

Stockholm, Sweden
07 May 2026 19:00:00 CEST

Bulletin from the Annual General Meeting in Enea Aktiebolag on May 7, 2026

Today, on May 7, 2026, the Annual General Meeting was held in Enea Aktiebolag. The Annual General Meeting was held in Kista Science Tower in Kista Stockholm. Below is a summary of the resolutions passed.

Resolution on adoption of accounts and allocation of the company's result

The Annual General Meeting resolved to adopt the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet. The Annual General Meeting also resolved to allocate the company's result in accordance with the proposal from the board in the management report of the annual report, meaning that no dividends are paid and that available funds of SEK 604,065,755 are carried forward.

Discharge from liability for the board members and the CEO

The Annual General Meeting resolved to discharge the board members and the CEOs from liability for the financial year 2025.

Election and remuneration of the board of directors and auditors

The Annual General Meeting resolved in accordance with the proposal from the nomination committee to re-elect Anne Gynnerstedt, Thibaut Bechetoille, Åsa Schwarz, Charlotta Sund and Magnus Örnberg as board members and to elect Robert Andersson as new board member. Robert Andersson was elected as new chairman of the board. It was noted that board member and chairman of the board Kjell Duveblad had declined re-election.

Furthermore, the Annual General Meeting resolved that remuneration to the board, for the period from this general meeting until the end of the next general meeting, is paid in the amount of SEK 575,000 to the chairman and with SEK 290,000 to the members elected by the general meeting, and in the amount of SEK 125,000 to the chairman of the audit committee and SEK 65,000 to the member, and SEK 55,000 to the chairman of the remuneration committee and SEK 32,000 to the member, and SEK 55,000 to the chairman of the technology committee and SEK 32,000 to the member.

Finally, the Annual General Meeting resolved to re-elect Öhrlings PricewaterhouseCoopers AB as auditor and that the auditor shall receive reasonable remuneration as per approved invoice. Öhrlings PricewaterhouseCoopers AB has informed that the authorized public accountant Niklas Renström will be the auditor-in-charge.

Resolution on approval of remuneration report

The Annual General Meeting resolved to approve the board's remuneration report for the financial year 2025.

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Resolution on amendment of the Articles of Association

The Annual General Meeting resolved to amend § 2 of Enea's Articles of Association. The new paragraph is:

Registered office and location of the general meeting

The Board of Directors has its registered office in the Municipality of Stockholm.

The Annual General Meeting shall be held in the Municipality of Stockholm or the Municipality of Solna.

Resolution regarding authorization for the board to acquire and transfer own ordinary shares

The Annual General Meeting resolved in accordance with the proposal from the board to authorize the board to acquire and transfer own ordinary shares according to the following. Acquisition of ordinary shares may only be made on Nasdaq Stockholm ("the **Marketplace**") or in accordance with an offer to all shareholders in the company or all holders of ordinary shares. Acquisition may only be made of such number of ordinary shares that the company's holding of shares at each time does not exceed 10 percent of all shares in the company. Transfer of ordinary shares may be made in other ways than on the Marketplace, including a right to transfer ordinary shares with deviation from the shareholders' preferential rights and that payment may be made in cash, in kind, by set-off or otherwise with conditions. A maximum of 10 percent of the total number of shares in the company may be transferred. However, if, prior to the exercise of the authorization regarding transfer of own ordinary shares, the board has also exercised the authorization regarding new issue of ordinary shares, the number of ordinary shares that may be transferred under this authorization shall be reduced by the corresponding number of ordinary shares issued pursuant to the issue authorization.

The authorizations stated above may be utilized on one or several occasions up until the Annual General Meeting 2027. Acquisition and transfer of ordinary shares on the Marketplace may only be made at a price per share that does not exceed the higher of the most recent independent trade and the highest current independent bid on the trading venue where the purchase is carried out, and is otherwise on the terms and conditions determined by Marketplace. The company may however assign a stock exchange member to accumulate a certain amount of the company's own ordinary shares by proprietary trading during a certain time period and on the day of delivery pay the volume weighted average price for the market as a whole for such period of time, even if the volume weighted average price falls outside the range of prices on the day of delivery. Acquisitions may not be made at a price lower than the lowest price at which an independent trade can be made. Transfer of shares in connection with acquisitions of businesses may be made at a market price estimated by the board.

The purpose of the authorizations above to acquire and transfer ordinary shares, including any deviation from the shareholders' preferential rights in connection with transfer, is to continuously be able to adjust the capital structure of the company to the capital needs of the company, to enable financing, in whole or in part, in connection with acquisitions of businesses and for financing and/or securing delivery of ordinary shares in long-term incentive programs previously adopted by the Annual General Meeting.

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If the authorization regarding transfer of ordinary shares is used for transfers with deviation from the shareholders' preferential rights, the board shall, in connection with the authorization being exercised, publish the reasons for the deviation from the shareholders' preferential rights.

Resolution on authorization for the board to issue new ordinary shares to finance further growth and expansion

The Annual General Meeting resolved in accordance with the proposal from the board to authorize the board until the Annual General Meeting 2027, on one or more occasions, to decide on new issues of ordinary shares as follows.

This authorization entails the right to issue a maximum of 1,924,796 ordinary shares, i.e. maximum 10 percent of the number of issued shares after the completion of the cancellation of ordinary shares resolved at the Annual General Meeting. If the board, prior to the exercise of the authorization for new issue of ordinary shares, has also exercised the authorization regarding transfers of ordinary shares, the number of ordinary shares that may be issued under this authorization shall be reduced by the corresponding number of ordinary shares transferred under the transfer authorization.

Share issues may be made with or without deviation from the shareholders' preferential rights. The issue price shall be based on market practice.

New ordinary shares may be paid in cash, by set-off or by contribution in kind or otherwise be subject to conditions referred to in chapter 13 section 5 first paragraph 6 of the Swedish Companies Act.

The board shall have the right to decide the other terms and conditions of the share issue.

The purpose of the authorization and any deviation from the shareholders' preferential rights is to enable financing, in whole or in part, in connection with company acquisitions and to give the board the opportunity to adapt the company's capital structure.

If the authorization is exercised for a new share issue with deviation from the shareholders' preferential rights, the board shall, in connection with the authorization being exercised, publish the reasons for the deviation from the shareholders' preferential rights.

Resolution on (A) reduction of the share capital by way of cancellation of own ordinary shares; and (B) increase of the share capital by way of a bonus issue

The Annual General Meeting resolved in accordance with the proposal from the board to reduce the share capital by way of cancellation of 1,312,619 ordinary shares repurchased within the framework of the company's buyback program. As a result of the reduction, the share capital will decrease by SEK 1,577,238.592019. The purpose of the reduction is allocation to unrestricted equity. The Annual General Meeting further resolved in accordance with the proposal from the board to increase the share capital by SEK 1,577,238.592019 through a bonus issue, by transferring the same amount from the company's unrestricted equity without the issuance of new shares, in order to restore the share capital after the reduction of the share capital as set out above.

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Resolution on long-term incentive plan 2026-2029 and share delivery arrangements in respect thereof

The Annual General Meeting resolved, in accordance with the proposal of the board, to adopt a share-based long-term incentive plan in the form of a Performance Share Plan ("**PSP 2026–2029**"). The plan is directed towards the CEO, the members of the leadership team and key employees of the group.

Under PSP 2026–2029, the Participants receive, free of charge, conditional rights to Performance Shares. After the expiration of a three-year performance period, the participants may be allocated shares in the company free of charge, provided that the established performance criteria are met. The performance criteria are tied to the company's adjusted EBITDA and net sales. If the minimum performance levels for the performance criteria are not reached, no performance shares will be allocated. The allocation is further conditional upon the participant retaining employment within the group over the entire performance period, unless so-called good leaver rules apply. The maximum number of shares that may be allocated under the plan amounts to 334,200, corresponding to approximately 1.58 percent of the total number of shares and votes in the company.

In order to enable the delivery of shares to participants in PSP 2026–2029 the Annual General Meeting also resolved to transfer a maximum of 334,200 shares in the company to the participants in the program without consideration.

Kista on May 7, 2026

Enea Aktiebolag (publ)

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About Enea

Enea is a global specialist in advanced telecom and cybersecurity software, with a vision to make the world's communications safer and more efficient. Dedicated to innovation and security, our solutions connect, optimize, and protect communications between people, companies, and connected things worldwide. We serve 170+ communication service providers across 100+ countries, with more than 3 billion people relying on Enea technologies every day. Headquartered in Stockholm, Sweden, Enea is publicly listed on NASDAQ Stockholm. To learn more, visit enea.com.

The English text is an unofficial translation. In case of any discrepancies between the Swedish text and the English translation, the Swedish text shall prevail.

Attachments

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