

Smart Eye Strengthens Automotive Team with Three Key Hires

Expanded leadership team to support the development and delivery of best-in-class Automotive Interior Sensing Technology amid increasing market demand.

GOTHENBURG, Sweden and BOSTON, Mass. — September 13, 2022 — Smart

Eye, the global leader in Human Insight AI, today announced three new, key hires to its automotive team: Kenji Nakamura as Country Manager of Japan, Dr. Halina Niemiec as Senior Director of Product Management and Christian Schnell as Vice President of Quality. The addition of these seasoned industry veterans reflects Smart Eye's drive to develop best-in-class, AI-based automotive Interior Sensing solutions, at a time when the company is experiencing significant demand for its innovative technologies that improve road safety and mobility experiences.

Smart Eye's human-centric approach to technology, and the deep expertise of its team, are key in its ability to develop and deliver automotive-grade products that will save lives and provide more engaging and restorative mobility experiences. In 2021, the company acquired Affectiva, combining top-of-the-line eye-tracking technology with Affectiva's industry-leading Emotion AI to create an unparalleled interior sensing technology. Smart Eye's Automotive Interior Sensing AI includes driver monitoring, occupant monitoring and cabin monitoring to provide unparalleled insight into what is happening with people in a vehicle. Now, with this latest expansion of Smart Eye's team, the company will be well-positioned to accelerate development and delivery of technology that meets emerging regulatory requirements, addresses existing industry needs, and opens the door for next-generation use cases.

Smart Eye's new appointments include:

• Kenji Nakamura, Country Manager of Japan: Kenji Nakamura will be a pivotal part of Smart Eye's business development, building on existing relationships and developing new business across the automotive sector in Japan. In his role as Country Manager, he will also plan and direct Smart Eye's business and resources in its regional office in Tokyo, Japan, driving progress and ensuring



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the company attains its objectives. Mr. Nakamura has over a decade of experience from multiple sides of the automotive industry, having spent time both as an engineer for Nissan and a business consultant for Roland Berger and Renesas Electronics. With involvement in both the mechanical and strategic sides of the automotive space, Nakamura is uniquely qualified to guide Smart Eye's business development in Japan as Country Manager.

- Halina Niemiec, Ph.D., Senior Director of Product Management: Dr.
 - Halina Niemiec will take on a key role in Smart Eye's automotive team. As Senior Director of Product Management, she will define Smart Eye's Interior Sensing product strategy and product roadmap by synthesizing input from customers, partners, executives, sales, services and engineering, and analysis of evolving industry trends. Prior to joining Smart Eye, Dr. Niemiec held positions at Aptiv and Varroc, leading product strategy and development for in-cabin sensing. With a Ph. D. in electrical engineering from AGH University of Science and Technology in Krakow, Poland and hands-on experience developing vision sensing in advanced driver-assistance systems, she is primed to deliver leading and innovative products that reinforce Smart Eye's market leadership.
- Christian Schnell, Vice President of Quality: As Vice President of Quality, Christian Schnell will be responsible for defining the quality management system at Smart Eye, ensuring that the company is certified against required quality standards. He will also be instrumental in building up and strengthening Smart Eye's independent organization for quality. Prior to joining Smart Eye, Mr. Schnell worked as consulting Quality Engineer for automotive and healthcare systems, before holding leadership positions within quality management at Aptiv. His extensive experience in managing quality systems and processes within the global automotive industry makes Schnell an ideal appointment for leading Smart Eye's quality work.

"I'm extremely excited to welcome Dr. Halina Niemiec, Kenji Nakamura, and Christian Schnell to Smart Eye. As Smart Eye grows as a company, so does our ability to attract top talent from the industry. These new team members are among the most qualified in their respective areas of expertise; and at Smart Eye, they will play a key role in helping us meet the growing demand for innovative automotive Interior Sensing technology," said Martin Krantz, CEO at Smart Eye, "With a strong global presence, we are



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strengthening our leadership in the automotive space. Our opportunity is to build technology that makes a difference for global road safety and our team is ready and hungry to bring these life-saving solutions to market better and faster than anyone else."

To learn more about Smart Eye and its automotive solutions, visit www.smarteye.se.

About Smart Eye

Smart Eye is the global leader in Human Insight AI, technology that understands, supports and predicts human behavior in complex environments. We are bridging the gap between humans and machines for a safe and sustainable future. Our multimodal software and hardware solutions provide unprecedented human insight in automotive and behavioral research—supported also by Affectiva and iMotions, companies we acquired in 2021.

Smart Eye offers road-ready Driver Monitoring Systems and next-level Interior Sensing solutions built on two decades of automotive experience. Smart Eye's technology is embedded in next-generation vehicles as OEM or Tier 1 solutions and has been selected by 14 of the world's leading car manufacturers for 94 car models, including BMW and Geely. Smart Eye also provides complete hardware and software solutions for fleet and small-volume OEMS, powering vehicles on the road today. As the preferred partner to the automotive industry, Smart Eye is leading the way towards safer, more sustainable transportation and mobility experiences enhancing wellness, comfort, and entertainment.

In behavioral research our advanced eye tracking systems provide unparalleled performance in complex situations, offering deep insights into human behavior and human-machine interaction in automotive, aviation, assistive technology, behavioral science and many more fields. Today, our technology is used by NASA, Airbus, Boeing, Daimler, Audi, GM, Harvard University and hundreds of research organizations and universities around the world.

Smart Eye was founded in 1999, is publicly traded and headquartered in Sweden with offices in the US, UK, Germany, Denmark, Egypt, Singapore, China and Japan. Learn more at: www.smarteye.ai.

For further information:



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Image Attachments

Image: Smart Eye Three New Automotive Team Hires

Attachments

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