

MEKO AB Box 195 42 SE-111 64 Stockholm Visiting address: Klarabergsviadukten 70, C6 Tel: +46 (0)8 464 00 20

# Resolutions made at MEKO's Annual General Meeting 2025

MEKO held its Annual General Meeting today, 15 May 2025, at World Trade Center in Stockholm.

### Income statements and balance sheets

The meeting adopted the income statement and balance sheet and the consolidated income statement and consolidated balance sheet for the financial year 2024.

# Discharge from liability

The meeting granted the board members and CEO discharge from liability for the financial year 2024.

# Disposition of the result

The meeting resolved on a dividend of SEK 3.90 per share. The dividend shall be paid in two instalments - with 1.95 SEK in May and 1.95 in November. The remaining amount is carried forward to the new account. The record date for the first instalment was set at 19 May 2025 and the second instalment was set at 17 November 2025, which means that the dividend is expected to be paid out through Euroclear Sweden AB on 22 May and 20 November respectively.

### Amendment of the articles of association

The meeting resolved to amend section 5 of the articles of association, in accordance with the Nomination Committee's proposal, whereby the number of board members shall consist of a minimum of three and a maximum of nine members.

### The board

The meeting resolved that the number of board members shall be nine. Eivor Andersson, Marie Björklund, Kenny Bräck, Magnus Håkansson, Robert Reppa, Helena Skåntorp, Jörn Werner and Dominick Zarcone were re-elected as directors. Walter Hanley was appointed as a new board member.

Dominick Zarcone was re-elected as new Chairman of the Board.

The meeting resolved that directors' fees of SEK 950,000 shall be paid to the Chairman of the Board, SEK 650,000 to the Vice Chairman of the Board, and SEK 475,000 to each of the other meeting-elected directors. The meeting further resolved that SEK 240,000 shall be paid to the Chairman of the Audit Committee and SEK 120,000 to each of the other members of the Audit Committee, and

SEK 110,000 to the Chairman of the Remuneration Committee and SEK 55,000 to each of the other members of the Remuneration Committee.



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### **Auditor**

The meeting re-elected Ernst & Young AB as auditor for the period until the end of the 2026 annual general meeting. Henrik Jonzén will continue as the auditor in charge. The meeting resolved that the auditor's fee shall be paid in accordance with approved account.

# Remuneration report

The meeting approved the Board's remuneration report for 2024.

# Long-term share-based incentive program

The meeting resolved to introduce a long-term share-based incentive program (LTIP 2025) for the group management and certain other key employees in the MEKO group, in accordance with the Board's proposal.

# Authorization to acquire and transfer of own shares

The meeting approved the Board' proposal and authorized the Board, for the period until the next Annual General Meeting, on one or several occasions, to acquire such a maximum number of shares so that the company's holding, at any time, does not exceed 10 per cent of all shares in the company.

The meeting also resolved to authorize the Board, for the period until the next Annual General Meeting, on one or several occasions, to transfer the company's own shares in connection with or due to acquisition. All shares held by the company at the time of the Board's decision on transfer may be transferred.

# Authorization to issue new shares

The meeting resolved, in accordance with the Board's proposal, to authorize the Board for the period until the next Annual General Meeting, on one or more occasions, with or without preferential rights for shareholders, to decide on the issue of a maximum of 5,641,662 new shares.

### Complete information and resolutions

Complete documentation about the meeting's resolutions will be available on the company's website: www.meko.com.

### For further information, please contact:

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