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Bulletin from Attendo's Annual General Meeting 2026

Attendo AB (publ) held its Annual General Meeting on 6 May 2026. The meeting resolved in accordance with all proposals by the Board of Directors and Nomination Committee.

Election of Board of Directors and auditor

The Annual General Meeting resolved that the number of Board members shall be six and elected the Board members Ulf Mattsson, Catarina Fagerholm, Nora F. Larssen, Per Josefsson, Antti Ylikorkala and Hugo Lewné. Ulf Mattsson was re-elected as Chair of the Board of Directors.

The Annual General Meeting resolved that the company shall have a registered audit firm as auditor and elected PwC as the company's auditor for the period until the end of the Annual General Meeting 2027.

Fees to the Board of Directors and Auditor

The Annual General Meeting resolved of board fees as follows. Base fee of SEK 3,200,000, whereof SEK 1,150,000 to the Chair of the Board of Directors and SEK 410,000 to each of the other Board Members. Fees for committee work shall be paid according to the following. SEK 225,000 to the Chair of the Audit & Risk Committee and SEK 95,000 to each of the other members of the Audit & Risk Committee and SEK 112,000 to the Chair of the Compensation Committee and SEK 56,000 to each of the other members of the Compensation Committee.

The fees to the company's auditor shall be paid upon approval of invoices.

Approval of income statement and balance sheets, remuneration report and discharge from liability

The Annual General Meeting approved the income statement and the balance sheet for the parent company and the group for the financial year 2025, as well as the Board's remuneration report for 2025. The meeting also discharged the members of the Board and the CEO from liability for the financial year 2025.

Dividend

The Annual General Meeting resolved on a dividend to shareholders of SEK 1.80 per share with payment divided equally between two occasions. Record dates shall be 8 May and 10 November 2026. Dividend is expected to be paid on 13 May and 13 November 2026.

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Long-term incentive programs 2026

Employee Stock Option Program 2026

The Annual General Meeting resolved to adopt a new long-term incentive program to senior executives and key employees in the Attendo Group based on employee stock options. The Employee Stock Option Program 2026 will be granted to not more than seven individuals and will not amount to more than 450,000 employee stock options, in aggregate. The program entails that senior executives will be awarded stock options, free of charge. The stock options may be exercised after just over three years, and entitles participants to acquire Attendo shares at a price equivalent to 110 percent of the volume-weighted average price of the company's share at Nasdaq Stockholm during five trading days starting from 11 May 2026. The resolution included an authorization for the Board to resolve on acquisition and transfer of the company's own shares to hedge costs attributable to incentive programs as well as to transfer of own shares to participants in the program.

Performance share program 2026

The Annual General Meeting further resolved to adopt a new performance based long-term incentive program to senior executives and key employees in the Attendo Group. The program entails that the participants will be granted, free of charge, performance-based share awards that entitle to a maximum of 315,000 shares in Attendo, subject to fulfilment of financial and sustainability related performance conditions. The program will be directed to not more than seven senior executives and 100 key employees in the Attendo Group. The resolution included an authorization for the Board to resolve on acquisition and transfer of the company's own shares to hedge costs attributable to incentive programs as well as executing a share-swap agreement with a third party, where the third party will be authorized to transfer Attendo shares in its own name to participants of the incentive program, securing delivery of the company's shares to such participants.

Cancellation of repurchased own shares

The Annual General Meeting resolved to cancel repurchased own shares (reduction of the share capital) and to carry out a bonus issue to restore the share capital. The resolution entails that 6,393,639 own shares will be cancelled.

Authorization to issue new shares

The Annual General Meeting resolved to authorize the Board of Directors to resolve to issue new shares on one or several occasions until the next Annual General Meeting, with or without preferential rights for the shareholders, against cash payment or against payment through set-off or in kind, or otherwise on special conditions. However, such issue of shares must never result in the company's issued share capital or the number of shares in the company at any time, being increased by more than a total of 10 percent. The purpose of the authorization is to increase the company's

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financial flexibility by being able to provide the company with new capital to finance its operations in a time-efficient manner, to finance acquisitions of companies, businesses, or parts thereof.

Authorization for the Board of Directors to acquire and transfer the company's own shares

The Annual General Meeting resolved to authorize the Board of Directors to repurchase, on one or several occasions until the next Annual General Meeting, as many own shares as may be purchased without the company's holding at any time exceeding 10 percent of the total number of shares in the company. The Annual General Meeting further resolved to authorize the Board of Directors to resolve, on one or several occasions until the next Annual General Meeting, to transfer (sell) own shares.

The purpose of the authorization to repurchase own shares is to promote efficient capital usage in the company and to provide flexibility as regards the company's possibilities to distribute capital to its shareholders and to use own shares within the company's incentive programs. The purpose of the authorization to transfer own shares is to enable the Board to make corporate acquisitions, enter into collaboration agreements or raise working capital.

Nomination Committee

The Annual General Meeting resolved to adopt a new instruction for the nomination committee, in accordance with the proposal from the nomination committee.

Resolution regarding amendment of the Company's Articles of Association

The Annual General Meeting decided to change § 2 in Attendo's Articles of Association. The new paragraph is: "The seat of the board shall be Stockholm's municipality."

The complete proposals regarding the resolutions by the Annual General Meeting as set out above are available at Attendo's website, www.attendo.com.

Attendo AB (publ)

For more information

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About Attendo

Attendo is the leading care provider in the Nordics. With compassion, commitment and competence, we create quality in every interaction and strengthen the individual in their everyday life. Through experience, specialist competence and ability to add capacity, we are part of the solution to the care challenges in society. Our vision is to provide better care to more people. The operations comprise approximately 770 units and around 33,000 employees in Finland, Sweden and Denmark. Attendo's head quarter is located in Danderyd and the company is listed on Nasdaq Stockholm.