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PRESS RELEASE

Nominating committee ahead of Industrivärden's 2026 AGM

In accordance with a resolution for the Nominating Committee made by the 2011 Annual General Meeting, and which applies until further notice, the Chairman of the Board is assigned the task of contacting four shareholders from among the largest registered shareholders in terms of votes in Euroclear Sweden AB's printout of the shareholder register as per the last business day in August, who each appoints one representative who is not a director on the Company's board, to form together with the Chairman of the Board a Nominating Committee for the time until a new Nominating Committee has been appointed. The Nominating Committee appoints a committee chair from among its members. The composition of the Nominating Committee shall be made public not later than six months before the next Annual General Meeting. No fee is payable for work on the Nominating Committee.

Accordingly, the Nominating Committee has the following composition: Bo Selling, L E Lundbergföretagen, Håkan Sandberg, Jan Wallanders and Tom Hedelius Foundation and others, Jan Svedjebrant, SCA Pension Foundations and others, Mikael Schmidt, Essity Pension Foundations and others, and Fredrik Lundberg, Chairman of the Board of Industrivärden.

If a member leaves the Nominating Committee before its work has been completed, and if the Nominating Committee is of the opinion that there is a need to replace the said member, the Nominating Committee shall appoint a new member. Any change in the Nominating Committee's composition shall be announced immediately.

Shareholders who would like to submit proposals to the Nominating Committee can contact the Nominating Committee by e-mail to valberedning@industrivarden.se, or by ordinary mail to AB Industrivärden, Attn: Nominating Committee, Box 5403, SE-114 84 Stockholm, Sweden. In order for the Nominating Committee to be able to consider proposals these should be submitted by December 31, 2025, at the latest.

Industrivärden's Annual General Meeting will be held on April 13, 2026 in Stockholm.

Stockholm, September 19, 2025

AB INDUSTRIVÄRDEN (publ)

For further information, please contact:

Fredrik Lundberg, Convening member of Nominating Committee, tel. +48-8-463 06 00.