Profil Gruppen.

ANNUAL REPORT
CONSOLIDATED FINANCIAL STATEMENTS
SUSTAINABILITY REPORT
2024

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This report only contains the statutory information that a listed company is expected to provide. In order to better understand our operations and our value-creating offering, the reader is referred to **www.profilgruppen.se**

SUSTAINABILITY REPORT 2024

SCOPE OF THE REPORT
This Sustainability Report comprises pages 3-9 and has been prepared by ProfilGruppen AB (publ), corp. ID no. 556277-8943. It covers the ProfilGruppen Group in its entirety, with certain exceptions. The exceptions, which are marked with *(asterisk), mean that the partly owned subsidiary PG & WIP AB is not covered by that specific statement.

GROUP STRUCTURE
PROFILGRUPPEN AB
The Group's parent company is listed on Nasdaq Stockholm Small Cap.

PROFILGRUPPEN EXTRUSIONS AB
The company produces and processes extrusions for unique customer needs and is responsible for the Group's overall sales and administration. This company is home to most of our operations. Sales are also made through a sales company in Germany and a representative in Finland.

PG&WIP AB
The company processes and packages extrusion-based products for consumers on behalf of a customer in the interior design industry. The company is 70 per cent owned by ProfilGruppen and the remaining shares are owned by WIP Industries AB.

OUR BUSINESS
Our expertise in aluminium and extrusion is at the core of all our offerings. By providing a range of services related to manufacturing, processing, surface treatment, delivery service, and more, we position ourselves as a complete solutions partner for our customers.

ProfilGruppen is characterized by high quality, reliable delivery service, and other value-adding benefits for our customers. Since the company was founded, we have exclusively worked with aluminium — a material with outstanding properties that continues to see long-term and growing demand. We take on an advisory role in our customer relationships, helping to develop solutions that reduce environmental impact.

GEOGRAPHIC BENEFITS
Our production is currently concentrated in one location in Sweden, which affects all sustainability issues. In Sweden, there are regulations and permit processes for the environmental sector. There are societal rules and agreements regarding employee conditions, including equality and human rights. Compared to companies in other countries, we have a high standard, which neither we nor our customers can opt out of.

Our geographical location is not and is not expected to be negatively affected by climate change. In the foreseeable future, we do not see any better location for electricity supply than the one we have. However, we are dependent on political decisions and a single distributor. The supply of gas for our energy needs is not yet well developed. We are working to find better solutions for this.

We have initiated an acquisition process for a similar operation in Poland. It, like most other companies, does not have the same advantageous position regarding electricity supply as we have in Sweden. Projects are underway to improve the situation, and the Polish society has announced major investments in nuclear power to move away from its fossil-dependent energy system. Otherwise, the intention is to conduct the operation in Poland in a sustainability manner similar to how we do in Sweden.

CERTIFIED MANAGEMENT SYSTEMS
The operations of the Group are governed and monitored with the help of certified management systems, IATF 16949, ISO 14001 and ISO 45001. We also take a systematic approach to energy management in accordance with the starting points of ISO 50001.

The ISO 14001* environmental management system helps us to maintain a good level in our work. The certification of the system involves regular external audits, which give us valuable input and the evaluation of the work. Every year, internal audits are performed on the manufacturing processes, according to a rolling schedule.

ProfilGruppen* has also been certified under the ASI (Aluminium Stewardship Initiative) Performance Standard, which is the aluminium industry's own sustainability standard. ASI is a global non-profit trade association that works to promote the role of aluminium in building a sustainable society and to increase transparency in the industry. The certification process is called ASI Performance Standard and includes requirements and principles for governance, business ethics and environmental and social aspects. Audits are carried out regularly by external auditors. No later than autumn 2024.

As we ourselves are subcontractors to a number of different industries, it often happens that our customers come to conduct on-site audits of ProfilGruppen. We are used to being audited and are proud of the strong results we achieve.

CONDUCT CODES AND POLICES
The sustainability-related policies below are available on our website to read in their entirety

Equal treatment policy,
Health and safety policy,
Quality policy,
Environmental policy,
Code of Conduct.

Through an extensive Code of Conduct, we have created guidelines for our employees on how they are expected to act in different situations.

We have also developed a Code of Conduct designed to deepen the strategically important collaboration with our downstream suppliers. We require them to comply with our code, and we conduct supplier evaluations where we also review their environmental efforts.

All raw material suppliers are certified according to the industry's own sustainability standard, ASI, and are regularly audited according to it.

BUSINESS ETHICS
Our business activities shall contribute to correct and comprehensive competition. We are reliable and transparent in both customer relationships and in external communication.

Our Code of Conduct clearly states that employees may never offer, give, solicit or accept gifts or the equivalent from customers, suppliers or other stakeholders – if the gift can be assumed to affect the business relationship or exceeds the normal limits for hospitality. Our ongoing review of the costs of customer events and business travel indicates that these costs remain within the specified limits. The Code is updated continuously. To-date, we have not discovered the occurrence of any irregularities involving ProfilGruppen employees.

For sponsorship of local sports clubs and the like, we have internal guidelines for sponsorship as support.

REACH AND ROHS
Our untreated and anodised aluminium extrusions contain no hazardous substances, and comply with both the EU regulation REACH and the EU Directive RoHS.

ENVIRONMENTAL PRODUCT DECLARATIONS (EPD)
Work is currently under way to develop a life cycle analysis/EPD for our activities. The EPD will be third-party audited but is currently late due to the receipt of inconsistent production data from our suppliers.

THE EU TAXONOMY REGULATION

ProfilGruppen is a listed company with more than 500 employees, which means the company is obliged to report its turnover, capital expenditure and operating expenses in relation to the six environmental goals set out in the EU taxonomy.

However, it should be noted that ProfilGruppen's operations, consisting of the manufacture of aluminium extrusions, is not subject to the EU's taxonomy regulation.

The economic activity covered by the EU Taxonomy Regulation "Manufacture of aluminium" refers to the production of the raw material that we buy and not the process steps that we do. All reporting relating to these six environmental goals is thereby presented as "Taxonomy-non-eligible economic activity".

SHARE OF TAXONOMY-ALIGNED ECONOMIC ACTIVITIES

TURNOVER

Proportion of turnover from products or services associated with Taxonomy-aligned economic activities				Criteria for substantial contribution						Does not significantly harm (DNSH) criteria									
Economic activities	Code/codes (b)	Absolute turnover	Share of turnover	Climate change mitigation	Climate change adaptation	Water and marine resources	Circular economy	Pollution	Biodiversity and ecosystems	Climate change mitigation	Climate change adaptation	Water and marine resources	Circular economy	Pollution	Biodiversity and ecosystems	Minimum safeguards	Taxonomy-aligned share of turnover, 2023	Category (enabling activities)	Category (transitional activities)
		MSEK	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	%	E	T
A. Taxonomy-aligned activities																			
A.1. Environmentally sustainable activities (Taxonomy-aligned)		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	-	-	-	-	-	-	-	N/EL	-	-
Turnover of environmentally sustainable activities (Taxonomy-aligned) (A.1)		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	-	-	-	-	-	-	-	N/EL		
of which enabling		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	-	-	-	-	-	-	-	N/EL	-	
of which transitional		0.0	N/EL	N/EL						-	-	-	-	-	-	-	N/EL		-
A.2. Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL								N/EL		
Capital expenditure for Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL								N/EL		
Total (A.1 + A.2)		**0.0**	**0%**	**0%**	**0%**	**0%**	**0%**	**0%**	**0%**								**0%**		
B. Taxonomy-non-eligible activities																			
Turnover of Taxonomy-non-eligible activities (B)		2,271.8																	
Total (A + B)		**2,271.8**																	

(a) Y Yes, Taxonomy-eligible and Taxonomy-aligned activity with the relevant environmental objective
N No, Taxonomy-eligible but not Taxonomy-aligned activity with the relevant environmental objective
N/EL not eligible, Taxonomy non-eligible activity for the relevant environmental objective
EL Taxonomy eligible activity for the relevant objective

PROPORTION OF TURNOVER/TOTAL TURNOVER

	Taxonomy-aligned per objective	Taxonomy-eligible per objective
CCM	0%	0%
CCA	0%	0%
WTR	0%	0%
CE	0%	0%
PPC	0%	0%
BIO	0%	0%

(b) The Code constitutes the abbreviation of the relevant objective to which the economic activity is eligible to make a substantial contribution.
CCM: Climate change mitigation
CCA: Climate change adaptation
WTR: Water and marine resources
CE: Circular economy
PPC: Pollution
BIO: Biodiversity and ecosystems

CAPITAL EXPENDITURE (CAPEX[1])

Proportion of CapEx from products or services associated with Taxonomy-aligned economic activities				Criteria for substantial contribution						Does not significantly harm (DNSH) criteria									
Economic activities	Code/codes (b)	Absolute capital expenditure	Proportion of capital expenditure	Climate change mitigation	Climate change adaptation	Water and marine resources	Circular economy	Pollution	Biodiversity and ecosystems	Climate change mitigation	Climate change adaptation	Water and marine resources	Circular economy	Pollution	Biodiversity and ecosystems	Minimum safeguards	Proportion of CapEx, 2023	Category (enabling activities)	Category (transitional activities)
		MSEK	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	%	E	T
A. Taxonomy-aligned activities																			
A.1. Environmentally sustainable activities (Taxonomy-aligned)		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	-	-	-	-	-	-	-	N/EL	-	-
CapEx of environmentally sustainable activities (Taxonomy-aligned) (A.1)		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	-	-	-	-	-	-	-	N/EL		
of which enabling		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	-	-	-	-	-	-	-	N/EL	-	
of which transitional		0.0	N/EL	N/EL						-	-	-	-	-	-	-	N/EL		-
A.2. Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL								N/EL		
Capital expenditure for Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL								N/EL		
Total (A.1 + A.2)		**0.0**	**0%**	**0%**	**0%**	**0%**	**0%**	**0%**	**0%**								**0%**		
B. Taxonomy-non-eligible activities																			
CapEx of Taxonomy-non-eligible activities (B)		83.1																	
Total (A + B)		**83.1**																	

1) Capital expenditures, expenditures for new investments and new right-of-use assets. See five-year investment overview and Note 13.
2) Operating expenditures, the operation's costs to maintain the value of non-current assets – these comprise the Group's maintenance costs.

(a) Y — Yes, Taxonomy-eligible and Taxonomy-aligned activity with the relevant environmental objective
N — No, Taxonomy-eligible but not Taxonomy-aligned activity with the relevant environmental objective
N/EL — not eligible, Taxonomy non-eligible activity for the relevant environmental objective
EL — Taxonomy eligible activity for the relevant objective

PROPORTION OF CAPEX/TOTAL CAPEX

	Taxonomy-aligned per objective	Taxonomy-eligible per objective
CCM	0%	0%
CCA	0%	0%
WTR	0%	0%
CE	0%	0%
PPC	0%	0%
BIO	0%	0%

(b) The Code constitutes the abbreviation of the relevant objective to which the economic activity is eligible to make a substantial contribution.
CCM: Climate change mitigation
CCA: Climate change adaptation
WTR: Water and marine resources
CE: Circular economy
PPC: Pollution
BIO: Biodiversity and ecosystems

OPERATING EXPENDITURE (OPEX[2])

Proportion of Opex from products or services associated with Taxonomy-aligned economic activities				Criteria for substantial contribution						Does not significantly harm (DNSH) criteria										
Economic activities	Code/codes (b)	Absolute operating expenditure	Proportion of operating expenditure	Climate change mitigation	Climate change adaptation	Water and marine resources	Circular economy	Pollution	Biodiversity and ecosystems	Climate change mitigation	Climate change adaptation	Water and marine resources	Circular economy	Pollution	Biodiversity and ecosystems	Minimum safeguards	Proportion of Opex, 2023	Category (enabling activities)	Category (transitional activities)
		MSEK	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N EL N/EL (a)	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	Y/N	%	E	T
A. Taxonomy-aligned activities																			
A.1. Environmentally sustainable activities (Taxonomy-aligned)		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	-	-	-	-	-	-	-	N/EL	-	-
Opex of environmentally sustainable activities (Taxonomy-aligned) (A.1)		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	-	-	-	-	-	-	-	N/EL		
of which enabling		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	-	-	-	-	-	-	-	N/EL	-	
of which transitional		0.0	N/EL	N/EL						-	-	-	-	-	-	-	N/EL		-
A.2. Taxonomy-Eligible but not environmentally sustainable activities (not Taxonomy-aligned activities)		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL								N/EL		
Operational expenditure for Taxonomy-eligible but not environmentally sustainable activities (not Taxonomy-aligned activities) (A.2)		0.0	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL	N/EL								N/EL		
Total (A.1 + A.2)		**0.0**	**0%**	**0%**	**0%**	**0%**	**0%**	**0%**	**0%**								**0%**		
B. Taxonomy-non-eligible activities																			
OpEx of Taxonomy-non-eligible activities (B)		64.4																	
Total (A + B)		**64.4**																	

1) Capital expenditures, expenditures for new investments and new right-of-use assets. See five-year investment overview and Note 13.
2) Operating expenditures, the operation's costs to maintain the value of non-current assets – these comprise the Group's maintenance costs.

(a) Y YES, Taxonomy-eligible and Taxonomy-aligned activity with the relevant environmental objective
N No, Taxonomy-eligible but not Taxonomy-aligned activity with the relevant environmental objective
N/EL not eligible, Taxonomy non-eligible activity for the relevant environmental objective
EL Taxonomy eligible activity for the relevant objective

PROPORTION OF OPEX/TOTAL OPEX

	Taxonomy-aligned per objective	Taxonomy-eligible per objective
CCM	0%	0%
CCA	0%	0%
WTR	0%	0%
CE	0%	0%
PPC	0%	0%
BIO	0%	0%

(b) The Code constitutes the abbreviation of the relevant objective to which the economic activity is eligible to make a substantial contribution.
CCM: Climate change mitigation
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PPC: Pollution
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NUCLEAR AND FOSSIL GAS RELATED ACTIVITIES

	Nuclear energy related activities	
1	The undertaking carries out, funds or has exposures to research, development, demonstration and deployment of innovative electricity generation facilities that produce energy from nuclear processes with minimal waste from the fuel cycle.	No
2	The undertaking carries out, funds or has exposures to construction and safe operation of new nuclear installations to produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production, as well as their safety upgrades, using best available technologies	No
3	The undertaking carries out, funds or has exposures to safe operation of existing nuclear installations that produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production from nuclear energy, as well as their safety upgrades	No
	Fossil gas related activities	
4	The undertaking carries out, funds or has exposures to construction or operation of electricity generation facilities that produce electricity using fossil gaseous fuels.	No
5	The undertaking carries out, funds or has exposures to construction, refurbishment, and operation of combined heat/cool and power generation facilities using fossil gaseous fuels.	No
6	The undertaking carries out, funds or has exposures to construction, refurbishment and operation of heat generation facilities that produce heat/cool using fossil gaseous fuels.	No

MATERIAL EFFICIENCY

Our material, aluminium, is both valuable and infinitely reusable. There is a lot of information about the material and its various sustainability aspects on our website.

Of course, we strive to keep down material consumption as far as possible. Our manufacturing processes still cause a certain amount of waste. All such scrap is made of use. Most scrap is generated in the extrusion production process, partly because the first and last bits of the product are deformed. The processing of extrusions generates chips and waste material. The share of scrap generated depends on the design and the requirements of the product and can in some cases be considerable.

We send the scrap to a local smelter, which returns it to us in the form of new ingots. Although the process scrap can easily be remelted, we working actively to minimise the proportion of scrap in our production as the transports and energy used in connection with remelting affect both the environment and our overheads.

By optimising the life cycle aspect at the design stage, we can ensure during development that products are easy to dismantle and recycle.

GREENHOUSE GASES

The most important factor regarding climate impact and greenhouse gas emissions for our customers' products is the choice of raw material. The carbon dioxide emissions added to the final product in ProfilGruppen's processes are a fraction of those caused during the production of aluminum. The biggest difference we can make is to offer our customers the most climate-smart material.

The global average for emissions of carbon dioxide equivalents during the production of aluminum is approximately 17 kilos per manufactured kilo of aluminum. This high level is due to a large proportion being produced with coal power, which causes about 20 kilos of emissions per kilo of aluminum. By offering customers materials produced with energy sources other than coal power, we collectively saved approximately 510,000 tons (570,000) of emissions in 2024.

Emissions in scope 3, according to the GHG protocol definition, are therefore several kilos per kilo of product. Emissions in scope 1 and 2 are a fraction of this, approximately 0.077 kilos (0.086) per kilo of product. Our customers could also choose to eliminate over 70 percent of this burden.

In absolute terms, scope 1 and 2 constitute approximately 2,620 tons (3,050) of carbon dioxide equivalents according to the location-based method and 2,300 tons (2,720) according to the market-based method. The improvement noted in 2024 is mainly related to the replacement of propane gas operation with electric operation in one part of the facility.

To reduce scope 1 and 2, ProfilGruppen's customers can make further wise choices. Several of our operational goals lead to reductions in carbon dioxide emissions, such as optimizing material consumption per production order. We purchase certified fossil-free electricity.

Carbon dioxide equivalent emissions, tonnes

Market-based method	**2024**	**2023**	**2022**	**2021**	**2020**
Scope 1	2,180	2,500	2,620	2,580	2,240
Scope 2	120	220	230	240	190
Total	2,300	2,720	2,850	2,820	2,430
per tonne delivered	0.067	0.077	0.080	0.071	0.084
Location-based method					
Scope 1	2,180	2,500	2,620	2,580	2,240
Scope 2	440	550	610	560	700
Total	2,620	3,050	3,230	3,140	2,940
per tonne delivered	0.077	0.086	0.091	0.080	0.102

ENERGY EFFICIENCY

Energy use is one of the factors in ProfilGruppen that most affects the environment.

All electricity purchased for profile manufacturing is fossil-free. We have a small solar power plant that produced 334 MWh (346) in 2024. In addition to electric operation, a couple of ovens remain that are powered by propane gas. We work according to the principles in the ISO 50 000 electricity management system and set annual targets for energy efficiency in our operations. The target is to reduce our energy use per kilogram of output in our extrusion production by three per cent per year. This will be done through improvements to existing systems, new investments and technological development. In 2024, this target was not achieved, mainly due to reduced production coverage in relation to the base loads in some plants.

We recycle heat in various ways and the residual energy that we do not manage to reuse in our operations is sold on where possible, in the first instance to our local district heating supplier.

In 2024, 327 MWh (1,170) of energy was sold by ProfilGruppen, which is less than the year before due to the fact that we increased reuse of residual energy for our own activities. We have also carried out work to prepare for the storage of excess heat in the rock at one of our extrusion plants, a possibility not yet utilised.

The solar power plant produced 56 MWh (79) that was transmitted on the power grid.

WATER

We work to keep water consumption down as large water withdrawals can affect the quality of the water. The water is primarily taken from our own aquifer and is mainly used for cooling at the extrusion facilities and as rinsing water during anodising.

We are working continuously to convert the systems carrying water to our extrusion facilities into closed systems, which will in turn minimise water consumption. In 2024, we used approximately 103,000 m^3 water (113,000).

OPERATIONS SUBJECT TO PERMIT AND NOTIFICATION REQUIREMENTS

ProfilGruppen is engaged in operations that are subject to permit and notification requirements under the Swedish Environmental Code. The operations requiring a permit are surface treatment and mechanical metal processing as well as the treatment of hazardous waste generated in our operations, including aluminium extrusion and anodising. The notifiable operations are metal processing, which includes extrusion at one of our plants and our further processing operations.

We use sulphuric acid in our anodising process. In the neutralisation in the purification plant, sulfates are formed, which gives rise to emissions of sulfates to water. ProfilGruppen has conditions for emissions of up to 372 tonnes per calendar year, which is controlled through continuous testing and monthly analyses. The environmental impact caused by sulphates is difficult to assess as sulphates occur widely in our watercourses. We nonetheless continue to monitor these emissions and to improve our processes in order to minimise emissions. Our current permits authorise us to anodise about 4 million square metres. Due to increased production needs, we intend to apply for a revised permit.

The permit allows for emissions of aluminium of up to 15 kilos per month. Emission levels are checked monthly through sampling.

In 2024, five (two) minor disruptions to operation were reported. They mainly concerned small amounts of spilled hydraulic oil.

During the year, ProfilGruppen was issued an environmental violation fine of SEK 20,000 for internal transports of hazardous waste.

Sulphate emissions, tonnes

	2024	**2023**	**2022**	**2021**	**2020**
Emissions, tonnes	366	333	313	370	284
Margin to permit limit, tonnes	6	39	59	2	88

Since 2020, the permit limit has been annual emissions of 372 tonnes.

WASTE

Waste generated in the Group's factories is sorted and sent for recycling. In 2024, we handled approximately 223 tonnes (260) of hazardous waste which largely consisted of emulsions, waste oil and contaminated water. Around 82 per cent (86) of the hazardous waste is recycled, around 18 per cent (13) is incinerated or vapourised, and the rest is sent to landfill. In 2024, 1,998 tonnes (2,000) of aluminium hydroxide sludge was generated in the anodising process, of which around 64 per cent (65) could be recycled. In addition to hazardous waste and aluminium fractions, other waste fractions are also generated. In 2024, a total of approximately 604 tonnes (569) of other waste was sorted into different fractions for recycling, including 238 tonnes (203) of iron, 255 tonnes (255) of alternative raw materials (wood waste and combustible material) and 62 tonnes (67) of paper.

HUMAN RIGHTS

Our own employees are employed in Sweden or Germany and the majority of subcontractors are in the Nordics. We can thereby expect human rights requirements to be met. We focus our reviews and decisions regarding suppliers based on a risk assessment. We never cooperate – neither indirectly nor directly – with suppliers where we have reason to believe that child labour occurs.

Our Code of Conduct refers to the Universal Declaration of Human Rights of the United Nations. We are regularly reviewed and audited by Det Norske Veritas (DNV), a third party organisation, which also encompasses human rights. So far, we have never identified any shortcomings, either in our own operations or when scrutinising any supplier.

WORKING CONDITIONS

The core conventions of the International Labour Organisation (ILO) must be followed both at ProfilGruppen and our suppliers. We only have employees in countries that have extensive regulations in place in terms of employee protection, Sweden and Germany, and we follow all applicable laws and collective agreements. In an acquisition in Poland, it will of course be important to take these factors into account there as well.

The third-party review by DNV, which takes place on a regular basis, covers the working conditions with us and how we follow them up with our suppliers.

ProfilGruppen includes local union branches* for the Swedish trade unions IF Metall, Union and Ledarna. This contributes to a continuous dialogue between companies and employees, as well as local agreements that benefit both parties.

Number of workplace accidents

	2024	2023	2022	2021	2020
Number of accidents	8	8	7	9	3
Proportion of employees affected	1.6%	1.6%	1.3%	1.7%	0.7%

This number refers to accidents that have caused at least one day's absence.
The proportion is calculated on the basis of the number of accidents on the average number of employees.

WORK ENVIRONMENT

Our health and safety policy describes our common starting point on the working environment. The content and relevance of the policy are evaluated each year by the Safety Committee, which is composed of representatives from different parts of the company – including management and health and safety officers. ProfilGruppen is also certified under the ISO 45001 standard. The goal of our safety work is to create a physically and mentally healthy and stimulating workplace for all employees, where we prevent work injuries and occupational illness.

The work environment managers work to raise their department to a safer level and get support from our Head of Safety, who works across companies and contributes risk analyses, for example. The Safety Committee and health and safety officers also have important roles in the proactive work.

To reduce the risks, we work continuously with the development of procedures, work equipment, protective equipment, lifting aids and work methods. We conduct ongoing safety training courses and health and safety inspections. The risks in the physical working environment are primarily injuries caused by crushing and cutting.

Our operations also use chemicals such as sulphuric acid and sodium hydroxide. In our chemicals team, we continuously evaluate chemicals from an environmental and worker perspective with the goal of finding better alternatives.

We are working towards a vision of zero accidents. The definition of accident is an incident that results in at least one day's absence from work. This includes even minor injuries, such as sprains. Reporting of both hazardous conditions and accidents takes place through a deviation reporting system. In 2024, there were eight (eight) accidents, of which four were crushing injuries involving hands and fingers. There was also more than one tripping accident, i.e. falls to the same level.

HEALTH AND WELL-BEING

Short-term absences due to sickness continued to fall during 2024, which is pleasing, and are now down to 2.8 per cent (3.0). Several preventive measures were taken during the year.

ProfilGruppen employees are offered fitness care in many different forms. In addition to fitness benefits, benefit bikes and the subsidisation of massages and exercise, a number of wellness activities are organised every year, including by the company's staff club.

We take regular measurements of the employees' perceived work environment, with a focus on the organisational and psychosocial component. The follow-up includes stress, work situation, job satisfaction, psychological security, leadership and much more. This makes it possible to take action in an earlier stage.

We encourage our employees to follow our working environment policy and let us know if a colleague seems stressed or is doing poorly.

ProfilGruppen has a zero tolerance policy towards the abuse of alcohol and drugs in the workplace. Therefore, tests are carried out prior to employment and randomly.

Employee turnover in 2024 amounted to 10.9 per cent (9.1); it was primarily the subsidiary PG&WIP that had higher turnover than usual.

DIVERSITY AND EQUAL TREATMENT

We see diversity as being both self-evident and a strength, as is clearly stated in our equal treatment policy.

Abusive behaviour or sexual harassment must not occur and we have special action plans linked to this.

At ProfilGruppen, we have employees hailing from more than twenty different countries who all work together.

The gender distribution in the Group is not even. We strive to achieve a proportion of women in management positions that corresponds to the total proportion of women among the employees. In 2024, the proportion of female employees was 27 per cent (25). The proportion of women in management positions was 14 per cent (12), but among our shift managers, it was 29 per cent, so we see good development.

To ensure that there are no unreasonable pay differences, we carry out wage surveys annually, and they have thus far shows that ProfilGruppen's wage-setting does not entail any unreasonable differences.

WHISTLEBLOWING

Our Code of Conduct encourages employees to report any situation in which they perceive non-compliance with the Code of Conduct. Reporting of wrongdoing can be made anonymously through an external whistleblower system that is available through our intranet and on our website. In 2024, six reports were received, none of which had the character of a whistleblowing case however. In one case, it involved work accidents that had already been correctly addressed and the other cases were personnel matters and were handled as such.

If you want to learn more about our care of individuals and society, please see profilgruppen.se

AUDITOR'S REPORT ON THE STATUTORY SUSTAINABILITY STATEMENT

To the general meeting of the shareholders of ProfilGruppen AB (publ), corporate identity number 556277-8943

ENGAGEMENT AND RESPONSIBILITY

It is the Board of Directors who is responsible for the statutory sustainability statement for the year 2024 on pages 3-8 and that it has been prepared in accordance with the Annual Accounts Act in accordance with the older wording that applied before July 1, 2024.

FOCUS AND SCOPE OF THE EXAMINATION

Our examination has been conducted in accordance with FAR's auditing standard RevR 12 The auditor's opinion regarding the statutory sustainability statement. This means that our examination of the corporate governance statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

OPINIONS

A statutory sustainability statement has been prepared.

Katrineholm, the date of my electronic signature
Ernst & Young AB
Mikael Berlin
Authorised Public Accountant

DIRECTORS' REPORT

The Board of Directors and the President of ProfilGruppen AB (publ), corporate identity number 556277-8943, hereby submit the parent company and consolidated accounts for the period 1 January – 31 December 2024.

THE GROUP

The Group supplies customised extrusions, components and other products made from extruded aluminium, in addition to related production and logistics services. The core business is conducted in the subsidiary company ProfilGruppen Extrusions AB. ProfilGruppen AB (publ) is the parent company of the ProfilGruppen Group.

The head office is located in Åseda which is also home to most of the sales organisation. In addition, the company has sales offices in Stockholm, Skellefteå and Germany. In Finland, sales are handled through agents. Design, product development, extrusion manufacture and processing are carried out mainly in Åseda. Extrusion processing is also performed in co-operation with a number of subcontractors.

The company PG&WIP AB, in which a 70 per cent stake is owned, produces consumer packaged interior fittings. The company is 30 per cent owned by WIP Industries Sweden AB.

REVENUE

The Group generated revenues of MSEK 2,271.8 (2,439.1) in 2024, which is a decrease of around 7 per cent on the year before. This decrease is primarily due to lower raw material costs.

The delivery volumes decreased by 4 per cent compared with the previous year and amounted to 34,175 tonnes (35,475) of aluminium extrusions. Export deliveries represented 56 per cent (56) of revenue.

ALTERNATIVE PERFORMANCE MEASURES

The intention of using alternative performance indicators and performance terms is to give the reader a more accurate picture of the financial development of the operations. To provide the most transparent picture possible, ProfilGruppen uses the term Total operating profit* and reports that the profit level consists of three different parts. On the one hand, it is the adjusted operating profit* that covers the operating activities, and on the other hand, it is profit from a risk-exposed metal position* and items affecting comparability. In the adjusted operating profit*, the cost of metal during the period was based on agreements with suppliers and customers where costs and prices have been set in advance. The risk-exposed metal position* is valued at market value. The difference from the accounting profit is a period allocation effect; the size varies from period to period, but can be very significant in short periods in the event of changes in the metal price.

The tables in the annual report are prepared according to accounting principles unless otherwise stated.

The translated amounts are marked with * and definitions are available on the ProfilGruppen website.

Now that alternative performance measures are implemented that take into account the aforementioned, the next step remains to provide the most accurate picture possible of the operations. Hence our information on the calculation of the financial position below.

PROFIT OR LOSS

The total operating profit* amounts to MSEK 157.7 (154.9), of which adjusted operating profit* constitutes MSEK 152.0 (134.7), which corresponds to a margin of 6.7 per cent (5.5). The total operating profit includes profit from a risk-exposed metal position of MSEK 5.7 (0.2). In 2023, revenue affecting comparability was received in an amount of MSEK 20.0, which included electricity support.

The difference between the total operating profit* and the accounting operating profit is the alternative period allocation of the metal cost of MSEK -3.1 (2.5). This period effect allocation effect results in a total profit after financial items and tax* of MSEK 97.0 (103.0) and a total profit after financial items and tax per share* of SEK 12.25 (12.87). An accrued interest expense for pandemic-related deferred payments of MSEK 3.9 was recognised during the year, but pertains to previous financial years.

The accounting operating profit in 2024 amounted to MSEK 160.8 (152.4), which is equivalent to an operating margin of 7.1 per cent (6.2). Profit before tax amounted to MSEK 132.9 (127.2) and earnings per share (no dilution exists) amounted to SEK 12.67 (12.27).

INVESTMENTS, DEPRECIATION, AMORTISATION AND DISINVESTMENT

Investments in 2024 totalled MSEK 71.8 (78.7) excluding change in right-of-use assets. The investments relate mainly to machinery and equipment worth MSEK 44.0, as well as extrusion tools at MSEK 27.8.

Total scheduled depreciation/amortisation for the year was MSEK 91.4 (90.8). No impairment losses were recognised during the year (none) and no previous impairment losses were reversed (none).

FINANCIAL POSITION AND CASH FLOW

ProfilGruppen has a target of a net debt to EBITDA ratio of less than 2.0. At 31 December 2024, net debt/EBITDA stood at 0.2 (0.1). Net interest-bearing liabilities do not include pandemic-related deferrals of MSEK 150 (246). If this deferral were to be included, the net debt/EBITDA would be 0.8 times (1.1).

Return on capital employed in 2024 was 17.9 per cent (17.0).

The equity ratio at year-end was 49.7 per cent (42.7). The liquidity reserve at 31 December 2024 stood at MSEK 273.2 (318.8). Total assets at 31 December 2024 were MSEK 1,357.9 (1,442.3).

Cash flow from operating activities amounted to MSEK 197.0 (296.8) before repayment and the previous year's receipt of pandemic-related deferred payments of MSEK -107.0 (132.6). At year-end, remaining debt to the Swedish Tax Agency amounted to MSEK 150, of which at least MSEK 72 will be repaid in 2025. Corresponding cash flow after investing activities was MSEK 130.8 (225.4) Capital tied up in stocks reduced during the year.

CALCULATED FINANCIAL POSITION

A large portion of ProfilGruppen's facilities is fully depreciated (see Note 12), and for the remaining facilities, the recorded values are based on historical acquisition costs. As a result, there is a significant difference between accounting depreciation and calculated depreciation and values.

The consequence is that the reported return has exceeded the return based on calculated depreciation.

If the balance sheet is adjusted to reflect the higher calculated values of the assets, equity and deferred tax are also adjusted accordingly.

BOARD'S OPERATING MARGIN TARGET RECALCULATED

Calculations in the light of the aforementioned calculated financial position indicate that the profit margin is rather half of the recognised profit margin, while equity is almost double. In order to create room for re-investment, the profitability level therefore needs to be increased further and the Board of Directors therefore decided in February 2025 that the operating margin target for the Group should be changed to at least 14 per cent, after it had been 8 per cent since 2017.

NEW ORGANISATION

The ambition is to achieve the adjusted target and take ProfilGruppen to the next level and this requires both continued streamlining of processes and price- and margin-improving measures as well as expanded business.

A concrete action that has been taken is to change the organisation to achieve increased focus in each part of the business. These parts are:

- Extrusions
- Components
- Contract Manufacturing
- Risk management

The aim is to be able to better adapt and provide the service the market wants and to expand and clarify the offering. The organisation should also lead to increased specialisation of competencies and a clearer division of responsibilities. Through the change, sales, production and logistics are linked together more effectively.

** Definition and reconciliation of alternative key figures is available at profilgruppen.se*

MARKET

The market for aluminium extrusions is estimated to have declined by 7 per cent in Europe as a whole in 2024 compared with the previous year, according to the European trade association EA's assessment at the end of 2024.

For the profile industry in northern Europe, the past year was characterised by a continued cool construction industry and delayed vehicle electrification. Our diversification towards different industries also creates conditions for stable demand.

The recession in Sweden was clearly compensated for with export sales in the first half of the year. In the second half of the year, demand decreased slightly in our export markets. In general, however, domestic and foreign customers with significant exports were interactive and contributed to a relatively good stability in our deliveries.

MANUFACTURING

All manufacturing activities in ProfilGruppen are based on the extrusion of aluminium at the company's extrusion lines. A unit for surface treatment of extrusions is also located nearby. Group production of aluminium extrusions totalled 33,900 tonnes (34,700) in 2024.

The extrusions are processed in many different ways. The company's own production facilities offer product-specific robot cells as well as machining, bending, cutting and punching. A wide variety of other processing services are sourced externally from a network of subcontractors. Our subsidiary company PG&WIP AB has two fully automated production lines for machining, surface treatment and packing of interior design products for a specific customer.

DEVELOPMENT WORK

Constant improvement of processes and products is an important aspect of the Group's activities. New products and product models for existing or potential customers are created on a daily basis. A close relationship with the customer enables us to come up with constructive ideas for how to improve the product's properties, efficiency and potential environmental impact throughout its lifecycle.A key developmental task is to prepare ordering and logistics services that provide optimal flexibility and tied-up capital.

Process development is carried out in partnership with customers, raw material suppliers, and tool and machinery manufacturers. The expenditure associated with this work does not normally meet the criteria for reporting as assets, but is recognised as cost of goods sold and selling expenses in the consolidated income statement, see Note 6. For each development project, an assessment is made of whether or not the expenditure can be capitalised. During the year no development costs have been capitalised.

QUALITY

ProfilGruppen Extrusions AB was certified in accordance with the quality assurance system ISO 9002 in 1991. In 1999, ProfilGruppen became the first Nordic company in its sector to be certified in accordance with the automotive industry's quality system at the time. The company is today certified according to IATF:16949, which originated in the automotive industry. The standard is focused on reducing variations in processes and preventing errors.

ENVIRONMENT, WORK ENVIRONMENT AND SUSTAINABILITY

The Group conducts operations that require a permit and are subject to notification requirements under the Swedish Environmental Code. This and ProfilGruppen's environmental impact and sustainability work are described in greater detail in the company's Sustainability Report, which is integrated in this annual report. The management system is ISO 14001-certified.

ProfilGruppen Extrusions' operations have been certified under the ASI Performance Standard. ASI is a global trade association for the aluminium industry that works to promote the role of aluminium in building a sustainable society and to increase transparency in the industry. The certification provides confirmation of sound working practices with regard to governance as well as environmental and health and safety aspects.

Health and safety are always at the top of the agenda at ProfilGruppen and our health and safety management in our largest company, ProfilGruppen Extrusions AB, is certified according to the ISO 45001 standard.

PERSONNEL

The average number of employees in the Group totalled 515 (512). The number of employees in the Group at 31 December 2024 totalled 489 (517). Women make up 28 per cent (27) of the Group's total workforce. Staff turnover during the year amounted to 10.9 per cent (9.1). Payroll expenses totalled MSEK 262.2 (256.7).

SHARES AND SHAREHOLDERS

Each share in the company corresponds to one vote. The ownership interests exceeding ten per cent are those held by Bengt Stillström (29.3 per cent), Lars Johansson (14.5 per cent) and Mats and Kerstin Egeholm (10.6 per cent).

The number of shareholders was 3,637 at the beginning of the year and 3,402 at the end of the year. Other share-related information to be provided in the Directors' Report for a listed company in accordance with the Annual Accounts Act can be found in Note 17.

Largest individual shareholders

Shareholders	Number of shares	Holding, % 2024	Holding, %, 2023
Ringvägen Venture AB	2,170,703	29.3	29.3
Lars Johansson	1,073,466	14.5	14.5
Mats Egeholm	541,000	7.3	7.3
Hanna Kusterer	365,000	4.9	4.9
David Stillström	273,500	3.7	3.7
Kerstin Egeholm	241,494	3.3	3.3
Bo Larsson	236,700	3.2	3.2
Avanza Pension	181,185	2.5	2.4
Mats Anders Kärsrud	152,500	2.1	2.1
Mats Jonson	138,500	1.9	1.9
10 largest individual shareholders	5,374,048	72.6	72.6
Other	2,024,727	27.4	27.4
Total	**7,398,775**	**100.0**	**100.0**

30 December 2024

CORPORATE GOVERNANCE

The work of the Board of ProfilGruppen AB is regulated by the formal work plan, which is established annually at the Board meeting following election at the Annual General Meeting. Three of the members of the Board constitute the Remuneration Committee, which deals with remuneration-related matters. The Audit Committee consists of all members of the Board. Prior to the 2025 Annual General Meeting, the Nomination Committee will be responsible for proposing Board members and auditors, as well as fees for the Board, committees and auditors. More information on the work of the board and corporate governance at ProfilGruppen is available in the corporate governance report at www.profilgruppen.se.

REMUNERATION OF SENIOR EXECUTIVES

The Board prepares a proposal for guidelines for remuneration of the Group's senior executives. The following guidelines were adopted at the 2021 Annual General Meeting and no major changes will be proposed for the 2025 Annual General Meeting.

The guidelines are based on the company's long-term Remuneration Policy. Adhering to the company's strategy and maintaining its long-term interests including its sustainability requires a dedicated, competent and competitive Board and management. The guidelines are therefore designed to enable the company to recruit and retain such individuals.

The guidelines cover the Board, CEO and other members of management.

Directors' fees of Board members elected by the shareholders' meeting comprise the fixed annual remuneration approved by the shareholders' meeting. No other remuneration may be paid for Board work. No fees are paid to Board members appointed by the employees. In the event that the Board decides to request that a Board member shall perform services for the company, a normal market consultancy fee shall be paid. Such fees may never exceed the Director's fee.

For the CEO and other members of management (currently six people including the CEO), the guidelines are as follows.
Total remuneration may consist of a fixed basic salary, variable remuneration, pension and other benefits. Variable remuneration, which is capped at 30 per cent of the fixed salary, is linked to the Group's financial performance and only in specific instances to individual targets. Variable remuneration is conditional on a positive net result for the Group and will be retrospectively adjusted if it has been paid on apparently erroneous grounds. Agreements on pension benefits are arranged individually and the pension costs can amount to a maximum of 30 per cent of the salary. Other remuneration and benefits shall be at market rates and shall help to facilitate the senior

executive's opportunities to carry out their work. The employment contracts of members of the management team are permanent contracts and are generally terminable on six months' notice by either party. No remuneration other than unchanged employment terms during the notice period are paid in connection with termination.

The Board may depart from the guidelines if there are special reasons in an individual case. The guidelines are currently being deviated from by the fact that variable remuneration to the CEO can amount to a maximum of 40 per cent of fixed salary.

The Board's remuneration report, which covers compliance with the guidelines, will be made available before the 2025 Annual General Meeting.

ACQUISITION OPPORTUNITIES AFTER THE END OF THE YEAR

On 4 February 2025, ProfilGruppen announced in a press release that a process to acquire a business in Poland began. The acquisition object comprises properties and equipment in an operation similar to ProfilGruppen in focus and potential size. It would provide a complement in several ways. The operations in Sweden and Poland could also serve as each other's back-up. ProfilGruppen has unique conditions to be able to rebuild this business and this would entail a limited financial risk in relation to other ways to acquire the corresponding capacity and opportunities. Poland is the fourth largest user of aluminium extrusions in Europe and the market is more than four times larger than the Swedish market. The operations are also well located to deliver to the large German market.

The process is under way and its outcome and timetable are still unknown.

OUTLOOK FOR 2025

ProfilGruppen does not provide a forecast.

RISKS AND RISK MANAGEMENT AT PROFILGRUPPEN

Overall responsibility for the company's risk management rests with the Board of Directors. The CEO is responsible for ongoing risk management in accordance with the guidelines issued by the Board. A number of Group policies have been drawn up to support ProfilGruppen's day-to-day activities, including a financial policy and a raw material policy. The ambition is to achieve ProfilGruppen's general objectives through well-considered risk-taking within certain defined limits. External factors affect ProfilGruppen in varying degrees. Global economic activity as well as local and international political decisions can affect key parts of our business, such as our supply chain or customer demand. Anticipating these risks is a challenge, but striving to prevent and manage any effects is a natural part of our business.

FINANCIAL CONSEQUENCES OF CLIMATE RISKS

In the preparation of its financial statements for the 2024 annual report, ProfilGruppen has considered the possible financial consequences of climate-related risks and opportunities, and concluded that these are very small, but that they are mainly positive in nature as follows:
Climate-related change affects our customers' behaviour and is increasing demand for sustainable energy production and aluminium with a lower carbon footprint. ProfilGruppen is one of the few extrusion companies located in areas with sustainable energy sources available to them and where society is stable and structured. Furthermore, the use of extruded aluminium is increasing at the expense of environmentally inferior alternative materials. Several suppliers of aluminium and extruded aluminium have faced difficulties in being accepted as serious customers on political grounds. Sustainable production and supply services represent the service that ProfilGruppen markets. In the customer's product, the choice of aluminium quality regarding carbon footprint makes a big difference. Our own energy consumption in extrusion manufacture is much lower compared to the production of raw material. Our production process takes place in Sweden and we use an almost fossil-free electrical energy mix, which results in a comparatively very low environmental impact. We can always offer customers a green alternative.

Based on customers' needs and willingness to pay, ProfilGruppen is already in a position to offer the lowest environmental impact in the industry.

We are in a favourable geographical location that ought to ensure we do not suffer any material damage due to climate change. We have assessed the risks of unknown costs of emissions, regulatory requirements or exposure to litigation due to climate change to be small. Over time, changes in permit requirements and permitted emissions for the business ought to be minor and dealt with through standard operational change. Our assets for extrusion, surface treatment or further processing are not expected to be adversely affected by climate-related risks or new technologies that might arise as part of efforts to manage the climate. Furthermore, valuation risks relating to inventories and obsolescence risk are not affected by climate-related factors in our case.

Overall, we do not see any material financial consequences in terms of income, costs (raw materials, energy, transport insurance, emissions adjustments, etc.), assets or liabilities (right-of-use periods, residual values, fair value, restoration liabilities, etc.) or financing which is affected by or potentially influenced by climate-related risks.

OPERATIONAL RISKS

Reliance on customers

ProfilGruppen strives to maintain a customer portfolio that is spread across a large number of customers in different industries in order to reduce its dependence on individual customers or industries. No customer accounted for more than ten per cent of total annual revenues.

The largest customer's turnover in 2024 accounted for 9 per cent (9) of the revenue. Among other customers, the spread is still large. Inevitably, having a large number of customers creates a risk that some of these will occasionally experience payment problems. Around 65 per cent (60) of the Group's net sales are covered by our credit insurance policy.

Dependence on suppliers

The loss of a key supplier may result in costs and problems delivering to our customers. In order to reduce this risk, we have signed delivery agreements with strategic suppliers. In order to ensure that all key input goods are available, we have also developed contact with alternative suppliers.

During the geopolitical unrest in the last few years, we have experienced disruptions in our supply chains. In response, we have had to open additional alternative channels for goods and services. ProfilGruppen continually evaluates its strategic suppliers to ensure that they meet our customers' requirements with regard to factors such as quality, delivery reliability, financial stability, environment and cost-effectiveness.

We strive to ensure we always offer the customer the most sustainable supplier solution and to encourage the customer to opt for this.

Seasonal and cyclical fluctuations

Our customers are spread across several industries and geographic markets.

This industry spread is a deliberate strategy aimed at reducing sensitivity to seasonal and cyclical fluctuations. Most of our major customers operate globally, which means that they, and indirectly ProfilGruppen, are affected by the strength of the global economy. A general economic downturn quickly feeds through to our industry and normally has a significant impact.

Liability

Delivering to the automotive industry, for example, entails a liability risk. ProfilGruppen has overall liability to the customer, including for components processed by subcontractors. Future risks are partly covered by separate agreements and insurance policies. There is a low probability of incurring significant damage. To prevent risks to health and safety, ProfilGruppen has established an internal reporting system for higher-risk situations that is available to all employees and that is used actively. A further description of how we discharge our health and safety responsibilities is presented in our Sustainability Report.

Production stoppages

To minimise disruptions in production, risk assessments are made on an ongoing basis along with preventive work at the Group's production facilities. Should such an event occur, the Group has consequential loss insurance that covers loss of contribution margins for up to 24 months. In case of a major outage, the consequences for the company would be significant.

Environment

There is always a risk that the Group's operations can cause damage to land, water and air, and to biological processes. Our extrusion production business is ISO 14001-certified, which supports our preventive efforts to minimise such risks. Changes in current environmental directives may lead to the operations having to be adapted. The Group's environmental coordinators and sustainability controllers are therefore monitoring changes in the legislation. You can read more about how ProfilGruppen is addressing environmental issues in our Sustainability Report.

Skills
ProfilGruppen is dependent on its ability to continuously attract, retain and develop individuals with the right skills profile. Working consciously to ensure that we are viewed as an attractive workplace, for existing as well as potential employees, is therefore an important part of the company's strategy. In order to develop existing employees, there is an internal training programme.

IT
With IT being a very important part of all our business processes, ensuring a high level of availability is essential. Stoppages can lead to production losses, invoicing losses or reduced efficiency within various parts of the business. Our IT infrastructure is monitored continuously to ensure operational continuity. Redundancy is desirable in all parts of the IT infrastructure, which, along with constant development of the continuity plan, aims to minimise operational disturbances. Internal expertise focuses on business-critical and operationally critical systems.

Capacity
The company has adequate extrusion and anodising capacity. ProfilGruppen has recently invested in both these processes to enable future growth. The need for processing of extrusions is met partly through internal capacity and partly through a network of external subcontractors. This network gives ProfilGruppen the flexibility to respond to changing needs for processing while also giving us access to necessary processes that we do not have internally, such as painting and welding. An internal process for validating subcontractors exists and is applied continuously.

Raw materials
The volatility of the metal market has increased in recent years after previously being relatively stable. Therefore, we are working to minimize the effects by covering price risks against customers. We do this by adapting our working methods and agreements with customers. The risk level we have is conscious and clearly limited. We also focus on monitoring the global development as part of the risk analysis.

ProfilGruppen's main raw material is alloyed aluminum ingots. The cost of these accounted for 51 percent (54) of operating costs in 2024. A higher price level for aluminum has resulted in a significant increase in employed capital and interest-bearing debt, which leads to increased costs.

The raw material is priced in US dollars on the commodity exchange London Metal Exchange (LME) and by a premium for the production of aluminum ingots. Both LME and the premium have historically had some volatility. However, during 2024, the price picture has varied greatly for both LME and the premium. ProfilGruppen applies raw material clauses in customer contracts, which limits sensitivity to variations in raw material prices.

Raw material purchases are governed by the group's raw material policy. Purchases are made in Swedish kronor and euros to match the customers' contract currency and reduce currency risk. The board has opened up for the company to take conscious positions in the metal market and can, in special situations, grant greater room for risk-taking.

Examples of changes include the significant political impact on both the supply and price of aluminum. The energy crisis has hit Europe's aluminum production hard.

Energy
The Group's total energy consumption amounted to approximately 56 GWh including energy from electricity and LPG. ProfilGruppen belongs to the southern electricity price area SE4 where there is currently a clearly elevated risk compared to other electricity price areas, In terms of both available capacity and price fluctuations. ProfilGruppen continuously monitors the electrical energy market to minimise the price risk for the Group's electricity needs. To manage the volatility in electricity prices, we have implemented internal energy efficiencies and introduced indexation in our customer contracts.

ProfilGruppen also works in the longer term, together with the municipality and electricity energy market players, to secure electricity capacity for future expanded needs. For some time now, we have been focusing on the strategic importance of electricity supply for our own business as well as at the national level. We are also engaged in advocacy, through our trade association Svenskt Aluminium, the Southern Swedish Chamber of Commerce as well as regional and other organisations. While our access to Nordic hydro and wind power puts us in a good position, the Swedish power industry faces major supply challenges that can only be solved through broad cooperation.

FINANCIAL RISKS

Currency risks
Currency risk means that a fluctuation in the exchange rate has an impact on the Group's results, cash flow or balance sheet. The Group's foreign subsidiaries have very limited activities and limited balance sheets, and the Group therefore only hedges the transaction risk in respect of currency exposure.

The Group normally has net inflows in all currencies. The currency that accounts for the greatest proportion of export sales is EUR. Currency exposure arises from the Group's sale of products where the price has been agreed on a long-term basis in a currency other than SEK (this does not apply to the aspect relating to the raw metal material which is adjusted for currency risk). This risk can be reduced through the forward selling of currency. The CEO has a mandate to hedge up to 100 per cent for periods of up to 24 months.

US dollar fluctuations affect ProfilGruppen's customer prices because raw aluminium is priced in US dollars. Raw material clauses are included in the majority of customer contracts, which means that exposure can be minimised. If the exchange rate between the Swedish krona and the most significant currencies moves by ten per cent, and provided that no exchange hedging measures have been taken, the following effects may be seen in profit before tax:

	2024	**2023**
EUR	+/- MSEK 17	+/- MSEK 18
GBP	+/- MSEK 9	+/- MSEK 7
DKK	+/- MSEK 2	+/- MSEK 3

The current hedging level is shown in Note 21.

To finance investments in machinery for our latest extrusion line, we have taken out a bank loan of MEUR 7.1. The loan creates a currency exposure, which had a negative impact on earnings of MSEK -3.3 (-0.2) in 2024, which largely refers to an unrealised currency effect. The loan also creates a future currency exposure that could have an impact on earnings.

Interest rate risk
Interest rate risk is the risk of an impact on the Group's earnings as a result of changes in market interest rates. According to the financial policy, the fixed-rate term is limited to 60 months and at least 30 per cent of the Group's loans must have variable interest rates.

Credit risk
In addition to trade receivables which are described under the heading "Reliance on customers", ProfilGruppen's credit risks also arise when investing in financial instruments. To minimise this risk, trading is only permitted with a few counterparties approved by the Board of Directors.

Refinancing risk
Operational capital requirements are financed through bank loans. ProfilGruppen's financing policy states that the company must have loan commitments or agreements covering a period of at least twelve months. The agreements specify the financial targets that need to be met. The euro financing matures in 2029.

THE PARENT COMPANY

ProfilGruppen AB (publ) is the parent company of the ProfilGruppen Group. ProfilGruppen runs operations in the form of a limited company (publ) and has its registered office in Uppvidinge municipality, Kronoberg county, Sweden. The company address is: Box 36, SE-364 21 Åseda, Sweden.

Rental income from companies in the Group account for 100 per cent of revenues in the parent company ProfilGruppen AB. The parent company has no employees (0).

DIVIDEND

After the closing day, the Board has approved a dividend for the 2024 financial year of SEK 5.00 per share, equivalent to MSEK 37.0. The Board considers that the proposed dividend is justifiable in view of the equity requirements arising from the nature, scope and risks of the activities as well as the consolidation needs, liquidity and financial position of the company and Group in accordance with Chapter 17:3 of the Swedish Companies Act (the precautionary principle).

The Board proposes that standing profits available as per the balance sheet, of SEK 247,715,878, be appropriated in the following manner:

Dividend to shareholders SEK 5.00 * 7,398,775 shares	SEK 36,993,875
To be carried forward	SEK 210,722,003
Total profits according to balance sheet	SEK 247,715,878

Under its dividend policy, the company aims to distribute 40–50 per cent of earnings after tax over a business cycle to the shareholders, having regard to capital requirements and the capital structure.

ANNUAL REPORT AND SUSTAINABILITY REPORT

Details of the company's and the Group's profits and overall financial position may be found in the following income statement and balance sheet with the Notes to these accounts. The consolidated income statement and balance sheet and the parent company's income statement and balance sheet for 2024 are to be submitted for approval at the Annual General Meeting on 29 April 2025.

In accordance with Ch. 6 § 11 of the Swedish Annual Accounts Act, ProfilGruppen has chosen to present its statutory sustainability report separately from its annual report, although it is integrated in the same document as the annual report. The Sustainability Report was handed to the auditor together with the annual report.

FIVE-YEAR SUMMARY, GROUP		**2024**	**2023**	**2022**	**2021**	**2020**
Net sales/Revenue	MSEK	2,271.8	2,439.1	2,696.6	2,119.6	1,414.1
ALTERNATIVE PERFORMANCE MEASURES [1]						
Total result before depreciation and amortization	MSEK	249.1	245.8	-	-	-
Total operating profit/loss	MSEK	157.7	154.9	-	-	-
–of which result from metal positions exposed to price fluctuations	MSEK	5.7	0.2	-	-	-
–of which adjusted operating result	MSEK	152.0	134.7	-	-	-
–of which items affecting comparability	MSEK	0.0	20.0	-	-	-
Adjusted operating margin	%	6.7	5.5	-	-	-
Total profit/loss after financial items and tax per share	SEK	12.25	12.87	-	-	-
ACCOUNTING KEY PERFORMANCE INDICATORS						
Profit before depreciation, amortisation and impairment	MSEK	252.2	243.2	234.4	256.0	103.1
Operating profit	MSEK	160.8	152.4	150.3	178.6	36.4
Operating margin	%	7.1	6.2	5.6	8.4	2.6
Profit before tax	MSEK	132.9	127.2	123.1	165.7	31.3
Profit margin	%	5.8	5.2	4.6	7.8	2.2
Return on equity	%	15.5	16.9	18.1	26.6	5.5
Return on capital employed	%	17.9	17.0	-15.7	22.4	5.0
Cash flow from operating activities	MSEK	90.0	429.4	108.7	124.8	179.4
Investments	MSEK	71.8	78.7	101.8	84.2	94.9
Liquidity reserves	MSEK	273.2	318.8	185.7	176.9	189.1
Net interest-bearing debt [2]	MSEK	56.6	26.9	326.1	208.8	222.5
Net debt to EBITDA [2]	times	0.2	0.1	1.4	0.8	2.2
Interest-bearing liabilities and interest-bearing provisions [2]	MSEK	125.3	147.8	346.1	237.2	287.6
Net debt/equity ratio	times	0.1	0.0	0.6	0.4	0.5
Total assets	MSEK	1,357.9	1,442.3	1,474.6	1,450.5	1,150.4
Equity ratio	%	49.7	42.7	37.2	38.1	38.7
Capital turnover rate	times	2.9	2.9	3.2	2.8	1.9
Proportion of risk-bearing capital	%	56.5	48.8	42.7	42.9	44.3
Interest coverage ratio	times	19.6	10.0	14.0	36.9	6.8
EMPLOYEES						
Average number of employees		515	512	555	542	461
Number of positions at year-end		512	517	490	582	489
Staff turnover	%	10.9	9.1	14.7	7.0	5.0
Average age	years	44	43	42	42	44
Salary costs including social security contributions	MSEK	367.7	361.1	359.6	346.2	286.6
Revenue per employee (average)	kSEK	4,411	4,764	4,859	3,911	3,068
Profit before tax per employee (average)	kSEK	258	248	222	306	68
PER SHARE						
Average number of shares [3]	thousands	7,399	7,399	7,399	7,399	7,399
Earnings per share	SEK	12.67	12.27	12.58	17.26	2.45
Equity per share	SEK	88.88	80.86	72.35	72.82	56.99
Dividend per share [4]	SEK	5.00	5.00	4.00	13.50	0.00

[1] As of 2023, key performance indicators are recognised based on a business valuation of metal cost and market valuation of risk position. For definitions of alternative performance indicators, refer to www.profilgruppen.se.
[2] Pandemic-related deferrals of MSEK 150 are not included in the debt.
[3] There is no dilution.
[4] For 2024, this means the dividend proposed by the Board.

For definitions of key performance indicators, refer to www.profilgruppen.se.

CONTENTS FINANCIAL STATEMENTS

CONSOLIDATED INCOME STATEMENT

(MSEK)		Note	2024	2023
Revenue		2	2,271.8	2,439.1
Cost of goods sold			-1,976.7	-2,177.0
Gross profit			**295.1**	**262.1**
Other operating income		3	0.6	22.8
Selling expenses			-78.0	-73.7
Administrative expenses			-56.0	-58.5
Other operating expenses		3	-0.9	-0.3
Operating profit		4, 5, 6, 7	**160.8**	**152.4**
Financial income		8	3.7	5.6
Financial expenses		8	-31.6	-30.8
Net financial items			-27.9	-25.2
Profit before tax			**132.9**	**127.2**
Income tax		10	-32.8	-28.7
Profit for the year			**100.1**	**98.5**
Of which attributable to:	Parent company shareholders		93.7	90.8
	Non-controlling interests		6.4	7.7
Earnings per share, SEK (no dilution)		18	12.67	12.27

STATEMENT OF OTHER COMPREHENSIVE INCOME

		Note	2024	2023
Profit for the year			100.1	98.5
Hedging reserve		21	3.3	4.0
Translation reserve			0.2	0.0
Deferred tax on the above items			-0.7	-0.8
Total items that will be reclassified to net earnings			2.8	3.2
Restatement of defined benefit pension obligations			-0.2	-1.8
Deferred tax on the above items			0.0	0.4
Total items that will not be reclassified to net earnings			-0.2	-1.4
Other comprehensive income			**2.6**	**1.8**
Comprehensive income for the year			**102.7**	**100.3**
Of which attributable to:	Parent company shareholders		96.3	92.6
	Non-controlling interests		6.4	7.7

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

(MSEK)		Note	31 Dec 2024	31 Dec 2023
Assets	Intangible assets	11	10.0	13.9
	Property, plant and equipment	12	587.1	595.6
	Right-of-use assets	7, 13	22.0	27.8
	Financial fixed assets	14	0.9	0.9
	Deferred tax asset	10	0.4	0.4
	Total non-current assets		**620.4**	**638.6**
	Inventories	15	352.1	377.8
	Trade receivables	16	297.7	284.1
	Prepaid expenses and accrued income	20	10.8	11.7
	Other receivables	21	8.2	9.2
	Cash and cash equivalents	24	68.7	120.9
	Total current assets		**737.5**	**803.7**
Total assets			**1,357.9**	**1,442.3**
Equity	Share capital		37.0	37.0
	Other paid-up capital		29.5	29.5
	Reserves	17, 21	0.0	-2.2
	Retained earnings incl. profit/loss for the year		591.1	534.0
	Total equity, controlling interests		**657.6**	**598.3**
	Non-controlling interests		16.7	17.2
	Total equity	17	**674.3**	**615.5**
Liabilities	Non-current interest-bearing liabilities	7, 19, 21, 24	80.2	102.3
	Provisions for pensions	4	14.6	15.0
	Deferred tax liabilities	10	93.5	88.0
	Total long-term liabilities		**188.3**	**205.3**
	Current interest-bearing liabilities	7, 19, 21, 24	30.5	30.5
	Trade payables		180.5	203.2
	Current tax liabilities		9.0	0.2
	Other liabilities	21	176.0	270.3
	Accrued expenses and deferred income	20	99.3	117.3
	Total current liabilities		**495.3**	**621.5**
	Total liabilities		**683.6**	**826.8**
Total equity and liabilities			**1,357.9**	**1,442.3**

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

(MSEK) **Consolidated equity**	**Note** 17	**Share capital**	**Other paid-up capital**	**Translation reserve**	**Hedging reserve**	**Retained earnings including profit for the year**	**Non-controlling interests**	**Total equity**	**Number of shares**
Opening balance 1 Jan 2023		**37.0**	**29.5**	**0.5**	**-5.9**	**474.2**	**14.0**	**549.3**	**7,398,775**
Comprehensive income									
Profit for the year						90.8	7.7	98.5	
Other comprehensive income				0.0	3.2	-1.4	0.0	1.8	
Transactions with shareholders									
Dividend						-29.6	-4.5	-34.1	
Closing balance 31 Dec 2023		**37.0**	**29.5**	**0.5**	**-2.7**	**534.0**	**17.2**	**615.5**	**7,398,775**
Opening balance 1 Jan 2024		**37.0**	**29.5**	**0.5**	**-2.7**	**534.0**	**17.2**	**615.5**	**7,398,775**
Comprehensive income									
Profit for the year						93.7	6.4	100.1	
Other comprehensive income				-0.4	2.6	0.4	0.0	2.6	
Transactions with shareholders									
Dividend						-37.0	-6.9	-43.9	
Closing balance 31 Dec 2024		**37.0**	**29.5**	**0.1**	**-0.1**	**591.1**	**16.7**	**674.3**	**7,398,775**

CONSOLIDATED STATEMENT OF CASH FLOWS

(MSEK)	**Note**	**2024**	**2023**
Operating activities	24		
Profit before tax		132.9	127.2
Adjustment for non-cash items		124.5	125.3
Interest received		3.7	5.6
Interest paid		-22.4	-21.4
Income tax paid		-17.7	-33.1
Cash flow from operating activities before changes in working capital		**221.0**	**203.6**
Cash flow from changes in working capital			
Inventories		25.6	93.6
Operating receivables		-12.3	35.4
Operating liabilities		-144.3	96.8
Cash flow from operating activities		**90.0**	**429.4**
Investing activities			
Acquisition of property, plant and equipment		-66.2	-78.7
Sale of property, plant and equipment		0.0	7.3
Cash flow from investing activities		**-66.2**	**-71.4**
Financing activities			
Dividend		-43.9	-34.1
Change in drawn overdraft facility		0.0	-194.6
Borrowings		0.0	0.0
Repayment of loans		-18.7	-18.8
Repayment of lease liabilities		-13.6	-9.7
Cash flow from financing activities		**-76.2**	**-257.2**
Cash flow for the year		**-52.4**	**100.8**
Cash and cash equivalents at beginning of year		120.9	20.0
Exchange rate differences in cash and cash equivalents		0.2	0.1
Cash and cash equivalents, closing balance		**68.7**	**120.9**

PARENT COMPANY INCOME STATEMENT

(MSEK)	Note	2024	2023
Revenue	2	42.2	39.8
Cost of goods sold		-8.5	-7.4
Gross profit		**33.7**	**32.4**
Administrative expenses		-3.9	-3.8
Operating profit	4, 5	**29.8**	**28.6**
Income from investments in subsidiaries	8	80.2	82.5
Interest income and similar profit/loss items	8	2.9	0.4
Interest expense and similar charges	8	-0.2	-1.6
Profit after financial items		**112.7**	**109.9**
Appropriations	9	3.6	30.5
Profit before tax		**116.3**	**140.4**
Income tax	10	-7.9	-12.3
Profit for the year		**108.4**	**128.1**

PARENT COMPANY STATEMENT OF COMPREHENSIVE INCOME

(MSEK)	Note	2024	2023
Profit for the year		108.4	128.1
Other comprehensive income			
Items that will be reclassified to net earnings		0.0	0.0
Items that will not be reclassified to net earnings		0.0	0.0
Comprehensive income for the year		**108.4**	**128.1**

PARENT COMPANY BALANCE SHEET

(MSEK)		Note	31 Dec 2024	31 Dec 2023
Assets	Property, plant and equipment	12	173.2	179.8
	Financial fixed assets	23	87.9	87.9
	Total non-current assets		**261.1**	**267.7**
	Receivables from Group companies		154.6	78.8
	Prepaid expenses and accrued income		0.3	0.3
	Other receivables		0.0	0.0
	Total current receivables		154.9	79.1
	Cash and bank balances	24	0.0	0.0
	Total current assets		**154.9**	**79.1**
Total assets			**416.0**	**346.8**
Equity and liabilities				
	Restricted equity			
	Share capital		37.0	37.0
	Non-restricted equity			
	Share premium reserve		29.5	29.5
	Profit brought forward		146.8	55.7
	Profit for the year		108.4	128.1
	Total equity	17	**321.7**	**250.3**
	Untaxed reserves	9	**75.4**	**79.0**
	Deferred tax liabilities	10	**3.8**	**3.8**
	Non-current interest-bearing liabilities to credit institutions	19, 21, 24	**0.0**	**0.0**
	Interest-bearing liabilities to credit institutions	19, 21, 24	0.0	0.0
	Non-interest bearing liabilities			
	Trade payables		0.6	0.2
	Liabilities to Group companies	25	0.0	0.0
	Other liabilities	19	13.4	12.7
	Accrued expenses and deferred income	20	1.1	0.8
	Total current liabilities		**15.1**	**13.7**
Total equity and liabilities			**416.0**	**346.8**

PARENT COMPANY STATEMENT OF CHANGES IN EQUITY

	Restricted equity	Non-restricted equity		
Note 17 (MSEK)	**Share capital**	**Share premium reserve**	**Retained earnings**	**Total equity**
Opening equity 1 Jan 2023	**37.0**	**29.5**	**85.3**	**151.8**
Profit for the year			128.1	128.1
Transactions with shareholders				
Dividend			-29.6	-29.6
Closing equity 31 Dec 2023	**37.0**	**29.5**	**183.8**	**250.3**
Opening equity 1 January 2024	**37.0**	**29.5**	**183.8**	**250.3**
Profit for the year			108.4	108.4
Transactions with shareholders				
Dividend			-37.0	-37.0
Closing equity 31 December 2024	**37.0**	**29.5**	**255.2**	**321.7**
Proposed dividend for the financial year 2024			37.0	37.0

PARENT COMPANY STATEMENT OF CASH FLOWS

(MSEK)	**Note**	**2024**	**2023**
Operating activities Assets	24		
Profit before tax		116.3	140.4
Adjustment for non-cash items		-78.8	-104.4
Dividends received		80.2	82.9
Interest received		2.8	0.0
Interest paid		-0.2	-1.6
Income tax paid		-7.7	-6.3
Cash flow from operating activities before changes in working capital		**112.6**	**111.0**
Cash flow from changes in working capital			
Operating receivables		-75.8	-36.6
Operating liabilities		1.0	-0.1
Cash flow from operating activities		**37.8**	**74.3**
Investing activities			
Acquisition of property, plant and equipment		-0.8	-5.4
Sale of property, plant and equipment		0.0	7.3
Cash flow from investing activities		**-0.8**	**1.9**
Financing activities			
Dividend		-37.0	-29.6
Change in drawn overdraft facility		0.0	-46.6
Cash flow from financing activities		**-37.0**	**-76.2**
Cash flow for the year		**0.0**	**0.0**
Cash and cash equivalents at beginning of year		0.0	0.0
Cash and cash equivalents, closing balance		**0.0**	**0.0**

GENERAL INFORMATION

These consolidated financial statements refer to the Group, which consists of ProfilGruppen AB (publ), corp. ID no. 556277-8943, and its subsidiaries. A list of significant subsidiaries is included in Note 23. The consolidated financial statements have been prepared in Swedish kronor (SEK) and all amounts are expressed in millions of Swedish kronor (MSEK) unless otherwise indicated.

ProfilGruppen AB is a limited company with its registered office in Uppvidinge Municipality, Kronoberg County, Sweden. The company is listed on the Nasdaq OMX Stockholm Stock Exchange. The address of the head office as well as the site of the company's main operations is Box 36, SE-364 21 Åseda.

These consolidated financial statements were approved for publication by the Board of Directors and CEO on 25 March 2025 and will be submitted for approval by the Annual General Meeting on 29 April 2025. Note that the original version of the annual and sustainability report is prepared in the format for uniform electronic reporting (ESEF) and is published on www.profilgruppen.se.

NOTES

1 ACCOUNTING PRINCIPLES

COMPLIANCE WITH SET STANDARDS AND LEGISLATION

The consolidated financial statements have been drawn up in accordance with International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB) as approved by the EC Commission for application within the EU. In addition, RFR 1 Supplementary Accounting Regulations for Groups has also been applied.

Unless otherwise stated under the heading Parent company's accounting principles, the same principles are applied to the parent company as to the Group. Any deviations that occur are due to restrictions in the ability to apply IFRS to the parent company as a result of the Swedish Annual Accounts Act (ÅRL) and the Act on Safeguarding of Pension Obligations (Tryggandelagen) and, in some instances, are for tax purposes.

ASSUMPTIONS USED IN PREPARING THE PARENT COMPANY AND CONSOLIDATED FINANCIAL STATEMENTS

The parent company's functional currency is Swedish krona, which is the reporting currency for both the parent company and the Group. The financial statements are therefore presented in Swedish krona (SEK). All amounts, unless stated otherwise, are rounded off to the nearest million kronor. Assets and liabilities are recognised at historical cost, with the exception of certain financial assets and liabilities that are measured at fair value, as are derivative instruments and unlisted shareholdings.

The accounting principles set out below for the Group have been applied consistently to those periods included in the consolidated financial statements, unless otherwise stated below. The Group's accounting principles have been applied consistently to any reporting and consolidation of subsidiaries. The financial statements have been prepared on a going concern basis.

NEW STANDARDS

New or amended standards that entered into force in 2024 had no impact on the Group's reporting.

NEW AND AMENDED STANDARDS NOT YET APPLIED BY THE GROUP

No standards have been applied early. The effects of IFRS 18 Presentation and Disclosure in Financial Statements, which is to be applied from 1 January 2027, have not yet been analysed by the company.

IMPORTANT ESTIMATES AND JUDGMENTS

Drawing up the financial reports in accordance with IFRS requires the company's management to make estimates and assumptions that affect the application of the accounting principles as well as the reported amounts. Any estimates and assumptions are based on historical experience and a number of other factors that under current circumstances appear reasonable. The result of these estimates and assumptions is then used to determine the carrying amounts of assets and liabilities that cannot be clarified by other means or sources. The actual outcome may differ from these estimates and assessments.

The following estimates and assessments have been made in the preparation of the consolidated financial statements and may have a material impact on both the comprehensive income and financial position.

Inventories

Inventories are measured at the lower of cost and net realisable value, which usually means measurement at cost, see also Note 15 Inventories.

The net realisable value is to some extent an estimate based on forecasts from customers but also on historical data.

Assumptions concerning pensions

To calculate pension assumptions, management has made estimates of the discount rate and other parameters. The assessment of these parameters is based on expectations. If the actual values of the parameters were to differ from the expected values an actuarial gain or loss will be recognised in other comprehensive income in the consolidated financial statements. For a sensitivity analysis of the most significant of these assumptions, see Note 4.

SEGMENT REPORTING

The Group's management follow the outcome of activities on a consolidated basis with no breakdown by segment or branches. The chief operating decision-maker uses the company's aggregate operating profit or loss as the basis for decisions about resource allocation and assessing performance. ProfilGruppen thus consists of only one segment. For financial information on the segment, please refer to the statement of comprehensive income and the statement of financial position, Note 2 (relating to the geographical distribution of income), Notes 11, 12 and 13 (for investments and depreciation/amortisation) and Note 24 (for cash flow effects).

REVENUE

The Group's revenue essentially comprises the sale of customised aluminium extrusions. The Group supplies the products with no additional commitments in respect of assembly or installation. The sale of products is recognised as revenue when control of the goods is transferred to the customer, which takes place when the goods have been transported to the location specified in the agreement, the risk for obsolete or lost goods has been transferred to the customer and the customer has either accepted the goods in accordance with the agreement, the deadline for objections to the agreement has expired, or the Group has objective evidence to indicate that all the criteria for acceptance have been met. No financing component is deemed to exist at the time of the sale. The revenue is recognised at the fair value of what has been or will be received.

A receivable is recognised when the goods have been delivered, as it is at this time that the remuneration becomes unconditional (i.e. only the passing of time is required for payment to take place).

FINANCIAL INSTRUMENTS

The financial instruments held by the Group and recognised in the report on the Group's financial position are described below in terms of their content, classification and their valuation principles. In the case of those instruments valued at amortised cost, no discounting is applied if the duration is expected to be less than 1 year.

Financial fixed assets

Unlisted shares in external companies are valued at fair value via the income statement.

Trade receivables

The Group's trade receivables from the sale of goods are valued at amortised cost.

Other receivables

Current receivables are valued at amortised cost.

Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call balances with banks and are valued at amortised cost.

Interest-bearing liabilities
Bank loans and lease liabilities are valued at amortised cost. Those elements of any liability where no unconditional right to postpone settlement for at least twelve months after the reporting period exists are classified as current.

Trade payables
Trade payables are recognised when goods or services that have been ordered are delivered and approved. Valuation is at amortised cost.

Accrued expenses
Accrued expenses, which are primarily personnel-related, are valued at amortised cost.

Other liabilities
Other liabilities are valued at amortised cost.

Derivatives and hedge accounting
The Group's derivative instruments have been procured in order to hedge the risks associated with currency exposure to which the Group is subjected. Currency exposure regarding future contracted and forecast flows is hedged through foreign exchange forward contracts. Derivatives are recognised in the statement of the Group's financial position on the trade date and are valued at fair value, both initially and in subsequent revaluations at the end of each reporting period. Information about the fair value of various derivative instruments used for hedging purposes can be found in Note 21. Changes in the hedging reserve in equity are shown in Note 17.

PROPERTY, PLANT AND EQUIPMENT
Property, plant and equipment are recognised for the Group at cost after deductions for accumulated depreciation and any impairment losses. The cost includes the purchase price and expenses directly attributable to the asset in order to acquire it in a condition where it can be utilised in accordance with the aim of the acquisition.

Property, plant and equipment that comprise elements with different useful lives are treated as separate components of property, plant and equipment.

Depreciation methods
Depreciation is performed linearly over the asset's estimated useful life. The Group applies component depreciation, which means that the components' assessed useful life forms the basis for depreciation, see Note 12.

An asset's residual value and useful life are assessed annually.

PENSION PLANS
Defined contribution pension plans
Defined contribution plans are classified as plans where fixed contributions are paid and there are no further obligations beyond these contributions. Costs for defined contribution plans are expensed in the period in which the employees perform the services on which the obligation is based.

Defined benefit pension schemes
Commitments for old-age pensions and family pensions for salaried employees in Sweden are met through insurance with Alecta. In accordance with UFR 10, this is a multi-employer defined benefit pension plan. The company has not had access to such information that makes it possible to report this pension as a defined benefit scheme. The pension plan as per ITP that is met through insurance with Alecta is therefore reported as a defined contribution pension.

In Norway, all employees are covered by defined benefit pension schemes. In Sweden, some employees are covered by defined benefit pension plans in addition to those which are insured through Alecta. However, there are no new earned pension entitlements in these schemes.

The Group's net obligation regarding defined benefit pensions is calculated separately for each pension plan by estimating future benefits earned by employees through their employment during both current and earlier periods; this benefit is discounted to a present value and the fair value of any plan assets is deducted. The discount rate is the interest rate on a risk-free investment in an active market with a maturity corresponding to the plan's pension obligations. The calculation is performed by qualified actuaries using the projected unit credit method.

When the benefits associated with a pension improve, the proportion of the increased benefit that is attributed to employees' employment during earlier periods is recognised as an expense in profit or loss on a straight-line basis over the average period until the benefits are earned completely. If the benefit is earned completely, an expense is recognised directly in profit or loss.

When there is a difference in how the retirement benefit cost is established in a legal entity and group, a provision or claim is reported in relation to special payroll tax based on this difference. The provision or claim is not calculated as a present value.

PARENT COMPANY'S ACCOUNTING PRINCIPLES

The most important accounting principles applied in the preparation of this annual report are set out below. These principles have been applied consistently for all the years presented, unless otherwise stated. The parent company has drawn up its annual accounts in accordance with the Swedish Annual Accounts Act and the Swedish Financial Accounting Standards Council's recommendation RFR 2 Accounting for Legal Entities. RFR 2 means that the parent company in the annual accounts for the legal entity must apply all IFRS and amendments approved by the EU, provided this is possible within the framework of the Annual Accounts Act and with regard to the connection between accounting and taxation. The recommendation states which exemptions from and additions to IFRS are to be made.

The accounting principles specified below for the parent company have been applied consistently in all the periods presented in the parent company's financial reports.

In those cases where the parent company applies accounting principles other than the Group's accounting principles, these are specified below.

Presentation methods
The income statement and balance sheet follow the presentation method set out in the Annual Accounts Act. The statement of changes in equity also follows the Group's presentation method, but must contain the columns specified in the Annual Accounts Act. It also entails a difference in terms compared with the consolidated financial statements, mainly in respect of financial income and expenses and equity.

Participations in subsidiaries
Investments in subsidiaries are recognised at cost less any impairment. The cost value includes acquisition-related costs and any additional purchase sums.

When there is an indication that investments in subsidiaries have decreased in value, the recoverable amount is calculated. If this is lower than the carrying amount, an impairment is conducted. Impairments are reported in the item "Income from investments in Group companies".

Financial instruments
IFRS 9 is not applied in the parent company. Instead, the parent company applies the items specified in RFR 2 (IFRS 9 Financial instruments, pp. 3-10). Financial instruments are valued at the acquisition value In subsequent periods, financial assets acquired with the intention of being held in the short term will be recognised in accordance with the lowest value principle at the acquisition value or the market value, whichever is lower.

When calculating the net realisable value of receivables recognised as current assets, the principles of impairment testing and loss-risk reservation in IFRS 9 will apply. For a receivable that is reported at amortised cost at Group level, this means that the loss-risk reserve that is reported in the Group in accordance with IFRS 9 should also be included in the parent company.

Dividends
Anticipated dividends from subsidiaries are reported in those instances where the parent company alone has the right to determine the size of the dividend, and where the parent company has made a decision on the size of the dividend before it has published its financial reports.

Group contributions and shareholders' contributions for legal entities
The parent company reports Group contributions and shareholders' contributions in accordance with the statement from the Swedish Financial Reporting Board and applies its alternative rule, under which Group contributions are recognised as appropriations.

2 REVENUE

The Group's revenue essentially comprises the sale of customised aluminium extrusions with different degrees of processing used in different industries.

Revenue by industry	**2024**	**2023**
Transport	730.4	841.4
General industry	493.0	546.1
Construction	416.1	473.6
Furnishing	358.7	205.7
Electronics	242.3	328.9
Wholesalers and other	31.3	43.4
	2,271.8	**2,439.1**

Revenue by degree of product processing	**2024**	**2023**
Processed products	1,698.2	1,850.7
Wholesalers and other	573.6	588.4
	2,271.8	**2,439.1**

Information on geographical markets
Sales are mainly to customers in Europe, where the market conditions are similar. Goods are sold for export partly through sales staff who are integrated in the Swedish organisation and based in Sweden and partly through a small number of sales representatives who report directly to the Swedish organisation but are employed in sales companies in each export market. In the first instance, the Group's opportunities and risks are not affected by the location of our customers, but conditions do differ somewhat on the home and export markets. Information on external sales refers to geographical areas grouped according to customer location.

Revenue by market	**2024**	**2023**
Sweden	1,007.2	1,079.2
Germany	500.4	594.0
Other exports	764.2	765.9
	2,271.8	**2,439.1**

No single customer accounted for more than 10 per cent of revenues in 2024. Revenue for the Group refers to the revenue source sale of goods. Rents for commercial premises from Swedish companies in the Group account for 100 per cent of the parent company's revenue.

3 OTHER OPERATING INCOME AND EXPENSES

	Group		Parent company	
Other operating income	**2024**	**2023**	**2024**	**2023**
Electricity support	0.0	20.0	0.0	0.0
Remuneration for bad debt	0.0	2.7	0.0	0.0
Compensation for sick leave	0.3	0.0	0.0	0.0
Repayment of transition insurance	0.3	0.0	0.0	0.0
Other operating income	0.0	0.1	0.0	0.0
	0.6	**22.8**	**0.0**	**0.0**
Other operating expenses				
Loss on sale and disposal of non-current asset	0.9	0.3	0.0	0.0

4 EMPLOYEES AND PERSONNEL COSTS

	2024		2023	
Average number of employees	**Total**	**Men**	**Total**	**Men**
Parent company	**0**	**0**	**0**	**0**
Group companies in Sweden	**512**	**370**	**508**	**424**
Group companies outside Sweden				
Norway, sales company	1	1	1	1
Germany, sales company	2	2	2	2
	3	**3**	**3**	**3**
Group, total	**515**	**373**	**511**	**427**

Gender distribution of the Board and management
During the year, the Board of ProfilGruppen AB (the parent company) consisted of 83 per cent (80) men. The Group's management team (including CEO) consisted of 67 per cent (67) men. The Group's other boards and management teams consisted of 64 per cent (67) men.

Salaries. other remuneration and payroll overheads

	2024		2023	
	Salaries and other remuneration	**Social security contributions (of which pension costs)**	**Salaries and other remuneration**	**Social security contributions (of which pension costs)**
Parent company	1.0	0.3 (0.0)	0.9	0.3 (0.0)
Group companies	261.2	105.2 (26.0)	255.8	105.1 (32.6)
Group, total	**262.2**	**105.5 (26.0)**[1]	**256.7**	**105.4 (32.6)**[1]

1) Of which MSEK 0.8 (0.8) relates to the Board and CEO in the Group's different companies.

	2024		2023	
Salaries and other remuneration, divided between Board, CEO and other employees	**Board and CEO**	**Other employees**	**Board and CEO**	**Other employees**
Parent company	**1.0**	**0.0**	**0.9**	**0.0**
Group companies in Sweden	**2.4**	**254.9**	**2.3**	**250.0**
Group companies outside Sweden				
Norway, sales company	0.0	0.9	0.0	1.1
Germany, sales company	0.0	3.0	0.0	2.5
	0.0	**3.9**	**0.0**	**3.6**
Group, total	**3.4**	**258.8**	**3.2**	**253.6**

Profit sharing
The Group's profit after financial items is the basic criterion for profit sharing with all permanent employees. In 2024, the profit level required for profit sharing was not achieved, which is why no expense was charged to profit for the year (or for 2023).

Pensions	Group		Parent company	
Cost of defined contribution plans recognised in income statement	**2024**	**2023**	**2024**	**2023**
as cost of goods sold	14.8	17.3	0.0	0.0
as selling expenses	5.8	7.2	0.0	0.0
as administrative expenses	4.8	7.4	0.0	0.0
	25.4	**31.9**	**0.0**	**0.0**

Defined benefit pension plans

For salaried employees in Sweden the ITP2 defined benefit pension obligations for retirement and family pensions are secured through an insurance policy with Alecta. As per a statement from the Swedish Financial Reporting Board, UFR 10, this is a multi-employer defined benefit pension plan. For the financial year 2024, the company has not had access to information that would enable it to account for its proportionate share of the plan's obligations, assets and expenses. It has therefore not been possible to report the plan as a defined benefit plan. The ITP2 pension plan that is secured through an insurance policy with Alecta is therefore accounted for as a defined contribution pension. The premium for defined benefit retirement and family pensions is calculated individually and depends on factors such as salary, previously earned pension and expected remaining period of service. Expected fees in the next reporting period for ITP2 insurance policies with Alecta are MSEK 2.7 (2.5) excluding payroll tax. The Group's share of the total contributions to the plan and of the total number of active members is 0 and 0 per cent, respectively.

The collective funding ratio comprises the market value of Alecta's assets as a percentage of insurance commitments calculated in accordance with Alecta's actuarial methods and assumptions, which do not correspond to IAS 19. The collective funding ratio is normally permitted to vary within a range of 125 and 155 per cent. If Alecta's collective consolidation level were to fall below 125 per cent or exceed 155 per cent it would be necessary to take measures to create conditions under which the level can return to the normal range. In case of a low consolidation level one measure that can be taken is to raise the agreed price for new subscriptions and an increase in the existing benefits. A high consolidation level can be addressed by introducing premium reductions. At the end of 2024, Alecta's surplus in the form of the collective funding ratio was 162 per cent (158).

There are other defined-benefit pension schemes that provide benefits for retiring employees, both for employees in Sweden and for employees in Norway. There are no new earned pension entitlements for the Swedish plan. The parent company does not have any defined-benefit plans.

	Group				
Fully or partially funded obligations	**2024**	**2023**	**2022**	**2021**	**2020**
Obligation balance, 1 January	15.8	14.4	19.4	20.0	20.2
Correction, payroll tax	-0.1	0.2	-1.3	-0.2	0.0
Cost for pensions earned during the year	0.0	0.1	0.1	0.1	0.1
Interest expense	0.5	0.6	0.3	0.2	0.2
Payments	-0.8	-0.8	-0.7	-0.6	-0.6
Actuarial gains/losses	0.0	0.0	0.0	0.0	0.0
Actuarial gains/losses recognised through other comprehensive income	0.3	1.4	-3.5	-0.2	0.3
Translation differences	0.0	-0.1	0.1	0.1	-0.2
Obligation balance 31 December	-15.7	15.8	14.4	19.4	20.0
of which unrecognised actuarial losses	-	-	-	-	-
Plan assets balance 1 January	2.0	2.1	1.9	1.8	2.0
Expected return on plan assets	0.0	0.0	0.1	0.0	0.0
Costs	0.0	0.0	0.0	0.0	0.0
Payments in	0.2	0.1	0.1	0.1	0.1
Actuarial gains/losses	0.0	0.0	0.0	0.0	0.0
Actuarial gains/losses recognised through other comprehensive income	0.0	-0.1	-0.1	-0.1	-0.1
Translation differences	0.0	-0.1	0.1	0.1	-0.2
Plan assets balance 31 December	2.2	2.0	2.1	1.9	1.8
Net debt recognised in the balance sheet relating to defined benefit pension plans	**13.5**	**13.8**	**12.3**	**17.5**	**18.2**
Cost recognised in profit or loss	0.6	0.7	0.4	0.2	0.3
of which selling expenses	0.1	0.2	0.1	0.1	0.1
of which administrative expenses	0.0	0.0	0.0	0.0	0.0
of which financial expenses	0.4	0.5	0.3	0.1	0.2
Cost recognised in other comprehensive income	0.3	1.5	-3.5	-0.1	0.4
of which caused by experience-based adjustments	-0.1	0.9	0.7	-0.2	-0.1
of which caused by changed assumptions	0.4	0.6	-4.2	0.1	0.5

Sensitivity analysis for estimated net debt at balance sheet date

Change in obligation for discount rate -0.5 percentage points	1.0
Change in obligation for discount rate +0.5 percentage points	-0.9
Change in obligation for inflation assumption -0.5 percentage points	-0.8
Change in obligation for inflation assumption +0.5 percentage points	0.9
Change in obligation for duration assumption -1 year	-0.7
Change in obligation for duration assumption +1 year	0.7

The most important actuarial assumptions as of the closing day	Sweden		Norway	
	2024	**2023**	**2024**	**2023**
Discount rate	3.0%	3.2%	3.7%	3.7%
Long-term inflation assumption	1.8%	1.7%	-	-
Expected return on on plan assets	-	-	3.7%	3.7%
Future salary increases	-	-	3.8%	3.8%
Future increases in pensions	1.8%	1.7%	3.5%	3.5%
Staff turnover	-	-	0.0	0.0
Expected remaining employment period	0 years	0 years	0 years	1 year
Average remaining maturity of the obligation	10 years	10 years	25 years	25 years
Average life expectancy, women	89 years	89 years	89 years	89 years
Average life expectancy, men	87 years	87 years	86 years	86 years

The discount rate for the Norwegian plan is based on the market yield on mortgage bonds with a maturity corresponding to the remaining term of the obligation, 25 years. For the Swedish plan, the discount rate has been based on the market yield on mortgage bonds with a maturity corresponding to the average remaining term of the obligation, in this case 10 years.

Administrative assets only exist in the Norwegian plan and consist chiefly of interest-bearing securities 76 per cent (76). Other assets are shares 13 per cent (13), real estate 11 per cent (11) and other 0 per cent (0).

The actual return on plan assets in the Norwegian plan in 2024 is not known (2023: not known).

Our best estimate of payments to defined benefit pension plans in 2025 is MSEK 1.1.

Guidelines for remuneration for senior executives

The members of the Board receive remuneration in accordance with the decisions of the Annual General Meeting.

The Board prepares a proposal for guidelines for remuneration of the Group's CEO and other senior executives. The guidelines are based on the company's long-term Remuneration Policy.

The guidelines described below were proposed by the Board and approved by the Annual General Meeting 2021.

The Board's Remuneration Committee has evaluated the guidelines that applied during the year and compliance with the guidelines. The Remuneration Committee has had access to information about all remuneration of senior executives as well as average salaries and terms of employment for other employees as a basis for its evaluation. Adhering to the company's strategy and maintaining its long-term interests including its sustainability requires a dedicated, competent and competitive Board and management. The guidelines are therefore designed to enable the company to recruit and retain such individuals.

In terms of remuneration, the proposed guidelines contain no significant changes compared with the previous year. The guidelines cover the Board, CEO and other members of management.

Directors' fees of Board members elected by the shareholders' meeting comprise the fixed annual remuneration approved by the shareholders' meeting. No other remuneration may be paid for Board work. No fees are paid to Board members appointed by the employees. In the event that the Board decides to request that a Board member shall perform services for the company, a normal market consultancy fee shall be paid. Such fees may never exceed the Director's fee.

For the CEO and other members of management (currently seven people including the CEO), the guidelines are as follows.

Total remuneration may consist of a fixed basic salary, variable remuneration, pension and other benefits. Variable remuneration, which is capped at 30 per cent of the fixed salary, is linked to the Group's financial performance and only in specific instances to individual targets. Variable remuneration is conditional on a positive net result for the Group and will be retrospectively adjusted if it has been paid on apparently erroneous grounds. Agreements on pension benefits are arranged individually and the pension costs can amount to a maximum of 30 per cent of the salary. Other remuneration and benefits shall be at market rates and shall help to facilitate the senior executive's opportunities to carry out their work. The employment contracts of members of the management team are permanent contracts and are generally terminable on six months' notice by either party. No remuneration other than unchanged employment terms during the notice period are paid in connection with termination.

The Board may depart from the guidelines if there are special reasons in an individual case. There is a departure from the guidelines for variable remuneration to the CEO, which may be a maximum of 40 per cent of the fixed salary.

These guidelines will apply until the Board proposes new guidelines to the shareholders at a general meeting of shareholders.

Directors' fees and other remuneration paid to senior executives

Directors' fees paid, kSEK		**2024**	**2023**
Bengt Stillström	Chairman of the Board	400	196
Marianne Brismar	Board member	100	-
Fredrik Pettersson	Board member	100	-
Mari-Katharina Jonsson Kadowaki	Board member	-	142
Tomas Narbom	Board member	178	155
Anders Birgersson	Board member	-	78
Mats Johansson	Chairman of the Board	-	300
Employee representatives	two members and two deputies	-	-
Total fees		**778**	**870**

Total remuneration of the Board consists only of a fixed fee and consultancy services

The cost of remuneration including benefits (excluding social security contributions) for the CEO of ProfilGruppen AB during the year was kSEK 2,440 (1,378) in fixed remuneration and SEK 0 (0) in variable remuneration.

For other senior executives, a total of six people (seven), the cost of fixed remuneration including benefits (excluding social security contributions) was kSEK 5,572 (6,519) and the cost of variable remuneration kSEK 0 (0).

The CEO's employment contract is terminable on six months' notice by the CEO and on twelve months' notice by the company. The contracts of other members of senior management are terminable on six months' notice by either party.

There are no other agreements on severance pay.

Pension benefits and pension agreements for senior executives

For the CEO, a defined benefit pension provision of 30 per cent of his total salary has been made. The annual pension costs for the CEO amounted to kSEK 789 (414), excluding special payroll tax of kSEK 191 (100). There are no agreements for early retirement.

Other senior executives during the year, six people (seven), are covered by the pension plan for salaried employees in Sweden (ITP). The annual pension costs for these people amounted to kSEK 1,094 (1,420), excluding special payroll tax of kSEK 265 (345). The pensions are transferable and so are not conditional on future employment.

5 AUDITORS' FEES AND EXPENSES

	Group		Parent company	
	2024	**2023**	**2024**	**2023**
Ernst & Young AB				
Audit engagement	0.9	1.0	0.4	0.4
Other engagements	0.0	0.0	0.0	0.0
Other auditors				
Audit engagement	0.1	0.1	-	-

Audit services under the audit engagement refer to the statutory audit of the annual accounts and accounting records and of the Board of Directors' and Chief Executive Officer's management of the company, other tasks incumbent on the company's auditors as well as advice and other assistance occasioned by observations made in the course of such audit activities. Audit services in addition to the audit engagement refer to other quality assurance services prescribed in statutes, the company's Articles of Association, regulations or contracts.

Tax advisory services refer to services in the area of tax. Other advisory services refer to all other advisory services not included in the above.

6 OPERATING EXPENSES BY TYPE OF COST

	Group	
	2024	**2023**
Raw materials	1,069.4	1,249.8
Personnel costs	367.7	361.6
External machining services	194.1	220.2
Depreciation/amortisation	90.9	90.8
Impairment of trade receivables	0.0	0.0
Other operating expenses	389.5	387.1
	2,111.6	**2,309.5**

The cost of developing products and the business amounts to MSEK 7.2 (7.1) and is included in the operating expenses divided into personnel costs and other operating expenses. During the year, none of these costs have been capitalised in accordance with IAS 38.

7 LEASES

The Group is only a lessee and recognises a right-of-use asset in the balance sheet and a lease liability at the present value of future lease payments. The right of use asset is depreciated on a straight-line basis over the term of the lease or the useful life of the asset if it is considered reasonably certain that the Group will obtain the ownership by the end of the lease term. Leases are normally depreciated over fixed periods of three to five years for commercial premises, three to six years for vehicles and three years for IT equipment but in some cases with an option to extend or terminate the lease, as described below. The lease expense is recognised as depreciation in operating profit and interest expense in net financial items. Lease payments are discounted using the interest rate implicit in the lease if this rate can be determined, otherwise at the lessee's incremental borrowing rate. The average interest rate used for discounting in 2024 is six per cent (three).

Options to extend or terminate leases are included in the majority of the Group's leases for commercial premises. The terms are used to maximise flexibility in terms of how the contracts are managed. Options to extend or terminate a lease are included in the asset and liability when it is reasonably certain that they will be exercised.

If the lease is considered to include an asset with a value of less than USD 5,000, has a term due to expire within the next 12 months or if it includes service components, these lease payments are recognised as cost of goods sold in the income statement over the term of the lease.

Amounts recognised in the balance sheet	Group	
Right-of-use assets	**31 Dec 2024**	**31 Dec 2023**
Commercial premises	7.5	-15.7
Vehicles	9.5	7.3
Production equipment	0.0	0.5
IT equipment	5.0	4.3
	22.0	**27.8**
Lease liabilities		
Non-current interest-bearing liabilities	10.0	16.1
Current interest-bearing liabilities	11.7	12.3

Amounts recognised in the income statement	2024	2023
Commercial premises	6.4	3.4
Vehicles	6.5	5.0
Production equipment	0.4	1.1
IT equipment	1.7	1.2
	15.0	**10.7**
Of which interest expense	1.5	1.0
Right-of-use assets not recognised in the balance sheet	**2024**	**2023**
Short-term leases included in cost of goods sold	1.9	5.1
Underlying low-value asset included in cost of goods sold	7.3	6.4
	9.2	**11.5**

No material variable lease payments not included in the lease liability were identified. The total cash flow for leases in 2024 amounted to MSEK 15.2 (21.8). For information on undiscounted cash flows for the lease liability, see Note 21.

8 FINANCIAL ITEMS

For the Group, financial income comprises interest income derived from bank deposits and receivables. Financial expenses comprise interest expenses on loans, lease liabilities and exchange rate differences.

	Group	
	2024	**2023**
Interest income	3.7	5.6
Financial income	3.7	5.6
Interest part of pension expenses for the year	1.0	1.0
Interest expenses	23.1	24.7
Exchange rate adjustment EUR loan	3.3	0.2
Other expenses	4.2	5.0
Financial expenses	**31.6**	**30.9**

	Parent company	
	2024	**2023**
Dividends from subsidiaries	80.2	82.5
Interest income ProfilGruppen Extrusions AB	2.9	0.4
Financial income	**83.1**	**82.9**
Interest expenses ProfilGruppen Extrusions AB	0.0	1.5
Interest expenses, other	0.2	0.1
Financial expenses	**0.2**	**1.6**

9 APPROPRIATIONS AND UNTAXED RESERVES

	Appropriations		Untaxed reserves	
Parent company	**2024**	**2023**	**2024**	**2023**
Accumulated depreciation in excess of plan Allocated (+) / dissolved (-)				
buildings	0.0	0.0	0.0	0.0
equipment	1.4	5.6	29.0	27.6
	1.4	**5.6**	**29.0**	**27.6**
Tax allocation reserves Allocated (+) / dissolved (-) per tax year				
2017	0.0	-13.8	0.0	0.0
2018	-17.7	0.0	0.0	17.7
2019	0.0	0.0	1.7	1.7
2021	0.0	0.0	5.6	5.6
2022	0.0	0.0	6.7	6.7
2023	0.0	19.7	19.7	19.7
2024	12.7	-	12.7	-
	-5.0	**5.9**	**46.4**	**51.4**
Group contribution made	0.0	-42.0	-	-
	-3.6	**-30.5**	**75.4**	**79.0**

10 TAXES

	Group		Parent company	
Reported tax expense	**2024**	**2023**	**2024**	**2023**
Paid tax	27.4	21.1	7.8	12.1
Deferred tax related to temporary differences	5.4	7.6	0.0	0.2
Total reported tax expense	**32.8**	**28.7**	**7.8**	**12.3**

	Group		Parent company	
Reconciliation effective tax, per cent	**2024**	**2023**	**2024**	**2023**
Tax as per applicable tax rate for the parent company	21	21	21	21
Dividends, subsidiaries	-	-	-14	-12
Non-tax-deductible expenses	4	2	0	0
Reported effective tax	**25**	**23**	**7**	**9**

Endowment insurances have given rise to a temporary difference which requires the recognition of a deferred tax asset. This temporary difference has arisen due to direct pension/endowment insurance and associated payroll tax only being deductible upon payment of the pension to the recipient.

Change in reported deferred tax liability	**1 Jan 2024**	Recognised in profit or loss	Recognised in comprehensive income	**31 Dec 2024**
Group				
Property, plant and equipment	62.2	1.7	0.0	63.9
Pension provisions	-0.1	0.1	0.0	0.0
Tax allocation reserves	26.6	3.0	0.0	29.6
Items recognised in hedging reserve	-0.7	0.0	0.7	0.0
	88.0	**4.8**	**0.7**	**93.5**
Parent company				
Property, plant and equipment	3.8	0.0	0.0	3.8
	3.8	**0.0**	**0.0**	**3.8**

Change in reported deferred tax liability	**2023-01-01**	Recognised in profit or loss	Recognised in comprehensive income	**31 Dec 2023**
Group				
Property, plant and equipment	56.1	6.1	0.0	62.2
Pension provisions	0.1	0.2	-0.4	-0.1
Tax allocation reserves	25.3	1.3	0.0	26.6
Items recognised in hedging reserve	-1.6	0.0	0.9	-0.7
	79.9	**7.6**	**0.5**	**88.0**
Parent company				
Property, plant and equipment	3.6	0.2	0.0	3.8
	3.6	**0.2**	**0.0**	**3.8**

11 INTANGIBLE ASSETS

	Group	
Goodwill	**2024**	**2023**
Accumulated cost		
Opening balance	12.8	12.8
At the end of the year	**12.8**	**12.8**
Acc. impairment		
Opening balance	2.8	2.8
At the end of the year	**2.8**	**2.8**
Carrying amount at end of year	**10.0**	**10.0**
IT systems		
Accumulated cost		
Opening balance	31.4	33.7
New acquisitions	0.0	0.0
Disposals and scrapping	-9.8	-2.3
At the end of the year	**21.6**	**31.4**
Acc. depreciation		
Opening balance	27.5	23.2
Amortisation for the year	3.9	6.6
Disposals and scrapping	-9.8	-2.3
At the end of the year	**21.6**	**27.5**
Carrying amount at end of year	**0.0**	**3.9**

Goodwill

ProfilGruppen tests the value of goodwill at least once a year and when there is an indication of impairment. The impairment test for goodwill is based on a calculation of value in use. Goodwill is attributable to the activities of ProfilGruppen Extrusions AB, which is also the cash-generating unit tested. The cash flow statement was used as the basis for the valuation. The cash flows forecast after the first four years are based on an annual growth rate of 2.0 per cent (2.0), which in turn is based on the expected rate of GDP growth, which the market for extrusions normally follows. The new present value of forecast cash flows has been estimated using a discount rate of 11.0 per cent before tax (11.0), which has been calculated using a weighted average cost of capital. A sensitivity analysis of the impairment test has been made, showing that reasonable changes in the discount rate, weighted average cost of capital, rate of growth and gross margin calculation parameters do not result in an impairment loss.

Other intangible fixed assets

IT systems adapted to the Group's operations are accounted for as intangible assets and capitalised in the balance sheet when they are taken into use. The useful life is assessed individually.

12 PROPERTY, PLANT AND EQUIPMENT

	Group		Parent company	
Land and buildings	**2024**	**2023**	**2024**	**2023**
Accumulated cost				
Opening balance	259.8	254.5	223.8	220.1
New acquisitions	0.2	4.1	0.2	2.7
Reclassifications	1.0	8.5	1.0	8.3
Disposals and scrapping	0.0	-7.3	0.0	-7.3
At the end of the year	**261.0**	**259.8**	**225.0**	**223.8**
Acc. depreciation and impairment				
Opening balance	101.9	95.4	76.6	71.0
Disposals and scrapping	0.0	0.0	0.0	0.0
Scheduled depreciation for the year	6.7	6.5	5.8	5.6
At the end of the year	**108.6**	**101.9**	**82.4**	**76.6**
Acc. impairment				
Opening balance	2.7	2.7	2.7	2.7
Reversal of impairment losses	0.0	0.0	0.0	0.0
Impairment losses for the year	0.0	0.0	0.0	0.0
At the end of the year	**2.7**	**2.7**	**2.7**	**2.7**
Carrying amount at end of year	**149.7**	**155.2**	**139.9**	**144.5**
of which buildings	131.6	136.3	122.4	126.1
land	6.3	6.3	5.9	5.9
land improvements	11.8	12.6	11.6	12.5

	Group		Parent company	
Machinery and equipment	**2024**	**2023**	**2024**	**2023**
Accumulated cost				
Opening balance	1,161.1	1,079.7	41.8	41.0
New acquisitions	55.7	57.7	0.5	0.8
Reclassifications	17.4	42.7	0.1	0.0
Translation differences	0.0	0.0	0.0	0.0
Disposals and scrapping	-71.8	-19.0	0.0	0.0
At the end of the year	**1,162.4**	**1,161.1**	**42.4**	**41.8**
Acc. scheduled depreciation				
Opening balance	726.4	668.4	8.3	6.8
Disposals and scrapping	-65.4	-10.2	0.0	0.0
Translation differences	0.0	0.0	0.0	0.0
Scheduled depreciation for the year	67.3	68.2	1.6	1.5
At the end of the year	**728.3**	**726.4**	**9.9**	**8.3**
Acc. impairment				
Opening balance	14.0	14.0	0.0	0.0
Impairment losses for the year	0.0	0.0	0.0	0.0
At the end of the year	**14.0**	**14.0**	**0.0**	**0.0**
Carrying amount at end of year	**420.1**	**420.7**	**32.5**	**33.5**

All of the Group's non-current assets are located in Sweden. The cost of the non-current assets that are fully depreciated but are still used in the business is MSEK 370.6 (360.0). At 31 December 2024, ProfilGruppen had contractual obligations to acquire property, plant and equipment of MSEK 27.6.

The Group's accumulated cost includes capitalised interest of MSEK 3.1 (3.1). No interest has been capitalised during this year or the previous year. Equipment belonging to the parent company refers to land equipment and permanent equipment.

	Group		Parent company	
Construction in progress and advance payments for property, plant and equipment	**2024**	**2023**	**2024**	**2023**
Opening balance	19.7	53.9	1.8	8.3
Reclassifications	-18.4	-51.2	-1.1	-8.3
New acquisitions	16.0	17.0	0.1	1.8
Carrying amount at end of year	**17.3**	**19.7**	**0.8**	**1.8**
Total carrying amount, property, plant and equipment	**587.1**	**595.6**	**173.2**	**179.8**

Useful lives	Group	Parent company
Land and buildings		
Real estate, depending on component	30-50 years	30-50 years
Permanent equipment	10-40 years	10-40 years
Land improvements	20 years	20 years
Land equipment	10 years	10 years
Machinery and equipment		
Extrusion presses	20 years	
Anodising equipment and other press equipment	10–15 years	
Spare parts for machinery	5–10 years	
Processing and measuring machinery	5–7 years	
Equipment	5-10 years	
Transportation	5 years	
IT investments	4–5 years	

Depreciation is on a straight-line basis, based on expected useful life.

	Group		Parent company	
Depreciation by function	**2024**	**2023**	**2024**	**2023**
Cost of goods sold	73.0	61.2	7.4	7.1
Selling expenses	0.0	0.0	0.0	0.0
Administrative expenses	1.0	3.3	0.0	0.0
	74.0	**64.5**	**7.4**	**7.1**

13 RIGHT-OF-USE ASSETS

	Group	
Right-of-use assets	**2024**	**2023**
Accumulated cost		
Opening balance	44.1	32.9
Revaluations	-1.3	0.0
New acquisitions	11.2	25.6
Disposals and scrapping	-5.6	-14.4
At the end of the year	**48.4**	**44.1**
Acc. depreciation and impairment		
Opening balance	16.3	17.6
Revaluations	1.7	0.0
Disposals and scrapping	-5.1	-11.0
Scheduled depreciation for the year	13.5	9.7
At the end of the year	**26.4**	**16.3**
Carrying amount at end of year	**22.0**	**27.8**

14 FINANCIAL FIXED ASSETS

Of this item, MSEK 0.7 (0.7) pertains to pension assets including payroll tax due on defined benefit pensions, and MSEK 0.2 (0.2) relates to shares in external companies. These shareholdings are unlisted and are measured in accordance with Level 3.

15 INVENTORIES

Inventories are measured at the lower of cost and net realisable value. Inventories comprise a raw material portion (aluminium) and a processing portion. The cost of raw materials and direct materials is determined based on the first-in, first-out principle. The cost of the processing portion consists of direct manufacturing costs and a reasonable proportion of indirect manufacturing costs. During measurement, consideration is paid to normal capacity utilisation. Net realisable value is the estimated sale price less selling expenses. MSEK 14.8 (18.5) of inventory is valued at net realisable value, and this has reduced the value of the finished-goods inventory by MSEK 1.4 (1.8).

	Group	
Inventories	**2024**	**2023**
Raw materials and consumables	112.3	151.2
Work in progress	143.1	98.9
Finished products and goods for resale	96.7	127.7
	352.1	**377.8**

16 TRADE RECEIVABLES

	Group	
	2024	**2023**
Trade receivables	297.8	284.4
Provision for expected credit losses	-0.1	-0.3
	297.7	**284.1**

For trade receivables, the Group applies the simplified approach for credit reserve, i.e. the reserve will correspond to the expected loss over the lifetime of the trade receivable. To measure the anticipated credit losses, trade receivables have been grouped based on allocated credit risk properties and overdue days. The Group uses forward-looking variables for anticipated credit losses. For other information on customer credits, see Note 21. For other information on customer credits, see Note 21.

17 EQUITY

Share capital and voting rights
All shares have a fair value of SEK 5 per share. All shares are fully paid up. All existing shares are series B shares and have equal rights to a share in the company's assets and profits. During the year, there has been no change in the number of shares, which has remained at 7,398,775.

First refusal and conversion
There is no pre-emption clause in the articles of association.

Other paid-up capital
This item refers to equity that has been put up by the owners. This includes a portion of share premium reserves transferred to the statutory reserve as at 31 December 2005. Any future transfers to the share premium reserves will also be accounted for as paid-up capital.

Translation reserve
The translation reserve includes all exchange rate differences that arise during translation of financial statements from foreign operations which have prepared their statements in a currency other than that used in the Group's financial statements. The parent company and Group present their financial statements in Swedish kronor.

Hedging reserve
The hedging reserve contains the effective share of the accumulated net change in fair value of a cash flow hedging instrument attributable to hedging transactions that have not yet occurred, see table in Note 21 under Derivatives.

Treasury shares and share buybacks
No individual shares are owned by the company itself or its subsidiaries and the repurchase of individual shares is currently not relevant. There are no programmes of convertibles or options that involve the dilution of share capital.

Dividend
After the closing day, the Board has proposed a dividend for the 2024 financial year of SEK 5.00 per share, equivalent to MSEK 37.0. The calculated average number of shares in 2024 is 7,398,775 (7,398,775). During the year, MSEK 37.0 (29.6) in dividends were paid to the shareholders.

It is proposed that the available profits be appropriated as follows:

Dividend to shareholders	SEK 36,993,875
To be carried forward	SEK 210,722,003
Total profits according to balance sheet	**SEK 247,715,878**

Parent company
Restricted funds
Restricted funds refers to share capital and other restricted equity. Restricted funds are not available for dividend payment.

Non-restricted equity
The balanced profit is formed by the preceding year's non-restricted equity after any dividend has been paid. Retained earnings, together with the profit for the year, make up the total non-restricted equity, i.e. the sum available for dividends to shareholders.

18 EARNINGS PER SHARE

The calculation of earnings per share is based on the consolidated profit/loss for the year, attributable to the parent company's shareholders, amounting to MSEK 93.7 (90.8) and a weighted average number of shares in 2024 amounting to 7,398,775 (7,398,775), which is calculated in accordance with IAS 33. There is no dilution. Earnings per share amounted to SEK 12.67 (12.27).

19 INTEREST-BEARING LIABILITIES

	Group			
	Long-term		Current	
Interest-bearing liabilities	**2024**	**2023**	**2024**	**2023**
Bank loans	70.2	86.2	18.8	18.2
Bank overdraft facilities	-	-	0.0	0.0
Lease liabilities	10.0	16.1	11.7	12.3
	80.2	**102.3**	**30.5**	**30.5**

Agreements for bank loans contain key performance indicators, known as covenants, that the company must meet in each quarterly report in order to be able to classify the part that falls due later than 12 months from the closing date as non-current. Covenants that are contingent in contracts are net debt/EBITDA and equity ratio, which were met at the end of 2024. Of total non-current interest-bearing liabilities, MSEK 64.5 (79.1) was raised in EUR, see Note 21. The parent company has no liabilities to credit institutions. The majority of the parent company's other liabilities are tax liabilities.

20 PREPAID AND ACCRUED INCOME AND EXPENSES

	Group		Parent company	
Prepaid expenses and accrued income	**2024**	**2023**	**2024**	**2023**
Prepaid licence costs	6.9	6.5	0.0	0.0
Prepaid insurance costs	2.0	1.8	0.0	0.0
Other prepaid expenses	1.9	3.4	0.3	0.3
	10.8	**11.7**	**0.3**	**0.3**

	Group		Parent company	
Accrued expenses and deferred income	**2024**	**2023**	**2024**	**2023**
Holiday pay and other personnel expenses	53.4	65.6	0.0	0.0
Accrued Board fees	0.6	0.4	0.6	0.4
Deferred income	16.2	27.2	0.0	0.0
Other accrued expenses	29.1	24.1	0.6	0.4
	99.3	**117.3**	**1.1**	**0.8**

21 FINANCIAL INSTRUMENTS

The Group's financial instruments include bank loans, trade payables, finance leases and derivatives, which may constitute a liability or asset depending on the fair value of the instrument. The purpose of the liabilities is to fund the Group's operations. The Group's financial instruments also include assets in the form of trade receivables and cash and cash equivalents generated in the operations. The Group's derivatives may also constitute assets at the closing date.

As a result of its activities, the Group is exposed to various types of financial risk. Financial risk refers to fluctuations in the company's profit and cash flow as a result of changes in exchange rates, interest rates, raw material prices and refinancing and credit risks.

The company's Board of Directors examines and approves policies for handling these risks as described below. The Group's central finance department is responsible for handling financial transactions and risks in accordance with established policies.

Derivatives

Derivatives are used only for financial hedging purposes and not as speculative investments within set limits. The Group has foreign exchange forwards that are entered into to hedge for future transactions in other currencies.

In the consolidated statement of financial position, foreign exchange forwards have been recognised as current assets in the amount of MSEK 1.6 (0.0) and as other current liabilities in the amount of MSEK 1.7 (3.4).

There is no ineffectiveness related to forward contracts either for 2023 or 2024. Derivatives have the following impact on the consolidated statement of financial position and income statement:

	Group	
Forward contracts foreign exchange	**2024**	**2023**
Carrying amount (asset)	1.6	0.0
Carrying amount (liability)	1.7	3.4
Notional amount, EUR	26.7	12.2
Maturity (last maturity date of concluded forward contracts)	15 Dec 2026	15 Dec 2025
Hedge ratio for 12 months from close, EUR	44%	50%
Change in value of outstanding derivatives since 1 Jan.	2.6	3.2
Change in value of hedged item to determine effectiveness	2.6	3.2
Weighted average of forward rates for the year (including forward points) EUR	10.85	10.34

Hedging reserve, forward contracts	Foreign exchange	Total
Hedging reserve, opening balance 1 Jan 2023	-5.9	-5.9
Plus: change in fair value of hedging instruments recognised in OCI	-0.2	-0.2
Plus: deferred tax	0.1	0.1
Less reclassified to income	4.2	4.2
Less reclassified to cost of goods sold	0.0	0.0
Less deferred tax	-0.9	-0.9
Hedging reserve, closing balance 31 Dec 2023	**-2.7**	**-2.7**
Hedging reserve, opening balance 1 Jan 2024	-2.7	-2.7
Plus: change in fair value of hedging instruments recognised in OCI	0.3	0.3
Plus: deferred tax	-0.1	-0.1
Less reclassified to income	3.0	3.0
Less reclassified to cost of goods sold	0.0	0.0
Less deferred tax	-0.6	-0.6
Hedging reserve, closing balance 31 Dec 2024	**-0.1**	**-0.1**

Currency risks

The foreign exchange risk arises from the fact that changes in exchange rates have a negative impact on the Group's earnings and equity. Sales in foreign currencies represent about 40 per cent of total revenue. The currency that accounts for the greatest proportion of export sales is EUR. Currency exposure arises from the Group's sale of products where the price has been agreed on a long-term basis in a currency other than SEK (this does not apply to the aspect relating to the raw metal material which is adjusted for currency risk). This risk can be reduced through the forward selling of currency. The CEO is mandated to vary the Group's hedging between 0 and 100 per cent of the risk.

At year-end, the unhedged element of framework agreements with customers amounted to MEUR 9 in 2025. The Group is also exposed to currency risk through a loan in the amount of MEUR 7. This currency risk balances the net risk on customer agreements.

At 31 December, receivables in foreign currency totalled MSEK 98.1 (93.8) and liabilities in foreign currency were MSEK 148.4 (154.9). Of the liabilities in foreign currency, MSEK 81.9 (95.8) are interest-bearing. The interest-bearing liability is a loan in EUR. At year-end, the outstanding loan amount was MEUR 7.1 and the effect on net financial items was MSEK -3.3 (-0.2).

Translation exposure associated with the Group's overseas sales companies, which consists of each company's equity and liabilities to the parent company, is marginal.

Where a net flow has not been hedged, changes in exchange rates affect profit before tax and equity as per the following:

		Profit before tax, MSEK	Equity, MSEK
EUR	Change +/- 10%	+/- 17	+/- 13
GBP	Change +/- 10%	+/- 9	+/- 7
DKK	Change +/- 10%	+/- 2	+/- 2

Interest rate risk

Interest rate risk refers to the risk that changes in market interest rates will have a negative impact on ProfilGruppen's earnings. How quickly a change in interest rates feeds through to the net interest expense depends on the fixed-rate terms of the loans. Under the Group's financial policy, the fixed-rate term may not exceed 60 months. All loans currently have variable interest rates.

The parent company has no non-current interest-bearing liabilities.

If interest rates in 2025 were to rise by one percentage point this would increase the interest expense by SEK 0.8 on a full-year basis.

Market risks

Our market risks consist primarily of declines in customer demand. Our customers' market risk and their customers in turn are the main driving factors in our own market risk. In order to minimise this risk, we have many customers in different industries, and we have a long-term approach to our customer relationships.

The price of aluminium has been volatile in recent years. In our operational relationship with customers, it is the customer who assumes the risk relating to any variations in the price of raw materials. The objective is for our operations to entail no risk. Raw material purchases for periods longer than six months are based on contracts with customers. Raw materials are purchased in Swedish krona or euro.

Credit risks

Customer credits in ProfilGruppen must be handled in accordance with the Group's credit policy. The company's management is responsible for ensuring that the credit policy is familiar to all parties involved in the sales process and for it being adapted where necessary.

Credit assessments are made and credits are monitored by the Group's Credit Controller, and around 65 per cent (60) of the Group's annual sales are insured under a credit insurance policy. Decisions on exceptions from the credit insurance policy are made annually by the CFO and CEO.

Maximum exposure to credit risks as of 31 December 2024 amounts to MSEK 299.9 (288.6). The largest individual receivable amounts to 4 per cent (8) of the total credit risk. The distribution of the credit risk is shown in the following table.

Concentration of credit risk at 31 Dec 2024	Number of customers	Per cent of number of customers	Amount
Exposure < MSEK 1.0	256	80%	61.9
Exposure MSEK 1.0-5.0	48	15%	96.9
Exposure > MSEK 5	17	5%	141.1
	321	**100%**	**299.9**

31 Dec 2024	Not past due	4-30 days past due	30+ days past due	Total
Expected credit loss	0.0	0.0	-0.1	-0.1
Value of gross trade receivables	280.8	13.0	4.0	297.8
Provision for losses	**0.0**	**0.0**	**0.1**	**0.1**

Liquidity risks

No significant liquidity risks are included in the company's financial instruments. Due dates for interest-bearing liabilities are presented in Note 19. In addition to the Group's cash and cash equivalents, on the closing date there were unutilised credit facilities to a value of MSEK 204.5 (197.9).

The agreement with lenders contains covenants that the company is required to meet. These had been met at 31 December 2024.

The following table shows an analysis of the Group's financial liabilities by remaining maturity from the balance sheet date. The amounts indicated in the table are the contractual, undiscounted cash flows. Future cash flows in respect of interest have been calculated based on the interest rate at the balance sheet date. Derivatives have been included in the time interval at their fair values, as the contractual maturity dates are not material to understanding the timing of the cash flows.

Maturity analysis financial liabilities	On demand	< 3 months	3-12 months	1–5 years	> 5 years
Interest-bearing liabilities	0.0	4.7	14.1	70.2	0.0
Lease liabilities	0.0	2.9	8.8	10.0	0.0
Other liabilities	38.9	291.5	55.1	77.6	0.0
Derivatives	0.0	0.1	1.3	0.3	0.0
Total at 31 Dec 2024	**38.9**	**299.2**	**79.3**	**158.1**	**0.0**
Interest-bearing liabilities	0.0	4.5	13.7	73.0	13.2
Lease liabilities	0.0	3.1	9.2	16.1	0.0
Other liabilities	39.6	298.9	184.8	64.3	0.0
Derivatives	0.0	0.7	2.3	0.4	0.0
Total at 31 Dec 2023	**39.6**	**307.2**	**210.0**	**153.8**	**13.2**

Carrying amount and fair value of financial instruments

	Group				
	Carrying amount		Fair value		
Class	**2024**	**2023**	**2024**	**2023**	Category
Financial assets	0.9	0.9	0.9	0.9	Financial assets at fair value
Trade receivables	297.7	284.1	297.7	284.1	Financial assets at amortised cost
Accrued income	0.0	0.0	0.0	0.0	Financial assets at amortised cost
Other receivables	8.2	9.2	8.2	9.2	Financial assets at amortised cost
of which foreign exchange forwards	1.6	0.0	1.6	0.0	Derivatives designated ashedging instruments
Cash and cash equivalents	68.7	120.9	68.7	120.9	Financial assets at amortised cost
Total assets	**375.5**	**415.1**	**375.5**	**415.1**	
Interest-bearing liabilities[1]	110.7	132.8	109.9	119.7	Financial liabilities at amortised cost
Trade creditors	180.5	203.2	180.5	203.2	Financial liabilities at amortised cost
Accrued expenses	83.1	90.1	83.1	90.1	Financial liabilities at amortised cost
Other liabilities	176.0	270.3	176.0	270.3	Financial liabilities at amortised cost
of which foreign exchange forwards	1.7	3.4	1.7	3.4	Derivatives designated as hedging instruments
Total liabilities	**550.3**	**696.4**	**549.5**	**683.3**	

[1] *The fair value corresponds to the discounted present value of future cash flows of amortisation and interest payments.*

No reclassification between categories has taken place during the year.

Foreign exchange forward contracts have been measured at observable market prices for currencies at the balance sheet date, i.e. in accordance with Level 2 under IFRS 13.

Capital administration

The main goal of the Group's capital administration is to maintain a high credit rating and a well-balanced capital structure. In order to retain or change the capital structure, the Group can adjust the dividend to the shareholders, return capital to the shareholders or conduct a new issue.

The net debt/equity ratio is defined as interest-bearing liabilities and provisions less cash and cash equivalents in relation to equity. The net debt/equity ratio at the end of the year was 0.08 (0.04). Interest-bearing liabilities do not include pandemic-related deferrals of MSEK 150. If these are included, the net debt/equity ratio is 0.31.

	Group	
	2024	**2023**
Interest-bearing liabilities	110.7	132.8
Interest-bearing provisions	14.6	15.0
Cash and cash equivalents	-68.7	-120.9
Total net debt	**56.6**	**26.9**
Equity	674.3	615.5
Reserves in equity	0.0	2.2
Equity to administrate	674.3	617.7
Total capital to administrate	**730.9**	**644.6**
Net debt/equity ratio	**0.08**	**0.04**

22 PLEDGED ASSETS AND CONTINGENT LIABILITIES

	Group		Parent company	
	2024	**2023**	**2024**	**2023**
Pledged assets for Group companies' liabilities to credit institutions				
Property mortgages	82.9	82.9	76.7	76.7
Floating charges	440.0	440.0	0.0	0.0
Assets whose title is restricted	0.0	0.0	0.0	0.0
Shares in subsidiaries	381.8	328.7	73.8	73.8
Contingent liabilities				
Guarantees for ProfilGruppen Extrusions AB	-	-	20.3	24.2
Guarantee commitments FPG/PRI	0.3	0.3	0.0	0.0

23 INVESTMENTS IN GROUP COMPANIES

Company	Corp. ID no.	Holding in number of shares	Holding as a percentage	Equity incl. portion of untaxed reserves[1]	Carrying amount[2]
Subsidiary					
PG&WIP AB	556248-8949	1,000	70	38.9	14.1 (14.1)
ProfilGruppen Extrusions AB	556206-5119	940,000	100	367.0	73.7 (73.7)
ProfilGruppen Manufacturing AB	556262-3990	1,000	100	2.5	0.1 (0.1)
					87.9 (87.9)
Subsidiary of ProfilGruppen Extrusions AB					
ProfilGruppen GmbH, Germany	-	-	100		
ProfilGruppen Norge AS, Norway	-	100	100		

[1] Represents that portion of equity over which the Group has a controlling interest.
[2] The value for the previous year is stated in parentheses.

The Boards of all the Swedish companies, including the parent company, have their registered offices in Uppvidinge Municipality.

The purchase method is applied in accounting for the Group's business combinations. The 30 per cent shareholding in PG&WIP AB is recognised and relates to a non-controlling interest.

Non-controlling interests	**2024**	**2023**
Fixed assets	1.8	3.6
Current assets	23.6	25.4
Equity	16.7	17.2
Non-current liabilities	2.7	2.5
Current liabilities	5.9	9.3
Revenue	60.6	60.0
Profit or loss	6.4	7.8
Comprehensive income	6.4	7.8

24 STATEMENT OF CASH FLOWS

The statement of cash flows is prepared using the indirect method, which means that earnings are adjusted for transactions not resulting in cash inflows or outflows and for income and expenses attributable to cash flow from investing activities. No cash and cash equivalents other than cash and bank balances exist; therefore, the definition of cash and cash equivalents is the same in both the statement of cash flows and the balance sheet.

	Group		Parent company	
Adjustment for non-cash items	**2024**	**2023**	**2024**	**2023**
Depreciation, amortisation and impairment of assets	91.4	90.8	7.4	7.1
Gain/loss on sale of non-current assets	0.0	0.0	0.0	0.0
Financial income/expenses	27.9	25.2	-82.9	-81.3
Unrealised exchange rate differences	-0.3	0.1	0.0	0.0
Provisions for pensions	-0.8	0.4	0.0	0.0
Other profit/loss items not affecting liquidity	6.3	8.8	-3.3	-30.2
	124.5	**125.3**	**-78.8**	**-104.4**
Investments in fixed assets				
Capitalised in balance sheet	71.7	78.9	0.8	5.4
Unpaid	-7.2	-1.7	0.0	0.0
Investments from previous year, paid this year	1.7	1.5	0.0	0.0
	66.2	**78.7**	**0.8**	**5.4**
Exchange rate differences in cash and cash equivalents				
Exchange rate gains (+)/losses (-) in opening cash and cash equivalents	0.0	0.0	0.0	0.0
Exchange rate gains (+)/losses (-) in changes in cash and cash equivalents	0.2	0.1	0.0	0.0
	0.2	**0.1**	**0.0**	**0.0**

	Group		Parent company	
Interest-bearing liabilities	**2024**	**2023**	**2024**	**2023**
Opening balance	132.8	333.5	0.0	0.0
New leases	5.8	22.2	-	-
Borrowings	0.0	0.0	0.0	0.0
Repayments	-32.3	-28.4	0.0	0.0
Foreign exchange gains (-)/losses (+)	3.3	0.2	0.0	0.0
Change in overdraft facility	0.0	-194.7	0.0	0.0
At the end of the year	**110.7**	**132.8**	**0.0**	**0.0**

25 RELATED PARTIES AND TRANSACTIONS

The parent company has associated relations which involve a decisive influence over its subsidiaries, see Note 23. The parent company's liabilities to Group companies, as stated in the balance sheet, are liabilities to the subsidiary company ProfilGruppen Extrusions AB.
The parent company's revenue conists of rents from subsidiaries. These rents are determined based on market terms.

Of the total voting rights of ProfilGruppen AB, the Board member Bengt Stillström controls 29.3 per cent (29.3). The other Board members together control 0.1 per cent (0.8) of the voting rights. In total, senior executives control slightly less than 0.8 per cent (0.8) of the voting rights in ProfilGruppen AB.

For salaries and other remuneration, as well as costs and obligations related to pensions and similar benefits for the Board, CEO and other senior executives, see Note 4.

26 EVENTS AFTER THE END OF THE FINANCIAL YEAR

In February 2025, ProfilGruppen announced the initiation of a process to acquire a business in Poland. The target acquisition involves an operation similar in focus and potential size to ProfilGruppen's own. A subsidiary of ProfilGruppen AB has been established in Poland, named ProfilGruppen Sp.zo.o. Since March 2025, the subsidiary has been renting production facilities at the intended acquisition site and has started production.

The undersigned affirm that the Group and annual accounts have been prepared in accordance with the IFRS international accounting standards as adopted by the EU and with generally accepted accounting principles and provide a fair representation of the Group's and the company's position and profits and that the Group Directors' Report and the Directors' Report provide a fair summary of the development of the Group's and company's activities, position and profits and describe significant risks and factors of uncertainty that the companies that form part of the Group face.

ÅSEDA, 25 MARCH 2025

Bengt Stillström
Chairman of the Board

Mari-Katharina Jonsson Kadowaki
CEO

Tomas Narbom
Board member

Anders Johansson
Board member
Appointed by the employees

Mikael Ekbring
Board member
Appointed by the employees

Marianne Brismar
Board member

Fredrik Pettersson
Board member

Our auditor's report was submitted on 25 March 2025

Mikael Berlin
Authorised Public Accountant,
Ernst & Young AB

AUDITOR'S REPORT

To the general meeting of the shareholders of ProfilGruppen AB (publ), corporate identity number 556277-8943

REPORT ON THE ANNUAL ACCOUNTS AND CONSOLIDATED ACCOUNTS

Opinions

We have audited the annual accounts and consolidated accounts of ProfilGruppen AB (publ) for the year 2024. The annual accounts and consolidated accounts of the company are included on pages 9-32 in this document.

In our opinion, the annual accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of the parent company as of 31 December 2024 and its financial performance and cash flow for the year then ended in accordance with the Annual Accounts Act. The consolidated accounts have been prepared in accordance with the Annual Accounts Act and present fairly, in all material respects, the financial position of the group as of 31 December 2024 and their financial performance and cash flow for the year then ended in accordance with International Financial Reporting Standards (IFRS), as adopted by the EU, and the Annual Accounts Act. The statutory administration report is consistent with the other parts of the annual accounts and consolidated accounts.

We therefore recommend that the general meeting of shareholders adopts the income statement and balance sheet for the parent company and the group.

Our opinions in this report on the annual accounts and consolidated accounts are consistent with the content of the additional report that has been submitted to the parent company's audit committee in accordance with the Audit Regulation (537/2014) Article 11.

Basis for Opinions

We conducted our audit in accordance with International Standards on Auditing (ISA) and generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements. This includes that, based on the best of our knowledge and belief, no prohibited services referred to in the Audit Regulation (537/2014) Article 5.1 have been provided to the audited company or, where applicable, its parent company or its controlled companies within the EU.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

Key Audit Matters

Key audit matters of the audit are those matters that, in our professional judgment, were of most significance in our audit of the annual accounts and consolidated accounts of the current period. These matters were addressed in the context of our audit of, and in forming our opinion thereon, the annual accounts and consolidated accounts as a whole, but we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying financial statements.

Inventory valuation

Description

Per 31 of December 2024 inventories amounts to 352,1 MSEK and represent a significant share of the Group's total assets. Inventories consist of both raw materials, products in progress and finished products. As shown in Note 1 in the annual report, inventories are valued at the lowest of historical cost and net realizable value. Inventory valuation is based on manually prepared calculations, in which there are elements of estimates of production volumes, raw material prices and manufacturing costs. Changes in these estimates may affect the valuation significantly. There is also a risk of inventory obsolescence due to price sensitivity in both raw materials and finished products, which requires estimates and judgements when determining the obsolescence allowance. Any errors in these estimates and judgements may have a significant effect on the financial statements of the Group. Overall, this means that inventories have been a key audit matter of the audit.

How our audit addressed this key audit matter

In our audit of inventory valuation, our audit procedures as response to the risk that inventory not is correctly valuated has included, among others, the following:

- audit of the Group's calculations through test checks and analysis of significant parameters such as production volumes, raw material prices and calculated surcharges of manufacturing costs.
- audit of the Group's accounting of obsolescence through analysis of slow-moving products, analysis of gross profit margins and test checks of purchase and selling prices in accordance with contracts.

Furthermore, we have audited the appropriateness of the disclosures in the annual report.

Other Information than the annual accounts and consolidated accounts

This document also contains other information than the annual accounts and consolidated accounts and is found on pages 1-8. The other information also consists of the remuneration report which we obtained before the signing of this auditor's report. The Board of Directors and the Managing Director are responsible for this other information.

Our opinion on the annual accounts and consolidated accounts does not cover this other information and we do not express any form of assurance conclusion regarding this other information.

In connection with our audit of the annual accounts and consolidated accounts, our responsibility is to read the information identified above and consider whether the information is materially inconsistent with the annual accounts and consolidated accounts. In this procedure we also take into account our knowledge otherwise obtained in the audit and assess whether the information otherwise appears to be materially misstated.

If we, based on the work performed concerning this information, conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Directors and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of the annual accounts and consolidated accounts and that they give a fair presentation in accordance with the Annual Accounts Act and, concerning the consolidated accounts, in accordance with IFRS as adopted by the EU. The Board of Directors and the Managing Director are also responsible for such internal control as they determine is necessary to enable the preparation of annual accounts and consolidated accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts and consolidated accounts, The Board of Directors and the Managing Director are responsible for the assessment of the company's and the group's ability to continue as a going concern. They disclose, as applicable, matters related to going concern and using the going concern basis of accounting. The going concern basis of accounting is however not applied if the Board of Directors and the Managing Director intends to liquidate the company, to cease operations, or has no realistic alternative but to do so.

The Audit Committee shall, without prejudice to the Board of Director's responsibilities and tasks in general, among other things oversee the company's financial reporting process.

Auditor's responsibility

Our objectives are to obtain reasonable assurance about whether the annual accounts and consolidated accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts and consolidated accounts.

A further description of our responsibilities for the audit of the annual accounts and the consolidated accounts is located at the Swedish Inspectorate of Auditors website. This description forms part of our auditor's report.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

Report on the audit of the administration and the proposed appropriations of the company's profit or loss

Opinions

In addition to our audit of the annual accounts and consolidated accounts, we have also audited the administration of the Board of Directors and the Managing Director of ProfilGruppen AB (publ) for the year 2024 and the proposed appropriations of the company's profit or loss.

We recommend to the general meeting of shareholders that the profit be appropriated (loss be dealt with) in accordance with the proposal in the statutory administration report and that the members of the Board of Directors and the Managing Director be discharged from liability for the financial year.

Basis for opinions

We conducted the audit in accordance with generally accepted auditing standards in Sweden. Our responsibilities under those standards are further described in the Auditor's Responsibilities section. We are independent of the parent company and the group in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinions.

Responsibilities of the Board of Directors and the Managing Director

The Board of Directors is responsible for the proposal for appropriations of the company's profit or loss. At the proposal of a dividend, this includes an assessment of whether the dividend is justifiable considering the requirements which the company's and the group's type of operations, size and risks place on the size of the parent company's and the group's equity, consolidation requirements, liquidity and position in general.

The Board of Directors is responsible for the company's organization and the administration of the company's affairs. This includes among other things continuous assessment of the company's and the group's financial situation and ensuring that the company's organization is designed so that the accounting, management of assets and the company's financial affairs otherwise are controlled in a reassuring manner. The Managing Director shall manage the ongoing administration according to the Board of Directors' guidelines and instructions and among other matters take measures that are necessary to fulfill the company's accounting in accordance with law and handle the management of assets in a reassuring manner.

Auditor's responsibility

Our objective concerning the audit of the administration, and thereby our opinion about discharge from liability, is to obtain audit evidence to assess with a reasonable degree of assurance whether any member of the Board of Directors or the Managing Director in any material respect:

- has undertaken any action or been guilty of any omission which can give rise to liability to the company, or
- in any other way has acted in contravention of the Companies Act, the Annual Accounts Act or the Articles of Association.

Our objective concerning the audit of the proposed appropriations of the company's profit or loss, and thereby our opinion about this, is to assess with reasonable degree of assurance whether the proposal is in accordance with the Companies Act.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with generally accepted auditing standards in Sweden will always detect actions or omissions that can give rise to liability to the company, or that the proposed appropriations of the company's profit or loss are not in accordance with the Companies Act.

A further description of our responsibilities for the audit of the administration is located at the Swedish Inspectorate of Auditors website. This description forms part of our auditor's report.

The auditor's examination of the ESEF report

Opinion

In addition to our audit of the annual accounts and consolidated accounts, we have also examined that the Board of Directors and the Managing Director have prepared the annual accounts and consolidated accounts in a format that enables uniform electronic reporting (the Esef report) pursuant to Chapter 16, Section 4(a) of the Swedish Securities Market Act (2007:528) for ProfilGruppen AB (publ) for the financial year 2023.
Our examination and our opinion relate only to the statutory requirements.
In our opinion, the ESEF report has been prepared in a format that, in all material respects, enables uniform electronic reporting.

Basis for opinion

We have performed the examination in accordance with FAR's recommendation RevR 18 Examination of the ESEF report. Our responsibility under this recommendation is described in more detail in the Auditors' responsibility section. We are independent of ProfilGruppen AB (publ) in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Board of Directors and the Managing Director

The Board of Directors and the Managing Director are responsible for the preparation of the Esef report in accordance with Chapter 16, Section 4(a) of the Swedish Securities Market Act (2007:528), and for such internal control that the Board of Directors and the Managing Director determine is necessary to prepare the Esef report without material misstatements, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to obtain reasonable assurance whether the Esef report is in all material respects prepared in a format that meets the requirements of Chapter 16, Section 4(a) of the Swedish Securities Market Act (2007:528), based on the procedures performed.

RevR 18 requires us to plan and execute procedures to achieve reasonable assurance that the Esef report is prepared in a format that meets these requirements.

Reasonable assurance is a high level of assurance, but it is not a guarantee that an engagement carried out according to RevR 18 and generally accepted auditing standards in Sweden will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Esef report.

The audit firm applies ISQM 1 Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or other Assurance or Related Services Engagements which requires the firm to design, implement and operate a system of quality management, including policies and procedures regarding compliance with professional ethical requirements, professional standards and applicable legal and regulatory requirements.

The examination involves obtaining evidence, through various procedures, that the Esef report has been prepared in a format that enables uniform electronic reporting of the annual and consolidated accounts. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement in the report, whether due to fraud or error. In carrying out this risk assessment, and in order to design audit procedures that are appropriate in the circumstances, the auditor considers those elements of internal control that are relevant to the preparation of the Esef report by the Board of Directors and the Managing Director, but not for the purpose of expressing an opinion on the effectiveness of those internal controls. The examination also includes an evaluation of the appropriateness and reasonableness of assumptions made by the Board of Directors and the Managing Director.

The procedures mainly include a technical validation of the Esef report, i.e. if the file containing the Esef report meets the technical specification set out in the Commission's Delegated Regulation (EU) 2019/815 and a reconciliation of the Esef report with the audited annual accounts and consolidated accounts.

Furthermore, the procedures also include an assessment of whether the Esef report has been marked with iXBRL which enables a fair and complete machine-readable version of the consolidated statement of financial performance, financial position, changes in equity and cash flow.

Ernst & Young AB, Box 512, 351 06 Växjö, was appointed auditor of ProfilGruppen AB (publ) by the general meeting of the shareholders on the 23rd of April 2024 and has been the company's auditor since the 31st of March 2007.

Katrineholm, the date of my electronic signature
Ernst & Young AB
Mikael Berlin
Authorised Public Accountant

PROFILGRUPPEN CORPORATE GOVERNANCE REPORT 2024

ProfilGruppen is a Swedish public company, whose shares are listed on Nasdaq Stockholm's Small Cap list. The corporate governance of ProfilGruppen is based on the Swedish Companies Act, the Annual Accounts Act, the Market Abuse Regulation and other laws and regulations, as well as the Articles of Association. We comply with the regulations of Nasdaq and apply the Swedish Corporate Governance Code. In addition, there are internal regulations, instructions for the CEO and policies that form part of corporate governance.

In accordance with the Swedish Companies Act, other laws and regulations, the applicable rules for listed companies, the company's Articles of Association and the Board of Directors' internal governing documents, responsibility for the management and governance of the Group is shared by the shareholders, the Board of Directors and the Chief Executive Officer.

ANNUAL GENERAL MEETING 2024

The Annual General Meeting was held on 23 April 2024. The Annual General Meeting was attended by shareholders, personally or by proxy, representing 70.0 per cent of the total number of votes in the company. The meeting was attended by the CEO Mari Kadowaki and part of the Group's management team, the company's auditor and the Board members.

Bengt Stillström was elected Chairman of the Meeting. The Annual General Meeting minutes are published on the ProfilGruppen website. It was also resolved to authorise the Board, during the period until the next Annual General Meeting, to approve the issuance of shares. The terms and conditions for the authorisation are set out in the minutes.

ANNUAL GENERAL MEETING 2025

The Annual General Meeting 2025 will be held in Åseda on 29 April 2025. Information about the date, place and deadline for submission of proposals was notified in connection with the interim report for the third quarter of 2024.

NOMINATION COMMITTEE

At the 2024 Annual General Meeting, it was resolved following a proposal from the four largest shareholders that the Nomination Committee consist of four members as follows:

Nomination Committee for the 2025 Annual General Meeting	Percentage of shares
Bengt Stillström, Chairman of the Nomination Committee	29.3% of shares
Lars Johansson	14.5% of shares
Mats Egeholm	7.3% of shares
Petter Stillström (representing Hanna Kusterer)	4.9% of shares

A majority of the Nomination Committee members are independent in relation to the company and company management and at least one of the members is independent in relation to the company's largest shareholder. The Chairman of the Board is also the Chairman of the Nomination Committee as the Nomination Committee has not considered anyone else suitable.

In the event of the resignation of any member of the Nomination Committee, the remaining members may appoint, if the committee so decides, a suitable replacement to the Nomination Committee to serve out the remaining term.

Furthermore, the Annual General Meeting also resolved in accordance with the proposal of the Nomination Committee that it would propose the Chairman of the Board and other members of the Board to the 2025 Annual General Meeting or another general meeting, the chair of said meeting, and that it would propose the fees payable to members of the Board, committees and the auditors.

The Nomination Committee also proposes the auditors, and where applicable, addresses procedural matters pertaining to the appointment of a new Nomination Committee.

The Nomination Committee's proposals must be submitted to the Board in sufficient time to allow for the proposal to be published at the same time as notice of the Annual General Meeting is issued. The Nomination Committee shall carry out its work on the basis of the guidelines in the Code.

BOARD COMPOSITION AND REMUNERATION

At the 2024 Annual General Meeting, it was resolved that there should be four members: Bengt Stillström, Tomas Narbom (formerly Berggren), Fredrik Pettersson and Marianne Brismar. In addition, the Board normally comprises two members and two deputies appointed by the employees. Bengt Stillström was elected Chairman.

At the 2024 Annual General Meeting, all four elected members of the Board were independent in relation to the company. Bengt Stillström is one of the company's largest shareholders, but the other three members are independent in relation to the company's major shareholders.

As regards the composition of the Board, the Nomination Committee works based on the requirements for diversity and breadth in respect of expertise, experience, background and gender prescribed in the Code. These guidelines also serve as a diversity policy. The goal is to achieve a Board composition that is appropriate with regard to the company's activities, stage of development and other factors. Prior to the 2024 AGM, the Nomination Committee noted that the proposed composition of the Board had a slightly low percentage of women, but that the Nomination Committee had not found more suitable female candidates.

In accordance with decisions made at the Annual General Meeting, the fee paid to Board members for the period until the next Annual General Meeting amounts to a total of kSEK 1,000 (865), of which kSEK 200 is payable to each elected member, in addition to kSEK 400 to the Chairman. Fees are paid only to Board members elected by a general meeting of shareholders.

The composition of the Board of Directors in the preparation of this report is shown on the next page.

THE WORK OF THE BOARD OF DIRECTORS

In connection with the election of the Board of Directors, the Board holds a constituent board meeting at which the formal work plan for the coming year is adopted. The Board's mandate to the CEO is formulated in a set of instructions for the CEO.

Since the 2024 Annual General Meeting, the Board has met on six occasions.

Attendance at these is shown the following table. During the year, the following were addressed:

2024	
April	Inaugural meeting
July	Interim report for the second quarter
September	Organisational issues
October	Interim report for the third quarter, organisation
December	Remuneration Committee issues, collaboration Board and management
2025	
February	annual accounts, year-end report, auditor's report and AGM-related matters

Before the Board concludes its activities for 2024, at least one further meeting will be held in April, where the interim report for the first quarter of 2025 will be discussed among other matters.

At the meetings, the company's CEO and in some cases other senior executives were present.

The Chairman organises and leads the work of the Board, ensuring that this work is conducted in accordance with the applicable guidelines. The Chairman monitors the company's activities through ongoing contacts with the CEO and is responsible for ensuring that the other Board members receive relevant information and the necessary decision guidance documents.

This year's evaluation of the Board's work was initiated by the Chairman through a discussion at the December meeting. The focus of the discussion was the collaboration between the Board and management and the Chairman gave the Nomination Committee a summary of the discussions.

REMUNERATION COMMITTEE AND AUDIT COMMITTEE

The Audit Committee consists of all members of the Board. The actions taken to quality-assure the company's financial statements and audits, contacts with the auditors and internal control have been monitored and have thus been evaluated by all members of the Board. The work of the external auditors has been evaluated and the Board has submitted input to the Nomination Committee ahead of the appointment of auditors at the 2025 Annual General Meeting.

At the constituent meeting, the Board appointed a Remuneration Committee consisting of Bengt Stillström, Tomas Narbom (formerly Berggren) and Marianne Brismar. Guidelines and levels of remuneration for the management team are drafted by the Remuneration Committee and adopted by the Board. The committee also produces a draft set of principles for remuneration of senior executives, which is submitted for adoption by the Annual General Meeting. Neither the CEO nor the HR Manager are members of the committee, but are invited to attend meetings when their presence is appropriate. Since the 2024 Annual General Meeting, the committee has held two meetings, with all members present, and has communicated several times by e-mail and telephone.

Salary for management in 2024 consisted of one fixed element and one variable element. The criteria for variable remuneration have been linked to the consolidated profit after tax excluding the minority share.

For the 2024 financial year, no variable compensation is paid to the six persons covered (SEK 0 to five persons for 2023). The individual agreements set out a ceiling for variable remuneration of the CEO of 40 per cent of the fixed salary, and for other senior executives of 30 per cent of the fixed salary.

ARTICLES OF ASSOCIATION

The Articles of Association are available on the company's website and can only be amended by a resolution of a general shareholders' meeting.

MANAGEMENT AND CEO

In ProfilGruppen, management consists of the CEO and managers for operational areas and functions. At the time of the preparation of this report, management consists of:

Mari Kadowaki
CEO
Born 1964
Employed since 2023
Holding: 61,494

Johan Löfmark
CFO
Born 1971
Employed since 2024
Holding: 0

Özkan Kosmaz
COO Extrusions
Born 1981
Employed since 2023
Holding: 0

Patrick Massana
COO Components
Born 1975
Employed since 2013
Holding: 0

Fredrik Uhrbom
COO Contract Manufacturing
Born 1972
Employed since 2013
Holding: 0

Ulrika Svensson
CHRO
Born 1974
Employed since 2000
Holding: 1,000

The above shareholdings refer to ProfilGruppen AB.

* M.Sc.Eng. Other directorships/positions: Board member of Garo AB and of the Association of Swedish Engineering Industries. Chairman of the Eastern Region of the Association of Swedish Engineering Industries.

The CEO is responsible for planning, managing and following up on day-to-day operations. He runs the business in accordance with the framework established by the Board, which includes a set of work instructions. The CEO is also responsible for keeping the Board informed on the operations and for ensuring that the Board receives the necessary decision guidance documents.

The CEO holds regular management meetings. These meetings focus on the Group's strategic and operational progress and on assessments of results.

AUDITORS

At the 2024 Annual General Meeting, the registered accountancy firm Ernst & Young AB was appointed as auditor for the period until the 2025 Annual General Meeting. Marika Sengoltz was reported as the auditor in charge, but was replaced on 23 December by Mikael Berlin.

For the purpose of examining the Board of Directors' management of the company and meeting the Board's need for information, the auditors have since the 2024 Annual General Meeting participated in two meetings with the Board. Apart from the audit and consultancy tasks on auditing and tax issues, the auditors have no other tasks at the ProfilGruppen Group. Information on remuneration for the auditors can be found in Note 21 to the financial statements.

BOARD COMPOSITION

		Born	Education	Other directorships/positions	Shareholding in ProfilGruppen*	Number of Board meetings attended since the Annual General Meeting	Fees for the 2024 Board year	Relation of independence
Bengt Stillström	Board member since 2012, Chairman since 2023	1943	M.Sc.Eng	Chairman of the Board of AB Traction (founder and former CEO) and member of the board of Ringvägen Venture AB.	2,170,703	6	SEK 400,000	Is a major shareholder of the company.
Marianne Brismar	Board member since 2024	1965	M.Sc. Economics, Pharmacist	Chairman of the JOAB-gruppen AB & Family Knut & Ragnvi Jacobsson Foundation. Board member of Axis AB, Derome AB & Greencarrier Holding AB.	5,000	6	SEK 200,000	Independent in relation to the company, its management and major shareholders of the company.
Tomas Narbom (formerly Berggren)	Board member since 2022	1971	Mechanical Engineering and Economics (B.Sc.)	No other board appointments at present.	0	6	SEK 200,000	Independent in relation to the company, its management and major shareholders of the company.
Fredrik Pettersson	Board member since 2024	1971	B.Sc.Econ	CEO Cupori Oy	1,250	6	SEK 200,000	Independent in relation to the company, its management and major shareholders of the company.
Mikael Ekbring	Employee representative, since 2019	1966		Employed by the company since 1986	400	6	-	Dependent in relation to the company and the company management.
Anders B Johansson	Employee representative, deputy since 2021, ordinary representative since July 2024	1971		Employed by the company since 1989	900	6	-	Dependent in relation to the company and the company management.
Sebastian Nilsson	Employee representative, deputy, since 2022	1992		Employed by the company since 2020	0	6	-	Dependent in relation to the company and the company management.
Jan Åkesson	Employee representative, deputy, since July 2024	1966		Employed by the company since 1990	0	2	-	Dependent in relation to the company and the company management.
							SEK 1,000,000	

* Includes indirect holdings through companies or related parties

THE BOARD'S REPORT ON INTERNAL CONTROL FOR 2024

The Board is responsible for the company having good internal control. Responsibility for maintaining an effective control environment and the ongoing work on internal control and risk management has been delegated to the CEO. The five main activities included in ProfilGruppen's work on internal control are creation of a control environment, risk assessment, control activities, information, and follow-up.

Control environment

An important element of the Board's work is creating a relevant and effective control environment. All decisions concerning, for example, the overall strategy, acquisitions, major investments and general financial issues are prepared by the CEO and adopted by Board resolution.

Risk assessment

The purpose of the company's risk assessment in relation to financial reporting is to identify and evaluate the most significant risks in the company's reports and processes. The assessment and management of significant risks for ProfilGruppen are described in greater detail in the Directors' Report.

Control activities

Checks of authorisations, access rights for IT systems and similar are carried out on a daily basis. Improvement work regarding internal reporting is under way. We do not see any risks relating to external financial reporting in accordance with IFRS, but this work is intended to improve the internal analytical capabilities and the speed of decision making processes for the operational business and its reporting.

Information and communication

Governing documents are disseminated via an encrypted cloud-based solution or via solutions such as the intranet depending on the nature of the documentation. There are guidelines for external communication which ensure that ProfilGruppen meets the stringent requirements concerning provision of accurate information to the financial markets.

Monitoring

The Board has the task of evaluating how the company's internal control system functions, as well as keeping up to date on important evaluations and

assessments that provide the basis for the financial statements. The company's CFO is responsible for regular follow-up of the internal control and will report their findings to the Board at least once a year.

At least once a year the Board meets with the external auditors to discuss the auditors' assessment of the company's internal control. The auditors report their findings to the Board through regular reviews and a year-end audit of the third quarter's interim report and the annual accounts. In view of the above the Board has determined that there is currently no need for a separate internal audit or review function.

SHARE INFORMATION

Each share in ProfilGruppen corresponds to one vote. Information on major shareholders is found in the Directors' Report. More information about ProfilGruppen is found on the Company's website.

Åseda, 25 March 2025
The Board of Directors of ProfilGruppen AB

AUDITOR'S REPORT ON THE CORPORATE GOVERNANCE STATEMENT

To the general meeting of the shareholders of ProfilGruppen AB (publ), corporate identity number 556277-8943

Engagement and responsibility

It is the Board of Directors who is responsible for the corporate governance statement for the year 2024 on pages 36-38 and that it has been prepared in accordance with the Annual Accounts Act.

The scope of the audit

Our examination has been conducted in accordance with FAR's auditing standard RevR 16 *The auditor's examination of the corporate governance statement*. This means that our examination of the corporate governance statement is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinions.

Opinions

A corporate governance statement has been prepared. Disclosures in accordance with chapter 6 section 6 the second paragraph points 2-6 the Annual Accounts Act and chapter 7 section 31 the second paragraph the same law are consistent with the annual accounts and the consolidated accounts and are in accordance with the Annual Accounts Act.

Katrineholm, the date of my electronic signature
Ernst & Young AB
Mikael Berlin
Authorised Public Accountant

CONTACT DETAILS

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OTHER INFORMATION

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www.profilgruppen.se