(EUR 000)	2019 Q1 AC	2019 Q2 AC	2019 Q3 AC	2019 Q4 AC	2019 FY AC	2020 Q1 AC	2020 Q2 AC	2020 Q3 AC	2020 Q4 AC	2020 FY AC	2021 Q1 AC	2021 Q2 AC	2021 Q3 AC	2021 Q4 AC	2021 FY AC
adj. EBITDA, as reported previously	11,187	9,502	11,505	11,804	43,471	12,934	14,765	12,011	12,280	51,990	25,087	14,928	15,992	12,809	68,816
growth y/y						*15.6%*	*55.4%*	*4.4%*	*4.0%*	*19.6%*	*94.0%*	*1.1%*	*33.1%*	*4.3%*	*32.4%*
(expenses)/reversal of expenses in relation to share-based payments (as part of "personnel expenses")	-149	-165	-241	-323	-878	-330	122	-249	-56	-513	52	-199	-410	-359	-917
adj. EBITDA, as reported going forward excluding expenses in relation to share-based payments	**11,336**	**9,667**	**11,746**	**12,127**	**44,349**	**13,264**	**14,643**	**12,260**	**12,336**	**52,503**	**25,035**	**15,127**	**16,402**	**13,168**	**69,733**
growth y/y						*17.0%*	*51.5%*	*4.4%*	*1.7%*	*18.4%*	*88.7%*	*3.3%*	*33.8%*	*6.7%*	*32.8%*

Notes:

1. Reported adjusted EBITDA for Q4 2019 included a EUR 527k revenue adjustment relating to previous periods, explaining the difference between quarterly sum and FY sum in 2019.

2. The table on personnel expenses in Note 8 of the 2021 Annual Report on page 56, shows a reversal amount of EUR 730k for FY2020 (as compared to the EUR -513k shown in the table above), where such reversal amount of EUR 730k includes an extra-ordinary reversal of EUR 1,243k which was already treated as an item affecting comparability (IAC) and hence excluded from reported adjusted EBITDA.