

CARASENT ASA

MANDATE FOR THE NOMINATION COMMITTEE

(resolved by the General Assembly on May 9, 2012,
with updates in General Assembly May 3, 2023)

1. The Nomination Committee shall be independent of the Board and the Company's administration, and shall work to safeguard all shareholders' interests.
2. The Nomination Committee shall consist of at least three members elected for a 2 year term.
3. The Nomination Committee shall be elected by the General Assembly and the remuneration to the committee's members are determined by the General Assembly.
4. The Nomination Committee is to propose candidates for election as Directors to the Board and to make recommendations for remuneration to the Board directors as well as remuneration to the Audit Committee and the Remuneration Committee.
5. The Nomination Committee shall report its work and its recommendations to the General Assembly.

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