anne E. H. Worsøe (independent), elected until annual general meeting of 2025 and
- Egil Garberg (independent), elected until annual general meeting of 2025.

None of the Nomination Committee's members are members of the Board or executive management. All the Nomination Committee's members are deemed to be independent of the company's Board and executive management.

Tasks

The Nomination Committee is responsible for recommending candidates for election to the Board and the Board's chair, and the remuneration payable to members of the Board and its sub-committees. It also recommends candidates for election to the Nomination Committee itself. The objectives, responsibilities and functions of the committees are detailed in the company's "Guidelines for the Nomination Committee".

All shareholders are entitled to nominate candidates for election to the Board of poLight ASA. Nominations are submitted by sending an e-mail to the Nomination Committee's chair at the following address: je@alliance.vc. Nominations must be received well in advance to be considered for election at poLight's AGM. All proposals should include information about the candidate, grounds for consideration and contact details for the person nominating the candidate concerned.

8. The Board of Directors – composition and independence

According to the company's Articles of Association, the Board of Directors shall consist of up to seven members. At 31 December 2024, the Board consisted of the following five members: Grethe Viksaas (Chair), Sverre-Tore Larsen, Thomas Görling, Jean-Christophe Eloy and Marianne Bøe.

The Board's chair has been elected by the general meeting. Members of the Board are elected for a term of up to two years at a time and may be re-elected. poLight's annual report and website provide details of board members' background and expertise.

All members of the Board are considered independent of executive management and material business associates. Further, all members of the board are independent of the company's shareholder(s). The Board of Directors does not include executive personnel.

Name	Role	Considered independent ³	Served since	Served to/ Term expires	Participation at Board Meetings 2024	Shares in polLight 31 December (direct/ indirect)
Grethe Viksaas	Chairperson	Yes	June 2018	AGM 2025	100%	
Svenn-Tore Larsen	Board member	Yes	May 2019	AGM 2025	100%	
Thomas Görling	Board member	Yes	May 2021	AGM 2025	100%	
Jean-Christophe Eloy	Board member	Yes	Jan 2024	AGM 2025	100%	
Marianne Bøe	Board member	Yes	Jan 2024	AGM 2025	100%	

Members of the Board of Directors are encouraged to own shares in the company.

9. The work of the Board of Directors

The Board of Directors' tasks

The Board of Directors is elected by the shareholders to oversee executive management, and to make sure that the long-term interests of shareholders and other stakeholders are properly served. The Board has ultimate responsibility for management and the company's activities in general. Its main responsibilities include the company's organisation and planning, and the control and supervision of its operations.

The Board shall also ensure that the organisation of the company's accounting and cash management is compliant and under satisfactory control. The Board adopts an annual plan for its work, with particular emphasis on objectives, strategy and implementation.

Instructions to the Board of Directors

The Board has issued instructions for its own work, as well as for the CEO, to allocate duties and responsibilities between the CEO and the Board of Directors. The instructions are based on applicable laws and well-established practices. The current instructions were last amended by the Board in April 2015.

Members of the Board of Directors and the company's executive management shall notify the Board in the event of any material direct or indirect interest in a transaction entered into by the company.

The Board's instructions state that, in situations when its chair cannot, or should not, lead the work of the Board, the longest-serving director shall chair the Board, until an interim chairperson has been elected by and from among the directors present.

Audit and Sustainability Committee

The Audit and Sustainability Committee supports the Board with respect to the assessment and control of financial risk, financial and sustainability reporting, auditing and control, and prepares discussions and resolutions for board meetings. The Audit and Sustainability Committee does not make decisions on behalf of the Board, and the establishment of the committee does not alter the Board's legal responsibilities or tasks. In addition, under the whistleblower procedure, complaints from employees and other concerned parties are received and followed up by the Audit and Sustainability Committee. The Chief Financial Officer

³ independent of the company's major shareholder(s)

participates in the meetings. The committee meet quarterly as a minimum but may meet more frequently if deemed advisable. One meeting per year is held with the auditor without the Chief Financial Officer or any other members of the Group Management and administration being present.

The Audit and Sustainability Committee held six meetings in 2024 and was in regular contact with the company's auditor regarding audits of the statutory accounts. The committee also assesses and monitors the auditor's independence, including non-audit services provided by the auditor.

The committee makes recommendations to the Board with respect to;

- the Company's financial statements, accounting and financial reporting processes and financial statement audits
- the Company's compliance with legal and regulatory requirements
- the Company's independent auditors' qualifications, independence and performance

The tasks and rules of procedure of the Audit Committee are further regulated in the Audit and Sustainability Committee Charter.

The Audit and Sustainability Committee shall consist of at least two members of the Board. The committee shall in total have the expertise that, based on the company's organisation and operations, is necessary to carry out its tasks. At least one of the members of the committee is to be independent of the operations and have accounting or auditing qualifications. The Board shall appoint one member of the committee to be its chair.

As at 31 December 2024, the Audit and Sustainability Committee consisted of the following two members: Grethe Viksaas (leader) and Marianne Bøe.

Remuneration Committee

The Board of Directors has established a remuneration committee which assists and facilitates decision-making related to the remuneration of executive personnel. The purpose of the Remuneration Committee is to ensure thorough and independent preparation of matters relating to compensation to the executive personnel. The Remuneration Committee puts forth a recommendation for the Board of Directors' guidelines for remuneration to senior executives in accordance with section 6-16a of the Norwegian Public Limited Liability Companies Act.

The Remuneration Committee shall consist of at least two members of the Board of Directors. The Remuneration Committee's members and chair are appointed for a term of two years. All members must be independent of the company's executive management.

As at 31 December 2024, the Remuneration Committee consisted of the following members: Grethe Viksaas (leader) and Thomas Görling.

Evaluation of the Board

The Board evaluates its performance and expertise annually.

10. Risk management and internal control

The Board places a high priority on managing risk, and has established routines and policies to limit overall risk exposure. The rules and guidelines take into account the extent and nature of the company's activities

and the integration of stakeholder considerations in the company's value creation through its corporate values, ethical guidelines and corporate social responsibility policies.

The Board conducts an annual review of the company's most important areas of risk exposure and its internal control arrangements.

poLight's risk management is based on the principle that risk assessment is an integral part of all business activities. As a technology company with global operations, poLight is exposed to various risk factors of a financial and operational nature, which may affect business activities and the company's financial position. Management reports monthly to the Board of Directors on key operational developments, including project risk assessments, and on financial performance. In addition, quarterly financial reports are prepared and distributed to the financial market, in accordance with the Oslo Stock Exchange's requirements.

Information on the company's operational and financial risks are included in the Annual Report.

11. Remuneration of the Board of Directors

The remuneration payable to board members is decided by the AGM, based on the Nomination Committee's recommendation. The remuneration paid shall reflect the Board of Directors' responsibilities, competence, time involved, and the complexity of the business.

The remuneration of the Board of Directors shall not be performance-based and shall not contain option elements. Members of board sub-committees shall be compensated separately. The company shall not provide loans to board members. Detailed information on the remuneration of board members is specified in Note 18 to the consolidated financial statements.

Members of the Board of Directors and/or companies with which they are associated should not take on specific assignments for the company in addition to their directorships. Should they do so, however, this must be disclosed to the full Board. The remuneration for such additional duties must be approved by the Board of Directors.

12. Remuneration of executive management

The Board of Directors prepares guidelines for the remuneration of the company's executive management. These guidelines are communicated annually to the Annual General Meeting. A separate remuneration report will be published on poLight's website as a part of the notification of the Annual General Meeting.

The remuneration paid to members of executive management consists of a fixed salary in combination with certain benefits in kind and a performance-based bonus, in addition to participation in a share option scheme. See Note 5.2 *Employee benefits expense*, in the consolidated financial statements for further details.

Performance-related remuneration of executive personnel in the form of share options, bonus programmes, or the like, shall be linked to value creation for the shareholders or the company's earnings performance over time.

13. Information and communications

The Board places great emphasis on open, honest and timely dialogue with shareholders, potential investors, analysts and other participants of the capital markets. The primary purpose of poLight's external information activities, is to provide the financial markets with sufficient information to accurately appraise the company's

shares. Such information shall be presented factually and soberly, and shall be issued using methods and channels that ensure simultaneous, fair and wide distribution. All information is published in English, which is poLight's corporate language.

The company's primary channels for communication are its interim reports, the annual report and associated financial statements. poLight also issues other notices to shareholders when appropriate. All reports and notices are issued and distributed in accordance with the Oslo Stock Exchange's rules and practices, and are made available on the company's website, and at www.newsweb.no.

poLight has adopted an investor relations policy and guidelines for the company's contact with shareholders other than through general meetings. The CEO and the CFO are responsible for communicating with shareholders, the stock exchange, analysts and the media. The general meeting provides a forum for shareholders to raise issues with the Board. The Board of Directors will review and evaluate the content of the IR policy at least annually.

14. Takeovers

General

In the event of a takeover bid, the Board of Directors and the company's executive management each have an individual responsibility to ensure that the company's shareholders are treated equally, and that the company's activities are not unnecessarily interrupted. The Board has a special responsibility to ensure that the shareholders have sufficient information and time to form an informed opinion about the offer.

The Board has established guiding principles for how it will act in the event of a takeover bid. These are available at www.polight.com.

If an offer is made for the company's shares, the Board shall issue a statement evaluating the offer, and make a recommendation as to whether, in the Board's opinion, the shareholders should or should not accept the offer. If the Board finds itself unable to give a recommendation to shareholders on whether or not to accept the offer, it should explain the reasons for this. The Board of Director's statement on a takeover bid shall make it clear whether the views expressed are unanimous, and if this is not the case, it shall explain the reasons why specific members of the Board do not endorse the statement.

The Board shall consider whether to arrange a valuation from an independent expert. If any member of the Board, or close associates of such member, or anyone who has recently held such a position but has ceased to do so, is either the bidder or has a particular personal interest in the bid, the Board shall arrange an independent valuation. This shall also apply if the bidder is a major shareholder. Any such valuation should either be enclosed with the Board's statement or reproduced or referred to in the statement.

15. Auditor

The company's external auditor is KPMG. Each year, the Audit and Sustainability Committee ensures that it receives a presentation of the auditor's plan for its annual audit of the company. Additionally, the Audit and Sustainability Committee requires the auditor to participate in committee meetings where any of the following is on the agenda: the annual financial statements, accounting principles, assessment of any important accounting estimates and matters of importance on which there has been disagreement between the auditor and the company's management.

At least once a year, the Audit and Sustainability Committee and the auditor will jointly review the company's internal control procedures, including identification of weaknesses and proposals for improvement. The auditor also at least once a year meets with the committee without the presence of the CEO and CFO.

The remuneration paid to the auditor is approved by shareholders at the AGM. The Audit and Sustainability Committee will provide the AGM with a breakdown of the fee paid for audit work and fees paid for other services, if any.

GROUP FINANCIAL STATEMENTS

Consolidated statement of income for the year ended 31 December

<i>(in NOK 000)</i>	Note	2024	2023
Sale of goods	4	7 586	20 099
Rendering of services		2 038	2 412
Revenue		9 624	22 511
Change in obsolescence provision	12	6 409	1 410
Cost of sales	5.1	2 208	8 939
Gross profit		1 007	12 162
Research and development expenses	5.4	-32 323	-34 616
Sales and marketing expenses	5.5	-16 305	-17 712
Operational / supply chain expenses	5.6	-23 542	-16 684
Administrative expenses	5.7	-26 950	-21 971
Depreciation, amortisation and net impairment losses	8, 9, 11	-10 489	-9 670
Operating profit / loss (-)		-108 602	-88 492
Finance income	5.9	7 642	4 518
Finance costs	5.9	-685	-1 295
Net financial items		6 956	3 223
Profit / loss (-) before tax		-101 646	-85 269
Income tax expense	6	-139	-220
Profit / loss (-) for the year		-101 785	-85 489
Attributable to:			
Equity holders of the parent		-101 785	-85 489
Non-controlling interests		0	0
Earnings per share:			
Basic, attributable to ordinary equity holders of the parent (NOK)	7	-0.97	-1.40
Diluted, attributable to ordinary equity holders of the parent (NOK)	7	-0.97	-1.40

Consolidated statement of comprehensive income for the year ended 31 December

<i>(in NOK 000)</i>	Note	2024	2023
Profit / loss (-) for the year		-101 785	-85 489
Other comprehensive income			
Exchange differences on translation of foreign operations		155	151
Income tax effect		0	0
Net other comprehensive income to be reclassified to profit or loss in subsequent periods		155	151
Total comprehensive income for the year, net of tax		-101 630	-85 338
Attributable to:			
Equity holders of the parent		-101 630	-85 338
Non-controlling interests		0	0

Consolidated statement of financial position as at 31 December

<i>(in NOK 000)</i>	Note	2024	2023
ASSETS			
Property, plant and equipment	8	9 559	9 239
Intangible assets	9	10 306	17 580
Right-of-use assets	11	10 241	2 915
Total non-current assets		30 106	29 735
Inventories	12	62 431	70 089
Trade and other receivables	13.1, 14	3 792	8 194
Prepayments		953	626
Cash and cash equivalents	15	166 752	114 788
Total current assets		233 927	193 697
Total assets		264 033	223 432
EQUITY AND LIABILITIES			
Share capital	16	5 185	2 648
Share premium	16	222 373	194 503
Translation reserve		1 436	1 281
Retained earnings		2 889	1 108
Total equity		231 882	199 541
Interest-bearing loans and borrowings	13.2	369	0
Lease liabilities	11, 13.2	9 615	1 951
Total non-current liabilities		9 984	1 951
Trade and other payables	13.2	14 116	19 757
Interest-bearing loans and borrowings	13.2	57	0
Current lease liabilities	11, 13.2	663	1 182
Provisions	17	7 331	1 000
Total current liabilities		22 167	21 940
Total liabilities		32 151	23 891
Total equity and liabilities		264 033	223 432

Tønsberg, 29 April 2025

THE BOARD OF DIRECTORS OF POLIGHT ASA

Grethe Viksaas (sign)
Chairperson, Independent

Thomas Görling (sign)
Board member, Independent

Svenn-Tore Larsen (sign)
Board member, Independent

Jean-Christophe Eloy (sign)
Board member, Independent

Marianne Bøe (sign)
Board member, Independent

Dr Øyvind Isaksen (sign)
Chief Executive Officer

Consolidated statement of changes in equity for the year ended 31 December

	Note	Attributable to equity holders of the parent				Total
		Share capital	Share premium	Retained earnings	Translation reserve	
<i>(in NOK 000)</i>						
As at 1 January 2023		2 078	145 785	1 699	1 130	150 692
Profit / loss (-) for the year				-85 489		-85 489
Other comprehensive income					151	151
Total comprehensive income		0	0	-85 489	151	-85 338
Issue of ordinary shares	16	568	147 931			148 500
Share options exercised	16	2	285			287
Transaction costs	16		-22 702			-22 702
Equity-settled share-based payments	5.3			8 101		8 101
Allocation to retained earnings			-76 796	76 796		0
At 31 December 2023		2 648	194 503	1 108	1 281	199 541
Profit / loss (-) for the year				-101 785		-101 785
Other comprehensive income					155	155
Total comprehensive income		0	0	-101 785	155	-101 630
Issue of ordinary shares	16	2 536	143 846			146 382
Transaction costs	16		-22 419			-22 419
Equity-settled share-based payments	5.3			10 008		10 008
Allocation to retained earnings			-93 556	93 556		0
At 31 December 2024		5 185	222 373	2 889	1 436	231 882

Consolidated statement of cash flows for the year ended 31 December

<i>(in NOK 000)</i>	Note	2024	2023
Operating activities			
Profit / loss (-) before tax		-101 646	-85 269
Adjustments for:			
Depreciation and impairment of property, plant and equipment and right-of-use assets	8	3 214	2 396
Amortisation and impairment of intangible assets	9	7 275	7 275
Net finance income	5.9	-6 956	-3 223
Equity-settled share-based payments	5.3	10 008	8 101
Gain on disposal of property, plant and equipment		0	-14
Other non-cash items		-404	-807
Changes in unrealised net foreign exchange rate differences/fluctuations		-162	-18
Changes in working capital:			
Decrease (+) in trade and other receivables and prepayments		3 905	-2 374
Decrease (+) in inventories	12	7 658	-24 512
Decrease (-) in trade and other payables		-5 641	-2 723
Changes in provisions and government grants	17, 14	6 502	2 497
Interest received	5.9	7 431	4 518
Interest paid	5.9	-256	-259
Income tax paid	6	-139	-220
Net cash flows used in operating activities		-69 213	-94 631
Investing activities			
Proceeds from sale of property, plant and equipment		0	392
Purchase of property, plant and equipment	8, 9	-2 402	-387
Net cash flows used in investing activities		-2 402	6
Financing activities			
Proceeds from issuance of ordinary shares	16	146 382	148 500
Proceeds from exercise of share options	16	0	287
Transaction costs on issuance of shares	16	-22 419	-22 702
Payment of lease liabilities	11	-1 128	-1 089
Proceeds from borrowings	13.2	474	0
Repayment of borrowings	13.2	-48	0
Net cash flows from / (used in) financing activities		123 261	124 996
Net increase in cash and cash equivalents		51 647	30 371
Effect of exchange rate changes on cash and cash equivalents		317	169
Cash and cash equivalents at 1 January	15	114 788	84 249
Cash and cash equivalents at 31 December	15	166 752	114 788

Notes to the Consolidated Financial statements

1 Corporate information

poLight ASA is a publicly listed limited company, founded in 2005, which is incorporated and domiciled in Norway. The address of its registered office is Kjelleveien 21A, N-3125 Tønsberg, Norway.

poLight ASA (OSE: PLT) offers patented, state-of-the-art tunable optics technology, leveraging its proprietary polymer and piezo MEMS technology. Founded in 2005, its first product TLens® replicates "the human eye" experience in autofocus cameras used in applications such as AR/MR devices, smartphones, wearables, webcams and other consumer devices, industrial barcode scanners and machine vision systems, and healthcare applications. With over 160 granted patents, poLight's technology delivers extremely fast focus, small footprint, ultra-low power consumption, no magnetic interference, and constant field of view, enabling better imaging system performance and new user experiences compared to alternative technologies. poLight is based in Tønsberg, Norway, with employees in Finland, France, UK, US, China, Taiwan, the Philippines and Japan. For more information, please visit <https://www.polight.com>.

Information on the Group and related parties are presented in Note 18 *Related parties*.

The consolidated financial statements of poLight ASA and its subsidiaries (collectively, poLight or the Group) for the year ended 31 December 2024 were authorised for issue in accordance with a resolution of the Board of Directors on 29 April 2024, to be approved by the annual general meeting on 21 May 2025.

2 Material accounting policies

2.1 Basis of preparation

The consolidated financial statements of the Group have been prepared in accordance with IFRS® Accounting Standards adopted by the EU.

The consolidated financial statements have been prepared on a historical cost basis. The consolidated financial statements are presented in Norwegian kroner (NOK), and all values are rounded off to the nearest thousand (NOK 000), unless otherwise indicated.

2.2 Basis of consolidation

The consolidated financial statements comprise the financial statements of poLight ASA and its subsidiaries.

2.3 Summary of material accounting policies

The following are the material accounting policies applied by the Group in preparing its consolidated financial statements:

Revenue from contracts with customers

The Group has two revenue streams:

- Sales of TLenses and related driver ASICs.

The Group recognizes revenue from sale of TLenses and other components at the point in time when the control of goods is transferred to the customer at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods. Revenue is generally recognised on delivery of the goods.

- Non-recurring engineering ("NRE") services related to customer development projects.

In certain cases, when the counterparty to the contract is a customer or a potential customer, the Group will engage in customer development projects financed by the customer. In general, income is recognised when the project is finalised according to the contract and the customer can obtain the benefits from the project. Revenue may be recognised over time when one of the following criteria are met:

- Customer consumes benefits as the Group performs the service
- Customer controls benefits as the Group performs the service

Earned revenue for the period is earned revenue at the reporting date, less earned revenue in prior periods. If the project is ongoing, income will be recognized continuously in accordance with the agreement, based on actual deliveries.

The Group has for the periods presented limited sales and revenues. Further information on revenue recognition or disclosures according to IFRS 15 is consequently not relevant for these financial statements.

Foreign currencies

The Group's consolidated financial statements are presented in Norwegian kroner (NOK), which is also the parent company's functional currency. For each entity, the Group determines the functional currency, and items included in the financial statements of each entity are measured using that functional currency. The Group uses the direct method of consolidation, and on disposal of a foreign operation, the gain or loss that is reclassified to profit or loss reflects the amount that arises from using this method.

Differences arising on settlement or translation of monetary items are recognised in profit or loss.

On consolidation, the assets and liabilities of foreign operations are translated into NOK at the rate of exchange prevailing at the reporting date, and the statement of profit or loss are translated at average monthly exchange rates. The exchange differences arising on the translation are recognised in OCI. Exchange differences arising from the translation of net investment in subsidiaries and borrowings are included in OCI. At December 31, 2024 an intercompany subordinated loan to poLight France SAS of EUR 2,650,000 / NOK 31,256,750 (2023: EUR 2,650,000 / NOK 29,787,325) was regarded as a part of the net investment in poLight France SAS.

Government grants

Government grants are recognised when there is reasonable assurance that the grant will be received, and that all attached conditions will be complied with. When the grant relates to an expense item, it is deducted from the related expense on a systematic basis over the periods that the costs, which it is intended to compensate, are expensed. Where the grant relates to an asset, it reduces the carrying amount of the asset. The grant is then recognised as income over the useful life of the depreciable asset, by way of a reduced depreciation charge.

Taxes

Current income tax

Current income tax assets and liabilities for the current period are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted, or substantively enacted at the reporting date in the countries where the Group operates and generates taxable income.

Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation, and it establishes provisions where appropriate.

Deferred tax

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities, and their carrying amounts, for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognised for all taxable temporary differences.

Deferred tax assets are recognised for: all deductible temporary differences: the carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at each reporting date, and are recognised, to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered. Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the end of the reporting period.

Development costs

Research costs are expensed as incurred. Development expenditures on an individual project are recognised as an intangible asset when the Group can demonstrate:

- The technical feasibility of completing the intangible asset, so that it will be available for use or sale
- Its intention to complete and its ability to use or sell the asset
- How the asset will generate future economic benefits
- The availability of resources to complete the asset
- The ability to measure reliably the expenditure during development

Expenses related to the development of the TLens® technology platform were recognised as an intangible asset with effect from 2015. The development project ended in 2019 when the initial mass production line was qualified. Since then, R&D resources have been devoted to improvement projects and helping customers to integrate TLens® into their products. Related costs have therefore not been recognised as an intangible asset.

The company has also engaged in research/concept studies related to potential new products. However, as they have not met the definition given above, they have not been defined as an intangible asset. This relates, for example, to the TWedge® – a potential product for the enhancement of AR/MR display solutions.

Software license

Licences for the use of intellectual property are granted for periods ranging between three and five years, depending on the specific licence.

A summary of the policies applied to the Group's intangible assets is as follows:

	Software licence	Development costs
Useful lives	Finite (3-5 years)	Finite (3-7 years)
Amortisation method used	Amortised on a straight- line basis over the lives of the licences	Amortised on a straight- line basis over the period of expected consumption of future economic benefits from the related project
Internally generated or acquired	Acquired	Internally generated

Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity, and a financial liability or equity instrument of another entity.

i) Financial assets

The Group's financial assets are trade receivables, government grant receivables, accruals and cash.

Trade receivables are measured at the transaction price determined under IFRS 15 Revenue from contracts with customers. The other financial assets are measured initially at fair value plus transaction costs.

Subsequently the assets are measured *at amortised cost*. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

ii) Financial liabilities

Financial liabilities are recognised initially at net of directly attributable transaction costs and subsequently measured at amortised cost.

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires.

Impairment of financial assets

For trade receivables and contract assets, the Group applies a simplified approach in calculating expected credit losses (ECLs). Therefore, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date.

A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

Inventories

Inventories are valued at the lower of cost and net realisable value.

Costs incurred in bringing each product to its present location and condition, are accounted for as follows:

Components:

- Purchase cost on a first-in, first-out basis

Finished goods and work in progress:

- Cost of direct materials and services from subcontractors

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs to sell. When determining the net realisable value, the Group assesses the provision for obsolescence. Customers' demand and age are parameters that are considered when assessing this provision.

Impairment of non-financial assets

Disclosures relating to impairment of non-financial assets are summarised in the following notes:

- | | |
|--|---------|
| • Disclosures of significant judgements and estimation uncertainty | Note 3 |
| • Property, plant and equipment | Note 8 |
| • Intangible assets | Note 9 |
| • Research and development costs | Note 10 |

The Group assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or Cash-Generating Unit (CGU)'s fair value less costs of disposal and its value in use. The recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets, or groups of assets. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired, and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value, using a discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used.

Value in use impairment calculation is based on detailed budgets and forecasts and with use of scenario analyses. These budgets and forecast calculations are generally covering a period of five years. A long-term growth rate is calculated and applied to project future cash flows after the fifth year.

Impairment losses are recognised in the consolidated statement of comprehensive income.

Cash and short-term deposits

Cash and short-term deposits in the statement of financial position comprise cash at banks and on hand, and short-term deposits with a maturity of three months or less, which are subject to an insignificant risk of changes in value.

For the purpose of the consolidated statement cash flows, cash and cash equivalents consist of cash and short-term deposits as defined above, as they are considered an integral part of the Group's cash management.

Provisions

The Group's terms and conditions agreed with the customers contains a warranty clause. A general provision to meet potential claims under the clause have been recognised (Note 17 *Provisions*).

Pensions and other post-employment benefits

The Group operates one defined contribution plan. Contributions are recognised in the statement of income in the period in which the contribution amounts are earned by the employee.

Share option plans

Employees (including senior executives) of the Group have received remuneration in the form of share options in poLight ASA (equity-settled transactions). The fair value of share options that are granted has been calculated using the Black-Scholes option pricing model. The basis for the valuation comprises several factors that affect the calculated fair value of granted share options like the share price at the date of the grant, exercise price (strike), the likelihood of holding the share options to expiry date, risk-free interest rate and the volatility that is deemed based on historic volatility of the poLight share.

The cost of equity-settled transactions is recognised in employee benefits expense (Note 5.3 *Employee benefits expense*), together with a corresponding increase in equity (other equity) over the period in which the service and, where applicable, the performance conditions are fulfilled (the vesting period). The cumulative expense recognised for equity-settled transactions at each reporting date until the vesting date, reflects the extent to which the vesting period has expired, and the Group's best estimate of the number of equity instruments that will ultimately vest. The share options expense recognised in the income statement includes accrued employer's national insurance contribution ("NICs") expenses that are calculated based on the number of vested share options and a proportion of share options under vesting multiplied by the difference between market price and exercise price at the end for the period. The NICs is accounted for as a cash settled element with a liability recognised in the consolidated statement of financial position. The expense in the consolidated statement of income for a period, represents the movement in cumulative expense recognised as at the beginning and end of that period.

The dilutive effect of outstanding options is reflected as additional share dilution in the computation of diluted earnings per share (further details are given in Note 7).

3 Significant accounting judgements and key sources of estimation uncertainty

3.1 Significant judgements in applying the Group's accounting policies

The following summarizes the most significant judgements used in preparing the consolidated financial statements.

Share option plans

Estimating fair value for share option plans transactions requires determination of the most appropriate valuation model, which depends on the terms and conditions of the grant. This estimate also requires determination of the most appropriate inputs to the valuation model, including the expected life of the share option, volatility and dividend yield, and assumptions about the inputs.

For determining the fair value of equity-settled transactions with employees at the grant date, the Group uses the Black-Scholes option pricing model. The assumptions and models used for estimating fair value for share-based payment transactions are disclosed in Note 5.3 *Employee benefits expense*.

Development costs

Initial capitalisation of costs is based on management's assessment that technological and economic feasibility is likely, usually when a product development project has reached a defined milestone, according to an established project management model. Cost of material used in manufacturing line until status of "mass production" is achieved is recognised as development costs to the extent that it is not sellable parts. In determining the amounts to be capitalised, management makes assumptions regarding the expected future cash generation of the project, discount rates to be applied, and the expected period of benefits.

Impairment of non-financial assets

The management has evaluated that the Group as a whole is one cash generating unit (CGU) for impairment testing, see note 10. Judgements are required to determine if impairment indicators are present. During 2024, no impairment indicators have been identified, and no impairment test has been performed. As the Group as a whole is one CGU, the market capitalisation based on the company's share price is both one of the impairment indicators and basis for estimating fair value less cost of sales if an impairment test should be performed. See Note 10 *Development costs* for further details. See also note 3.2. below.

3.2 Key sources of estimation uncertainty – significant accounting estimates

The preparation of poLight's consolidated financial statements requires the use of accounting estimates. These estimates affect the reported amounts of assets, liabilities, income and expenses, and the accompanying disclosures. Accounting estimates and assumptions, which are continuously reviewed, are based on historical experience and various other factors that are believed to be reasonable and appropriate under the circumstances. Uncertainty about these estimates and assumptions could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

The following summarizes the most significant estimates used in preparing the consolidated financial statements.

Provision for obsolescence

When estimating net realisable value of the inventory the Group assesses the provision for obsolescence. Customers' demand, expected sales prices obtainable in the market and age are parameters that are considered when assessing this provision. Customers' demand for each product and each variant of the products are determined based on feedback from customers using the TLens® in released products as well as completed and ongoing PoC's. Specifically, poLight has made provision on most of the first generation of the TLenses as it most likely is not addressable to the smart phone market or other mass market products as was intended originally when the wafers were produced. In addition, a general provision has been made for aging of wafers and materials. As a general rule, one-year-old wafers and units prompt a 10 per cent provision, while the provision for two-year-old and three-year-old wafers and units is 20 per cent and 30 per cent respectively. As there have been limited sales volumes to date, the provisions made are subject to significant estimation uncertainty. The provision is disclosed in Note 12 *Inventories*.

Impairment of non-financial assets

As described in note 3.1 and note 10 *Development costs*, the Group has not performed an impairment test during 2024, among other things with reference to its market capitalisation. The market capitalisation at 31 December 2024 materially exceeded the carrying amount of equity. The share price has in the first quarter of 2025 declined materially, but market capitalisation at the end of the first quarter 2025 was still above the carrying amount of equity at 31 December 2024. If the market capitalisation should decline below the carrying amount of equity, or other impairment indicators are present, the Group would have to perform an impairment test, which could result in an impairment charge being recognised.

4 Segment information

The Group has only one operating segment – the TLens® technology platform, consistent with the reporting to the CEO and the Board.

poLight's product TLens® may be used in devices such as smartphones, wearables, barcode, machine vision systems and various medical equipment. poLight's TLens® enables better system performance and new user experiences due to benefits such as extremely fast focus, small footprint, no magnetic interference, low power consumption and constant field of view.

Geographical distribution (in NOK 000)	Revenue	
	2024	2023
America	4 982	5 990
Asia	4 410	11 818
Europe	232	4 702
Total	9 624	22 511

Geographical distribution <i>(in NOK 000)</i>	Right-of-use assets		Machinery & equipment		Development costs	
	2024	2023	2024	2023	2024	2023
Norway	10 241	2 915	3 161	1 947	10 306	17 580
France	0	0	2	9	0	0
Finland	0	0	48	61	0	0
Taiwan	0	0	2	30	0	0
The Philippines	0	0	6 338	7 176	0	0
China	0	0	8	16	0	0
Total	10 241	2 915	9 559	9 239	10 306	17 580

All patents and most of the economic IP (intellectual property) is owned by parent company based in Norway. A sales office has been established in China, with a parent holding company in Hong Kong.

5 Other income/expenses

5.1 Specification of Cost of Sales

<i>(in NOK 000)</i>	Note	2024	2023
Wafer and assembly production cost, outsourced		2 097	7 556
Customer customisations, employee expense	5.3	19	248
Final testing, employee expense	5.3	67	871
Depreciation of final testing equipment	8	25	264
Total Cost of Sales		2 208	8 939

5.2 Specification of operating expenses by nature

<i>(in NOK 000)</i>	Note	2024	2023
Employee benefits expense ¹⁾	5.3	70 401	68 725
Depreciation and amortisation		10 489	9 670
Other operating expenses		28 720	22 258
Total operating expenses		109 610	100 653

1) Including consultants engaged on long-term contracts

5.3 Employee benefits expense

<i>(in NOK 000)</i>	2024	2023
<i>Included in Research and development expenses:</i>		
Wages and salaries	10 388	10 616
Consultants engaged on long-term contracts	9 214	10 108
Social security costs	1 979	2 087
Pension costs	514	516
Other benefits and social costs	645	363
Share based compensation costs	2 154	2 053
Grants	-323	-495
<i>Included in Sales and marketing expenses:</i>		
Wages and salaries	2 572	5 054
Consultants engaged on long-term contracts	7 834	6 297
Social security costs	490	993
Pension costs	127	246
Other benefits and social costs	160	173
Share based compensation costs	2 115	1 976
<i>Included in Operational / supply chain expenses:</i>		
Wages and salaries	5 679	2 141
Consultants engaged on long-term contracts	8 054	6 194
Social security costs	1 082	421
Pension costs	281	104
Other benefits and social costs	353	73
Share based compensation costs	1 460	2 188
<i>Included in Administrative expenses:</i>		
Wages and salaries	12 571	10 631
Consultants engaged on long-term contract	287	238
Social security costs	2 394	2 090
Pension costs	622	516
Other benefits and social costs	781	363
Share based compensation costs	-1 032	3 779
Total employee benefits expense	70 401	68 725
Average number of man-years, employees	27	23
Average number of man-years, total	45	38

Bonus program

All employees are included in a cash bonus program with identical bonus triggers for all employees except the CEO, who has additional triggers related to capital raise and exit, and some modifications implemented for the sales employees. The bonus is calculated based on fixed salary, with a maximum of 80% for the CEO, 40% for the other members of the Executive Management Team, 20-30% for sales employees, 20% for department managers, and 10% for other employees. The bonus costs are included in "Wages and salaries" and "Consultants engaged on long-term contracts".

Pensions

poLight ASA (the Group's Norwegian company) is subject to the requirements of the Mandatory Occupational Pensions Act, and the company's pension scheme follows the requirements of the Act. As the subsidiaries in France, Finland and China are not subject to mandatory pension schemes in addition to the national insurance schemes, no pension scheme has been established there.

The pension scheme in Norway is based on a defined contribution plan, and the premium is calculated on the basis of the employees' income. In 2023 and 2024, 7% of the salary between 0G (1G=NOK 124,028 per May 1, 2024) and 7.1G, and 15% of the salary between 7.1G and 12G was calculated. The period's contributions are recognised in the Consolidated statement of income.

<i>(in NOK 000)</i>	2024	2023
Defined contribution plan	1 467	1 299
Employer's national insurance contribution	207	183
Total pension cost	1 674	1 483

Share option plans (equity-settled)

Share options in the parent company are granted to all employees. The exercise price of the share options is equal to, or higher than, the market price of the underlying shares on the date of grant.

The share options are vested over 3 years, and exercisable with 1/12 each quarter over 3 years, starting at the date of grant. According to the share option agreement, the company is liable for corporate taxes including National Insurance, with a limitation of 20%. The program is conditional on the employee's continued employment in poLight.

The share options can be exercised up to two years after the three-year vesting period. Exercisable share options may as a general rule, be exercised and shares issued once per quarter each following the release of poLight ASA's quarterly reports.

Share option expense

<i>(in NOK 000)</i>	2024	2023
Share based compensation costs	10 008	8 101
Employer's national insurance contribution	-5 312	1 894
Recognised as employee benefits expense	4 697	9 996

The share options expense includes accrued employer's national insurance contribution expenses that are calculated based on the number of vested share options and a proportion of share options under vesting multiplied by the difference between market price and exercise price at the end for the period.

The board is authorised to issue additional shares - in share option scheme - up to total par value of NOK 264,846 (6,621,155 shares at par value of NOK 0.04).

Outstanding share options at December 31, 2024

Year granted	Notes	Exercise price (NOK)	Outstanding no. of share options	Exercisable no. of share options	Remaining contractual life (years)	Total expensed (in NOK 000)	Remaining estimated expense (in NOK 000)
2019	1	3.78	157 215	157 215	0.47	368	0
2022	2	21.00	0	0	0.00	1 406	162
2023	3	12.15	0	0	0.00	5 199	2 347
2023	3	12.82	0	0	0.00	1 840	249
2024	3	3.20	5 564 490	927 399	4.46	3 452	4 073
2024		4.33	550 000	45 830	4.72	355	967
			6 271 705	1 130 444	4.38	12 620	7 799

- 1) 157,215 share options issued in 2019 originally expired in June 2024 was extended by board resolution in June 2024 with 1 year
- 2) The board offered, after board resolution in August 2023, a replacement share option agreement (after cancellation) to those who got share options at strike 21.00 (2022). 800,000 share options were cancelled and replaced with a new share option agreement at strike 12.82. The fair value of the new share options was measured to NOK 2.1 million net after reduction of the fair value of the cancelled share options.
- 3) The board offered, after board resolution in June 2024, a replacement share option agreement (after cancellation) to all share option holders. 5,304,490 share options were cancelled and replaced with a new share option agreement at strike 3.20. The fair value of the new share options was measured to NOK 7.5 million net after reduction of the fair value of the cancelled share options.

The terms of the stock options imply that exercise windows for exercising stock options shall be opened, normally each quarter after the presentation of quarterly reports. Throughout the term of these options, the Board has on several occasions not been able to open such exercise windows. The Board have mandate to extend the term of previously granted options for a period equivalent to the period of exercise windows that have not been opened, or subject to lock-up arrangements.

The weighted average remaining contractual life for the share options outstanding as at 31 December 2024 was 4.38 years (2023: 2.69 years).

Reconciliation of outstanding share options

	2024		2023	
	Number of share options	WAEP	Number of share options	WAEP
Outstanding at 1 January	5 579 066	11.3	4 238 645	12.9
Granted during the year	6 129 490	3.3	2 270 000	12.5
Forfeited during the year	-113 750	11.1	-65 556	22.1
Cancelled during the year	-5 304 490	11.7	-800 000	22.4
Exercised during the year	-1 250	3.2	-48 330	5.9
Expired during the year	-17 361	22.8	-15 693	14.9
Outstanding at 31 December	6 271 705	3.3	5 579 066	11.3
In % of outstanding shares	4.84 %		8.43 %	
Exercisable at 31 December	1 130 444	3.3	3 498 122	10.6

The weighted average exercise price (WAEP) for the share options exercised during 2024 was NOK 3.2 (2023: NOK 5.9), and the average market price at the exercise dates was NOK 3.82 (2023: NOK 12.27).

The weighted average exercise price for the share options outstanding as at 31 December 2024, was NOK 3.3 (2023: NOK 11.3) with a range from NOK 3.20 to NOK 4.33. At the end of the year, the weighted average exercise price was NOK 3.3 (2023: NOK 10.6) on exercisable options.

In the case of an offeror becomes the owner of at least 9/10 of the issued shares of poLight, all of the unvested share options becomes immediately vested.

Share option valuation

The fair value of the options granted in 2024 has been calculated to NOK 8.8 million excluding social security expenses (2023: NOK 7.5 million), by using the Black-Scholes option pricing model.

The basis for the valuation comprises several factors that affect the calculated fair value of granted options. The assumptions used in the calculation was:

	2024	2023	
		Program 1	Program 2
Price at grant date*	NOK 3.85	NOK 12.15	NOK 12.15
Exercise price*	NOK 3.30	NOK 12.15	NOK 12.15
Maximum ¹⁾ option life	5 years	5 years	5 years
Assumed option life	2.63 years	2.5 years	4 years
Risk-free interest rate*	3.62 %	4.1%	4.1%
Volatility*	85 %	60 %	60 %
Fair value per share option*	NOK 1.44 ²⁾	NOK 4.8	NOK 6.0

1) Although the share options expire 5 years from the date of the grant, any vested options are required to be exercised no later than the first exercise window after an employee's last day of service with the company.

2) The low fair value is due to the fact that most of the grants in 2024 were replacements of existing programs, where the fair value was measured to net after reduction of the fair value of the cancelled share options.

*) Weighted average parameters at grant of the share options.

Expected vesting is estimated based on employee turnover, and volatility is deemed based on historic volatility.

Sensitivity analysis

The fair value of the share options granted in 2024 of NOK 8.8 million was determined based on an assumption of a volatility of 85%. At a volatility of 60%, holding other assumptions constants, would have decreased the fair value with NOK 2.8 million over the vesting period. A decrease in the assumed lifetime of the share options with 1 year, would have decreased the fair value with NOK 2.2 million over the vesting period.

5.4 Research and development expenses

<i>(in NOK 000)</i>	2024	2023
Employee benefits expense (incl. consultants)	24 895	25 743
Other operating expenses	9 646	10 990
Government grants	-2 217	-2 117
Capitalized	0	0
Total Research and development expenses	32 323	34 616

Research and development costs that are not eligible for capitalisation have been expensed in the period incurred and are recognised as Research and development expenses.

R&D costs that are expensed, includes R&D management, patents, improvements of the TLens (see Note 14 *Government grants*), feasibility study of new concepts, software license and costs related to integration of TLens in new customer applications/products. None of the activities were eligible for capitalisation during 2024 and 2023 since these have so far been in an early phase from an R&D point of view.

5.5 Sales and marketing expenses

<i>(in NOK 000)</i>	2024	2023
Employee benefits expense (incl. consultants)	13 298	14 739
Other operating expenses	3 007	2 973
Total Sales and marketing expenses	16 305	17 712

5.6 Operational/supply chain expenses

<i>(in NOK 000)</i>	2024	2023
Employee benefits expense (incl. consultants)	16 909	11 121
Other operating expenses	6 633	5 563
Total Operational / supply chain expenses	23 542	16 684

5.7 Administrative expenses

<i>(in NOK 000)</i>	2024	2023
Employee benefits expense	15 622	17 617
Other operating expenses	11 328	4 354
Total Administrative expenses	26 950	21 971

5.8 Auditor's remuneration

<i>(in NOK 000)</i>	2024	2023
Statutory audit	985	1 528
Other attestation services	279	309
Tax consultancy	38	66
Other services that are not part of the audit	128	128
Total Auditor's remuneration (excluding VAT)	1 430	2 031

5.9 Financial items

<i>(in NOK 000)</i>	2024	2023
Finance income	211	0
Interest income	7 431	4 518
Finance income	7 642	4 518
Net foreign exchange losses	404	1 020
Interest expense on debts and borrowings	4	0
Interest expense on lease liabilities	252	259
Finance expenses	25	16
Finance cost	685	1 295

6 Income tax

The significant components of income tax expense are:

<i>(in NOK 000)</i>	2024	2023
Consolidated statement of profit or loss		
Current income tax expens	139	220
<i>Deferred tax:</i>		
Relating to origination and reversal of temporary differences	0	0
Income tax expense reported in the statement of profit or loss	139	220

A reconciliation between tax expense and the product of accounting profit multiplied by Norway's domestic tax rate is as follows:

<i>(in NOK 000)</i>	2024	2023
Calculated income tax at statutory rate of 22%	-22 362	-18 759
Government grants exempt from tax	-428	-466
Tax effect of permanent differences ¹⁾	1 083	2 053
Change in unrecognised deferred tax assets	22 122	14 162
Change in tax rate	0	3 314
Effect of different tax rates compared with Norwegian tax rate	-249	43
Foreign currency effects	112	14
Adjustments previous year	-139	-142
Income tax expense	139	220
Effective tax rate	0.1 %	0.3 %

1) Includes tax effect of share option expense, see Note 5.3 *Employee benefits expense*.

Movements in deferred tax balances

2024 (in NOK 000)	Net balance at 1 January	Recognised in profit or loss	Recognised in OCI	Balance at 31 December		
				Net	Deferred tax assets	Deferred tax liabilities
Property, plant and equipment	-87	-134	0	-220	0	-220
Intangible assets	5 031	-135	0	4 896	4 896	0
Inventories	3 288	1 410	0	4 698	4 698	0
Group loan	-1 833	0	-323	-2 156	0	-2 156
Provisions	220	1 393	0	1 613	1 613	0
Tax losses carried forward	182 101	24 682	0	206 784	206 784	0
Tax assets (liabilities) before set-off	188 720	27 217	-323	215 614	217 990	-2 376
Set-off of tax				0	-2 376	2 376
Unrecognised deferred tax assets	-188 720	-27 217	323	-215 614	-215 614	
Net tax assets (liabilities)	0	0	0	0	0	0

2023 (in NOK 000)	Net balance at 1 January	Recognised in profit or loss	Recognised in OCI	Balance at 31 December		
				Net	Deferred tax assets	Deferred tax liabilities
Property, plant and equipment	4	-91	0	-87	0	-87
Intangible assets	5 166	-135	0	5 031	5 031	0
Inventories	2 978	310	0	3 288	3 288	0
Group loan	-1 387	0	-445	-1 833	0	-1 833
Provisions	220	0	0	220	220	0
Tax losses carried forward	162 522	19 580	0	182 101	182 101	0
Tax assets (liabilities) before set-off	169 502	19 664	-445	188 720	190 640	-1 920
Set-off of tax				0	-1 920	1 920
Unrecognised deferred tax assets	-169 502	-19 664	445	-188 720	-188 720	
Net tax assets (liabilities)	0	0	0	0	0	0

Since the Group is still in an early commercialisation phase with significant losses, no deferred tax assets have been recognized. Total unrecognised deferred tax assets net, relate to

(in NOK 000)	2024	2023
Norway (no expiry date)	211 225	184 398
France (no expiry date)	4 388	4 322
Total unrecognised deferred tax assets	215 614	188 720

7 Earnings per share

Basic earnings per share (EPS) is calculated by dividing the profit or loss for the year attributable to ordinary equity holders of the parent, by the weighted average number of shares outstanding during the year.

The following table reflects the income and share data used in the basic and diluted EPS computations:

	2024	2023
Weighted average number of ordinary shares for basic EPS	104 962 138	61 045 873
<i>Effect of dilution:</i>		
Share options in-the-money (average)	484 537	2 883 370
Anti-dilutive for the periods presented	-484 537	-2 883 370
Weighted average number of shares adjusted for the effect of dilution	104 962 138	61 045 873

Fully vested and Exercisable share options have no dilution effect on EPS computations, because this would have decreased loss per share.

There have been no other transactions involving ordinary shares, or potential ordinary shares, between the reporting date and the date of authorisation of these financial statements.

<i>(in NOK)</i>	2024	2023
Profit / loss (-) attributable to ordinary equity holders of the parent	-101 785	-85 489
Earnings per share for income attributable to equity holders of polLight:		
Basic	-0.97	-1.40
Diluted	-0.97	-1.40

8 Property, plant and equipment

<i>(in NOK 000)</i>	Building	Equipment	Total
Cost at 1 January 2023	1 232	22 081	23 313
Additions	16	371	387
Disposals at cost	0	-472	-472
Foreign currency translation effect	0	144	144
Cost at 31 December 2023	1 248	22 123	23 371
Accumulated depreciation and impairment losses at 1 January 2023	-348	-12 217	-12 565
Depreciation	-249	-1 303	-1 552
Impairment losses	0	0	0
Accumulated depreciation and impairment losses disposals	0	94	94
Effect of changes in foreign exchange	0	-108	-108
Accumulated depreciation and impairment losses at 31 December 2023	-598	-13 533	-14 131
Net book value at 31 December 2023	650	8 590	9 240

<i>(in NOK 000)</i>	Building	Equipment	Total
Cost at 1 January 2024	1 248	22 123	23 371
Additions	27	2 375	2 402
Disposals at cost	-68	-91	-159
Foreign currency translation effect	0	109	109
Cost at 31 December 2024	1 207	24 516	25 723
Accumulated depreciation and impairment losses at 1 January 2024	-598	-13 533	-14 131
Depreciation	-249	-1 811	-2 060
Impairment losses	0	-26	-26
Accumulated depreciation and impairment losses disposals	41	91	132
Effect of changes in foreign exchange	0	-79	-79
Accumulated depreciation and impairment losses at 31 December 2024	-805	-15 359	-16 164
Net book value at 31 December 2024	402	9 157	9 559
Estimated useful lives (years)	1)	3-7	

1) Modifications and upgrades in leased premises are depreciated over the leasing period.

9 Intangible assets

<i>(in NOK 000)</i>	Development costs and TLens patents	Software license	Total
Cost at 1 January 2023	78 184	181	78 365
Cost at 31 December 2023	78 184	181	78 365
Accumulated amortisation and impairment losses at 1 January 2023	-53 329	-181	-53 511
Amortisation	-7 275	0	-7 275
Accumulated amortisation and impairment losses at 31 December 2023	-60 604	-181	-60 785
Net book value at 31 December 2023	17 580	0	17 580

<i>(in NOK 000)</i>	Development costs and TLens patents	Software license	Total
Cost at 1 January 2024	78 184	181	78 365
Cost at 31 December 2024	78 184	181	78 365
Accumulated amortisation and impairment losses at 1 January 2024	-60 604	-181	-60 785
Amortisation	-7 275	0	-7 275
Accumulated amortisation and impairment losses at 31 December 2024	-67 879	-181	-68 060
Net book value at 31 December 2024	10 306	0	10 306

Intangible assets with finite useful lives, are amortised systematically over their estimated useful lives, ranging between 3 and 7 years.

In 2008/2009, poLight acquired the core patents of the TLens® technology for NOK 5 million. The patents were granted in 10 different countries in 2006. poLight has since invested substantial resources in research and product development of the TLens®.

poLight started amortising capitalised development costs for TLens Silver in the second quarter of 2019 as it became ready for commercial shipments. The useful lives are deemed to be 7 years which correlates with the remaining number of years of the first patent.

Research and development costs that are not eligible for capitalisation have been expensed in the period incurred and are recognised in Research and development expenses net of government grants received.

10 Development costs

The part of poLight's IP (intellectual property) that is recognised as an intangible asset is the fundamental TLens® technology, which can become a component in smartphones, wearables, augmented reality and various medical equipment, as well as a wide range of industrial applications, such as barcode readers and machine vision/sensor applications.

<i>(in NOK 000)</i>	Carrying amount before impairment	Carrying amount after impairment	Accumulated net impairment loss
CGU: TLens® technology platform			
At 31 December 2023	35 860	17 580	18 280
At 31 December 2024	28 586	10 306	18 280

The TLens® technology platform is poLight's major asset. In January 2020, the first product using TLens Silver was launched within the consumer market segment: a smartwatch phone for children, with a main camera with an advanced autofocus (AF) function delivered by poLight. Since then, a further 27 design-wins have been achieved, including an additional three in consumer products. The first smartphone design-win was achieved in January 2023. poLight has also achieved 16 design-wins in industrial products like barcode and machine vision, 4 design-wins in augmented / mixed reality (AR/MR) and 4 design-wins in healthcare products.

The company has one major asset, the TLens® technology platform, and management has evaluated that the Group as a whole constitutes one CGU for impairment testing. The remaining carrying value of development costs are NOK 10.3 million and are related to TLens® technology platform. Indicators of impairment of the TLens® technology platform have been reviewed, and none identified.

TLens® Platinum, a larger version of the TLens®, is still under development. Engineering samples have been produced and have already been tested by some potential customers. However, efforts to prepare TLens® Platinum for mass production have been put on hold until the product is closer to the anticipated market breakthrough. In December 2019, a management assessment was made

and an impairment charge of NOK 18.3 million was recognised with respect to this product, reducing the carrying amount to NOK 0. This variant of the TLens® is still on the technological roadmap, and will be continued when the product has sufficient customer commitment.

In addition, management considers that the equity value of the company is an indication of the fair value of the CGU. The company's shares are listed on Oslo Stock Exchange and fair value is estimated on the basis of the observed share price. The fair value measurement is categorised in level 2 of the fair value hierarchy in accordance with IFRS 13. There is considerable headroom between the carrying value and the fair value less cost of disposal.

11 Lease agreements

polight has entered into leases with regard to premises and office equipment used in its operations. In Norway (HQ), the Group leases lab facilities, including a clean room, and further offices are leased in Norway, Finland and China. In November 2024, the Group moved its headquarters from Horten to Tønsberg. The new premises in Norway comprise 720 m². The contract expires in December 2034, with two options to extend the lease agreement by an additional 5 years each. The determined value of the right-to-use assets and the corresponding liability is NOK 10.2 million. Due to the duration of the lease agreement, the options are not assumed to be utilised when determining the lease period, which would have increased the lease assets and liabilities.

The office lease terms in Finland and China are terminable by both lessee and lessor with twelve months' notice or less. The leases relating to office equipment are of low value. The Group applies the 'short-term lease' and 'lease of low-value assets' recognition exemptions for these leases.

Set out below are the carrying amounts of right-of-use assets recognised and the movements during the period:

Building (in NOK 000)	2024	2023
At 1 January	2 915	3 871
Additions	10 324	152
Termination of contract	-1 846	0
Depreciation expense	-1 153	-1 108
At 31 December	10 241	2 915

Set out below are the carrying amounts of lease liabilities and the movements during the period:

<i>(in NOK 000)</i>	2024	2023
At 1 January	3 133	4 070
Additions	10 324	152
Termination of contract	-2 052	0
Interest expense	252	259
Payments	-1 380	-1 348
At 31 December	10 278	3 133
Current, < 1 year	663	1 182
Non-current	9 615	1 951

The Group had non-cash additions to right-of-use assets and lease liabilities of NOK 10.3 million in 2024 (2023: NOK 0.2 million) whereof NOK 10.2 million related to the new HQ lease. The addition is also attributable to the yearly adjustment in lease payment.

The maturity analysis of lease liabilities are disclosed in Note 13.2 *Financial liabilities*.

The following are the amounts recognised in profit or loss:

<i>(in NOK 000)</i>	2024	2023
Depreciation expense of right-of-use assets	1 153	1 108
Interest expense on lease liabilities	252	259
Expense relating to short-term leases (included in research and development expenses)	535	529
Expense relating to short-term leases (included in sales and marketing expenses)	868	89
Expense relating to leases of low-value assets (included in administrative expenses)	47	42
Total amount recognised in profit or loss	2 854	2 026

The Group had total cash outflows for leases of NOK 2 829 in 2023 (2023: NOK 2 007).

12 Inventories

<i>(in NOK 000)</i>	2024	2023
Components; mainly wafers (at cost)	77 472	78 837
Finished goods; lenses and driver ASICs (at cost)	6 312	6 195
Obsolescence provision	-21 353	-14 944
Total inventories at the lower of cost and net realisable value	62 431	70 089

During 2024, NOK 6.4 million (2023: NOK 1.4 million) was recognised as an obsolescence expense for inventories carried at net realisable value.

13 Financial assets and financial liabilities

13.1 Financial assets

<i>(in NOK 000)</i>	2024	2023
Financial assets at amortised cost:		
Trade receivables	217	4 265
Grants recognised, not received	1 946	2 117
Other receivables	1 629	1 813
Total financial assets	3 792	8 194
Total current	3 792	8 194
Total non-current	0	0

Trade receivables are non-interest bearing and generally on 30-day terms.

13.2 Financial liabilities

<i>(in NOK 000)</i>	Interest rate	Maturity	2024	2023
Current interest-bearing loans and borrowings:				
Lease liabilities (Note 11 <i>Lease agreements</i>)	9,9 %	< 1 year	663	1 182
Secured loan, DnB	0.99%	< 1 year	57	0
Total			720	1 182

<i>(in NOK 000)</i>	Interest rate	Maturity	2024	2023
Non-current interest-bearing loans and borrowings:				
Lease liabilities (Note 11 <i>Lease agreements</i>)	9,9 %	2034	9 615	1 951
Secured loan, DnB	0.99/6.35%	2032	369	0
Total			9 984	1 951

In 2024 a company car was bought with car loan from DnB with monthly instalments over 60 months, secured by car mortgage. The first 36 months annual interest rate of 0.99% is payable. The annual interest rate increases to 6.35% the next 60 months.

<i>(in NOK 000)</i>	2024	2023
Financial liabilities at amortised cost, other than interest-bearing loans and borrowings:		
Trade payables	6 571	5 893
Other payables	7 017	8 025
Accrued employer's NICs on share option plan (Note 5.3)	527	5 839
Provisions (Note 17)	7 331	1 000
Total	21 447	20 757
Total current	21 447	20 757
Total non-current	0	0

For all the financial liabilities the carry amounts represent a reasonable approximation of fair value.

Terms and conditions of the above financial liabilities

- Trade payables are non-interest bearing, and are settled on 15–45 day terms
- Other payables are non-interest bearing, and have an average term of 3.0 months
- Accrued employer's NICs on exercisable share options with remaining contractual life of 4.38 years as at 31 December 2024. See Note 5.3 *Employee benefits expense* for additional information.

13.3 Financial instruments risk management objectives and policies

poLight's principal financial assets include trade and other receivables, and cash. poLight's principal financial liabilities comprise trade and other payables, lease liabilities and provisions.

poLight is exposed to foreign currency risk, credit risk and liquidity risk. The Executive Management oversees the management of these risks.

Foreign currency risk

Trade receivables, trade payables and inventory; poLight's contracts with the suppliers of the actuator and the assembly of the TLens®, are denominated in USD. Foreign currency risk will be mitigated by entering sales contracts in USD or using hedging instruments. The Group had not entered into any hedging instruments as at 31 December 2024.

Research and development ("R&D"); a significant part of the R&D expenses is in foreign currency. Services from subsidiaries are invoiced in EUR and development programs at manufacturing partners are invoiced in USD. These activities have not been hedged by entering into forward exchange rate contracts or other as of today.

Since the monetary assets and liabilities in foreign currency, as at 31. December mainly consists of trade payables and receivables which are naturally hedged for the most part, any change in exchange rates will not have a material impact on the profit before tax, nor the equity.

Credit risk

Credit risk is the risk that a counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. poLight is exposed to credit risk from its operating activities (primarily trade receivables) and from its financing activities, including deposits with banks and financial institutions, foreign exchange transactions and other financial instruments. Historically, no bad debt has been recognised and since the trade receivables, post balance sheet date, have been paid in full, no provision has been made.

Credit quality of a customer is assessed based on D&B's credit rating scorecard and are regularly monitored. As at 31 December 2024, most of other receivables consisted of government grants with low credit risk.

As at 31 December, the ageing analysis of the receivables is as follows:

(in NOK 000)	Total	Not past due	Past due				
			< 30 days	30–60 days	61–90 days	91–120 days	> 120 days
2024	3 792	3 764	2	26	0	0	0
2023	8 194	7 675	479	39	0	0	0

Credit risk from balances with banks are mitigated using 10 different Norwegian banks with a deposit limit of NOK 40 million each. Credit quality is assessed and regularly monitored.

Liquidity risk and Capital Management

The Group monitors its risk of a shortage of funds using 5 years forecasting model. At year-end, poLight had cash deposits of NOK 166.8 million. In the current business plan, the Group's cash deposits will fund activities through the second quarter of 2026. However, on 15 April 2025, the company announced a private placement by Q Technology Group, that when approved by the General Assembly and completed will provide gross proceeds of NOK 171.5 million and a subsequent offering to existing shareholders that could result in additional NOK 51.4 million, if fully subscribed.

The maturity analysis below shows the remaining contractual maturity of financial liability. The analysis shows contractual undiscounted cash-flows (i.e., includes interest), and thus differs from the amounts recognised in the statement of financial position.

(in NOK 000)	< 3 months	3 to 12 months	1 to 5 years	> 5 years	Total
As at 31. December 2024					
Interest-bearing loans	15	46	342	76	480
Lease liabilities	398	1 192	6 338	7 741	15 668
Trade and other payables	11 764	2 352	0	0	14 116
	12 177	3 590	6 680	7 817	30 264

<i>(in NOK 000)</i>	< 3 months	3 to 12 months	1 to 5 years	> 5 years	Total
As at 31. December 2023					
Lease liabilities	342	1 025	2 049	0	3 416
Trade and payables	17 774	1 983	0	0	19 757
	18 116	3 008	2 049	0	23 173

The primary objective of the Group's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business and maximise shareholder value.

The Group manages its capital structure and makes adjustments to it in light of changes in economic conditions. To maintain or adjust the capital structure, the Group may issue new shares and/or debt.

The Group monitors cash monthly towards 5-year budgets and forecasts.

<i>(in NOK 000)</i>	2024	2023
Interest-bearing loans	426	0
Trade and other payables	21 447	20 757
Less: cash and short-term deposits	-166 752	-114 788
Net debt	-144 879	-94 031

The Group's capital structure is primarily based on deposits.

14 Government grants

<i>(in NOK 000)</i>	2024	2023
Receivable at 1 January	2 117	4 614
Received during the year	-2 388	-4 614
Grants recognised as reduction of research and development expenses in the consolidated statement of income	2 217	2 117
Receivable at 31 December	1 946	2 117

The Group have in 2023 received grants for development of next generation optical components based on TLens® technology. In 2024 two new projects have been granted a tax grant. There is a clear need in the market for cameras with both smaller and larger aperture size. One of these projects' focus will be on larger devices like lenses with a big aperture (typical for mobile phone main camera and conventional cameras) and other that bend or shift the light path (Wobulator). The other project will focus on smaller aperture size solutions that could fit for medical products among others.

<i>(in NOK 000)</i>	2024	2023
Current	1 946	2 117
Non-current	0	0
Total	1 946	2 117

15 Cash and short-term deposits

<i>(in NOK 000)</i>	2024	2023
Cash at banks	165 572	113 602
Restricted cash, taxes withheld	1 180	1 186
Cash and short-term deposits	166 752	114 788

Cash at banks earns interest at floating rates based on daily bank deposit rates.

16 Issued capital and reserves

	2024	2023
Ordinary shares	129 621 605	66 211 548

The shareholders are presented in Note 16 *Share capital and shareholder information*, in the financial statement of the parent company, poLight ASA.

Shares issued and fully paid	Number of shares	Issued capital <i>(in NOK 000)</i>
At 1 January 2023 of NOK 0.20 each	51 952 700	2 078
Rights Issue on 10 May 2023 each with a par value of NOK 0.0.4	12 918 660	517
Underwriting commission related to the rights Issue on 10 May 2023 each with a par value of NOK 0.0.4	1 291 858	52
Exercise of share options on 18 September 2023 each with a par value of NOK 0.04	48 330	2
At 31 December 2023	66 211 548	2 649
Rights Issue on 21 May 2024 each with a par value of NOK 0.0.4	60 481 758	2 419
Underwriting commission related to the rights Issue on 21 May 2024 each with a par value of NOK 0.0.4	2 928 299	117
At 31 December 2024	129 621 605	5 185

<i>(in NOK 000)</i>	Share premium
At 1 January 2023	145 785
Rights Issue on 10 May 2023 each with a par value of NOK 0.0.4	147 931
Decrease due to transaction costs for issued share capital	-22 702
Exercise of share options on 18 September 2023 each with a par value of NOK 0.04	285
Allocated to retain earnings	-76 796
At 31 December 2023	194 503
Rights Issue on 21 May 2024 each with a par value of NOK 0.0.4	143 846
Decrease due to transaction costs for issued share capital	-22 419
Allocated to retain earnings	-93 556
At 31 December 2024	222 373

The board is authorised to increase the share capital issuing new shares up to a total nominal value of NOK 529,692 (13,242,310 shares at par value of NOK 0.04) that is approximately 20 per cent of shares outstanding, in addition to shares through share option schemes.

Share option schemes

The board is authorised to issue shares through share option schemes up to a total nominal value of NOK 264,846 (6,621,155 shares at par value of NOK 0.04), that is approximately 5 per cent of shares outstanding. The company's share option schemes, with the opportunity to subscribe for shares in poLight, have been offered all employees (Note 5.3 *Employee benefits expense*).

17 Provisions

<i>(in NOK 000)</i>	Warranty provision	Claims	Total
At 1 January 2023	1 000	0	1 000
At 31 December 2023	1 000	0	1 000
New or increased provisions	0	6 331	6 331
Utilised	0	0	0
At 31 December 2024	1 000	6 331	7 331

Expected timing of cash flow

<i>(in NOK 000)</i>	Warranty provision	Claims	Total
Current, < 1 year	1 000	6 331	7 331
Non-current	0	0	0
At 31 December 2024	1 000	6 331	7 331

Warranty provision

A general provision to meet potential claims under the warranty clause.

Claims

Two customers of poLight received a patent infringement claim during 2024, and lawsuits have been filed. Although poLight and its local and domestic legal advisors consider that the use of TLens® does not infringe any of the patents mentioned, resolving the matter will require legal expenses for poLight and a provision has been made to reflect the legal strategy and expected outcome of these legal claims discussed. Although the cost involved with the final outcome of these claims are uncertain, the provisions currently made are management's best estimate and increased provisions affecting future accounting periods should not be required under current scenarios. Since the company's Q4 reporting the year-end provision has been increased with NOK 3 000 000 to reflect re-assessed expected remaining legal fees in order to come to a resolution.

18 Related parties

The financial statements include the financial statements of the Group and the subsidiaries listed in the following table:

Name	Principal activities	Country of incorporation	2024	2023
poLight ASA	R&D, Sales and management	Norway	100 %	100 %
poLight France SAS	R&D	France	100 %	100 %
poLight Finland Oy	R&D	Finland	100 %	100 %
poLight Hong Kong Limited	Holding company	HK, China	100 %	100 %
poLight (Shenzhen) Technical Service Company Limited	Sales	China	100 %	100 %

poLight ASA is the ultimate parent. None of the shareholders of poLight ASA has control of the company. As of 31 December 2024, the largest shareholder was Investinor Direkte AS, with an ownership of 11.32%.

Transactions between group companies

Intercompany agreements are entered with all the subsidiaries in the Group. All sales in the subsidiaries are made with parent company. All transactions are considered to be on an arm's length basis.

(in NOK 000)	2024	2023
Purchases from subsidiaries	16 617	15 735

Subordinated loan	2024		2023	
	EUR 000	NOK 000	EUR 000	NOK 000
Subordinated loan agreement	2 650	31 257	2 650	29 787

A subordinated loan agreement was concluded on 29 December 2016, between poLight ASA and poLight France SAS. Only the part that exceeds a prudent level, with regards to both equity and subordinated loan combined, shall be regarded as loan in respect to interest accrual. For the financial year 2024, the entire principal is considered as equity, and not interest-bearing. Since the loan is considered to be a part of the net investment in poLight France SAS, the currency translation effect is recognised in OCI. In the parent company an impairment loss of NOK 28,456,51 related to the subordinated loan have been recognised, whereof NOK 969,425 recognised in 2024.

Transactions with other related parties

No transactions have been made with other related parties for the relevant financial years.

Compensation to management personnel and board of director's

A separate remuneration report will be published on poLight's website as a part of the notification of the Annual General Meeting.

Management remuneration

In accordance with the Norwegian public Limited Companies Act §6-16 a, the board of directors prepares a separate statement related to the determination of salary and other benefits for the corporate management. The statement shall be subject to an advisory vote by the annual general meeting in accordance with §5-6 (3). The statement for 2024 will be submitted for approval in the annual general meeting 21 May 2025 and will be available on poLight ASA's website at the time the notice of the meeting is sent to the shareholders.

The total remuneration to the management consists of fixed salary, bonus, benefits in-kind, share option program and pension schemes. The fixed salary is subject to an annual evaluation, and any salary increases and other amendments to the employment terms shall be based on a review by the CEO and the Board each year, taking into account trends in local labour markets, the results achieved, and individual contributions to the development of the Company.

<i>(in NOK 000)</i>	Salaries	Bonus	Pension costs	Other benefits	Value ¹⁾ share options	Total 2024	Total 2023
Øyvind Isaksen - CEO	3 741	814	138	355	2 334	7 382	7 256
Pierre Craen - CTO ²⁾	2 582	0	0	0	496	3 078	3 162
Alf Henning Bekkevik - former CFO ³⁾	986	0	105	12	298	1 401	2 223
Marianne Sandal - COO	1 909	0	154	50	530	2 643	2 770
Joakim Bredahl- CFO ⁴⁾	550	0	9	8	233	800	0
Total management team	9 768	814	406	425	3 891	15 304	15 412

- 1) Fair value of the share options vested in 2024 are calculated using the Black-Scholes option pricing model at the date of the grant. Most of the programs were replaced with a new program in June 2024 – see more details in Note 5.3 *Employee benefits expense*.
- 2) Pierre Craen has invoiced NOK 2,582 (2023: NOK 2,764) thousands of the remuneration through Tilia-Blue SRL as a consultant, included in the above figure.
- 3) Alf Henning Bekkevik served as CFO from 1 February 2016 to 1 September 2024 and now serves as VP Finance. The remuneration in the figure above reflects the remuneration as CFO.
- 4) Joakim Bredahl served as CFO from 2 September 2024

If the company terminates the CEO's employment, the CEO is entitled to nine months' salary, in addition to a three months' notice period.

Below is an overview of poLight management's and board members' granted share options:

	Opening balance	Cancelled options	Exercised options	Granted options	Ending balance	Exercisable options
Øyvind Isaksen - CEO	2 083 746	-1 926 531	0	1 926 530	2 083 745	478 303
Pierre Craen - CTO	410 615	-410 615	0	410 615	410 615	68 435
Alf Henning Bekkevik - former CFO	351 115	-351 115	0	351 115	351 115	58 519
Marianne Sandal - COO	458 615	-458 615	0	458 615	458 615	76 435
Joakim Bredahl- CFO	0	0	0	250 000	250 000	41 666
Total management team	3 304 091	-3 146 876	0	3 396 875	3 554 090	723 358

Most of the programs were replaced with a new program in June 2024 – see more details in Note 5.3 *Employee benefits expense*. The exercise price on exercisable share options for the management's balance at 31 December 2024 was NOK 3.33 per share in weighted average. No share options were exercised in 2024.

In the case of an offeror becoming the owner of at least 9/10 of the issued shares of polLight, all of the unvested share options becomes immediately vested and exercisable.

Remuneration members of the board

<i>(in NOK 000)</i>	2024	2023
Grethe Viksaas - chair of the board	538	500
Ann-Tove Kongsnes ¹⁾	39	258
Svenn Tore Larsen	270	258
Thomas Görling	270	258
Jean-Christophe Eloy ²⁾	231	0
Marianne Bøe ²⁾	231	0
Juha Alakarhu ³⁾	0	125
Total Board of Directors	1 578	1 399

1) Member to January 15, 2024

2) Member from January 15, 2024

3) Member to May 24, 2023

There are no loans from polLight to the management or members of the board.

Remuneration of the nomination committee

<i>(in NOK 000)</i>	2024	2023
Jan-Erik Hæreid - chair ¹⁾	39	30
Thomas S. Wrede-Holm - former chair ²⁾	6	40
Anne E. H. Worsøe	30	30
Egil Garberg ³⁾	26	0
Total	100	100

1) Chair from January 15, 2024

2) Chair to January 15, 2024

3) Member from January 15, 2024

Remuneration of the audit and sustainability committee

<i>(in NOK 000)</i>	2024	2023
Marianne Bøe - chair ¹⁾	34	0
Ann-Tove Kongsnes - former chair ²⁾	6	57
Grethe Viksaas	30	48
Total	70	105

1) Chair from January 15, 2024

2) Chair to January 15, 2024

Remuneration of the remuneration committee

<i>(in NOK 000)</i>	2024	2023
Grethe Viksaas - chair	35	45
Ann-Tove Kongsnes	0	38
Thomas Görling	30	45
Total	65	128

19 Going Concern and significant events after the end of the reporting period

The Group possesses sufficient liquidity to fund its operations for the next 12 months. Additionally, on 15 April 2025, the company announced a private placement by Q Technology Group, that when approved by the General Assembly and completed will provide gross proceeds of NOK 171.5 million and a subsequent offering to existing shareholders that could result in additional NOK 51.4 million, if fully subscribed. Management, together with the Board of Directors, continuously evaluates the Group's liquidity requirements to ensure adequate financing of planned operations, research and development activities, as well as any investments necessary for scaling up the business.

According to the business plan before the private placement, the Group's cash reserves were expected to cover activities through the second quarter of 2026. However, contingent on shareholders approving the private placement in the company's AGM, a revision of the business plan will be carried out to reflect the improved runway. Accordingly, these consolidated financial statements have been prepared under the assumption that both the Group and the parent company are going concerns.

No events, except the private placement mentioned above, have occurred after the end of the reporting period that requires disclosure. The completion of the Private Placement is conditional upon the approval by the Company's general meeting for the share issuance to Q Tech, the appointment of Q Tech's two nominated directors to poLight's Board of Directors, and certain amendments to the Company's articles of association regarding the composition of the Board of Directors. The Company's largest shareholders Investinor Direkte AS and LHH AS, holding 10.42% and 5.01% of the shares of the Company respectively, have entered into irrevocable undertakings to vote in favour of the Private Placement and the related resolutions at the general meeting. Following the Private Placement, the Company may carry out a subsequent offering of up to 19,122,933 new shares to existing shareholders of poLight (the "Subsequent Offering"). As a part of the strategic investment, Q Tech is working to establish a dedicated TLens® assembly and test line ("Strategic Partnership Agreement"), in addition to poLight's existing manufacturing capabilities.

20 Standards issued, but not yet effective

A number of new or amended accounting standards are effective for annual periods beginning after 1 January 2024 and earlier application is permitted provided approval by the EU. However, the Group has not early adopted any of these, and none are expected to have a significant impact on the Group's consolidated financial statements, except potentially IFRS 18.

IFRS 18 Presentation and Disclosure in Financial Statements

IFRS 18 will replace IAS 1 Presentation of Financial Statements and applies for annual reporting periods beginning on or after 1 January 2027, provided it is approved by the EU. The new standard introduces the following key new requirements: 1) Classify all income and expenses into five categories in the consolidated statement of income, namely the operating, investing, financing, discontinued operations and income tax categories. It is also required to present a newly-defined operating profit subtotal. Net result will not change. 2) Management-defined performance measures (MPMs) are disclosed in a single note in the financial statements. 3) Enhanced guidance is provided on how to group information in the financial statements.

In addition, it is required to use the operating profit subtotal as the starting point for the consolidated statement of cash flows when presenting cash flows from operating activities under the indirect method.

The Group has not assessed the impact of the new standard, particularly with respect to the structure of the profit or loss section of the consolidated statement of comprehensive income, the consolidated statement of cash flows and the additional disclosures required for MPMs.

POLIGHT ASA FINANCIAL STATEMENTS

Statement of income poLight ASA – for the year ended 31 December

<i>(in NOK 000)</i>	Note	2024	2023
Sale of goods	2	7 586	20 099
Rendering of services	2	2 038	2 412
Revenue		9 624	22 511
Change in obsolescence provision	13	6 409	1 410
Cost of sales		2 208	8 939
Gross profit		1 007	12 162
Research and development expenses		-34 017	-36 386
Sales and marketing expenses		-17 835	-18 438
Operational / supply chain expenses		-23 542	-16 684
Administrative expenses		-28 330	-23 318
Depreciation, amortisation and net impairment losses	10,11	-9 304	-8 506
Operating profit / loss (-)		-112 020	-91 170
Finance income	8	10 347	8 862
Finance costs	8	-1 892	-2 589
Net financial items		8 456	6 272
Profit / loss (-) before tax		-103 564	-84 898
Income tax expense	9	0	0
Profit / loss (-) for the year		-103 564	-84 898
Allocated to/from:			
Share premium	17	-93 556	-76 796
Retained earnings	17	-10 008	-8 101
Profit / loss (-) for the year		-103 564	-84 898

Balance sheet poLight ASA – as at 31 December

<i>(in NOK 000)</i>	Note	2024	2023
ASSETS			
Property, plant and equipment	10	9 502	9 154
Intangible assets	11	10 306	17 580
Investments in subsidiaries	12	320	320
Subordinated loan to subsidiaries	14,21	2 800	2 300
Total non-current assets		22 927	29 354
Inventories	13	62 431	70 089
Trade receivables	14	217	4 265
Other receivables	14	4 085	4 200
Cash and cash equivalents	15	160 688	110 568
Total current assets		227 420	189 121
Total assets		250 347	218 474
EQUITY AND LIABILITIES			
Share capital	16,17	5 185	2 648
Share premium	17	222 373	194 503
Total equity		227 558	197 152
Interest-bearing loans and borrowings	18	426	0
Total non-current liabilities		426	0
Trade payables	14	9 115	8 175
Public duties payable		2 606	7 907
Other payables	14	10 643	5 241
Total current liabilities		22 363	21 323
Total liabilities		22 789	21 323
Total equity and liabilities		250 347	218 474

Tønsberg, 29 April 2025

THE BOARD OF DIRECTORS OF POLIGHT ASA

Grethe Viksaas (sign)
Chairperson, Independent

Thomas Görling (sign)
Board member, Independent

Svenn-Tore Larsen (sign)
Board member, Independent

Jean-Christophe Eloy (sign)
Board member, Independent

Marianne Bøe (sign)
Board member, Independent

Dr Øyvind Isaksen (sign)
Chief Executive Officer

Statement of cash flows poLight ASA – for the year ended 31 December

<i>(in NOK 000)</i>	Note	2024	2023
Operating activities			
Profit before tax		-103 564	-84 898
Gain on disposal of property, plant and equipment		0	-14
Depreciation, amortisation and net impairment losses	10,11	9 304	8 506
Depreciation of final testing equipment recognised as Cost of Sales	10	25	264
Changes in inventories, trade receivables and trade payable		12 646	-28 886
Changes in other accruals		8 791	8 422
Net cash flows from / (used in) operating activities		-72 800	-96 606
Investing activities			
Proceeds from sale of property, plant and equipment		0	392
Purchase of property, plant and equipment	10	-2 402	-387
Proceeds from group borrowings	14,21	0	1 150
Dividend from subsidiaries	8	933	1 125
Net cash flows from / (used in) investing activities		-1 469	2 281
Financing activities			
Proceeds from Issue of ordinary shares	17	146 382	148 500
Proceeds from exercise of share options	17	0	287
Transaction costs on issue of shares	17	-22 419	-22 702
Proceeds from borrowings	18	474	0
Repayment of borrowings	18	-48	0
Net cash flows from / (used in) financing activities		124 389	126 085
Net increase in cash and cash equivalents		50 120	31 759
Cash and cash equivalents at 1 January	15	110 568	78 808
Cash and cash equivalents at 31 December	15	160 688	110 568

Notes to the Financial statement poLight ASA

1 Significant accounting policies

The financial statements have been prepared in accordance with the Norwegian Accounting Act and generally accepted accounting principles in Norway. The consolidated financial statements of the Group have been prepared in accordance with IFRS® Accounting Standards. The Company's accounting principles are similar to the accounting principles for the Group with the following exceptions;

- Leases (IFRS 16 in the consolidated financial statement). The company's financial statements have been prepared without recognition of the right-of use of premises and related lease liabilities.
- In the parent company the subsidiaries are valued as cost less any impairment losses and not consolidated.

Use of estimates

The management has used estimates and assumptions that have affected assets, liabilities, incomes, expenses and information about potential liabilities in accordance with generally accepted accounting principles in Norway.

Foreign currency translation

Transactions in foreign currency are translated at the rate applicable on the transaction date. Monetary items in a foreign currency are translated into NOK, using the exchange rate applicable on the balance sheet date. Non-monetary items that are measured at their historical price expressed in a foreign currency are translated into NOK, using the exchange rate applicable on the transaction date. Non-monetary items that are measured at their fair value expressed in a foreign currency are translated at the exchange rate applicable on the balance sheet date. Changes to exchange rates are recognised in the income statement as they occur during the accounting period.

Revenue recognition

Revenues from the sale of goods are recognised in the income statement, once delivery has taken place and the risk and control has been transferred.

Research and development

Development costs are capitalised, providing that a future economic benefit associated with development of the intangible asset can be established and costs can be measured reliably. Otherwise, the costs are expensed as incurred. Capitalised development cost is amortised straight-line over its useful life. Research costs are expensed as incurred.

Government grants

Government grants are recognised when there is reasonable assurance that the grant will be received, and that all attached conditions will be complied with. When the grant relates to an expense item, it is deducted in the related expense on a systematic basis over the periods that the costs it is intended to compensate, are expensed. Where the grant relates to an asset, it reduces the carrying amount of the asset. The grant is then recognised as income over the useful life of the depreciable asset by way of a reduced depreciation charge.

Income tax

The tax expense comprises tax payable and changes to deferred tax. Deferred tax/tax assets are calculated on all differences between the book value and tax value of assets and liabilities. Deferred tax is calculated as 22% of temporary differences and the tax effect of tax losses carried forward. Deferred tax assets are recorded in the balance sheet when it is more likely than not that the tax assets will be utilized. Taxes payable and deferred taxes are recognised directly in equity, to the extent that they relate to equity transactions.

Classification and valuation of balance sheet items

Current assets and short-term liabilities consist of receivables and payables due within one year, and items related to the operating cycle. Other balance sheet items are classified as fixed assets/long-term liabilities.

Current assets are valued at the lower of cost and fair value. Short-term liabilities are recognised at nominal value.

Fixed assets are valued at cost, less depreciation and impairment losses. Long-term liabilities are recognised at nominal value.

Fixed assets

Property, plant and equipment is capitalised and depreciated straight-line over the estimated useful life. Significant fixed assets which consist of substantial components with dissimilar economic life, have been unbundled; depreciation of each component is based on the economic life of the component. Costs for maintenance are expensed as incurred, whereas costs for improving and upgrading property, plant and equipment are added to the acquisition cost and depreciated with the related asset. If carrying value of a non-current asset exceeds the estimated recoverable amount, the asset is written down to the recoverable amount. The recoverable amount is the greater of the net realisable value and value in use. In assessing value in use, the discounted estimated future cash flows from the asset are discounted.

Investments in subsidiaries

The investments in subsidiaries are valued as cost less any impairment losses. An impairment loss is recognised if the impairment is not considered temporary, in accordance with generally accepted accounting principles. Impairment losses are reversed if the reason for the impairment loss disappears in a later period.

Dividends, group contributions and other distributions from subsidiaries are recognised in the same year as they are recognised in the financial statement of the subsidiaries. If dividends/group contribution exceeds withheld profits after the acquisition date, the excess amount represents repayment of invested capital, and the distribution will be deducted from the recorded value of the acquisition in the balance sheet for the parent company.

Inventory

Inventories are recognised at the lowest of cost and net selling price. The net selling price is the estimated selling price in the case of ordinary operations, minus the estimated completion, marketing and distribution costs. The cost is arrived at using the FIFO method, and includes the costs incurred in acquiring the goods and the costs of bringing the goods to their current state and location.

Receivables

Accounts receivable and other current receivables are recorded in the balance sheet at nominal value less provisions for doubtful accounts. Provisions for doubtful accounts are based on an individual assessment of the different receivables.

Cash flow statement

The cash flow statement is presented using the indirect method. Cash and cash equivalents include cash, bank deposits and other short-term, highly liquid investments with maturities of three months or less.

2 Revenue

<i>(in NOK 000)</i>	2024	2023
By business area		
TLens®	9 624	22 511
Total	9 624	22 511
Geographical distribution		
America	4 982	5 990
Asia	4 410	11 818
Europe	232	4 702
Total	9 624	22 511

3 Specification of operating expenses by nature

<i>(in NOK 000)</i>	Note	2024	2023
Employee benefits expense ¹⁾	5,6	58 992	58 212
Depreciation, amortisation and net impairment losses	10,11	9 304	8 506
Other operating expenses	7,19	44 732	36 614
Total operating expenses		113 027	103 332

1) Including consultants engaged on long-term contract

4 Government grants

<i>(in NOK 000)</i>	2024	2023
At 1 January	2 117	4 614
Received during the year	-2 388	-4 614
Grants earned	2 217	2 117
At 31 December	1 946	2 117

polight ASA has received grants for reimbursement of expenses related to technology and product development.

5 Employee benefits expense

<i>(in NOK 000)</i>	2024	2023
Wages and salaries	22 130	19 336
Consultants engaged on long-term contract	25 456	23 707
Social security costs	3 618	3 417
Pension costs (note 6)	1 544	1 381
Other benefits and social costs	1 870	869
Share based compensation costs	4 697	9 996
Government grants	-323	-495
Total employee benefits expense	58 992	58 212
Average number of man-years, employees	18	14
Average number of man-years, total	36	29

All employees are included in a cash bonus program with identical bonus triggers for all employees except the CEO, who has additional triggers related to capital raise and exit, and some modifications implemented for the sales employees. The bonus is calculated based on fixed salary, with a maximum of 80% for the CEO, 40% for the other members of the Executive Management Team, 20-30% for sales employees, 20% for department managers, and 10% for other employees.

All employees in the Group are included in a share option programme. Details are presented in Note 5.3 *Employee benefits expense*, in the consolidated financial statement.

Management and board member's remuneration are presented in Note 18 *Related parties*, in the consolidated financial statement.

6 Pensions

Polight ASA is subject to the requirements in the Mandatory Occupational Pensions Act, and the company's pension scheme adheres to the stipulations of the Act.

The pension scheme is based on a defined contribution plan, and the premium is calculated on the basis of the employee's income. In 2023 and 2024, 7% of the salary between 0G (1G=NOK 124,028 per May 1, 2024) and 7.1G, and 15% of the salary between 7.1G and 12G was calculated. At 31 December 2024, 20 members were covered by the plan.

<i>(in NOK 000)</i>	2024	2023
Defined contribution plan	1 467	1 299
Social security	207	183
Total pension cost	1 674	1 483

7 Auditor's remuneration

<i>(in NOK 000)</i>	2024	2023
Statutory audit	956	1 501
Other attestation services	279	309
Tax consultancy	38	66
Other services that are not part of the audit ¹⁾	128	128
Total (excluding VAT)	1 401	2 004

1) The auditor participated in the meetings held by the Audit and Sustainability Committee

8 Financial items

Finance income

<i>(in NOK 000)</i>	2024	2023
Interest income from group companies *)	0	0
Other interest income	7 431	4 518
Currency gain on loan to group companies	1 469	2 024
Dividend subsidiaries	933	1 125
Other financial income (currency gain)	514	1 195
Total finance income	10 347	8 862

*) According to the subordinated loan (see Note 14 *Intercompany balances with group companies*) only the part that exceeds a prudent level, both equity and subordinated loan combined, shall be regarded as loan in respect to interest accrual.

Finance expenses

<i>(in NOK 000)</i>	2024	2023
Other interest expenses	4	0
Impairment of group loan	969	374
Other financial expenses (currency loss)	918	2 215
Total finance expenses	1 892	2 589

9 Income tax

Income tax expense <i>(in NOK 000)</i>	2024	2023
Current income tax expense	0	0
Changes in deferred tax	0	0
Total income tax expense	0	0

Tax base calculation <i>(in NOK 000)</i>	2024	2023
Profit before income tax	-103 564	-84 898
Permanent differences	4 921	9 333
Transaction costs on issue of shares	-22 419	-22 702
Government grants exempt from tax	-1 946	-2 117
Temporary differences	11 019	-1 265
Adjustments previous year	-633	-644
Tax base	-112 622	-102 293

Temporary differences: <i>(in NOK 000)</i>	2024	2023
Inventories	21 353	14 944
Fixed assets	-1 002	-394
Intangible assets	22 253	22 867
Group loan	18 657	19 157
Provisions	7 331	1 000
Tax losses carry forward	919 979	807 357
Net deferred tax assets/(liabilities)	988 572	864 931
22 % deferred tax asset/(liability)	217 486	190 285
Unrecognised deferred tax assets	-217 486	-190 285
Recognised net deferred tax assets	0	0

Reconciliation of nominal tax rate to effective tax rate: <i>(in NOK 000)</i>	2024
Calculated income tax at statutory rate of 22%	-22 784
Tax effect of permanent differences	-3 850
Government grants exempt from tax	-428
Change in unrecognised deferred tax assets	27 201
Adjustments previous year	-139
Income tax expense	0
Effective tax rate	0 %

10 Property, plant and equipment

(in NOK 000)

	Building	Equipment	Total
Cost at 1 January 2024	1 248	19 799	21 047
Additions	27	2 375	2 402
Disposals at cost	-68	-91	-159
Cost at 31 December 2024	1 207	22 083	23 290
Accumulated depreciation	-805	-12 983	-13 789
Accumulated impairment losses	0	0	0
Accumulated depreciation and impairment losses at 31 December 2024	-805	-12 983	-13 789
Net book value at 31 December 2024	402	9 100	9 502
Impairment losses for the year	0	26	26
Depreciation of equipment recognised as Cost of Sales for the year	0	25	25
Depreciation for the year	249	1 754	2 003
Estimated useful lives (years)	Note 1)	3-7	
Amortisation plan	Linear	Linear	

1) Modifications and upgrades in leased premises are depreciated over the leasing period.

11 Intangible assets

(in NOK 000)

	Development costs and TLens patents	Software license	Total
Cost at 1 January 2024	78 184	110	78 294
Disposals	0	0	0
Additions	0	0	0
Cost at 31 December 2024	78 184	110	78 294
Accumulated amortisation	-49 599	-110	-49 708
Accumulated impairment losses	-18 280	0	-18 280
Accumulated amortisation and impairment losses at 31 December 2024	-67 879	-110	-67 988
Net book value at 31 December 2024	10 306	0	10 306
Amortisation for the year	7 275	0	7 275
Estimated useful lives (years)	3-7	3-7	
Amortisation plan	Linear	Linear	

In 2008/2009, poLight acquired the core patents of the TLens® technology for NOK 5 million. The patents were granted in 10 different countries in 2006. poLight has since invested substantial resources in research and product development of the TLens®.

poLight started amortising capitalised development investments for TLens Silver in the second quarter of 2019 as it became ready for commercial shipments. The useful lives are deemed to be 7 years which correlates with the remaining number of years of the first patent.

Research and development costs that are not eligible for capitalisation have been expensed in the period incurred and are recognised in Research and development expenses.

12 Investment in subsidiaries

Company	Date of foundation	Location	Share ownership	Voting rights
poLight France SAS	19.08.2010	Lyon, France	100 %	100 %
poLight Finland Oy	15.09.2016	Tampere, Finland	100 %	100 %
poLight Hong Kong Limited	08.12.2016	HK, China	100 %	100 %
poLight (Shenzhen) Technical Service Company Limited	24.04.2017	Shenzhen, China	100 %	100 %

Company	Share capital	Number of shares	Book value	Equity	Net profit 2024
	NOK 000		NOK 000	NOK 000	NOK 000
poLight France SAS	80	10 000	0	-21 338	978
poLight Finland Oy	23	100	23	1 112	537
poLight Hong Kong Limited	202	200 000	202	202	0
poLight (Shenzhen) Technical Service Company Limited	246	200 000	94	2 575	775

The entities in France and Finland provide R&D services to poLight ASA, Norway. In China a sales office is established with a parent holding company in Hong Kong.

13 Inventories

(in NOK 000)	2024	2023
Work in progress (at cost)	77 472	78 837
Finished goods (at cost)	6 312	6 195
Obsolescence provision	-21 353	-14 944
Total inventories at the lower of cost and net realisable value	62 431	70 089

During 2024, NOK 6.4 million (2023: NOK 1.4 million) was recognised as an obsolescence expense for inventories carried at net realisable value. This is recognised in cost of sales.

14 Intercompany balances with group companies
Receivables

(in NOK 000)

	2024	2023
Trade receivables	0	0
Other receivables	0	0
Total	0	0

Subordinated loan

(in NOK 000)

	2024	2023
Non-current receivables	31 257	29 787
Impairment	-28 457	-27 487
Total	2 800	2 300

A subordinated loan agreement was concluded on 29 December 2016, replacing all intercompany balance. Because of limited activity in France, a significant part of the loan has been subject to impairment.

Payables

(in NOK 000)

	2024	2023
Trade payables	3 238	2 564
Other payables	0	0
Total	3 238	2 564

15 Cash and short-term deposits

(in NOK 000)

	2024	2023
Cash at banks and on hand	159 508	109 382
Restricted cash, taxes withheld	1 180	1 186
Cash and short-term deposits	160 688	110 568

16 Share capital and shareholder information

	Number of shares	Par value NOK	Book value NOK 000
Ordinary shares	129 621 605	0.04	5 185

Shareholders of polLight ASA at December 31, 2024	Ordinary shares	Share-	Voting rights
		holding	
		%	%
Investinor Direkte AS	14 461 900	11.2 %	11.2 %
Nordnet Bank AB (nominee)	9 632 041	7.4 %	7.4 %
Nordnet Livsforsikring AS	7 861 844	6.1 %	6.1 %
J.P. Morgan SE (nominee)	2 693 716	2.1 %	2.1 %
J.P. Morgan SE (nominee)	2 607 127	2.0 %	2.0 %
LHH AS	2 500 000	1.9 %	1.9 %
Indus Production Services AS	2 000 000	1.5 %	1.5 %
Trond Andersen	1 300 000	1.0 %	1.0 %
Fjellstuens Eff. AS	818 785	0.6 %	0.6 %
Aquery Holding AS	811 079	0.6 %	0.6 %
Erik Schellhorn	810 000	0.6 %	0.6 %
CB Helse AS	700 000	0.5 %	0.5 %
Danske Bank A/S (nominee)	689 670	0.5 %	0.5 %
Youran Su	629 390	0.5 %	0.5 %
Danske Bank A/S (nominee)	620 000	0.5 %	0.5 %
Mikjel Johannes Skurdal	619 256	0.5 %	0.5 %
Richard Hanssen	602 000	0.5 %	0.5 %
Arild Hansen Rødum	601 500	0.5 %	0.5 %
J.P. Morgan Securities PLC	552 000	0.4 %	0.4 %
Stefan Sveen	544 000	0.4 %	0.4 %
Total number of shares owned by top 20 shareholders	51 054 308	39.4 %	39.4 %
Number of shares owned by other shareholders	78 567 297	60.6 %	60.6 %
Total number of shares	129 621 605	100.0 %	100.0 %

At 31 December 2024, Øyvind Isaksen, CEO, owned 317,625 shares (0.24%), through his company Oimacon AS.

Share option schemes

The board is authorised to issue shares through share option schemes up to a total nominal value of NOK 264,846 (6,621,155 shares at par value of NOK 0.04), that is approximately 5 per cent of shares outstanding. The company's share option schemes, with the opportunity to subscribe for shares in polLight, have been offered all employees (Note 5.3 *Employee benefits expense* in the consolidated financial statement).

17 Equity

<i>(in NOK 000)</i>	Share capital	Share premium	Retained earnings	Total
Equity at 31 December 2023	2 648	194 503	0	197 151
Loss for the period			-103 564	-103 564
Issue of ordinary shares	2 536	143 846	0	146 382
Transaction costs		-22 419	0	-22 419
Equity-settled share-based payment			10 008	10 008
Allocation to retained earnings			-93 556	0
Equity at 31 December 2024	5 185	222 373	0	227 558

18 Financial liabilities

Interest-bearing loans and borrowings:

<i>(in NOK 000)</i>	Interest rate	2024	2023
Secured loan, DnB	0.99/6.35%	426	0
Total		426	0

In 2024 a company car was bought with car loan from DnB with monthly instalments over 60 months, secured by car mortgage.

Pledged assets

<i>(in NOK 000)</i>	2024	2023
Accounts receivable	217	1 072
Company car	435	0
Total	652	1 072

DnB have issued a bank guarantee to lessor of the premises in Tønsberg, of NOK 0.6 million with a duration to 31.12.2034 with account receivable pledge with nominal value of NOK 1.5 million.

19 Operating lease agreements

polLight ASA has entered into commercial leases on premises and office equipment. The premises (lab facilities and offices) comprise 720 square meters. The contract expires in December 2034 with two options to extend the lease agreement with additional 5 years each.

Future minimum rentals payable under non-cancellable operating leases are as follows:

<i>(in NOK 000)</i>	2024	2023
Within one year	1 622	1 370
After one year but not more than five years	6 501	2 049
More than five years	7 743	0
Total	15 867	3 419

20 Provisions

<i>(in NOK 000)</i>	Warranty provision	Claims	Total
At 1 January 2023	1 000	0	1 000
At 31 December 2023	1 000	0	1 000
New or increased provisions	0	6 331	6 331
Utilised	0	0	0
At 31 December 2024	1 000	6 331	7 331

Expected timing of cash flow

<i>(in NOK 000)</i>	Warranty provision	Claims	Total
Current, < 1 year	1 000	6 331	7 331
Non-current	0	0	0
At 31 December 2024	1 000	6 331	7 331

Warranty provision

A general provision to meet potential claims under the warranty clause.

Claims

Two customers of poLight received a patent infringement claim during 2024, and lawsuits have been filed. Although poLight and its local and domestic legal advisors consider that the use of TLens® does not infringe any of the patents mentioned, resolving the matter will require legal expenses for poLight and a provision has been made to reflect the legal strategy and expected outcome of these legal claims discussed. Although the cost involved with the final outcome of these claims are uncertain, the provisions currently made are management's best estimate and increased provisions affecting future accounting periods should not be required under current scenarios. Since the company's Q4 reporting the year-end provision has been increased with NOK 3 000 000 to reflect re-assessed expected remaining legal fees in order to come to a resolution.

21 Related parties

poLight ASA is the ultimate parent. None of the shareholders of poLight ASA has control of the company. As of 31 December 2024, the largest shareholder is Investinor Direkte AS, with an ownership of 11.32%.

Transactions between group companies

Intercompany agreements are entered with all the subsidiaries in the Group. All sales in the subsidiaries are made with the parent company. All transactions are considered to be on an arm's length basis.

A subordinated loan agreement (balance 31.12.2024: EUR 2,650,000) was concluded on 29 December 2016, between poLight ASA and poLight France SAS. Only the part that exceeds a prudent level, with regards both to equity and subordinated loan combined, shall be regarded as loan in respect to interest accrual. For the financial year 2024, the entire principal is considered as equity, and not interest-bearing.

Transactions with other related parties

No transactions were made with other related parties for the relevant financial years.

22 Going Concern and significant events after the end of the reporting period

The Group possesses sufficient liquidity to fund its operations for the next 12 months. Additionally, on 15 April 2025, the company announced a private placement by Q Technology Group, that when approved by the General Assembly and completed will provide gross proceeds of NOK 171.5 million and a subsequent offering to existing shareholders that could result in additional NOK 51.4 million, if fully subscribed. Management, together with the Board of Directors, continuously evaluates the Group's liquidity requirements to ensure adequate financing of planned operations, research and development activities, as well as any investments necessary for scaling up the business.

According to the business plan before the private placement, the Group's cash reserves were expected to cover activities through the second quarter of 2026. However, contingent on shareholders approving the private placement in the company's AGM, a revision of the business plan will be carried out to reflect the improved runway.

Accordingly, these consolidated financial statements have been prepared under the assumption that both the Group and the parent company are going concerns.

No events, except the private placement mentioned above, have occurred after the end of the reporting period that requires disclosure. The completion of the Private Placement is conditional upon the approval by the Company's general meeting for the share issuance to Q Tech, the appointment of Q Tech's two nominated directors to poLight's Board of Directors, and certain amendments to the Company's articles of association regarding the composition of the Board of Directors. The Company's largest shareholders Investinor Direkte AS and LHH AS, holding 10.42% and 5.01% of the shares of the Company respectively, have entered into irrevocable

undertakings to vote in favour of the Private Placement and the related resolutions at the general meeting. Following the Private Placement, the Company may carry out a subsequent offering of up to 19,122,933 new shares to existing shareholders of poLight (the "Subsequent Offering").

As a part of the strategic investment, Q Tech is working to establish a dedicated TLens® assembly and test line ("Strategic Partnership Agreement"), in addition to poLight's existing manufacturing capabilities.



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To the General Meeting of poLight ASA

Independent Auditor's Report

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of poLight ASA, which comprise:

- the financial statements of the parent company poLight ASA (the Company), which comprise the balance sheet as at 31 December 2024, the statement of income and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and
- the consolidated financial statements of poLight ASA and its subsidiaries (the Group), which comprise the consolidated statement of financial position as at 31 December 2024, the consolidated statement of income, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policies.

In our opinion

- the financial statements comply with applicable statutory requirements,
- the financial statements give a true and fair view of the financial position of the Company as at 31 December 2024, and its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and
- the consolidated financial statements give a true and fair view of the financial position of the Group as at 31 December 2024, and its financial performance and its cash flows for the year then ended in accordance with IFRS Accounting Standards as adopted by the EU.

Our opinion is consistent with our additional report to the Audit Committee.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company and the Group as required by relevant laws and regulations in Norway and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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Statsautoriserede revisorer - medlemmer av Den norske Revisorforening

Offices in:

Oslo	Elverum	Mo i Rana	Tromsø
Alta	Finnsnes	Molde	Trondheim
Arendal	Hamar	Sandnessjøen	Tynset
Bergen	Haugesund	Stavanger	Ullensaker
Bodø	Kjevik	Stord	Ålesund
Drammen	Kristiansand	Straume	



To the best of our knowledge and belief, no prohibited non-audit services referred to in the Audit Regulation (537/2014) Article 5.1 have been provided.

We have been the auditor of poLight ASA for 5 years from the election by the general meeting of the shareholders on 28 May 2020 for the accounting year 2020.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Valuation of inventories

Refer to section "Financial position" in the Board of Director's report, the notes to the Consolidated Financial statements in Note 2.3 Summary of material accounting policies under section "Inventories", Note 3.2 Key sources of estimation uncertainty – significant accounting estimates under section Provision for obsolescence and Note 12 Inventories in the consolidated financial statements

<i>The Key Audit Matter</i>	<i>How the matter was addressed in our audit</i>
<p>The inventories have a total carrying value of NOK 62,4 million after deducting an obsolescence provision of NOK 21,4 million. Inventories is considered to be a risk area due to the size of the balances and the inherent uncertainties related to future sales prices and volumes.</p> <p>Inventory is measured at the lower of cost and net realizable value. Different product categories are assessed individually and are subject to specific provisions for obsolescence based on information of historical and budgeted future sales as well as technical conditions of components and finished products per 31 December 2024.</p> <p>The determination of net realizable values is based on significant estimates that involve subjective judgments and uncertainties that are difficult to corroborate with observable evidence. This has led us to define this as a key audit matter for the audit.</p>	<p>Our audit procedures in this area included:</p> <ul style="list-style-type: none"> - We have obtained an understanding of relevant processes relating to inventory management and the preparation and approval of the inventory obsolescence provision and whether the provisioning complies with the accounting requirements. - We have assessed the validity, accuracy and completeness of the information used by management in calculating the provision. - We have assessed the technical accuracy and logic of the models used to calculate the provision. - We have reviewed the documentation prepared by management, including budgeted future sales, and challenged management's assessment and considered whether the estimates of net realisable value are based on the most recent information available at the time the estimates are made. - We have considered whether management's assessment of net realizable value is appropriately disclosed in the notes of the financial statements in compliance with the requirements.

Other Information

The Board of Directors and the Managing Director (management) are responsible for the information in the Board of Directors' report and the other information accompanying the financial statements. The other information comprises information in the annual report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the information in the Board of Directors' report nor the other information accompanying the financial statements.

In connection with our audit of the financial statements, our responsibility is to read the Board of



Directors' report and the other information accompanying the financial statements. The purpose is to consider if there is material inconsistency between the Board of Directors' report and the other information accompanying the financial statements and the financial statements or our knowledge obtained in the audit, or whether the Board of Directors' report and the other information accompanying the financial statements otherwise appears to be materially misstated. We are required to report if there is a material misstatement in the Board of Directors' report or the other information accompanying the financial statements. We have nothing to report in this regard.

Based on our knowledge obtained in the audit, it is our opinion that the Board of Directors' report

- is consistent with the financial statements and
- contains the information required by applicable statutory requirements.

Our opinion on the Board of Directors' report applies correspondingly to the statement on Corporate Governance.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation of financial statements of the Company that give a true and fair view in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for the preparation of the consolidated financial statements of the Group that give a true and fair view in accordance with IFRS Accounting Standards as adopted by the EU. Management is responsible for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's and the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern. The financial statements of the Company use the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations. The consolidated financial statements of the Group use the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error. We design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's and the Group's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists



related to events or conditions that may cast significant doubt on the Company's and the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company and the Group to cease to continue as a going concern.

- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves a true and fair view.
- obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Audit Committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Board of Directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

Report on Compliance with Requirement on European Single Electronic Format (ESEF)

Opinion

As part of the audit of the financial statements of poLight ASA, we have performed an assurance engagement to obtain reasonable assurance about whether the financial statements included in the annual report, with the file name 2138007ZPDNUIHX6Z659-2024-12-31-0-en, have been prepared, in all material respects, in compliance with the requirements of the Commission Delegated Regulation (EU) 2019/815 on the European Single Electronic Format (ESEF Regulation) and regulation pursuant to Section 5-5 of the Norwegian Securities Trading Act, which includes requirements related to the preparation of the annual report in XHTML format, and iXBRL tagging of the consolidated financial statements.

In our opinion, the financial statements, included in the annual report, have been prepared, in all material respects, in compliance with the ESEF regulation.

Management's Responsibilities

Management is responsible for the preparation of the annual report in compliance with the ESEF regulation. This responsibility comprises an adequate process and such internal control as management determines is necessary.

Auditor's Responsibilities

Our responsibility, based on audit evidence obtained, is to express an opinion on whether, in all material respects, the financial statements included in the annual report have been prepared in compliance with ESEF. We conduct our work in compliance with the International Standard for Assurance Engagements (ISAE) 3000 – "Assurance engagements other than audits or reviews of



historical financial information". The standard requires us to plan and perform procedures to obtain reasonable assurance about whether the financial statements included in the annual report have been prepared in compliance with the ESEF Regulation.

As part of our work, we have performed procedures to obtain an understanding of the Company's processes for preparing the financial statements in compliance with the ESEF Regulation. We examine whether the financial statements are presented in XHTML-format. We evaluate the completeness and accuracy of the iXBRL tagging of the consolidated financial statements and assess management's use of judgement. Our procedures include reconciliation of the iXBRL tagged data with the audited financial statements in human-readable format. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Oslo, 29 April 2025

KPMG AS



John Thomas Sørhaug
State Authorised Public Accountant

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