

4C Group AB strengthens U.S. subsidiary Board with appointment of two senior retired U.S. military officers to support North American growth

4C Group AB (publ), a leading provider of software for military training and readiness management, announces the appointment of two new board members to its US entity 4C North America Inc.

Joining the Board are two highly decorated and respected U.S. military leaders:

- General (Ret.) Daniel R. Hokanson, former Chief of the National Guard Bureau and member of the U.S. Joint Chiefs of Staff.
- Lieutenant General (Ret.) Patrick E. Matlock, former Deputy Chief of Staff for Operations, Plans, and Training (G-3/5/7) for the U.S. Army.

Both bring extensive experience from decades of service in U.S. and allied defense operations, training, and strategic leadership, directly relevant to 4C's core mission of delivering cutting-edge training readiness and resilience solutions to defense customers globally.

"We are honored and proud to welcome General Hokanson and Lieutenant General Matlock to 4C North America Inc.," said Jonas Jonsson, CEO of 4C Group AB. "Their leadership experience and strategic insights will be of great value as we continue to scale our U.S. operations and strengthen our position as a trusted provider of mission-critical readiness solutions to the North American defense sector."

With these appointments, current board member Tim Solms assumes the role of Chairman of the Board for 4C North America Inc., with Jim Smith remaining as a board member.

4C North America Inc. operates under applicable U.S. national security regulations, including FOCI (Foreign Ownership, Control or Influence) mitigation measures and Facility Security Clearance (FCL), enabling full compliance with U.S. defense contracting requirements.

These Board appointments represent another important step in 4C's long-term growth strategy to expand its U.S. presence and further support allied defense organizations globally with advanced readiness and resilience capabilities.



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About 4C Strategies

4C Strategies is a leading global provider of organisational readiness and training management solutions for customers in the defence, public and corporate sectors. 4C Strategies provides an integrated offering of organisational readiness and training management solutions in mission-critical environments, consisting of its software platform Exonaut as well as expert services and software-related services. Exonaut complies with the strictest demands on security and data integrity and is accredited by NATO. From its offices in the Nordics, the UK the US and Australia, 4C Strategies serves over 150 customers, including some of the world's most high-profile public institutions, global enterprises and several NATO allied armed forces. 4C Strategies was founded in Sweden in 2000, and is headquartered in Stockholm. 4C Strategies is the operational brand within 4C Group AB (publ), which is listed on Nasdaq First North Premier Growth Market under the ticker "4C".

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Attachments

[4C Group AB strengthens U.S. subsidiary Board with appointment of two senior retired U.S. military officers to support North American growth](#)