



Enersense's Shareholders' Nomination Board's proposals to the 2024 Annual General Meeting

Enersense International Plc
Stock exchange release, 2 February 2024 at 12:30 p.m.

Enersense International Plc's Shareholders' Nomination Board has submitted the following proposals to the company's Board of Directors for the Annual General Meeting 2024 planned for 4 April 2024:

Proposal for the number of members in the Board of Directors and the composition of the Board of Directors

The Shareholders' Nomination Board proposes to the Annual General Meeting that the Board of Directors is composed of eighth (8) members.

The Shareholders' Nomination Board proposes that, for the term of office lasting until the end of the Annual General Meeting 2025, Jaakko Eskola, Sirpa-Helena Sormunen, Sari Helander, Petri Suokas, Anna Miettinen and Carl Haglund will be re-elected as board members. The Shareholders' Nomination Board also proposes that Ville Vuori and Anders Dahlblom will be elected as new board members.

Board professional Ville Vuori, B.Sc. in Engineering, eMBA, has acted as CEO of Kemppe Oy during 2017 – 2023 and as President and CEO of Incap Group during 2014-2017. Before that he worked at Kumera Drives Oy and Skyhow Ltd. as Managing Director and at ABB Group in several managerial positions.

Anders Dahlblom, M.Sc.(Econ.), CEFA, will serve as COO at Virala Oy Ab from 16 February 2024. Prior to this, he has been the President & CEO of Glaston Oyj and is currently member of the Board in Conficap Oy and Are Oy.

Information about the proposed board members is available on Enersense's website at <http://enersense.com/general-meeting/>.

The Nomination Board has considered the requirements set by Enersense's operations and Enersense's diversity principles as it has prepared the composition of the Board of Directors.

The Board of Directors elects its Chair and Vice Chair from among its members. The Nomination Board recommends to the first meeting of the Board of Directors that Jaakko Eskola is re-elected as Chair of the Board of Directors and Sirpa-Helena Sormunen is elected as Vice Chair of the Board of Directors.

All candidates have given their consent to be elected for the duty and the Nomination Board assesses that all candidates are independent of the company at the time of submitting the proposal. In addition, Sirpa-Helena Sormunen, Sari Helander, Petri Suokas, Carl Haglund, Anna Miettinen, and Ville Vuori are independent of any significant shareholders. Jaakko Eskola is not independent of one of the company's significant shareholders as he holds the position of Senior Industrial Advisor at Nidoco AB. Anders Dahlblom is not independent of one of the company's significant shareholders as he will assume the COO role at Virala Oy Ab On 16.2.2024, which is the parent company of Nidoco AB.

Proposal for the fee to be paid to the members of the Board of Directors

The Shareholders' Nomination Board proposes to the Annual General Meeting 2024 that the fees to be paid to the members of the Board of Directors in the upcoming term of office will be kept unchanged and are as follows:

- annual fee of EUR 42,000 for the Chair
- annual fee of EUR 32,000 for the Vice Chair
- annual fee of EUR 27,000 for each member

The Shareholders' Nomination Board also proposes that the meeting fees will be kept unchanged. So, in addition to the annual fee, a meeting fee for each meeting of the Board of Directors and committees will be paid as follows:

- EUR 1,000 for Chairs of the Board of Directors and committees
- EUR 500 for other members.

Travel expenses are proposed to be reimbursed in accordance with the company's current travel reimbursement policy.

Chair of the Shareholder's Nomination Board which prepared the proposals for the Annual General Meeting 2024 is Alexander Ehrnrooth, Nidoco, and members are Marjo Miettinen, Ensto Invest and Janne Vertanen, Verman Holding. Jaakko Eskola, Chair of the Board of Directors, serves as an expert for the Nomination Board.

The Nomination Board's proposals will be added to the notice of the Annual General Meeting.

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Enersense in brief:

Enersense International Plc is a creator of zero emission energy solutions and strongly supports the ongoing energy transition and enabling a zero-emission society. Enersense Group's revenue in 2022 was EUR 282 million. The company has approximately 2,000 employees, with operations in Finland and internationally. Enersense's shares are listed on Nasdaq Helsinki (ESENSE). The company's investor pages can be found at www.enersense.com/investors.