

Invitation to XPartners Q3 presentation and financial update

XPartners Group AB (publ) ("XPartners") will, based on investor questions, hold a digital investor /analyst conference the 15 December 2025 at 10:00 CET. The presentation will contain updates on the most recent M&A and additional trading information as outlined under the Financial Update below.

To access the conference call, please use the following link: <https://bit.ly/XPartnersGroupQ3Update>

Financial Update

XPartners hereby announces selected key consolidated financial information for XPartners and its subsidiaries (the "Group") and other information, which has been compiled by XPartners subsequent to the publication of the Interim Report for the three/nine months ended 30 September 2025 (the "Q3 Report"):

- Net sales of the Group for the three/nine months ended 30 September 2025 on a pro forma basis amounted to SEK 750/2,568 million (as compared to reported net sales of the Group for the same period 2024 of SEK 747/2,114 million).
- Adjusted EBITDA of the Group for the three/nine months ended 30 September 2025 on a pro forma basis amounted to SEK 127/480 million (as compared to reported adjusted EBITDA of the Group for the same period 2024 of SEK 130/403 million).
- As at the date of Q3 Report, the Group has a total orderbook of approx. SEK 6 billion extending through 2030.
- Since 30 September 2025 and until the date of the publication of the Q3 Report, the Group has closed six acquisitions, which on a combined basis account for SEK 73 million of LTM EBITDA^[1], and a cash purchase price of SEK 452 million (incl. acquired net cash). Additionally, the Group has signed, but not closed, four acquisitions, which on a combined basis account for SEK 57 million of LTM EBITDA^[1] and a cash purchase price of SEK 250 million (incl. acquired net cash).

The financial and other information set out above has not been audited or reviewed by XPartners' auditors.

This is a translation of the Swedish original version. The Swedish text is the binding version and shall prevail in the event of any discrepancies.

[1] LTM EBITDA of acquired entities is not necessarily fully representative of underlying EBITDA, due to accruals and/or one-offs in acquired entities

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This information is information that XPartners Group is obliged to make public pursuant to the EU Market Abuse Regulation. The information was submitted for publication, through the agency of the contact persons set out above, at 2025-12-10 17:19 CET.

About XPartners

XPartners Group AB (publ) is a Nordic consulting group within engineering and design. The group brings together more than 1,800 specialists who advise clients in infrastructure, buildings, energy, and the environment. It consists of approximately 60 entrepreneur-led companies supported by a shared platform for collaboration and growth. On a pro forma basis, annual revenue is above SEK 3.5 billion and the company is primarily owned by its employees, with backing from the private equity firm Axcel. www.XPartnersGroup.com