

Nomination Committee appointed for Norva24 Group AB's Annual General Meeting 2025

The nomination committee shall, in accordance with the principles for the nomination committee in Norva24 Group AB (publ) ("Norva24"), consist of representatives of the four largest shareholders or shareholder groups, and the Chairman of the Board of Directors. The Nomination Committee for the Annual General Meeting 2025 has been appointed based on the shareholdings as of 31 August 2024 and in accordance with the Nomination Committee's instruction.

The Nomination Committee for the Annual General Meeting 2025 consists of the following persons:

- Nils Forsberg, appointed by Valedo Partners, Chairman of the Nomination Committee
- Johan Lilliehöök, appointed by Nordstjernan
- Frank Willie Bødal, appointed by Invest 24 AS
- Vitaliy Elbert, appointed by Briarwood Capital Partners
- Arild Bødal, Norva24 Group AB (publ) (Chairman of the Board)

The Nomination Committee is assigned to make proposals to the Annual General Meeting 2025 (the "AGM") regarding the election of the Chair of the AGM, the number of Directors to be elected by the AGM, the election of the Directors and the Chair of the Board, fees and other remuneration payable to elected Directors and members of Board Committees, the election of auditor(s), remuneration to auditors and any changes to the instructions issued to the Nomination Committee. Norva24's Annual General Meeting will be held on 13 May 2025.

Shareholders are welcome to submit suggestions and proposals to the Nomination Committee via email to ir@norva24.com. Such a proposal shall be submitted by 28 January 2025 at the latest, so that the Nomination Committee can process the proposals it receives in a constructive manner.

Shareholders wishing to have a matter discussed at the Annual General Meeting must submit such a proposal by 25 March 2025 or after this date but in time for the matter to be included in the notice convening the Annual General Meeting. Proposal shall be sent to the Chairman of the Board of Directors by email to Arild Bødal (arildbod@gmail.com) or a letter to Norva24 Group AB (publ) Kivra: 559226-2553 106 31 Stockholm.

The Nomination Committee's proposals will be presented in the notice to the Annual General Meeting 2025 and on the company's website www.norva24.com.

For further information contact:

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About Norva24

Norva24 is the leading northern European player in the UIM industry^[1] and offers UIM services, such as emptying services, pressure flushing and pipe services. On June 30, 2024, the company operated more than 80 branches^[2] in Norway, Germany, Sweden, and Denmark, with approximately 2,000 employees. The company's history dates back to 1919 and Norva24 has since evolved from a company with Norwegian roots to being a market leader in UIM services in Norway, Germany, Sweden and Denmark. Norva24 has a history of completing acquisitions to enter new markets or to consolidate its local market position, taking advantage of the highly fragmented UIM market in Europe, which is characterized by mostly small, local companies. In its four markets, the company has conducted more than 50 acquisitions since 2015.

www.norva24.com.

[1] Measured in revenue.

[2] The term "branch" refers to places of business in various locations in which the company conducts its operations.

Attachments

[Nomination Committee appointed for Norva24 Group AB's Annual General Meeting 2025](#)