

This is an unofficial translation of the Swedish original wording. In case of differences between the English translation and the Swedish original, the Swedish text shall prevail.

NEOVICI HOLDING AB (PUBL): BULLETIN FROM AGM HELD ON 29TH OF MAY, 2026

Neovici Holding AB (publ) held its Annual General Meeting (AGM) today in Stockholm. The following resolutions were passed.

Annual Report and Discharge from Liability

The income statement and balance sheet for the company and the group were adopted, the Board of Directors' proposal regarding the appropriation of profits was approved, and the Board of Directors and the CEO were granted discharge from liability for the 2025 financial year.

Election of the Board of Directors, Chairman of the Board, and Resolution on Remuneration

Erik Nerpin and Behzad Ardakani declined re-election and therefore left the board.

The general meeting resolved to re-elect Jan Berggren and newly elect Carl Palmstierna, Peder Ramel, and Simon Harmark as board members for the period until the end of the next annual general meeting. Carl Palmstierna was elected Chairman of the Board.

The meeting further resolved that board remuneration shall amount to a total of SEK 850,000 per year, of which SEK 350,000 shall be paid to the Chairman of the Board and SEK 250,000 each to the other board members who are not employed by the group. Jan Berggren is the company's CEO and therefore receives no board remuneration.

Election of Auditor

Authorized public accountant Johan Kaijser was re-elected as auditor. The auditor shall receive remuneration in accordance with approved invoices.

Resolution on Authorization to Resolve on New Share Issues

The meeting resolved to authorize the Board of Directors, on one or more occasions during the period until the next annual general meeting, to resolve on new issues of shares and/or warrants and/or convertible bonds against cash payment and/or with provisions regarding contribution in kind or set-off, or otherwise subject to the conditions set out in Chapter 2, Section 5 of the Swedish Companies Act, and with the right to deviate from the shareholders' preferential rights. The purpose of the authorization and the reason for allowing deviation from the shareholders' preferential rights is to enable the company to raise working capital.

Long-Term Incentive Program for Board Members

The meeting resolved to implement a long-term incentive program for the company's board members (LTIP 2026/2029). The program includes the issuance of a maximum of 2,083,920 warrants. Each warrant entitles the holder to subscribe for one new Class B share in the company during the period from 19 June 2029 to 19 September 2029 at a subscription price corresponding to 130 percent of the volume-weighted average price of the company's share on Nasdaq First North Growth Market during the ten (10) trading days immediately preceding 19 June 2026.

Three board members (personally or through wholly owned companies) are entitled to acquire the warrants. The Chairman is entitled to acquire 1,041,960 warrants, while the other two board members are each entitled to acquire 520,980 warrants.

The transfer of the warrants shall take place at a price corresponding to the market value of the warrants at the time of transfer. The market value shall be calculated in accordance with the Black & Scholes valuation model or another generally accepted valuation model. The valuation shall be carried out by an independent valuation institute or audit firm.

For further information regarding the incentive program, please refer to the notice of the annual general meeting published on 29 April 2026.

Resolution on Principles for the Appointment of the Nomination Committee

The meeting resolved to approve the proposed principles for the appointment of the nomination committee as included in the notice of the annual general meeting published on 29 April 2026.

For further information, please contact

Jan Berggren
CEO and founder
+46706151001
jan.berggren@neovici.com

About Neovici

Neovici AB, established in Stockholm in 2009, is a leading provider of automated financial and related services through the innovative SaaS platform, Cosmoz. The company delivers AI-driven automation tools that process billions in transaction volume annually for major enterprises across retail, energy, and telecom sectors, with operations in both the Nordic region and Latin America.

Neovici AB is a wholly owned subsidiary of **Neovici Holding AB (publ)**, the listed parent company. In 2024, Neovici Holding AB was listed on Nasdaq First North Growth Market.

Read more: <https://www.neovici.com>.

Certified Adviser

Certified Adviser for Neovici is Eminova Fondkommission AB | + 46 8 684 211 10 | adviser@eminova.se

Attachments

[Neovici Holding AB \(publ\): Bulletin from AGM held on 29th of May, 2026](#)