

ANNEX 1

Personal data of the persons proposed to the Board of Directors

Fredrik Berghel
Master of Science, born 1967

Fredrik Berghel is CEO of Inission AB. He has previously acted among others as Production Director at Constructor group, Production Manager at Hydro Aluminum and as Managing Director at Robust steel door. Fredrik Berghel holds 50.1% of Inission AB's shares.

Olle Hulteberg
Masters of Science, born 1962

Olle Hulteberg is Managing Director of Inission AB. In his career as entrepreneur he has several successful start-ups as track record, and he has also held various positions within Ericsson and Tieto. Olle Hulteberg holds 49.9% of Inission AB's shares.

Raimo Helasmäki
M.Sc. (Mechanical Engineering), born 1963

Raimo Helasmäki has been a member of the Board of Directors of Incap Corporation since 2010. He works as Executive Vice President of Small Caliber Division at the Scandinavian Nammo Group and as President of Nammo Lapua Oy. Previously he has worked as the Managing Director of Esmi Oy of Schneider Electric Group and as Marketing Director of TAC Finland Oy.

Susanna Miekk-oja
M.Sc., born 1950

Susanna Miekk-oja has been a member of the Board of Directors of Incap Corporation since 2007. She serves as Director at Danske Bank Wealth Management. She has previously been running capital markets operations and started asset management activities, and she also has acted as Managing Director of a fund management company. Susanna Miekk-oja is a board member at the Research Foundation of the University of Helsinki and a member of the committee for property and stock investment of the University of Helsinki, among others.

Lassi Noponen
LL.M., MBA, born 1963

Lassi Noponen acts as the Chairman of the Board of Directors of Incap since April 2013. He was elected into Incap Corporation's Board of Directors in 2009. He is Chairman of the Board and a partner at Cleantech Invest Oy. He has previously acted as the Chairman of the Board of WinWind Ltd. He has also served as CEO of Proventia Group and as a partner in Evli Corporate Finance and held different tasks in Neste Corporation.