

## HANZA's incentive program fully subscribed by management

**On April 27, 2020, the Annual General Meeting of HANZA Holding AB (publ) resolved to introduce a long-term incentive program for executives in the company's group management in the form of warrants, which has now been offered and fully subscribed by the management.**

The incentive program (Incentive program 2020/2023) consists of warrants offered to Erik Stenfors, CEO, Lars Åkerblom, CFO and Andreas Nordin, COO. Together, they have obtained all offered warrants, which means that 850,000 warrants have been acquired to a total amount of SEK 365,500.

Each warrant entitles the holder to subscription for one share in the Company at a subscription price of SEK 20 from June 1, 2023 to September 30, 2023.

For full terms and conditions for the Incentive program 2020/2023, see the Notice of the AGM.

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### **About HANZA:**

HANZA is a knowledge-based global manufacturer that modernizes and streamlines the manufacturing industry. Through supply-chain advisory services and our own factories grouped into regional manufacturing clusters, we offer secure deliveries, increased profitability and sustainable manufacturing solutions for our customers.

HANZA was founded in 2008 and in 2019 had sales exceeding SEK 2 billion. The company has production units in seven countries; Sweden, Finland, Germany, Estonia, Poland, the Czech Republic and China. Among our clients are leading product companies such as ABB, Epiroc, GE, Getinge, Oerlikon, Saab and Siemens.

HANZA is listed on Nasdaq Stockholm's main list (ticker: HANZA).

For more information please go to: [www.hanza.com](http://www.hanza.com)