



Q4

Fourth Quarter 2025

February 13, 2026

Jan Jahren, CEO

Sverre Hærem, EVP & CFO



Q4 2025

Highlights

Continued solid growth and a very good quarterly result

Revenue of **MNOK 3 158** (2 597) – up by 21,6 % from Q4 2025

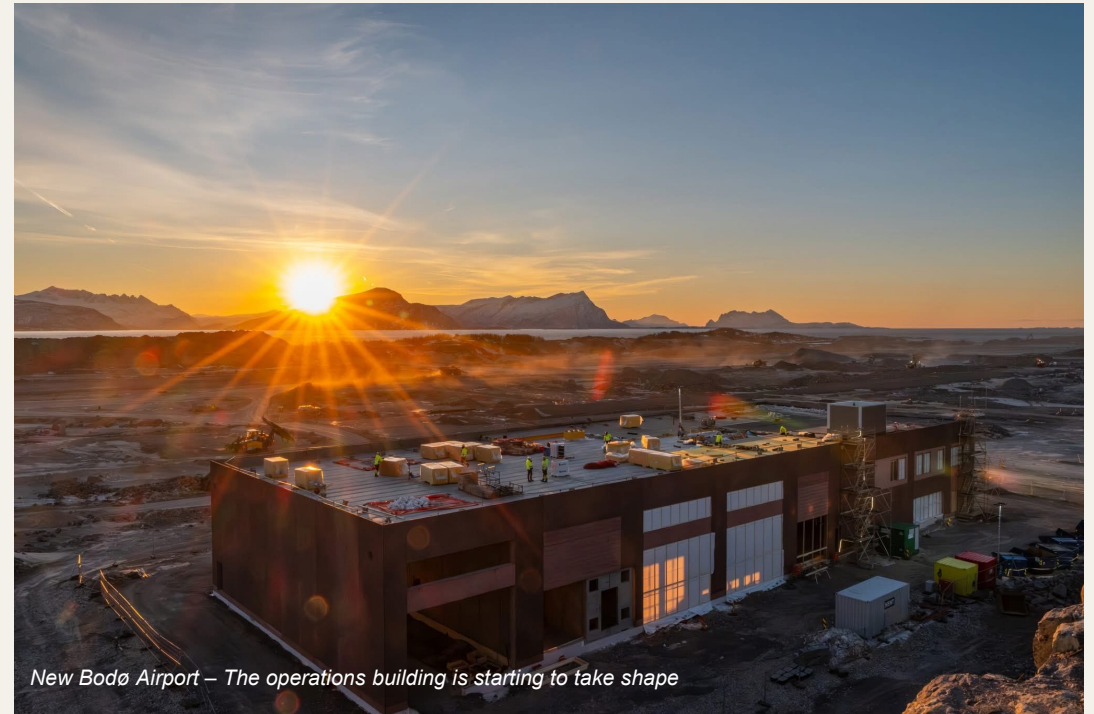
Earnings before tax of **MNOK 227** (119)

Order intake **MNOK 1 676** (2 848)

Order backlog **MNOK 18 052** (16 067)

Net financial position **MNOK 4 135** (3 765)

Proposed dividend of **NOK 5,50** per share



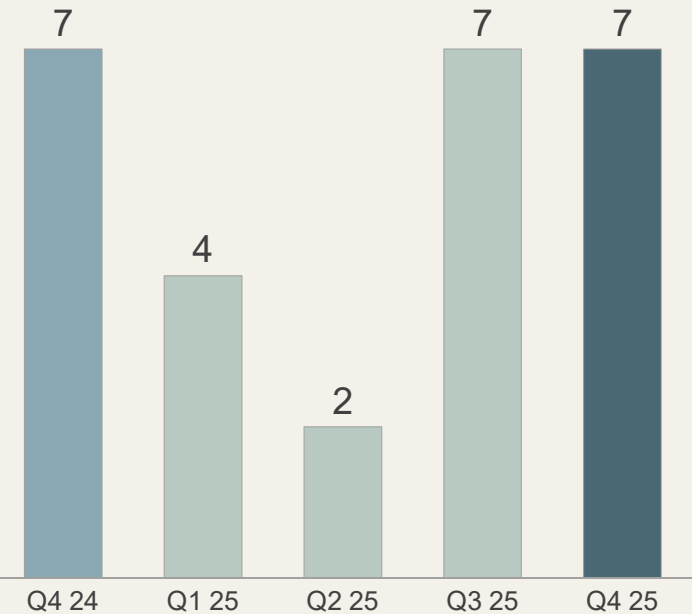
New Bodø Airport – The operations building is starting to take shape

Photo: Tor O. Iversen/Avinor

Health and safety

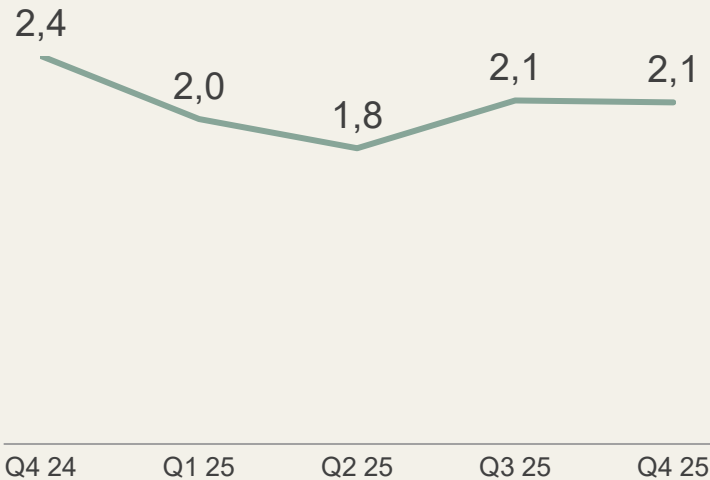
Number of injuries

Per quarter – Sentia employees, hired staff and subcontractors



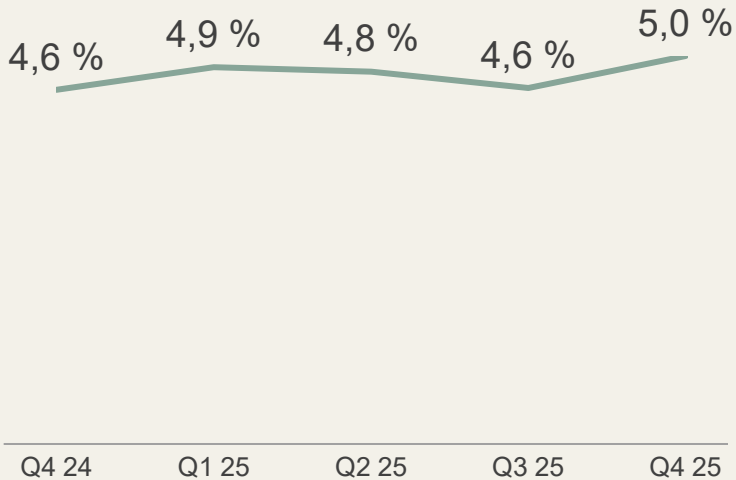
LTI-rate*

12-month rolling – Sentia employees, hired staff and subcontractors



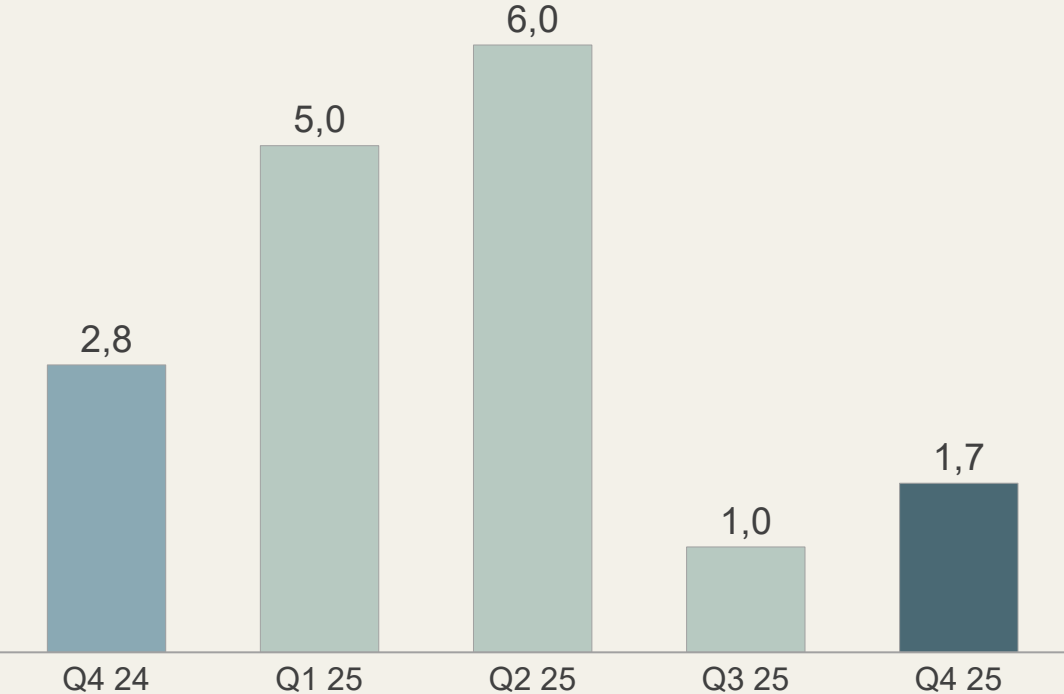
Sick leave rate

Per quarter, Sentia Employees

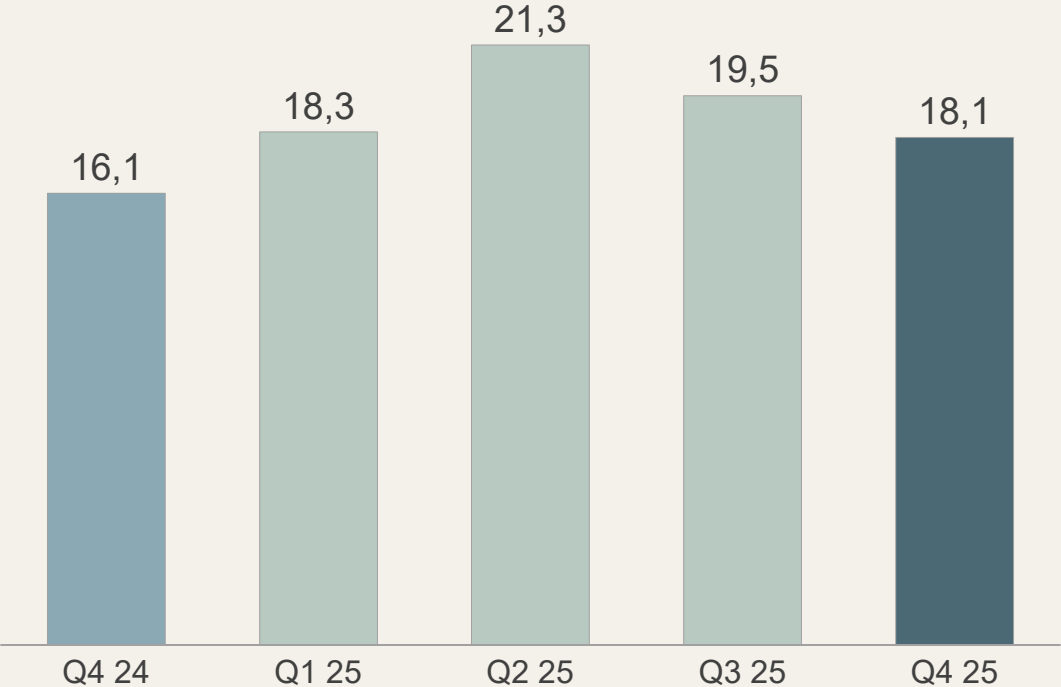


Continued strong order backlog

Order intake
NOK billion



Order backlog
NOK billion

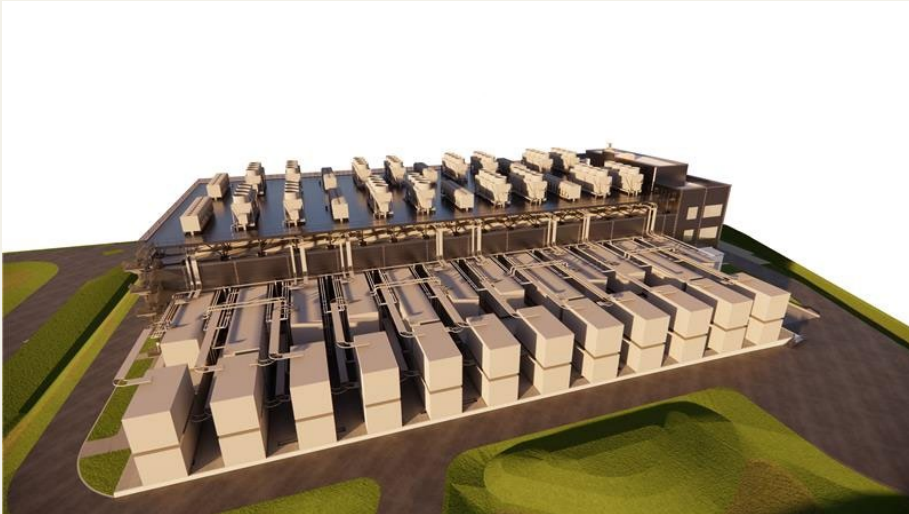


Order backlog as of 31.12.25 amounts to 153 % of full year revenues

New projects in the quarter

HENT

New datacentre facility



Location: Narvik

Developer: Aker Nscale

Contract value: the parties agreed not to disclose

Scope: 25 MW

Completion: 2026

Sentia Sweden

Vattenpalatset



Location: Lerum

Developer: Lerums municipality

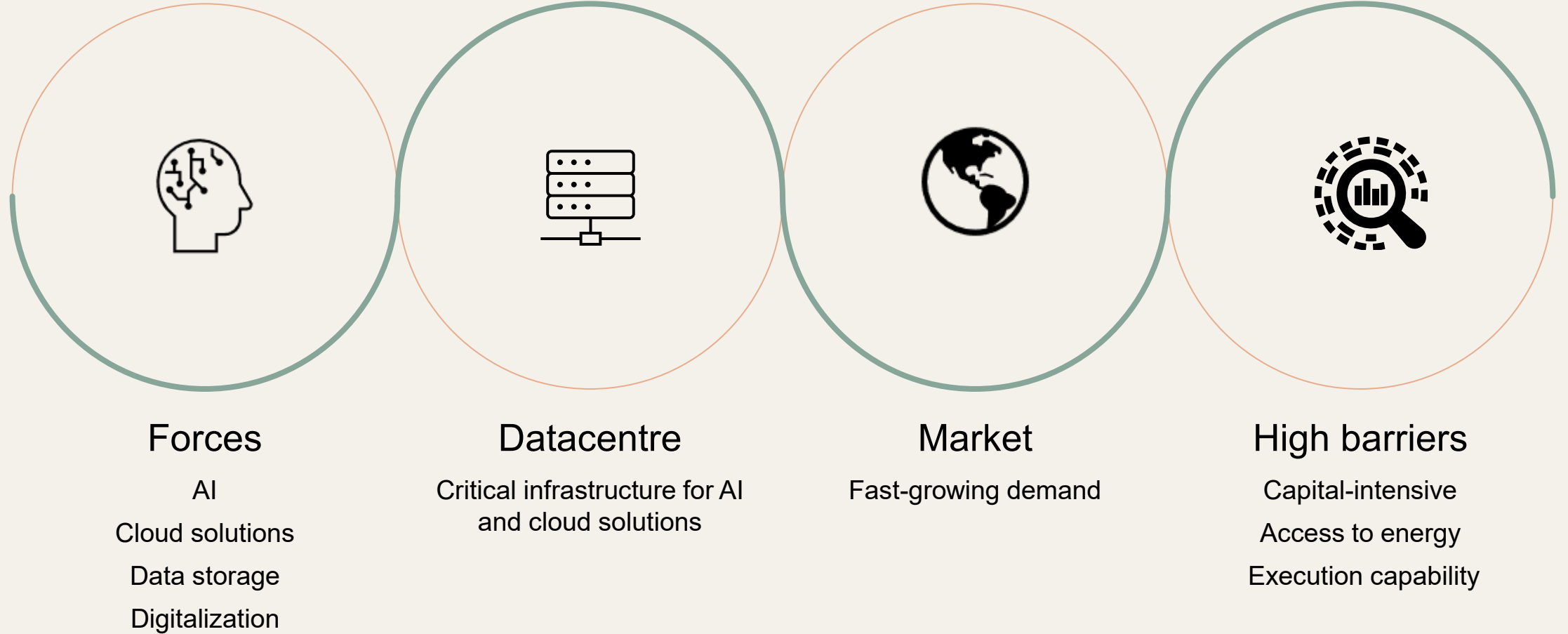
Contract value: MSEK 200

Scope: 3 643 m²

Completion: 2027

An attractive market segment – Datacentres

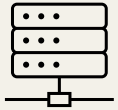
Datacentre – a fast-growing market with high entry barriers



Datacentre



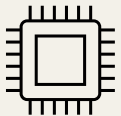
Building and infrastructure



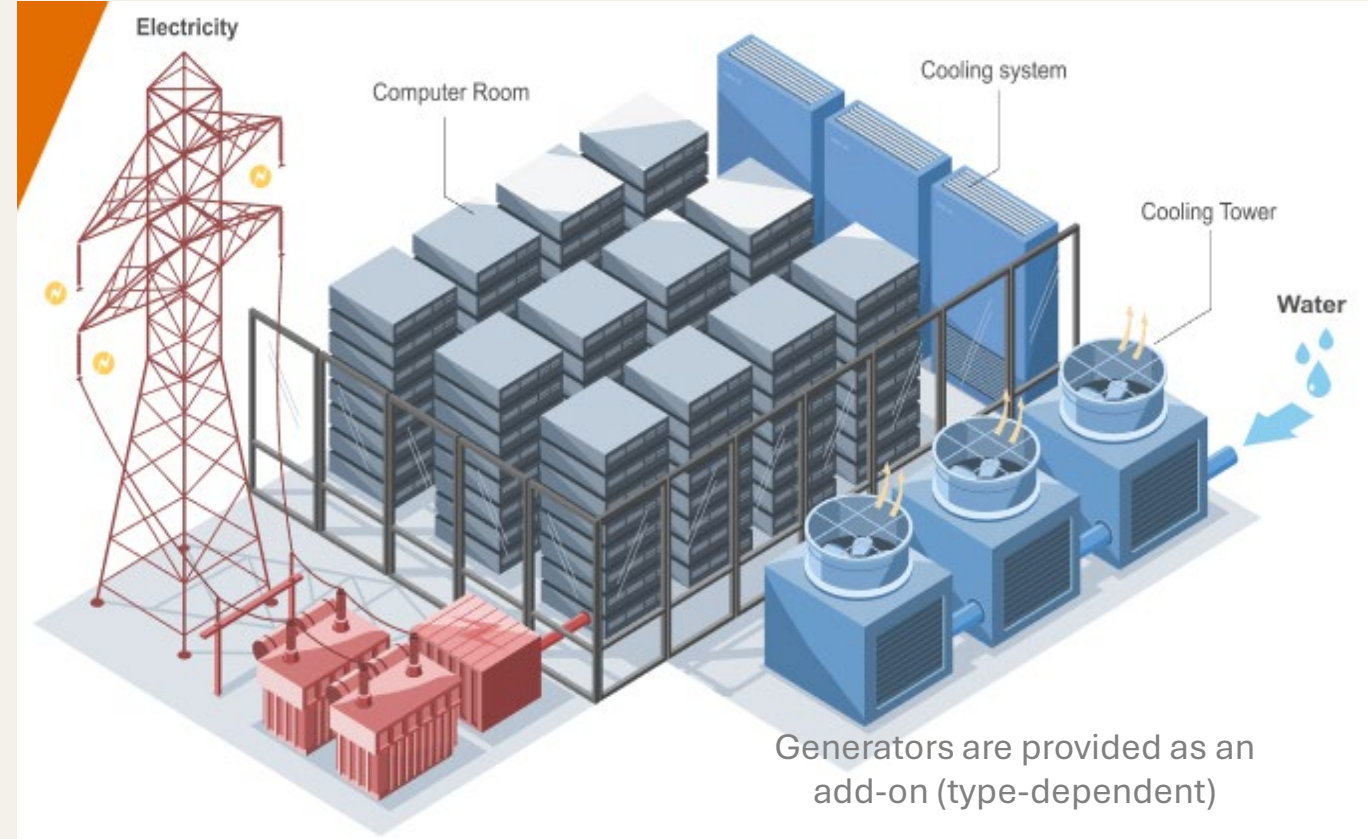
MEP – mechanical, electrical, plumbing

Includes planning, design and installation

- Mechanical systems
- Electrical systems
- Plumbing systems



GPU – graphics processing unit



Datacentre – key characteristics



Speed & scale

- A different mindset
- New structures and priorities
- Rapid progress
- Large volumes
- Strong requirements from the client and the client's customer



Capital-intensive

- Estimated distribution of construction costs:
 - 30 % Building (also referred to as «Civil» or «B&I»)
 - 70 % MEP (also referred to as «technical» or «process»)
 - General benchmark for construction cost MNOK 80 – 100 pr MW
- GPU – graphic processing unit comes in addition

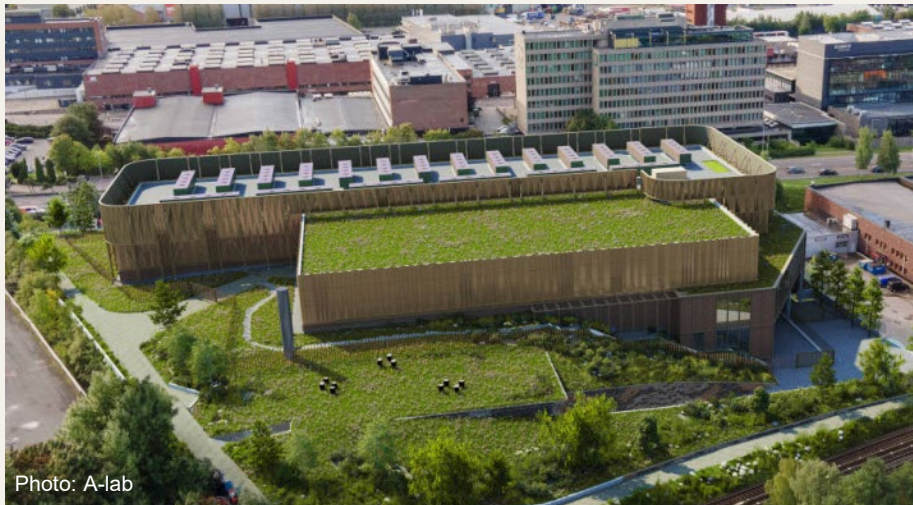


Contracts

EPC:	Engineering (E) Procurement (P) Construction (C)
MEP:	Mechanical (M) Electrical (E) Plumbing (P)
B & I:	Building (B) Infrastructure (I)

Datacentre – two ongoing projects

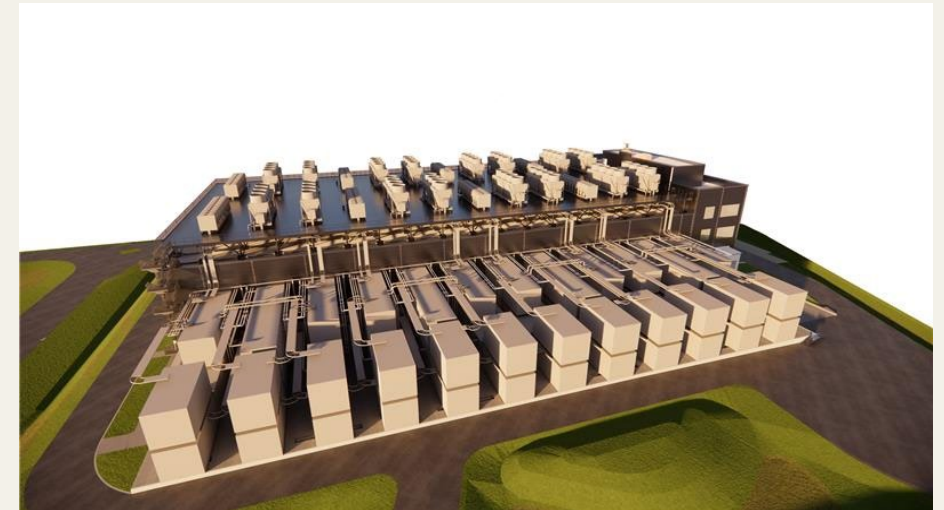
Skygard



Collaboration agreements with general contract

Part 1 ongoing

Aker Nscale



EPC – engineering, procurement and construction
(building and infrastructure)

Part 1 ongoing

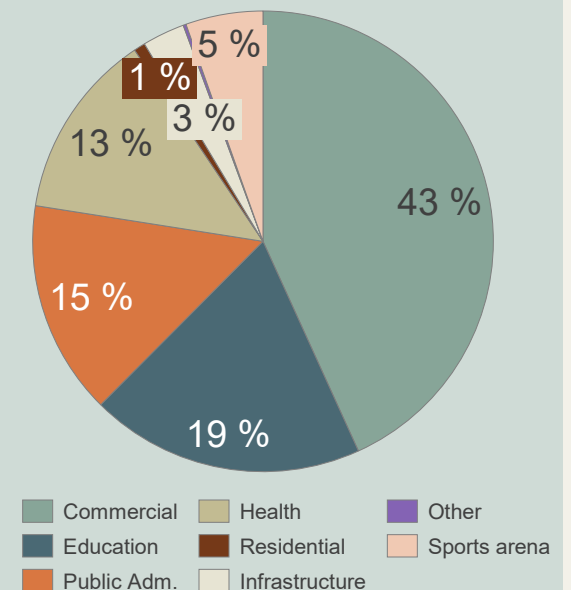
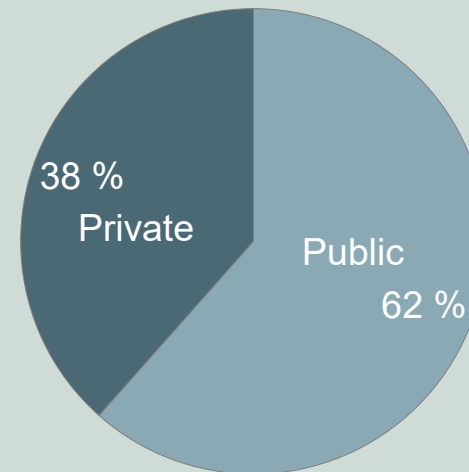
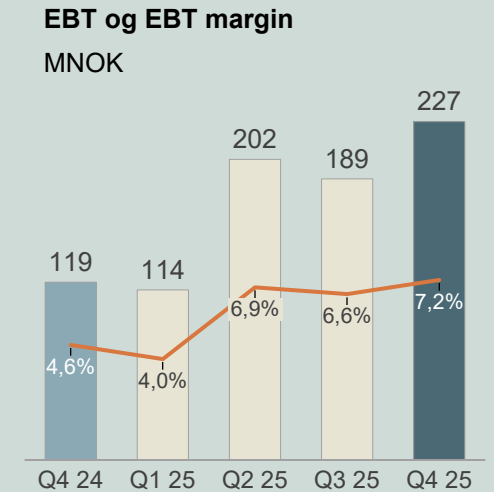
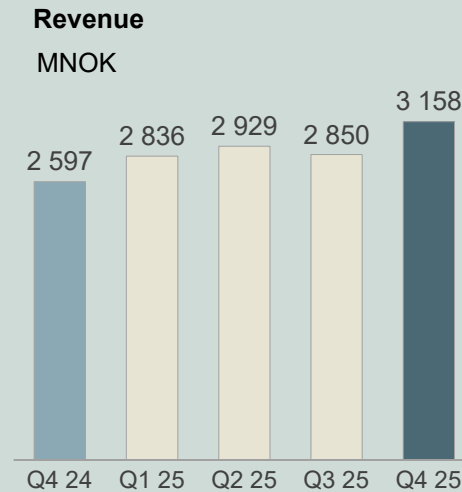
Q4

Results and Financial status

Q4 2025 - Sentia

MNOK	Quarter		Full year	
	Q4 2025	Q4 2024	2025	2024
Revenue	3 158	2 597	11 772	10 531
EBIT	187	133	576	566
EBT	227	119	731	640
EBIT margin	5,9 %	5,1 %	4,9 %	5,4 %
EBT margin	7,2 %	4,6 %	6,2 %	6,1 %

- Revenue growth of 21,6 % in the quarter and 11,8 % for the full year, driven by several projects in the production phase (phase 2) in 2025
- Record-high profit margin in the quarter due to multiple project completions in the second half of the year and overall strong operations
- EBT for the quarter is significantly higher than the same quarter last year
 - An increase in operating profit of MNOK 54 in Q4 2025 vs. Q4 2024
 - Financial cost related to the revaluation of synthetic shares in Q4 2024 amounting to MNOK 46
- 76 % (67 %) of revenue from partnering and collaboration

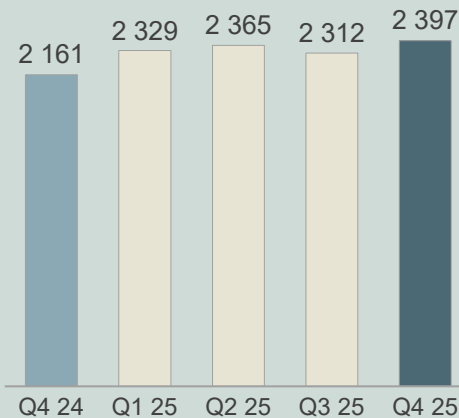


HENT

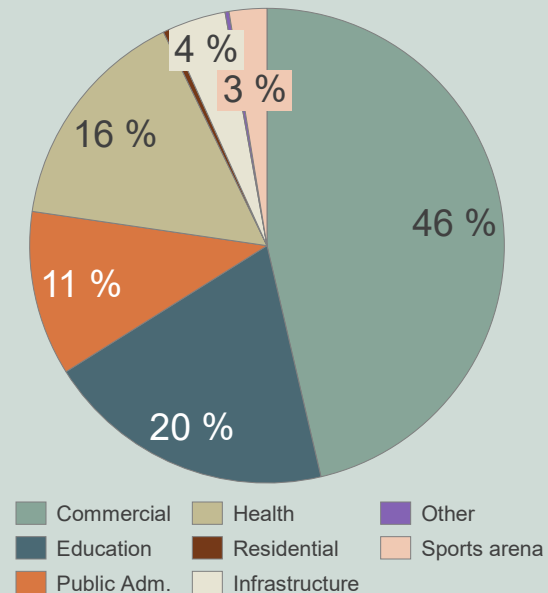
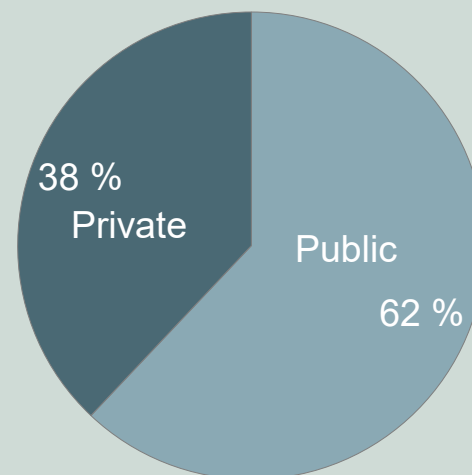
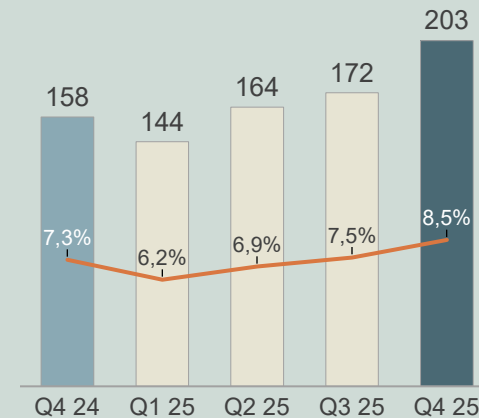
MNOK	Quarter		Full year	
	Q4 2025	Q4 2024	2025	2024
Revenue	2 397	2 161	9 404	9 001
EBIT	167	128	550	509
EBT	203	158	683	639
EBIT margin	7,0 %	5,9 %	5,9 %	5,7 %
EBT margin	8,5 %	7,3 %	7,3 %	7,1 %

- Revenue growth of 10,9 % in the quarter and 4,5 % for the full year
- Record-high operating and profit margin in the quarter, driven by several project completions in the second half of the year
- 69 % (61 %) of revenue is from collaboration agreements
- Order intake of MNOK 1 127 (1 211) results in an order backlog of MNOK 14 559 (13 329) at year end.

Revenue
MNOK



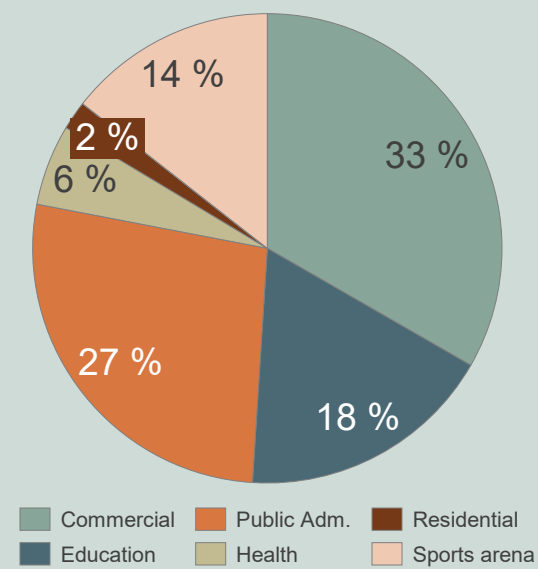
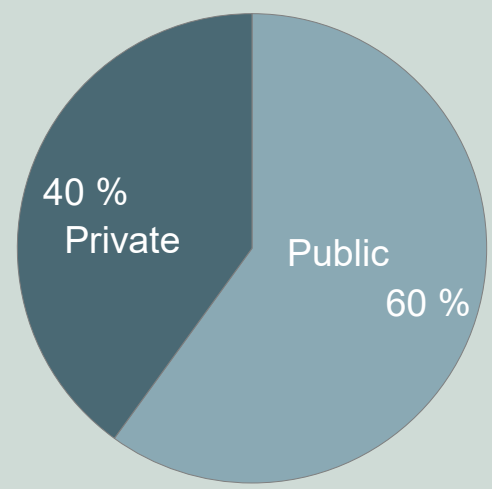
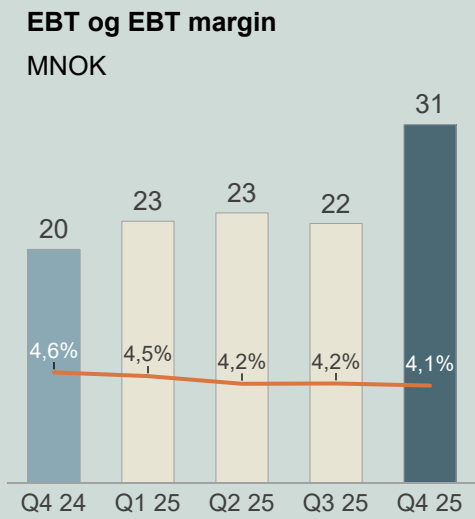
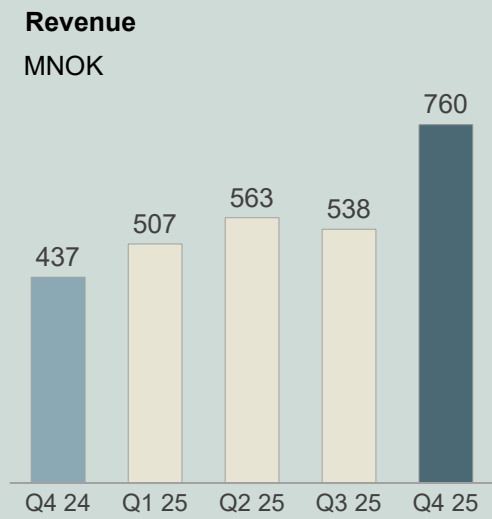
EBT og EBT margin
MNOK



Sentia Sweden

MNOK	Quarter		Full year	
	Q4 2025	Q4 2024	2025	2024
Revenue	760	437	2 369	1 535
EBIT	30	19	97	71
EBT	31	20	100	81
EBIT margin	4,0 %	4,3 %	4,1 %	4,6 %
EBT margin	4,1 %	4,6 %	4,2 %	5,2 %

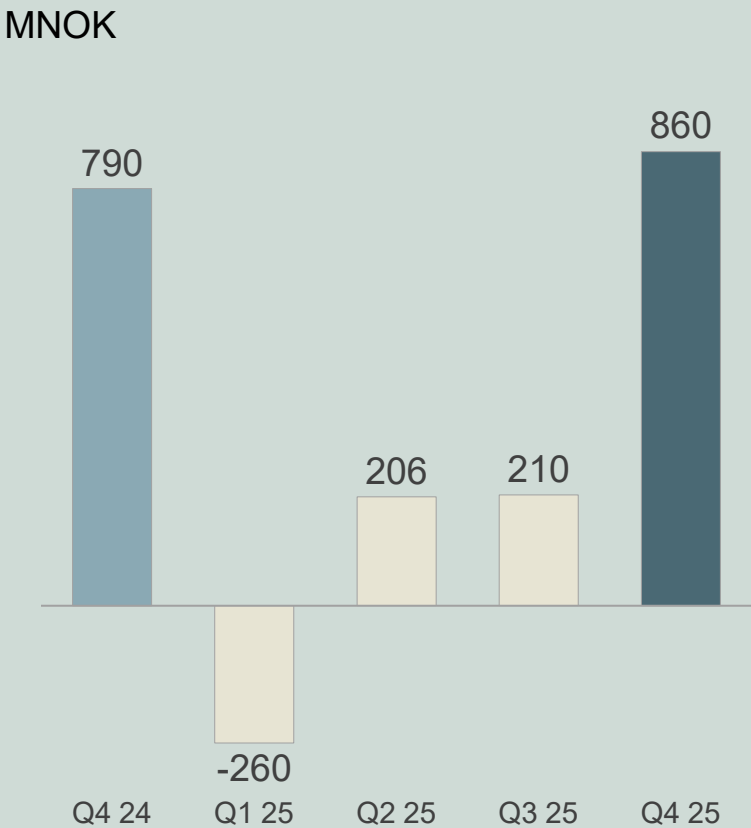
- Revenue growth of 73,9 % in the quarter and 54,3 % for the full year, driven by a high number of projects in the production phase during 2025.
- Continued solid operations, although several projects are still in the early stages of the production phase.
- 99 % (80 %) of revenues from partnering agreements.
- Order intake of MNOK 549 (1 638) results in an order backlog of MNOK 3 493 (2 738)



Cashflow - Sentia

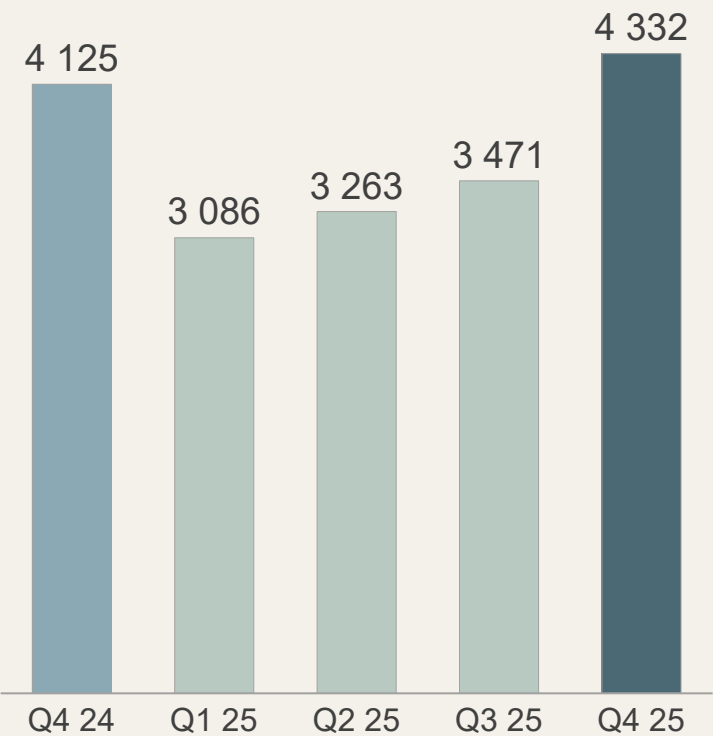
MNOK	Quarter		Full year	
	Q4 2025	Q4 2024	2025	2024
EBIT	187	133	576	566
Deprecation	28	24	107	96
Paid taxes	-66	-135	-83	-168
Change in working capital	711	768	415	425
Cashflow from operations	860	790	1 015	919
Cashflow from investing activities	28	174	3 114	-92
Divdends paid	0	0	-784	-453
Other financial activities	-27	-26	-152	-93
Cashflow from financing activities	-28	-26	-936	-546
Cashflow for the period	861	939	3 193	280

Cashflow from operations

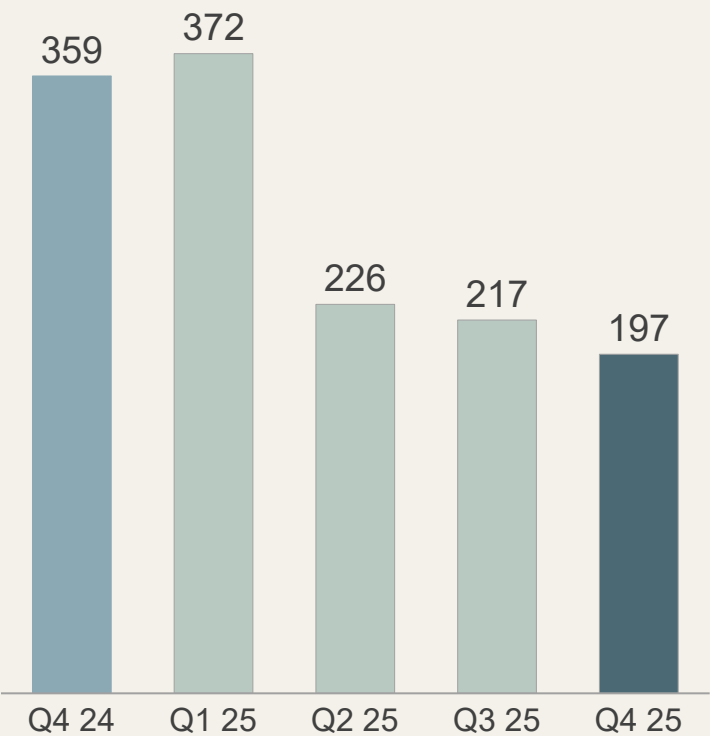


A strong financial position ensures stability and flexibility

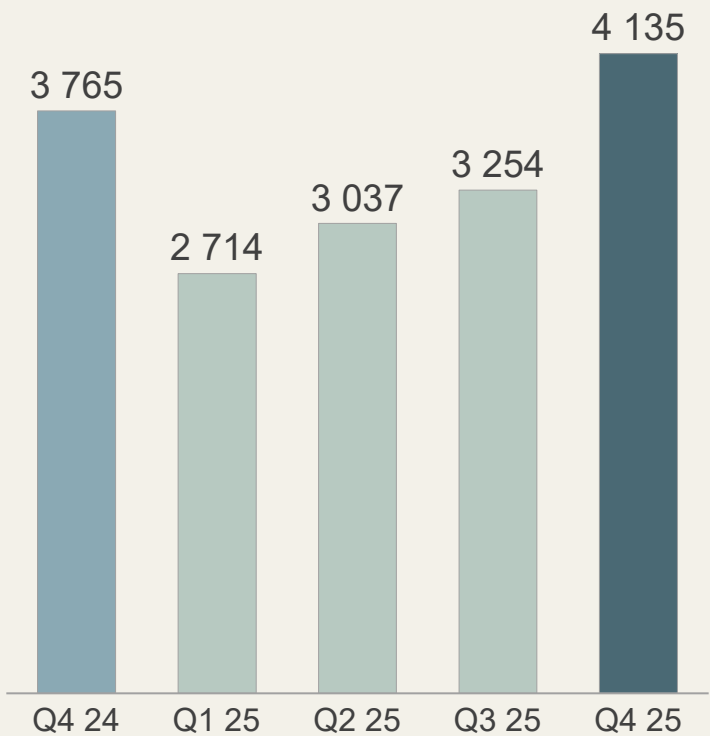
Cash and cash equivalents
MNOK



Interest-bearing debt
MNOK



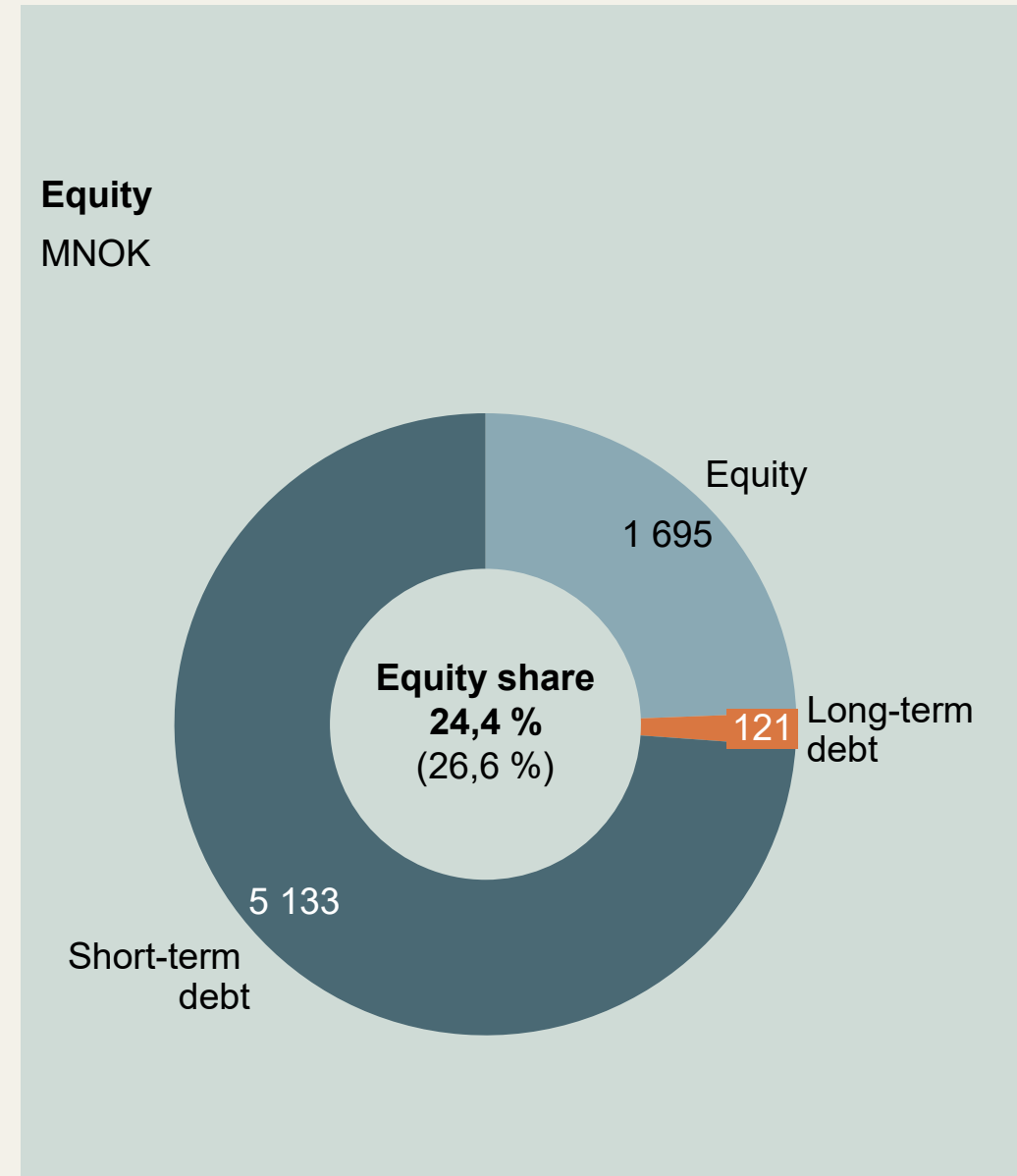
Net financial position
MNOK



Reduction in interest-bearing debt due to the conversion of synthetic shares in connection with the IPO in Q2

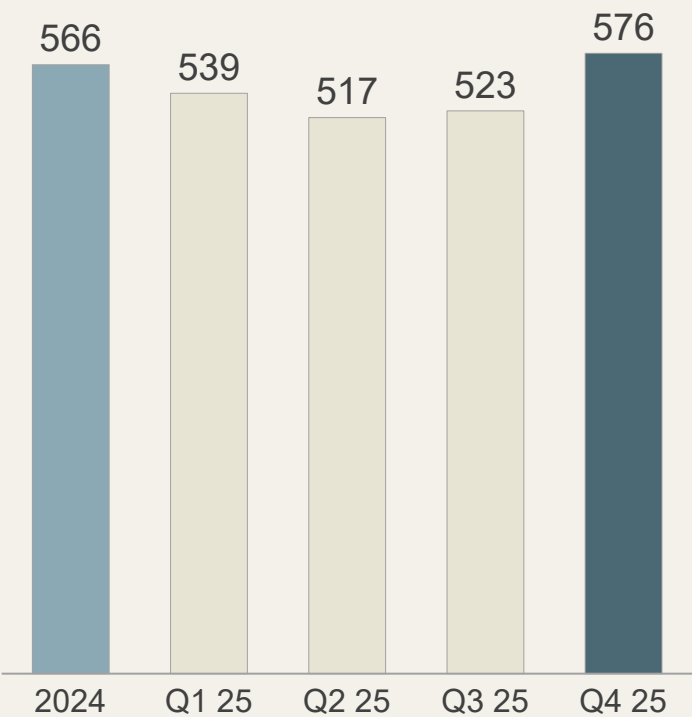
Balance sheet - Sentia

MNOK	2025	2024
Non-current assets	1 427	1 435
Current assets, excl. cash and cash equivalents	1 190	1 210
Cash and cash equivalents	4 332	4 125
Total assets	6 949	6 770
Equity	1 695	1 802
Long-term interest-bearing debt	121	280
Other long-term debt	0	276
Short-term interest-bearing debt	76	78
Other short-term debt	5 057	4 334
Total equity and debt	6 949	6 770

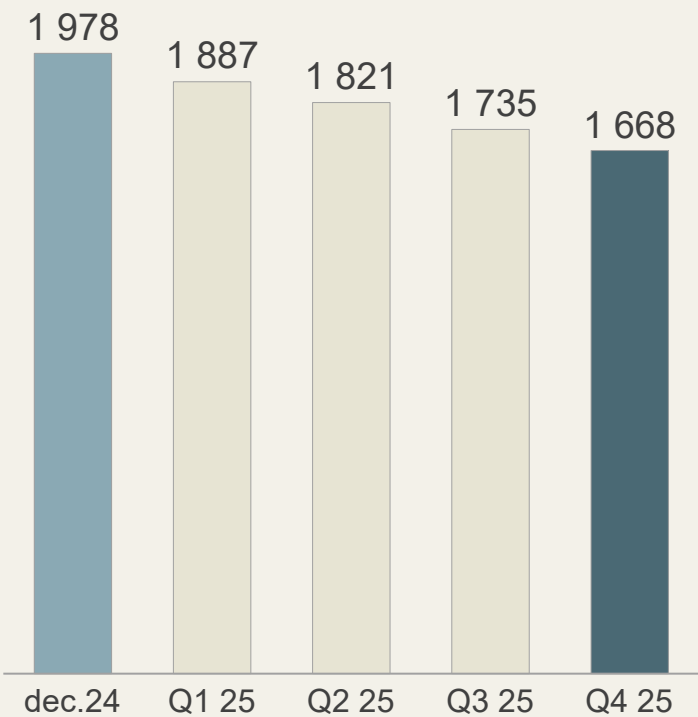


Return on capital employed

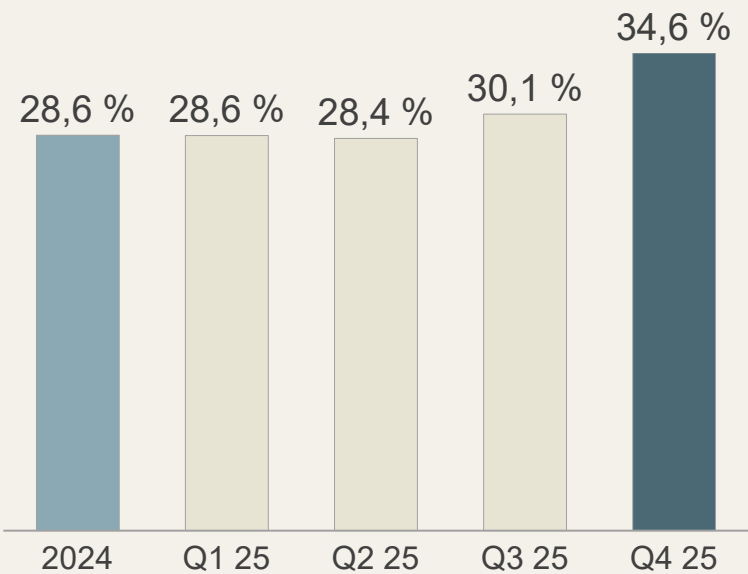
EBIT
MNOK, last four quarters



Capital employed
MNOK, average last four quarters



Return on capital employed
EBIT/average capital employed



Good momentum going into 2026

Highlights of ongoing projects



Multi-activity house, Gälliväres



Borlänge police station, Borlänge



Kaj 16, Gothenburg



New Bodø Airport, Bodø



The Fornebu Line, Oslo



Oslo Spektrum, Oslo

Summary

- Continued strong growth in the quarter contributes to solid growth for the full year
- A strong quarterly result contributes to a very good full year result
- Strong project performance and solid operational execution across the organization
- Solid order backlog
- Strong financial position
- Proposed dividend of NOK 5,50 per share



Thank you

Next quarterly presentation: Q1 – May 12, 2026



New Bodø Airport– the passenger terminal in development

Photo: Tor O. Iversen/Avinor