

Press Release
Kista, Sweden, 28 May 2018

NOTE's incentive program 2018

At NOTE's Annual General Meeting 2018, a decision was taken to introduce an incentive program based on warrants directed at group management and other key persons. A total of 380,000 warrants were granted in accordance with the principles decided by the AGM.

The warrants have a maturity of just over three years, until May 2021. The options are traded on market terms. The exercise price amounts to SEK 29.00. Each option entitles the holder to subscribe to one share in NOTE.

Including the three-year incentive program of 600,000 warrants that begun last year, upon full exercise up to 980,000 shares may be issued. This corresponds to just over three percent of the total number of outstanding shares and votes.

For more information, please contact:
Per Ovrén, CEO and President, tel. +46 (0)73 440 7727
Henrik Nygren, CFO, tel. +46 (0)70 977 0686

About NOTE

NOTE is one of northern Europe's leading EMS partners, producing PCBAs, subassemblies and box build products. NOTE's offering covers the complete product lifecycle, from design to after-sales. NOTE has a presence in Sweden, Finland, the UK, Estonia and China. Net sales in the last 12 months were SEK 1,208 million; the group has approximately 950 employees. NOTE is listed on Nasdaq Stockholm. For more information, please go to www.note.eu.

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