

Press Release

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Fasadgruppen creates flatter organisation and changes in Group management

In light of the weak financial performance in 2024, Fasadgruppen intends to implement a reorganisation that also entails changes in Group management. The purpose of the new structure is to create a flatter organisation with more efficient governance.

The planned reorganisation will remove one level between Group management and the subsidiaries, and reorganise the unit with central support functions. The planned new organisation is based on a flat structure in which the subsidiaries are divided into clusters that share a Chair of the Board. Denmark and Norway will form their own clusters, each with a COB, while the Swedish market will initially be divided between seven COBs. To further optimise governance, a number of smaller subsidiaries will be incorporated as divisions of larger subsidiaries, which will reduce the number of business units by around 10. Overall, the changes are expected to provide opportunities to both reduce costs and increase profitability in the subsidiaries over time.

In connection with the planned reorganisation, the composition of Fasadgruppen's Group management will change, with the majority having experience of running subsidiaries themselves.

- Martin Jacobsson, CEO
- Casper Tamm, CFO
- Daniél Bergman, Head of M&A and Subsidiary Chair
- Jan Erik Pedersen, Subsidiary Chair
- Peter Andersen, Subsidiary Chair
- Johan Fägerlind, Subsidiary Chair
- Dave Higgins, Director Clear Line
- Petri Mahanen, Director Rovakate

Martin Jacobsson, CEO of Fasadgruppen, said: “The financial performance in 2024 unfortunately left much to be desired, and we are taking a new approach for 2025. With the new, more streamlined governance model and a partly new management team, we will be closer to the market and can support the subsidiaries more effectively. We also make better use of entrepreneurship in our decentralised model.”

MBL negotiations will now be initiated and the planned reorganisation is expected to be completed before the end of the first quarter. The new composition of Group Management will take effect immediately.

For more information, please contact:

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About Fasadgruppen

Fasadgruppen Group AB (publ) acquires and develops entrepreneurial specialist companies that care for and create sustainable properties. The Group's subsidiaries possess expertise in all aspects of exterior work on properties, such as façades, windows, balconies and roofs. Common to most services is that they contribute to greater energy efficiency and a better living environment. Fasadgruppen is listed on Nasdaq Stockholm (ticker: FG). For more information, visit www.fasadgruppen.se.

Attachments

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