

New Group Leadership Team member of Lamor Corporation Plc

Richard Hill

b. 1979, citizen of Great Britain

Chief Operative Officer at Lamor as of 13 November 2024

Education:

- BTEC National in Engineering, Isle of Wight Technical College, UK

Previous work experience:

- Environmental protection portfolio manager, Lamor, 2024–
- Project Manager of Lamor’s environmental protection project in Saudi Arabia, 2021–2024
- Managing Director of Oil Spill Service Company Limited, 2018–present
- Projects Director at Vikoma International, 2016–2018
- Managing Director of Markleen Limited, 2013–2016
- Various roles at Vikoma International, 1996–2013

Jesus Pelayo

b. 1966, citizen of Mexico

Senior Vice President of Lamor’s South and North America market area as of 1 January 2025

Education:

- Metallurgical Engineer, Instituto Politécnico Nacional

Previous work experience:

- VP, Key Accounts and Director, Mexico & Central America site sales, FLSmidth Inc, 2021–2024
- VP Sales & VP, Concentrator Plant Solutions, Outotec Plc, Finland, 2017–2020
- VP, Strategic Account Management Americas and MD of Outotec Mexico S.A., 2005–2017
- Various positions in engineering and sales, Outotec Technology Inc. Centennial, 1997–2005

Honors:

- Knight of the Order of the White Rose of Finland (for services to Finland)