



HANZA revises and expands sustainability goals

HANZA's Board of Directors has decided on a revised sustainability strategy with new and expanded sustainability goals. The goals are in line with the Paris Agreement and the UN's global goals for sustainable development and also include social responsibility and corporate governance.

The revised sustainability strategy has been developed together with the company's overall strategy "HANZA 2025". Together with the financial goals, the sustainability goals will ensure that HANZA achieves long-term profitable and sustainable growth.

Furthermore, HANZA's sustainability strategy means that the company, together with customers and suppliers, actively contributes to the UN's Agenda 2030 and the development of society, with a positive environmental and climate impact, as well as increased inclusion.

HANZA's Board of Directors has decided on sustainability goals in three focus areas and means in brief:

Environment and climate

- Significantly reduced CO₂ emissions
- Reduced use of natural resources and energy
- Reduction of other emissions

Security and ethics

- Data security of high international standards
- High business ethics among employees
- High business ethics among suppliers

Employees

- A safe and secure workplace, free from occupational injuries, victimization and discrimination.
- Promote equality and strive for diversity

"We are pleased to present our expanded sustainability goals", says Erik Stenfors, CEO, HANZA. "Sustainability has been an important part of our strategy since HANZA started and our business model also provides a unique opportunity to reduce freight thanks to regional

manufacturing".

HANZA is now also joining the UN Global Compact network, which means that the company commits to act according to ten universal principles for human rights, environment, labor law and anti-corruption.

More detailed information about the goals will be presented in HANZA's sustainability report, which is an integral part of the annual report published on March 31, 2023.

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About HANZA:

HANZA is a global knowledge-based manufacturing company that modernizes and streamlines the manufacturing industry. Through supply-chain advisory services and with production facilities grouped into regional manufacturing clusters, we create stable deliveries, increased profitability and an environmentally friendly manufacturing process for our customers. The company was founded in 2008 and in 2022 had sales exceeding SEK 3.5 billion. The company has six manufacturing clusters: Sweden, Finland, Germany, Baltics, Central Europe and China. Among HANZA's clients are leading companies such as 3M, ABB, Epiroc, GE, Getinge, John Deere, Mitsubishi Logisnext, Oerlikon, Perkin Elmer, SAAB, Sandvik, Siemens and Tomra.

HANZA is listed on Nasdaq Stockholm's main list (ticker: HANZA).

For more information please visit: www.hanza.com