

Changes in Bilia Group Management

Mathias Nilsson, CEO Bilia Personbilar AB, has decided to leave his position for a new role outside the group, thereby leaving Bilia's Group Management.

Stojan Padjen, Vice President and Regional Director of Bilia Personbilar AB, will take up the role as CEO of

Bilia Personbilar AB on November 1, 2025. Stojan has a solid background and many years of experience from the Bilia Group and Volvo.

"We would like to thank Mathias for successfully contributing to developing our car business for the Volvo brand and wish Mathias the best of luck in his new role. We are pleased that Stojan Padjen, with many years of experience from our Volvo business, is taking over the role as CEO. I wish Stojan a warm welcome in his new role as CEO of Bilia Personbilar AB," says Per Avander, CEO of Bilia AB.

Gothenburg October 29, 2025

Bilia AB (publ)

Contacts

Carl Fredrik Ewetz, Investor Relations, +46 (0)10 497 07 73, carl.fredrik.ewetz@bilia.se
Per Avander, Managing Director and CEO, +46 (0)10 497 70 00, per.avander@bilia.se
Kristina Franzén, CFO, +46 (0)10 497 73 40, kristina.franzen@bilia.se

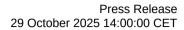
About Us

Bilia is one of Europe's largest full-service suppliers for everything related to car ownership, with a leading position in servicing and sales of cars, transport vehicles and trucks. We offer service, repair, fuel, car wash, rental cars, tyres and wheels, rim repair, car accessories, car care, paint work, windscreen replacements, car dismantling and more. Bilia has about 170 facilities in Sweden, Norway, Luxembourg and Belgium plus one auction site in Sweden.

Bilia's Service Business comprises a well-developed range of services and service concepts that are continuously developed to simplify car ownership for the customers. Bilia offers accessories and spare parts, original services and repairs, tyre hotels, rim repair, car glass repair along with other workshop services, store sales and e-commerce.

Bilia's Car Business comprises sales of new and used cars, transport vehicles and trucks, plus supplementary services such as financing and insurance. Bilia sells cars from Volvo, Polestar, Lynk & Co, BMW, MINI, Toyota, Lexus, Mercedes-Benz, Porsche, Volkswagen, Audi, Skoda, Seat, Cupra, Nissan, Jaguar, Range Rover, Defender, Discovery and XPENG as well as transport vehicles from Toyota, Mercedes-Benz, Volkswagen and Nissan and trucks from Volvo.

Bilia's Fuel Business comprises fuel sales and car washes in Sweden.





Attachments

Changes in Bilia Group Management