Minutes

of the

Annual General Meeting of Shareholders

Envipco Holding N.V. (the "Company")

The Annual General Meeting of Shareholders of the Company was held on Tuesday 25 August 2026 at 10:00 hours (CET) at the Company's offices at Stationsstraat 77, 3811 MH, Amersfoort, the Netherlands.

The following items were discussed and voted upon:

1. Opening and registration of shareholders in attendance

   Gregory Garvey, Chairman of the Board of Directors, opened the annual meeting. Gregory Garvey was elected to chair the meeting. The Chair noted that the meeting was properly convened in accordance with the applicable statutory and corporate governance requirements and that the attendance was duly recorded. Patrick Gierman, CFO, was elected to record minutes as secretary of the meeting. Attending shareholders including those by proxy were recorded.

   The Chairman confirmed that 48.1% of the total number of shares (31,762,915 shares out of a total of 66,090,377 shares outstanding) was present or represented at the meeting. All resolutions require a simple majority approval of the represented shares or 15,881,458 to pass.

2. Annual accounts 2025

   a. Presentation annual accounts 2025

      Greg Garvey, Chairman, presented company accounts of 2025 as published 11 July 2026.

b. Adoption of annual accounts 2025 (resolution)

   The annual accounts 2025 were adopted with 31,762,696 votes cast in favor of the resolution and accordingly passed.

c. Appropriation of profits (resolution)

   The appropriation of profits were adopted with 31,762,696 votes cast in favor of the resolution and accordingly passed.

3. Report on compliance with updated Dutch Corporate Governance Code. This report is included in pages 44-52 of the 2025 Annual Report and also present on the company website.

4. Remuneration Report of the Board of Directors (advisory resolution)

   The Renumeration report as published in the 2025 Annual Report in pages 66-68 and also present on the company website. The report is put forward to the shareholders under an advisory resolution. The resolution is passed with 25,696,212 cast in favor.

5. Discharge of the executive member of the Board of Directors for 2025 (resolution)

   The discharge of the executive member of the Board of Directors was adopted with 30,762,696 votes cast in favor of the resolution

6. Discharge of the non-executive members of the Board of Directors for 2025 (resolution)

   The discharge of the non-executive member of the Board of Directors was adopted with 30,762,696 votes cast in favor of the resolution

7. Proposal to appoint Ms. Ingrid Elvira Leisner as non-executive member of the Board of Directors (resolution)

   The appointment of Ms. Ingrid Elvira Leisner as non-executive member of the Board of Directors was adopted by 26,276,427 votes cast in favor of the resolution

8. Proposal to reappoint Mr. Gregory Garvey as non-executive member of the Board of Directors (resolution)

The reappointment of Mr. Gregory Garvey as non-executive member of the Board of Directors was adopted by 30,728,658 votes cast in favor of the resolution.

9. Proposal to reappoint Ms. Anne Jorun Aas as non-executive member of the Board of Directors (resolution)

   The reappointment of Ms. Anne Jorun Aas as non-executive member of the Board of Directors was adopted by 31,527,455 votes cast in favor of the resolution

10. Proposal to reappoint Mr. Maurice Bouri as non-executive member of the Board of Directors (resolution)

    The reappointment of Mr. Maurice Bouri as non- executive member of the Board of Directors was adopted by 31,213,628 votes cast in favor of the resolution

11. Proposal to reappoint Mr. Erik Thorsen as non-executive member of the Board of Directors (resolution)

    The reappointment of Mr. Erik Thorsen as non-executive member of the Board of Directors was adopted by 28,620,658 votes cast in favor of the resolution

12. Proposal to designate the authority to issue and grant rights to subscribers for shares to the Board of Directors (resolution)

    The designation of authority to issue and grant rights to subscribers for shares to the Board of Directors was adopted by 26,276,668 votes cast in favor of the resolution.

13. Proposal to designate the authority to exclude or limit pre-emption rights to the Board of Directors in respect of the issuance of shares or granting of rights to subscribe for shares pursuant to the designated authority given as per agenda item 12 (resolution)

    The authority to exclude or limit pre-emption rights to the Board of Directors was adopted by 23,688,391 votes cast in favor of the resolution.

14. Appointment of BDO Audit & Assurance N.V. as auditor for the financial year 2026 (resolution)

    The appointment of BDO Audit & Assurance N.V as auditor for the financial year 2026 was adopted by 31,762,572 votes cast in favor of the resolution.

15. Proposal to amend the Company's articles of association (resolution)

    Amendment of the Company's articles of association was adopted by 23,685,940 votes cast in favor of the resolution.

16. Any other businesses, announcements, questions, etcetera
    No other points were discussed

17. Closing of the meeting
    There being no other business, the meeting was closed at 10:12 CET Tuesday 25 August 2026

Gregory Garvey	Patrick Gierman
Chairman	Secretary