

DONE.AI GROUP AB RESOLVES ON ALLOCATION OF WARRANTS UNDER INCENTIVE PROGRAM 2024/2028

The board of directors of Done.ai Group AB (the "Company") has today resolved to allocate warrants under the Company's Incentive Program 2024/2028, which was adopted by an extraordinary general meeting on 10 June 2024 and subsequently amended by the annual general meeting on 10 April 2025.

In accordance with the resolutions of the general meetings, the period for application for acquisition of warrants and the final date for transfer of warrants from the Company to senior executives and employees has been extended up to and including 31 December 2025.

The Board of Directors has decided to allocate a total of 556,745 warrants out of a maximum of 1,745,300 warrants under the Incentive Program 2024/2028. All 556,745 warrants were subsequently subscribed for.

The warrants have today been allocated to senior executives and key employees within the Group. The purpose of the incentive program is to strengthen alignment between the interests of employees and shareholders, promote long-term value creation, and support the Company's ability to attract and retain key personnel.

"The allocation under the incentive program is an important step in maintaining strong alignment between key employees and long-term shareholder value creation. It supports our ability to execute our strategy and retain critical talent as we continue to scale Done.ai," says Staffan Herbst, CEO.

Dilution and warrant information

Upon full exercise of all warrants under the Incentive Program 2024/2028, the share capital and number of shares in the Company will increase in accordance with the terms resolved by the general meetings.

The warrants entitle the holder to subscribe for 3.2621 new shares in the Company during 1 January 2028 to 31 January 2028 at a subscription price of SEK 4.6 per share, as set out in the full terms and conditions of the incentive program. The exercised warrant shares are subject to lock-up up until 1 June 2028 and customary repurchase protections.

The maximum dilution upon full exercise corresponds to approximately 2.1 per cent of the total number of shares and votes in the Company (based on the current number of outstanding shares), representing 1,816,168 new shares.

PRESS RELEASE

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The Company's CEO and CFO have been allocated and have subscribed for 199,387 and 122,699 warrants respectively.

The Company will not receive any proceeds from the allocation of warrants.

For further information please contact:

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About Done.ai

Done.ai has entered a new chapter marking its transformation from a traditional ERP vendor into a one-stop shop for modern businesses, offering an integrated suite of AI-powered tools that span the full operational workflow. With a modular, API-first architecture, businesses can manage their entire value chain, from first customer touchpoint to back-end accounting, fully integrated in one automated, end-to-end platform.

Through the integration of embedded financial services such as automated treasury management, payment solutions, spend management, and open banking, Done.ai aims to redefine how businesses manage liquidity and financial operations. These services will initially be launched through an exclusive three-year distribution agreement to 24SevenOffice's extensive customer base, ensuring rapid rollout and adoption.

Combining deep technological expertise, strategic partnerships, and AI-driven automation, Done.ai delivers real-time financial control, operational efficiency, and unmatched scalability, positioning the company as a leading AI-native fintech platform for the business sector.

Done.ai is headquartered in Sweden and listed on Nasdaq First North Growth Market under the ticker DONE.