

NOT INTENDED FOR RELEASE, PUBLICATION OR DISTRIBUTION, DIRECTLY OR INDIRECTLY, IN THE UNITED STATES. NOT INTENDED FOR RELEASE, PUBLICATION OR DISTRIBUTION, DIRECTLY OR INDIRECTLY, TO ANY PERSON IN ANY JURISDICTION WHERE RELEASE, PUBLICATION OR DISTRIBUTION TO SUCH PERSON IS RESTRICTED BY ANY LAW OR REGULATION APPLICABLE IN SUCH JURISDICTION. THIS ANNOUNCEMENT IS NOT AN OFFER TO SELL OR ISSUE OR INVITATION TO PURCHASE OR SUBSCRIBE FOR, OR ANY SOLICITATION OF AN OFFER TO PURCHASE OR SUBSCRIBE FOR, ANY SECURITIES.

XPartners explores the possibility to issue new senior secured floating rate bonds and provides a financial update

XPartners Group AB (publ) (“XPartners”) hereby announces that it has mandated ABG Sundal Collier AB and Danske Bank A/S, Danmark, Sverige Filial as joint bookrunners to arrange a series of credit investor meetings to explore the possibility of issuing new SEK denominated senior secured floating rate bonds in the expected amount of SEK 750 million subject to market conditions (the “Additional Bonds”).

The potential Additional Bonds will be issued by way of subsequent bonds under XPartners’ outstanding SEK 3,000 million senior secured floating rate bonds due 2029 with ISIN SE0025197908 (the “Initial Bonds”). The Additional Bonds will be consolidated, and form a single series, with the Initial Bonds.

The net proceeds from the potential Additional Bonds will be used (directly or indirectly) to refinance drawings under the existing super senior revolving credit facility, finance acquisitions and other general corporate purposes.

Financial update

XPartners hereby provides selected key consolidated financial information for XPartners and its subsidiaries (the “Group”) and other information, which has been compiled by XPartners as part of the preparations for the potential issue of the Additional Bonds:

- Net sales of the Group for the twelve months ended 30 November 2025 on a pro forma basis amounted to SEK 3,498 million (excl. the effect of acquisitions signed and/or closed after 30 September 2025)
- Adjusted EBITDA of the Group for the twelve months ended 30 November 2025 on a pro forma basis amounted to SEK 638 million (excl. the effect of acquisitions signed and/or closed after 30 September 2025)
- During Q4 2025, the Group has closed ten acquisitions, which on a combined basis account for SEK 125 million of LTM EBITDA^[1]. Additionally, the Group has signed, but not closed during the period, seven acquisitions, which on a combined basis account for SEK

57 million of LTM EBITDA. Adjusted EBITDA of the Group for the twelve months ended 30 September 2025 on a pro forma basis of SEK 641 million, together with the LTM EBITDA of acquisitions closed in Q4 2025 and signed acquisitions, amount to SEK 824 million.

The financial and other information set out above has not been audited or reviewed by XPartners' auditors.

[1] LTM EBITDA of acquired entities is not necessarily fully representative of underlying EBITDA, due to accruals and/or one-offs in acquired entities.

This is a translation of the Swedish original version. The Swedish text is the binding version and shall prevail in the event of any discrepancies.

For more information, please contact:

Arvid Linder, Chief Communications Officer, XPartners

arvid.linder@xpartnersgroup.com

+46 70-779 58 98

This information is information that XPartners Group is obliged to make public pursuant to the EU Market Abuse Regulation. The information was submitted for publication, through the agency of the contact persons set out above, at 2026-01-14 08:00 CET.

About XPartners

XPartners Group AB (publ) is a Nordic consulting group within engineering and design. The group brings together more than 1,800 specialists who advise clients in infrastructure, buildings, energy, and the environment. It consists of approximately 60 entrepreneur-led companies supported by a shared platform for collaboration and growth. On a pro forma basis, annual revenue is above SEK 3.5 billion and the company is primarily owned by its employees, with backing from the private equity firm Axcel. www.XPartnersGroup.com