

PRESS RELEASE  
10 June 2025 14:19:00 EEST

## **BULLETIN FROM THE ANNUAL GENERAL MEETING IN ARCTIC BLUE BEVERAGES AB ON 10 JUNE 2025**

The annual general meeting of Arctic Blue Beverages AB, reg. no 559361-7078 (the "Company"), was held today, 10 June 2025, at the premises of Eversheds Sutherland Advokatbyrå on Sveavägen 20 in Stockholm. The following main resolutions were passed by the required majority at the meeting:

### **Adoption of the income statement and balance sheet**

The annual general meeting resolved to adopt the Company's income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet.

### **Distribution of profit**

The annual general meeting resolved to treat the result in accordance with the proposal of the board of directors in the annual report, meaning that the result is carried forward.

### **Discharge from liability**

The directors and managing director were discharged from liability for the financial year 2024.

### **Election of the board of directors and auditor and remuneration for directors, auditor and committees**

The annual general meeting resolved that the board of directors shall consist of four members with no deputies.

Antti Villanen, Gustaf Björnberg, Petri Heino and Matti Nikkola were re-elected as board members. Antti Villanen was re-elected as chairperson of the board. It was resolved that board fees of EUR 12,000 shall be paid to each of the members elected by the annual general meeting who are not employed by the Company or the group, and EUR 24,000 to the chairperson of the board.

Mikael Köver was elected as the Company's auditor. It was decided that fees to the auditor shall be paid according to approved invoices.

For any committees, the annual general meeting resolved on a meeting-based remuneration of EUR 200 per meeting for the ordinary members of the committee and EUR 500 per meeting for the Chairperson of the committee.

### **Resolution on guidelines for the nomination committee**

The annual general meeting resolved to adopt guidelines for the nomination committee as set out in the notice.

**Resolution on implementation of incentive program**

The annual general meeting resolved to implement incentive program 2025/2028 as proposed by the shareholder Grizzly Hill Ab. Incentive program 2025/2028 is aimed at certain employees and consultants of the Company's subsidiary Arctic Blue Beverages Oy and comprises a maximum of 1,047,924 warrants. Each warrant entitles the holder to subscribe for one (1) new share in Arctic Blue Beverages AB during a period of 25 days after the Company's publication of the Q2 report for 2028. The subscription price for new shares corresponds to 130 percent of the volume-weighted average price during a period of thirty (30) days before the annual general meeting 2025.

**Resolution to allow certain members of the board participate in the incentive program 2025/2028**

The annual general meeting resolved to approve shareholder Grizzly Hill Capital Abs' proposal to allow board member Antti Villanen to participate in the incentive program 2025/2028 due to his operational role in the Company.

**Resolution on authorization for the board of directors to decide on issues of shares, warrants and convertibles**

It was resolved to authorize the board of directors to - on one or more occasions and at the latest until the next annual general meeting - to decide to increase the Company's share capital by issuing new shares, warrants and convertibles within the limits permitted by the articles of association from time to time.

New issues of shares, as well as issues of warrants and convertibles, may be made with or without deviation from the shareholders' preferential rights and with or without provision for contribution in kind, set-off or other conditions. Pursuant to Chapter 16 of the Swedish Companies Act, the board of directors may not, by virtue of this authorization, decide on issues to members of the board of directors of the group, employees and others. Issues resolved on the basis of the authorization shall be made on market terms.

The purpose of the authorization and the reasons for any deviation from the shareholders' preferential rights is to enable new issues of shares, warrants and convertibles to be made to increase the Company's financial flexibility and/or the board of directors' room for action.

**For more information please contact**

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Valtteri Eroma, CEO

Phone: +358 44 531 3950

Email: [valtteri.eroma@arcticbluebeverages.com](mailto:valtteri.eroma@arcticbluebeverages.com)

Petri Hirvonen, CFO

Phone: +358 40 571 0834

Email: [petri.hirvonen@arcticbluebeverages.com](mailto:petri.hirvonen@arcticbluebeverages.com)

The company's Certified Adviser is Eminova Fondkommission AB | +46 8-684 211 10 | [adviser@eminova.se](mailto:adviser@eminova.se)



## About Us

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Arctic Blue Beverages AB is a Nordic beverage company whose best-known products are the multi-award winning Arctic Blue Gin, Arctic Blue Gin Rose, Arctic Blue Laku and the world's first dairy-free gin-based oat liqueur, Arctic Blue Oat. The company invests heavily into international export and its products are sold in Finland, Sweden, Japan, Australia and more than a dozen other countries. For more information, visit *Arctic Blue Beverages webpage* <https://arcticbluebeverages.com>

## Attachments

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